RUTHERFORD BOARD OF EDUCATION

REGULAR MEETING OCTOBER 3, 2016

AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. A video of the meeting can also be viewed on our website, www.rutherfordschools.org. The video link can be found by opening the Board of Education link and clicking on "Public Meetings" and then "Videos". Any member of the public who wishes to view a DVD of the meeting can make that request in writing to the board secretary.

MINUTES APPROVAL Regular Meeting, September 12, 2016

Executive Session, September 12, 2016

REPORT OF THE STUDENT REPRESENTATIVE: [DANIEL SULLIVAN]

SPECIAL PRESENTATION: Strategic Planning Committee Report – Mrs. Velechko

Refunding of School Bonds - Lisa Gorab, of Wilentz, Goldman & Spitzer, PA

REPORT OF THE SUPERINTENDENT: Report on Annual Student Achievement

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only)

NEW BUSINESS (Action to	o be Taken)
PERSONNEL:	Motion by M, seconded by M to move the following resignations, retirements, salary adjustments, reassignments, appointments etc., as recommended by the Superintendent of Schools, pending approva from the State Department of Education, subject to the New Jersey Crimina Background Check and other legal requirements.
	Vote
TRAVIS BLAU	1. Motion by M, seconded by M to accept the resignation of Travis Blau, English teacher at Rutherford High School effective September 15, 2016.
	Vote
<u>RITA FALLON</u>	2. Motion by M, seconded by M to accept the resignation of Rita Fallon, school nurse at the Kindergarten Center effective November 20, 2016 or sooner if a replacement is found.
	Vote
<u>CAITLIN RATZ</u>	3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Caitlin Ratz, special education teacher at Washington School, effective December 16, 2016 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 30, 2017.
	On roll call all members present voted
JULIANNE NUARA	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Julianne Nuara, physical education teacher at Rutherford High School, effective January 3, 2017 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 30, 2017.
	On roll call all members present voted
TITLE I INSTRUCTORS	5. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the

following teachers for Title I after school program effective September 1,

2016 through June 30, 2017 at the hourly rate of \$60.00:

	Kaitlin Samra (Burcu Demirbo Matthew Vaco Tina-Marie Vio Amanda Alama Tara Philp (P) Tara Motyka (I Margit Smith (Alexandra Den Kristin Dolci (P) Courtney McN Neesa Jarrett (Katherine Bon Jaclyn Levine (Erin Tiffner (P)	ulakli (P) caro (P) cla (P) cl	Laurie Cataland Megan Fisher (Denys Gardeaz Anne Hetzel (W Bernadette Ker Jennifer Krawie Sarah Kupryk (V Lou Studer (W)	W) abal (W) /) nnedy (W) ec (W) /)	
<u>DEVON WESTRA</u>	BE IT RESOLV Devon Westra September 26, replacement p	by M, secon ED BY THE RUTI a as an English , 2016 at the ann position. members presen	HERFORD BOARI Teacher at Ruth ual salary of \$51	nerford High Sc	hool effective
SALARIES – SECRETARIES	BE IT RESOLVE	by M, secon D BY THE RUTHE retaries and sala	RFORD BOARD (ough June 30.
Nama	Loc	Ctor	Docition:	Long	Base
Name Laura Abrom	<u>Loc.</u> W	<u>Step</u> 07	<u>Position</u> 12 month	Long.	<u>Salary</u> 38,173
Cecilia Andler	P	02	12 month		35,840
Patricia Artinger	U	14	11 month		48,057
Audrey Blinstrub	HS	14	11 month	1250 (15)	48,057
Darlene Capobianco	HS	14	11 month	1250 (15)	48,057
Kathleen Cockcroft	SS	14	12 month	1250 (15)	52,205
Diane Doviak	U	14	12 month		52,205
Irena Drywa	ВО	13	Admin	1250 (15)	56,204
Linda Gaeta	HS	10	11 month	, ,	38,754
Carol Gearity	HS	14	11 month		48,057
JoAnn Hughes	SO	07	Admin		45,320
Joy Mariano	HS	11	12 month		43,737
Camille Mazur	HS	12	11 month	2500 (20)	48,057

