

RUTHERFORD BOARD OF EDUCATION

REGULAR MEETING

OCTOBER 24, 2016

AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. A video of the meeting can also be viewed on our website, www.rutherfordschools.org. The video link can be found by opening the Board of Education link and clicking on "Public Meetings" and then "Videos". Any member of the public who wishes to view a DVD of the meeting can make that request in writing to the board secretary.

MINUTES APPROVAL

Regular Meeting, October 3, 2016

Executive Session, October 3, 2016

SPECIAL PRESENTATION:

Annual Board of Education Awards (Auditorium) – Dr. Hopkins

REPORT OF THE STUDENT REPRESENTATIVE: DANIEL SULLIVAN

REPORT OF THE SUPERINTENDENT:

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only)

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by M_____, seconded by M_____ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote _____.

LYNN DECKER

1. Motion by M_____, seconded by M_____ to accept the resignation of Lynn Decker, Spanish teacher at Pierrepont School effective 12/30/16.

Vote _____.

CHERYL LOURENZO

2. Motion by M_____, seconded by M_____ to accept the resignation of Cheryl Lourenzo, lunch monitor at Washington School effective October 14, 2016.

Vote _____.

SALARY LEVEL CHANGE

3. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following level change effective September 1, 2016 through June 30, 2017 due to additional credits:

Rebekah Kasenberg

From: \$55,643 (step 6, level 1)

To: \$58,134 (step 6, level 2)

On roll call all members present voted _____.

LENGTH OF SERVICE
PAYMENT

4. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following length of service payment for the 2016-2017 school year as established in the Collective Bargaining Agreement between the Board and the Rutherford Education Association:

Certificated Staff:

Ajala	Timothy	\$1,220 (10-15 years)
Almaliah	Amanda	\$650 (5-9 years)

Alvarado	Nadia	\$650 (5-9 years)
Antzoulides	Helen	\$1,220 (10-15 years)
Atkachunas	Kathleen	\$2,210 (20-24 years)
Augusterfer	Jennifer	\$650 (5-9 years)
Balaban	Daniel	\$650 (5-9 years)
Behnke	Sara	\$1,220 (10-15 years)
Benitez-Osorio	Lourdes	\$1,220 (10-15 years)
Bertrand	Katherine	\$1,850 (16-19 years)
Blanchard	Richard	\$1,220 (10-15 years)
Blanchard	Patricia	\$650 (5-9 years)
Blanchard	Michael	\$1,220 (10-15 years)
Bowden	Nicole	\$650 (5-9 years)
Bregman	Emily	\$1,850 (16-19 years)
Breheney	James	\$650 (5-9 years)
Brigante	John	\$650 (5-9 years)
Briggs-Boyer	Kristen	\$650 (5-9 years)
Brosnan	Rita	\$650 (5-9 years)
Buckley	Lauren	\$650 (5-9 years)
Byrnes	Richard	\$650 (5-9 years)
Cafiero	Robyn	\$1,220 (10-15 years)
Callahan	Amanda	\$650 (5-9 years)
Capria	Ana	\$1,850 (16-19 years)
Castellano	Stephanie	\$1,220 (10-15 years)
Catalano	Laurie	\$650 (5-9 years)
Cavezza	Joseph	\$1,220 (10-15 years)
Chiang	Jonathan	\$650 (5-9 years)
Clossey	Laura	\$1,220 (10-15 years)
Collins	Megan	\$650 (5-9 years)
Collins	Anne F.	\$650 (5-9 years)
Considine	Maria	\$1,220 (10-15 years)
Cormack	Patricia	\$1,220 (10-15 years)
Courtney	Deborah	\$1,220 (10-15 years)
Cruise	Kristeen	\$650 (5-9 years)
Cuomo	Louis	\$1,220 (10-15 years)
DeBari	Nicholas	\$2,210 (20-24 years)
DeBouter	Bonnie	\$650 (5-9 years)
DeCarlo	Adelaide	\$1,220 (10-15 years)
Decker	Lynn	\$1,220 (10-15 years)
DeFazio	Constance	\$2,715 (25 years plus)
DeLia	Deborah	\$2,210 (20-24 years)
DelMastro	Kristy	\$1,220 (10-15 years)