Melissa Monaco	Р	11	12 month	43,737
Laura O'Connor	HS	03	Admin	42,692
Elizabeth Rizzi	KC	01	12 month	35,757
Rhonda Sabatini	MA	10	12 month	42,055
Joy Scheibe	HS	05	12 month	36,729
Michelle Winand	L	07	12 month	38,173
	On roll call all r	nembers pres	ent voted	
CUSTODIAL/	8. Resolution b	y M, sec	onded by M	
<u>MAINTENANCE</u>	BE IT RESOLVE	D BY THE RUT	HERFORD BOARD OF ED	UCATION to approve the
	following salar	ies for custod	ial/maintenance personi	nel effective July 1, 2016
	through June 3		•	•
	· ·	•		Base
Name	Loc.	Step	Long	<u>Salary</u>
Jason Bonilla	<u>—</u> Р	10	-	42,852
(+\$2400 for Head Custodian)				,
Nancy Brundage	K-Center	13	1250 (15)	52,864
(+\$2400 for Head Custodian)				
Cory Emde	HS	01		35,847
Moises Garcia	W	13	1250 (15)	52,864
(+\$2400 for Head Custodian)				
Domingo Guichardo	Р	01		35,847
John Kowal	U	13	2500 (25)	52,864
(+\$2400 for Head Custodian)				
Lynn LaTorre	HS	13	1750 (20)	52,864
(+\$3700 for Head Custodian)	<i> </i>	0.0		20.455
Denise Lorenc	W/L	08		39,455
Brian McGlynn	K-Center	04		22,529 (.62)
Alexander Miceli	MA	02		22,315 (.62)
Michael Moore	HS	13	` '	52,864
Derrick Peeples	L	03		36,192
(+\$2400 for Head Custodian)				= 0.004
Kathleen Regan	U	13		52,864

The following custodians, effective 9/1/16, will receive the 8% differential whenever they work the third shift:

Class B Utility Man

Class A Electrician

Class B Utility Man

Class B Utility Man

Class B Utility Man

Thomas Brundage

Anthony La Torre

Joseph McTague

Harry Western

Mark Jannicelli

 MA

MA

MA

MA

MA

High School	Michael Moore	\$4229
Union	Kathleen Regan	\$4229
Pierrepont	Domingo Guichardo	\$2868

13

13

13

13

13

3000 (30)

2500 (25)

2500 (25)

1250 (15)

1750 (20)

59,032

64,087

59,032

59,032

59,032

Washington/Lincoln	Denise Lorenc	\$3156
Kindergarten Center	Brian McGlynn	\$1802

FACULTY SALARIES

9. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following faculty salaries and locations effective 9/1/16 through 6/30/17, with salaries pursuant to the terms of the Board's agreement with the Rutherford Education Association:

					Base
Name	Loc.	<u>Step</u>	Level	Long.	Salary
Timothy Ajala	HS	18	5		99,677
Amanda Almaliah	Р	07	3		60,083
Nadia Alvarado	U	18	5		99,677
Danielle Angelson	Annex	04	4		60,083
Helen Antzoulides	HS	17	1		78,570
Curtis Arsi	U	04	1		51,203
Kathleen Atkachunas	L	17	2	2500 (20)	81,850
Jennifer Augusterfer	W	10	2		61,482
Shaun Bach	Р	03	1		50,336
Daniel Balaban	HS	05	4		61,058
Sara Behnke	L	16	1		75,918
Lourdes Benitez-Osorio	HS	11	2		64,080
Katherine Bertrand	U	16	2		78,926
Patricia Blanchard	HS	15	4		82,663
Michael Blanchard	U	13	4		75,759
Richard Blanchard	HS	14	3		75,620
Travis Blau	HS	02	1		50,336
Katherine Bongiovanni	Р	03	3		55,968
Cherryl Bott-Melfa	HS	08	4		64,523
Nicole Bowden	HS	09	3		62,747
Courtney Boyle	U	04	1		51,203
Emily Bregman	U	18	5		99,677
James Breheney	U	06	3		58,892
John Brigante	U	06	1		53,261
Kristen Briggs-Boyer	W	05	3		57,809
Rita Brosnan	Р	09	1		57,093
Lauren Buckley	HS	07	4		63,332
(+ \$1583 for 1 wk smr work	(2.5%)				
Richard Byrnes	HS	15	5		87,500
Robyn Cafiero	HS	11	5		74,474
Amanda Callahan	U	04	3		56,834
Vanessa Campo	L	01	3		54,871
Chelsea Capozzi	HS	01	3		54,871
Ana Capria	Annex	16	2		78,926

Charles de Carlella	110	4.2	2		72 527
Stephanie Castellano	HS	13	3		72,527
Laurie Catalano	W	06	2		55,751
Joseph Cavezza	P	16	3		83,643
Lauren Chamberlain	U	04	3		56,834
Jonathan Chiang	U	08	5		69,072
Laura Clossey	L	15	3		79,394
Megan Collins	U	08	3		60,275
Anne F. Collins	U	05	1		52,177
Maria Considine	L	18	4		93,092
Patricia Cormack	L	18	3		89,693
Amy Coughlin	L	01	1		49,349
Robert Councilor	U	03	3		55,968
Deborah Courtney	Р	18	5		99,677
Kristeen Cruise	Р	08	5		69,072
Elba Cruz	L	05	2		54,668
Louis Cuomo	Р	16	2		78,926
Donna-Lynn Currie	U	08	1		55,643
Stephanie Curtis	HS	01	3		54,871
Rotem Dayan	W	13	5		80,358
(+\$2009 for 1 wk smr work	2.5%)				
Nicholas DeBari	HS	18	3	2500 (20)	89,693
Bonnie DeBouter	L	11	2		64,080
Adelaide DeCarlo	HS	16	5		95,894
Lynn Decker	P	14	5		83,702
Constance DeFazio	P	18	5	3000 (25)	99,677
Deborah DeLia	HS	18	5	2500 (20)	99,677
Kristy DelMastro	Р	13	3		72,527
Vanessa DeLuca	L	01	1		49,349
Lauren DeMatteo	U	09	3		62,747
Alexandra Demetriades	Р	02	1		50,336
Berna Demirbulakli	L	03	1		50,336
Burcu Demirbulakli	Р	04	1		51,203
Judith DePasquale	HS	18	5	2250 (18)	99,677
Maria DeTrizio	P	14	5	(,	83,702
(+ \$2093 for 1 wk smr work					
Joy DeVita	Annex	04	2		53,694
Michael DiBella	P	06	3		58,892
Kristin Dolci	P	10	4		67,901
Bonnie Donnell	HS	13	5		80,358
Jeff Doorn	HS	18	5	2500 (20)	99,677
Mark Doty	P	18	5	2500 (20)	99,677
Melissa Dougard	HS	15	1	2300 (20)	73,266
Mercedes Duarte	U	17	5	2250 (18)	95,894
Steven Dunn	HS	09	5	2230 (10)	70,551
		17	5 1	2250 (19)	
Anissa Egar-Smith	L			2250 (18)	78,570
Tarah Engels	Р	02	1		50,336