DeMatteo	Lauren	\$650 (5-9 years)
DePasquale	Judith	\$1,850 (16-19 years)
DeTrizio	Maria	\$650 (5-9 years)
Dolci	Kristin	\$650 (5-9 years)
Donnell	Bonnie	\$1,220 (10-15 years)
Doorn	Jeff	\$2,210 (20-24 years)
Doty	Mark	\$2,210 (20-24 years)
Dougard	Melissa	\$1,220 (10-15 years)
Duarte	Mercedes	\$1,850 (16-19 years)
Dunn	Steven	\$650 (5-9 years)
Egar-Smith	Anissa	\$1,850 (16-19 years)
Espinosa	Raquel	\$1,850 (16-19 years)
Evans	Jonathan	\$650 (5-9 years)
Evtimovski	Jovan	\$1,220 (10-15 years)
Faigenbaum	Jay	\$650 (5-9 years)
Falker	Elizabeth	\$2,210 (20-24 years)
Fecanin	Kim	\$1,220 (10-15 years)
Fencik	Colleen	\$1,850 (16-19 years)
Ferlauto	Jessica	\$1,200 (10-15 years)
Fesken	Beth	\$1,220 (10-15 years)
Frattarola	Julie	\$1,220 (10-15 years)
Freitag	Elizabeth	\$650 (5-9 years)
Freudenberg	Adriane	\$1,220 (10-15 years)
Gagis	Jennifer	\$1,220 (10-15 years)
Gallo-Pasquale	Dawn	\$1,220 (10-15 years)
Garabedian	Joanne	\$2,715 (25 years plus)
Genjian Karczewski	Dawn	\$650 (5-9 years)
Germain	Patricia	\$2,715 (25 years plus)
Gittleson	Ellen	\$1,220 (10-15 years)
Grompone	Peter	\$1,220 (10-15 years)
Guy	Edward	\$1,220 (10-15 years)
Hauptman	Darlene	\$1,220 (10-15 years)
Helphingstine	William	\$650 (5-9 years)
Hernandez	Brenda	\$1,220 (10-15 years)
Herninko	Sherriane	\$650 (5-9 years)
Hetzel	Anne	\$2,715 (25 years plus)
Hetzel	Louise	\$1,850 (16-19 years)
Howard	Geraldine	\$1,220 (10-15 years)
Howell	Andrew	\$1,220 (10-15 years)
Hughes	Jamie	\$650 (5-9 years)

Huzzy-Simansky	Kimberly	\$1,220 (10-15 years)
Jarrett	Neesa	\$650 (5-9 years)
Kennedy	Bernadette	\$1,220 (10-15 years)
Kiick	Colleen	\$1,220 (10-15 years)
Kinne	Jonathan	\$650 (5-9 years)
Kochan	Jill	\$1,850 (16-19 years)
Kratzer	Bernadette	\$1,220 (10-15 years)
Krawiec	Jennifer	\$650 (5-9 years)
Kupryk	Sarah	\$650 (5-9 years)
Lalla	Tricia	\$1,220 (10-15 years)
Lamba	Alayne	\$650 (5-9 years)
Leonard	Judith	\$1,850 (16-19 years)
Levine	Jaclyn	\$1,220 (10-15 years)
Lopaty	Sharon	\$1,220 (10-15 years)
Lord	Joan	\$2,715 (25 years plus)
Lutwyler	Grace	\$1,220 (10-15 years)
Lyons	Season	\$1,220 (10-15 years)
Mac Millan	Kaitlin	\$650 (5-9 years)
MacFadyen-Doty	Margaret	\$2,210 (20-24 years)
Macri	Joan	\$1,850 (16-19 years)
Manocchio	Sarah	\$1,220 (10-15 years)
Martinelli	Lisa	\$1,220 (10-15 years)
Mayerczak	Michael	\$1,220 (10-15 years)
Mayfield	Theaudry	\$2,715 (25 years plus)
McShane	Lynn	\$650 (5-9 years)
Mejias	Rachel	\$650 (5-9 years)
Mett	Steven	\$1,220 (10-15 years)
Moe	Diane	\$1,220 (10-15 years)
Moloughney	Jennifer	\$650 (5-9 years)
Monochello	Darlene	\$1,220 (10-15 years)
Narozny	Jason	\$1,850 (16-19 years)
Nastasi	Margaret	\$2,715 (25 years plus)
Nuara	Julianne	\$650 (5-9 years)
Oddo	Jennifer	\$650 (5-9 years)
Ogden	Corinna	\$1,220 (10-15 years)
O'Neill-Wilson	Rita	\$1,220 (10-15 years)
Padilla	David	\$2,715 (25 years plus)
Pampulevski	Peter	\$1,220 (10-15 years)
Podolanczuk	Haleh	\$650 (5-9 years)