Daniel Farings	D	10	_		00.677
Raquel Espinosa	P	18	5		99,677
Jonathan Evans	U	05	3		57,809
Jovan Evtimovski	P	13	5		80,358
Jay Faigenbaum	Annex	09	1	2700 (20)	57,093
Elizabeth Falker	SS	18	5	2500 (20)	99,677
(+ \$2492 for 1 wk smr work					
Rita Fallon	Annex	10	3		64,626
Erica Fata	Р	03	1		50,336
Michael Faugno	U	04	1		51,203
Kim Fecanin	U	17	2		81,850
Colleen Fencik	U	17	5		95,894
Jessica Ferlauto	HS	11	5		74,474
Beth Fesken	W	13	4		75,759
Megan Fisher	W	06	3		58,892
Jamie Foy	Р	07	3		60,083
Julie Frattarola	Р	14	3		75,620
Elizabeth Freitag	L	06	3		58,892
Adriane Freudenberg	L	16	5		92,112
(+ \$2303 for 1 wk smr work	(2.5%)				,
Jennifer Gagis	HS	10	2		61,482
Dawn Gallo-Pasquale	HS	14	3		75,620
Joanne Garabedian	Р	18	5	3000 (25)	99,677
Denys Gardeazabal	W	04	1	()	51,203
Maria Garo	HS	03	1		50,336
Dawn Genjian Karczewski	U	16	3		83,643
Patricia Germain	HS	18	5	3000 (25)	99,677
Elizabeth Gilmore	P	01	1	3000 (23)	27,635(.56)
Ellen Gittleson	W	18	3		89,693
Maria Goodman	U	12	2		66,688
Meghan Gordon	W	06	3		58,892
Veronica Grillo	HS	02	1		50,336
		17	5		
Peter Grompone	P . 2 . 50()	17	5		95,894
(+ \$2397 for 1 wk smr work		4.2	4		64.060
Edward Guy	HS	12	1		64,060
Naomi Haft	P	03	1		50,336
Darlene Hauptman	HS	18	5		99,677
(+ \$2492 for 1 wk smr work					
William Helphingstine	U	16	5		92,112
Brenda Hernandez	HS	18	5		99,677
Sherriane Herninko	U	11	3		66,641
Anne Hetzel	W	18	5	3000 (25)	99,677
Louise Hetzel	U	18	5		99,677
Geraldine Howard	HS	18	3		89,693
Andrew Howell	HS	10	3		64,626
Jamie Hughes	W	06	3		58,892
Kimberly Huzzy-Simansky	Р	17	3		86,668
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Neesa Jarrett	Р	13	2		69,299
Blenda Johansen	P	01	1		49,349
Joseph Joyce	HS	05	1		52,177
Hera Kalu	HS	03	3		55,968
Rebekah Kasenberg	L	08	1		55,643
Bernadette Kennedy	W	15	5		87,500
Colleen Kiick	U	10	4		67,901
Jonathan Kinne	HS	10	3		64,626
Alexis Klubeck	U	02	1		50,336
Jill Kochan	L	16	3		83,643
Bernadette Kratzer	Annex	16	1		75,918
Jennifer Krawiec	W	04	1		51,203
Sarah Kupryk	W	04	1		51,203
• •	HS	05	5		65,606
Ken Lacy Carmela LaFranca	W	03	1		28,188 (.56)
Tricia Lalla	U	17			
			1		78,570
Alayne Lamba	P	09	3		62,747
Sarafina Laspisa	L	04	2		53,694
Chelsea Leary	HS	02	1		50,336
Alexandra Lefkovits-Callagh		03	3		55,968
Judith Leonard	HS	18	5		99,677
Jaclyn Levine	P	11	3		66,641
Deborah Liberato	WL	10	5		72,459
Elana Liebeskind	U	12	5		77,747
(+ \$1944 for 1 wk smr work					
Sharon Lopaty	HS	18	3	()	89,693
Joan Lord	HS	18	5	3500 (30)	99,677
Grace Lutwyler	HS	15	2		76,003
Season Lyons	U	13	5		80,358
Kaitlin Mac Millan	U	05	2		54,668
Margaret MacFadyen-Doty	U	18	3	2500 (20)	89,693
Joan Macri	Р	18	5	2250 (18)	99,677
Brianne Mahoney	Р	02	1		50,336
Jacki Mann	Р	01	2		51,792
Sarah Manocchio	Р	10	5		72,459
Christine Marks	Р	05	3		57,809
Lisa Martinelli	L	17	1		78,570
Kaitlyn Mastrofilippo	U	02	2		52,827
Michael Mayerczak	HS	16	3		83,643
Theaudry Mayfield	L	18	5	3500 (30)	99,677
Courtney McManus	Р	03	3		55,968
Lynn McShane	W	13	4		75,759
Rachel Mejias	W	05	3		57,809
Steven Mett	HS	17	3		86,668
Diane Moe	U	18	3		89,693
Jennifer Moloughney	HS	08	5		69,072
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Darlene Monochello L 18 3 89,693 Tara Motyka P 12 5 77,747 Nickol Muller P 03 2 52,827 Jianna Muscio H5 02 1 50,336 Jason Narozny H5 17 5 2250 (18) 95,884 Margaret Nastasi HS 18 5 3500 (30) 99,677 Stephanie Natiello P 03 3 55,968 Margaret Nastasi HS 09 3 62,747 (+\$1569 for 1 wk smr work) Julianne Nuara HS 07 1 54,452 Megan-Ann O'Boyle P 06 3 58,882 Morgan O'Brien W 05 1 78,570 Jamier Oddo W 06 4 62,141 Jenifer Oddo W 05 3 5,882 Morgan O'Brien W 05 3 5,892 Morgan O'Brien W 05 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>						
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Jianna Muscio	-	-				
Jason Narozny						
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Company Comp	•					
Julianne Nuara			09	3		62,747
Megan-Ann O'Boyle P 06 3 58,892 Morgan O'Brien W 05 1 52,177 Jennifer Oddo W 06 4 62,141 Corinna Ogden P 17 1 78,570 Rita O'Neill-Wilson P 18 5 99,677 (+2492 for 1 wk smr work) N 05 3 57,809 Amanda Onofrio W 05 3 57,809 Grisel Pacheco U 07 1 54,452 David Padilla P 18 5 3000 (25) 99,677 Peter Pampulevski P 15 2 76,003 3 James Parnofiello P 04 4 60,083 44 60,083 Haleh Podolanczuk W 05 3 57,809 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809	-					
Morgan O'Brien W 05 1 52,177 Jennifer Oddo W 06 4 62,141 Corinna Ogden P 17 1 78,570 Rita O'Neill-Wilson P 18 5 99,677 (+2492 for 1 wk smr work) W 05 3 57,809 Grisel Pacheco U 07 1 54,452 David Padilla P 18 5 3000 (25) 99,677 Peter Pampulevski P 15 2 76,003 James Parnofiello P 04 1 51,203 Tara Philp P 04 4 60,083 Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
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Rita O'Neill-Wilson (+2492 for 1 wk smr work) P 18 5 99,677 (+2492 for 1 wk smr work) W 05 3 57,809 Grisel Pacheco U 07 1 54,452 David Padilla P 18 5 3000 (25) 99,677 Peter Pampulevski P 15 2 76,003 James Parnofiello P 04 1 51,203 Tara Philp P 04 4 60,083 Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (20) 99,677 Paula Risoli L 18 5 2500 (18) 99,677 Ale		W		4		
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Amanda Onofrio W 05 3 57,809 Grisel Pacheco U 07 1 54,452 David Padilla P 18 5 3000 (25) 99,677 Peter Pampulevski P 15 2 76,003 James Parnofiello P 04 1 51,203 Tara Philp P 04 4 60,083 Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 1 52,177 96,668 Caitlin Rait W 05 1 52,177 96,678 99,677			18	5		99,677
Grisel Pacheco U 07 1 54,452 David Padilla P 18 5 3000 (25) 99,677 Peter Pampulevski P 15 2 76,003 James Parnofiello P 04 1 51,203 Tara Philp P 04 4 60,083 Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (20) 99,677 Holly Rich HS 14 5 83,702 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo	-					
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Peter Pampulevski P 15 2 76,003 James Parnofiello P 04 1 51,203 Tara Philp P 04 4 60,083 Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (20) 99,677 Holly Rich HS 14 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (18) 99,677 <t< td=""><td>Grisel Pacheco</td><td>U</td><td>07</td><td>1</td><td></td><td>54,452</td></t<>	Grisel Pacheco	U	07	1		54,452
James Parnofiello P 04 1 51,203 Tara Philp P 04 4 60,083 Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (20) 99,677 Holly Rich HS 14 5 2500 (20) 99,677 Holly Rich HS 14 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (18) 99,677 Hall Risch HS 18 5 2500 (18) 99,677 Rufina Rodriguez HS 18 5 3500 (30) <	David Padilla	Р	18	5	3000 (25)	99,677
Tara Philp P 04 4 60,083 Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (20) 99,677 Holly Rich HS 14 5 54,668 Lindsay Richmond HS 14 5 2500 (20) 99,677 Alexander Robayo HS 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 3500 (30) 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Mark Rojowski HS 18 5 3500 (30)	Peter Pampulevski	Р	15	2		76,003