Potor	Thomas	\$2,715 (25 years plus)
Randazzo	John	\$1,220 (10-15 years)
Ratz	Caitlin	\$650 (5-9 years)
Rehain	Jeffrey	\$2,210 (20-24 years)
Rich	Holly	\$650 (5-9 years)
Richmond	Lindsay	\$1,220 (10-15 years)
Risoli	Paula	\$2,210 (20-24 years)
Robayo	Alexander	\$1,220 (10-15 years)
Rodriguez	Rufina	\$1,850 (16-19 years)
Rojowski	Mark	\$2,715 (25 years plus)
Rosenzweig	Lynn	\$650 (5-9 years)
Rossiter	Wendy	\$650 (5-9 years)
Sabato	Danielle	\$1,850 (16-19 years)
Sampedro	Gloria	\$2,210 (20-24 years)
Sandmeyer	Lisa	\$2,210 (20-24 years)
Sandmeyer	Lawrence	\$1,850 (16-19 years)
Sartori	Colleen	\$2,715 (25 years plus)
Saxon	Jessica	\$650 (5-9 years)
Scelsa	Alecia	\$650 (5-9 years)
Scrimenti	Tracey	\$650 (5-9 years)
Scutti	Paul	\$2,210 (20-24 years)
Serrao	Adriana	\$1,850 (16-19 years)
Siskas	Stavros	\$1,220 (10-15 years)
Smallstey	Stephanie	\$650 (5-9 years)
Smith	Assunta	\$1,220 (10-15 years)
Smith	Margit	\$1,850 (16-19 years)
Spina	Carmen	\$1,220 (10-15 years)
Stein	Lawry	\$650 (5-9 years)
Stout	Frank	\$1,220 (10-15 years)
Stracco	Michael	\$1,220 (10-15 years)
Strauss	Gayle	\$2,715 (25 years plus)
Studer	Louis	\$650 (5-9 years)
Tiffner	Erin	\$650 (5-9 years)
Travellin	Karen	\$2,715 (25 years plus)
Trepicchio	Maureen	\$650 (5-9 years)
Van Dyk	Justin	\$1,220 (10-15 years)
Viola	Christopher	\$1,850 (16-19 years)
Viola	Tina-Marie	\$650 (5-9 years)
Wetzel	Helene	\$1,220 (10-15 years)
Wilk	Meghan	\$650 (5-9 years)
Zayatz	Nicole	\$650 (5-9 years)

Secretaries:

Abrom	Laura	\$650 (5-9 years)
Artinger	Patricia	\$1210 (10 -15 years)
Blinstrub	Audrey	\$1850 (16-19 years)
Capobianco	Darlene	\$1850 (16-19 years)
Cockcroft	Kathleen	\$1850 (16-19 years)
Doviak	Diane	\$1210 (10-15 years)
Drywa	Irena	\$1850 (16-19 years)
Gaeta	Linda	\$650 (5-9 years)
Gearity	Carol	\$1210 (10-15 years)
Hughes	JoAnn	\$650 (5-9 years)
Mariano	Joy	\$1210 (10-15 years)
Mazur	Camille	\$2715 (25 years plus)
O'Connor	Laura	\$650 (5-9 years)
Sabatini	Rhonda	\$1210 (10-15 years)
Winand	Michelle	\$650 (5-9 years)

Custodians:

Brundage	Nancy	\$1850 (16-19 years)
Garcia	Moises	\$1850 (16-19 years)
Kowal	John	\$2715 (25 years plus)
LaTorre	Lynn	\$2715 (25 years)
Lorenc	Denise	\$650 (5-9 years)
Moore	Michael	\$2715 (25 years plus)
Regan	Kathleen	\$1850 (16-19 years)

Maintenance:

Brundage	Thomas	\$2715 (25 years plus)
Jannicelli	Mark	\$2715 (25 years plus)
La Torre	Anthony	\$2715 (25 years plus)
McTague	Joseph	\$1850 (16-19 years)
Western	Harry	\$2210 (20-24 years)

Hourly Employees:

Aldridge	Maria	\$315 (4-9 years)
Armacost	Wendy	\$315 (4-9 years)
Berta	Jacqueline	\$315 (4-9 years)
Botas	Nurhan Lisa	\$315 (4-9 years)
Buell	Regina	\$515 (10-15 years)
Davis	Kristen	\$315 (4-9 years)
Farrell	Theresa	\$515 (10-15 years)
Frazier	Cynthia	\$515 (10-15 years)
Guzman	Janice	\$315 (4-9 years)

Hebert	Lyn	\$315 (4-9 years)
Huelbig	Eileen	\$720 (16-19 years)
Khanuja	Meetu	\$515 (10-15 years)
Lawlor	Marie	\$315 (4-9 years)
Lowther	Loretta	\$315 (4-9 years)
Maslag	Sandra	\$315 (4-9 years)
Rosamilia	Diane	\$515 (10-15 years)
Rovito	Debra	\$720 (16-19 years)
Shortino	Susan	\$515 (10-15 years)
Stio	Martin	\$315 (4-9 years)
Van Dien	Linda	\$720 (16-19 years)
Van Dyk	Margaret	\$315 (4-9 years)
Wenzelberg	Cathy	\$515 (10-15 years)

On roll call all members present voted ____.

SARAH MANOCCHIO

5. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Sarah Manocchio, teacher at Pierrepont School, effective January 17, 2017 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 30, 2017.

On roll call all members present voted ____.

TITLE I INSTRUCTORS

6. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers at Pierrepont School for Title I after school programs effective September 1, 2016 through June 30, 2017 at the hourly rate of \$60.00:

Blenda Johansen
Christine Marks

On roll call all members present voted ____.

H.S. CO-CURRICULAR

7. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school non-stipend co-curricular assignment for the 2016-2017 school year:

Film Club – Maria Garo

On roll call all members present voted ____.

H.S. CO-CURRICULAR

7. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular stipends for the Senior Play:

Brian Ersalesi - co-director \$1233.50

Courtney McManus co-director \$1233.50

On roll call all members present voted ____.

BARBARA AHEARN

8. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Barbara Ahearn, as a lunch/hall monitor at the Kindergarten Center effective October 25, 2016 through June 30, 2017 at the hourly rate of \$10.00 (step 1) for four hours per day. This is a replacement position.

On roll call all members present voted ____.

SUBSTITUTE TEACHERS

9. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2016-2017 school year effective October 25, 2016 at the per diem rate of \$80.00 and in accordance with law:

Rasha Sourial

Robert Lamparello

Kelly Lancaster (effective 10/21/16)

On roll call all members present voted ____.

SUBSTITUTE TEACHER ASSISTANT

10. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant for the 2016-2017 school year effective October 25, 2016 at the hourly rate of \$10.00:

Robert Lamparello

On roll call all members present voted ____.

JUSTIN VAN DYK

11. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid Child Rearing Leave of absence for Justin Van Dyk effective January 3, 2017 through February 28, 2017.

On roll call all members present voted ____.

KEVIN SANCHEZ

12. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kevin Sanchez, as a teacher assistant at Union School effective October 25, 2016 through June 30, 2017 at the hourly rate of \$19.20 (step 1) for four hours per day. This is a new position.