Haleh Podolanczuk W 05 3 57,809 Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 05 2 54,668 54,668 Lindsay Richmond HS 14 5 2500 (20) 99,677 Holly Rich HS 14 5 2500 (18) 99,677 Alexander Robayo HS 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 <td< td=""><td>James Parnofiello</td><td>P</td><td>04</td><td>1</td><td></td><td>51,203</td></td<>	James Parnofiello	P	04	1		51,203
Thomas Potor L 17 2 3000 (25) 81,850 Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (20) 99,677 Holly Rich HS 14 5 2500 (20) 99,677 Holly Rich HS 14 5 2500 (18) 99,677 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 2500 (18) 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 3 64,626 Christina Ruglio Annex <	Tara Philp	P	04	4		60,083
Stephanie Raimo Annex 05 3 57,809 John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 18 5 2500 (20) 99,677 Holly Rich HS 14 5 83,702 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 2500 (18) 99,677 Rufina Rodriguez HS 18 5 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Lynn Rosenzweig U 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677	Haleh Podolanczuk	W	05	3		57,809
John Randazzo W 17 3 86,668 Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 05 2 54,668 Lindsay Richmond HS 14 5 83,702 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 2500 (18) 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Lynn Rosenzweig U 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,	Thomas Potor	L	17	2	3000 (25)	81,850
Caitlin Ratz W 05 1 52,177 Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 05 2 54,668 Lindsay Richmond HS 14 5 83,702 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 2500 (18) 99,677 Rufina Rodriguez HS 18 5 2500 (18) 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Wendy Rossiter W 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5	Stephanie Raimo	Annex	05	3		57,809
Jeffrey Rehain HS 18 5 2500 (20) 99,677 Holly Rich HS 05 2 54,668 Lindsay Richmond HS 14 5 83,702 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 2500 (18) 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Wendy Rossiter W 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 2250 (18) 99,677 Gloria Sampedro H	John Randazzo	W	17	3		86,668
Holly Rich HS 05 2 54,668 Lindsay Richmond HS 14 5 83,702 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 99,677 Rufina Rodriguez HS 18 5 3500 (30) 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 3500 (30) 99,677 Wendy Rossiter W 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2	Caitlin Ratz	W	05	1		52,177
Lindsay Richmond HS 14 5 83,702 Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 99,677 Rufina Rodriguez HS 18 5 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 72,459 (+\$1811 for 1 wk smr work) V 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 3000 (25) 99,677 <td>Jeffrey Rehain</td> <td>HS</td> <td>18</td> <td>5</td> <td>2500 (20)</td> <td>99,677</td>	Jeffrey Rehain	HS	18	5	2500 (20)	99,677
Paula Risoli L 18 5 2500 (18) 99,677 Alexander Robayo HS 18 5 99,677 Rufina Rodriguez HS 18 5 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 72,459 (+\$1811 for 1 wk smr work) V 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 3000 (25) 99,677	Holly Rich	HS	05	2		54,668
Alexander Robayo HS 18 5 99,677 Rufina Rodriguez HS 18 5 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 72,459 (+ \$1811 for 1 wk smr work) V 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Lindsay Richmond	HS	14	5		83,702
Rufina Rodriguez HS 18 5 99,677 Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 72,459 (+ \$1811 for 1 wk smr work) V 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Paula Risoli	L	18	5	2500 (18)	99,677
Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 72,459 (+\$1811 for 1 wk smr work) V 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Alexander Robayo	HS	18	5		99,677
Mark Rojowski HS 18 5 3500 (30) 99,677 Lynn Rosenzweig U 10 5 72,459 (+\$1811 for 1 wk smr work) V 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Rufina Rodriguez	HS	18	5		99,677
(+ \$1811 for 1 wk smr work) Wendy Rossiter W 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Mark Rojowski	HS	18	5	3500 (30)	
Wendy Rossiter W 10 3 64,626 Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Lynn Rosenzweig	U	10	5		72,459
Christina Ruglio Annex 02 1 50,336 Laurie Sabatino U 07 3 60,083 Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	(+ \$1811 for 1 wk smr wor	k)				
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Danielle Sabato P 18 5 2250 (18) 99,677 Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Christina Ruglio	Annex	02	1		50,336
Gloria Sampedro HS 17 2 2250 (18) 81,850 Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Laurie Sabatino	U	07	3		60,083
Kaitlin Samra P 04 2 53,694 Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Danielle Sabato	Р	18	5	2250 (18)	99,677
Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677	Gloria Sampedro	HS	17	2	2250 (18)	81,850
Lisa Sandmeyer U 18 4 2500 (20) 93,092 Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677		Р	04	2		
Lawrence Sandmeyer W 18 5 2250 (18) 99,677 Colleen Sartori Annex 18 5 3000 (25) 99,677		U			2500 (20)	
Colleen Sartori Annex 18 5 3000 (25) 99,677	-	W				
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Alecia Scelsa	L	05	2		54,668
Tracey Scrimenti	Р	07	5		67,881
Paul Scutti	HS	18	5	2500 (20)	99,677
(+ \$2492 for 1 wk smr wo	rk 2.5%)				
Gianna Seidler	Р	6	3		58,892
Adriana Serrao	U	16	5		92,112
(+ \$2303 for 1 wk smr wo	rk 2.5%)				
Marisa Silverstein	Р	07	3		60,083
Stavros Siskas	Р	09	5		70,551
(+ \$1764 for 1 wk smr wo	rk 2.5 %)				
Stephanie Smallstey	HS	06	3		58,892
Assunta Smith	U	13	2		69,299
Margit Smith	Р	16	5		92,112
Doreen Solter	U/P	13	5		80,358
(+\$2009 1 wk smr work 2.	.5%)				
Carmen Spina	HS	18	4		93,092
Lawry Stein	U	11	3		66,641
Frank Stout	HS	16	2		78,926
Michael Stracco	HS	18	5		99,677
Gayle Strauss	U	18	5	3000 (25)	99,677
Louis Studer	W	08	2		58,134
Ilona Szewczyk	W	01	1		49,349
Kelly Thompson	U	01	1		49,349
Erin Tiffner	Р	14	4		78,890
Karen Travellin	HS	18	5	3500 (30)	99,677
Maureen Trepicchio	HS	06	5		66,689
(+ \$1667 for 1 wk smr wo	rk 2.5%)				
Jamie Truncellito	Р	12	5		77,747
Nicole Uryniak	L	09	2		59,574
Matthew Vaccaro	Р	02	1		50,336
Candice Valdes	HS	03	2		52,827
Andrew Van Der Hoof	HS	04	3		56,834
Justin Van Dyk	U	10	5		72,459
Gianna Veniero	HS	01	3		54,871
Tina-Marie Viola	Р	09	3		62,747
Christopher Viola	U	16	4		86,912
Helene Wetzel	HS	15	4		82,663
Meghan Wilk	HS	06	5		66,689
Lauren Winslow	HS	07	2		56,943
Nicole Zayatz	U	10	4		67,901