On roll call all members present voted ____.

LAURIE SABATINO

13. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave of absence for Laurie Sabatino through June 30, 2017.

On roll call all members present voted ____.

RACHEL MEJIAS

14. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave of absence for Rachel Mejias through December 23, 2016.

On roll call all members present voted ____.

TRAVEL REIMBURSEMENTS

15. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Courtney McManus	teacher	Theatre Wkshp.	1/13/17	\$175	none	none	none	none
Amanda Almaliah	teacher	Gifted Conf.	11/18/16	\$189	\$26	none	none	none
Ellen Gittleson	teacher	Speech Conf.	12/1/16	\$399	none	none	none	none
Deyns Gardezabal	teacher	Math Conf.	12/5-6/16	\$399	\$49.60	none	none	none
Jonathan Kinne	teacher	Conducting Conf.	11/19/16	\$250	\$8.68	none	none	none
Kurt Schweitzer	admin.	Tech Conf.	06/25-28/17	\$2000	none	none	none	none
Nicole Zayatz	teacher	AMTNJ Conf.	12/9-10/16	\$175	none	none	none	none
Tracey Scrimenti	teacher	PRISM Wkshp	01/13/17	\$150	\$20	none	none	none

On roll call all members present voted ____.

CURRICULUM AND INSTRUCTION:

PARENT AGREEMENT

1. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION (“the Board”) that the terms, stipulations and conditions as established in the Settlement Agreement between the Board and the Parents of a student, which Agreement is located in the student’s file, is hereby adopted and approved by the Board. The Superintendent of Schools, Supervisor of Student Services and Case Manager are hereby authorized and directed to execute the Settlement Agreement, and any other documents necessary to effectuate the settlement.

On roll call all members present voted _____.

HOME INSTRUCTION

2. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the office of the superintendent):

Student #11389 – effective 10-7-16

On roll call all members present voted _____.

FIELD TRIPS

3. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following field trips for the 2016-2017 school year. (See attached.)

On roll call all members present voted _____.

FINANCE:

APPROVAL OF BILLS

1. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	621,323.02
Offline Checks	457,842.22
Food Service Checks	3.45
Payroll	1,326,704.43
Student Activities	<u>12,490.73</u>
Total	2,418,363.85

On roll call all members present voted _____.

SERVICE CONTRACT

2. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve reimbursement for education services provided for each student who is eligible to receive Commission Blindness Education Services from the NJ Commission for the Blind and Visually Impaired. Reimbursement fees for services for the 2016/2017 school year are as follows:

- Level 1 - \$1,900
- Level 2 - \$4,500
- Level 3 - \$12,600
- Level 4 - \$14,300

On roll call all members present voted _____.

TRANSPORTATION CONTRACT

3. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a transportation contract between the Rutherford Board of Education and Mr. & Mrs. A. Torino to transport a student up to 180 days @ \$ 9.00 per day at a cost of \$1,620.

On roll call all members present voted _____.

TRANSPORTATION CONTRACT

4. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a transportation contract between the Rutherford Board of Education and Mr. Alex Dwek to transport a student up to 207 days @ \$20.00 per day at a cost of \$4,140.

On roll call all members present voted _____.

POLICY

BUILDINGS AND GROUNDS:

COMPREHENSIVE MAINTENANCE AGREEMENT

1. Resolution by M _____, seconded by M _____.
Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and
Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Rutherford School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Rutherford School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Rutherford in compliance with the Department of Education requirements.

On roll call vote all members present voted_____.

OLD BUSINESS:

LEGISLATIVE UPDATE

MEETING OPEN TO THE PUBLIC: (Any Topic)

EXECUTIVE SESSION: Motion by M_____, seconded by M_____ that an Executive Session be held at _____ P.M. for the purpose of discussing _____ . Action may or may not be taken. The Board expects to return within _____ minutes.

Vote_____

The Board returned at _____ P.M.

ADJOURNMENT: Motion by M_____, seconded by M_____ that the meeting be adjourned at _____ P.M.

Vote_____