HOURLY EMPLOYEES

10. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2016-

2017 school year:

			Bus Drivers		
Last Name	First Name	Hours	Hourly Rate	Step	Longevity
Bezzina	Paul	4.9	25.57	4	
Duran	Carlos	4.9	25.57	4	
O'Hara	Thomas	4.9	25.43	3	
Saad	Rafik	4.9	24.93	1	
Takeall	Jessie	6	25.57	4	
Zoller	Debra	6	27.16	6	
			Bus Assistants		
Last Name	First Name	Hours	Hourly Rate	Step	Longevity
DiPlacido	Anna Maria	4	18.48	1	
Emord	Marissa	4.9	18.48	1	
Lowther	Loretta	4.9	21.24	5	
Malone	Carissa	4.9	18.85	2	
Smith	Kyle	4	18.48	1	
Spohn	Pamela	4	18.48	1	
Tosado	Patricia	4.9	18.85	2	
		Cl	erical Assistant	:S	
Last Name	First Name	Hours	Hourly Rate	Step	Longevity
Buell	Regina	4	21.24	5	
Farrell	Theresa	3.5	21.24	5	
Guzman	Janice	4	21.24	5	
Huelbig	Eileen	7	21.24	5	\$850.00
Lancaster	Kelly	4	18.85	2	
Rovito	Debra	3.5	21.24	5	\$850.00
Shortino	Susan	4	21.24	5	
Snyder	Lauren	4	18.85	2	
Library Assistants					
Last Name	First Name	Hours	Hourly Rate	Step	Longevity
Aldridge	Maria	4	21.24	5	
Armacost	Wendy	4.5	21.24	5	
Cicchetti	Susan	4	19.37	4	
Davis	Kristen	4	21.24	5	
Hebert	Lyn	4	19.37	4	
Jimenez	Deborah	4	18.85	2	
Lawlor	Marie	4.5	21.24	5	
	Margaret		21.24	5	

	Teacher Assistants					
Last Name	First Name	Hours	Hourly Rate	Step	Longevity	
Aiello	Erica	6.25	19.20	1		
Amitsis	Irene	6.25	21.94	5	\$1,100.00	
Bado	Jenna	6.25	19.20	1		
Batra	Catherine	4.9	19.77	3		
Bender	Shea	6.25	21.94	5		
Berta	Jacqueline	6.25	21.94	5		
Botas	Nurhan Lisa	6.25	21.94	5		
Bradley	Kimberlee	4.9	19.47	2		
Bush	Molly	4.9	19.77	3		
Capoano	Jennifer	6.25	21.94	5		
Centurion	Danielle	6.25	19.20	1		
Danny	Christopher	6.25	19.20	1		
Feliciano	Angela	6.25	21.94	5		
Frazier	Cynthia	6.25	21.94	5		
Gherghetta	Leslie	6.25	20.21	4		
Hanlon	Patricia	6.25	20.21	4		
Kenyon	Joyce	6.25	19.20	1		
Khanuja	Meetu	6.25	21.94	5		
Leathem	Scott	6.25	19.20	1		
Madden	Jack	6.25	19.20	1		
Maslag	Sandra	6.25	21.94	5		
Mastrofilippo	Christina	6.25	19.20	1		
McCann	MaryAnn	4.9	19.77	3		
Mikolajczyk	Monica	4.9	19.20	1		
Ocot	Taylor	6.5	19.20	1		
Pashkowsky	Laura	6.25	19.20	1		
Peck	Robyn	4.9	19.20	1		
Prabhu	Mamata	4.9	19.20	1		
Procida	Kerry	6.25	19.47	2		
Rosamilia	Diane	6.25	21.94	5	\$850.00 effective 10/1/16	
Stio	Martin	6.25	21.94	5		
Van Dien	Linda	6.55	21.94	5	\$850.00	
Van Winkle	Laura	6.25	20.21	4		
Warren	Christine	6.25	20.21	4		
Wenzelberg	Cathy	6.5	21.94	5		

HOME INSTRUCTOR	11. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as a home instructor for the 2016-2017 school year effective October 4, 2016 at the hourly rate of \$35.00:				
	Megha	n White			
	On roll call all members	s presen	t voted		
SALARY ADJUSTMENTS	12. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust salaries of the following long-term substitute teachers as indicated by the settlement of the REA contract:			-	
	Samantha Singer Katherine Subbie Amanda Kiley Kristiann Mecca On roll call all members	from: from from:	\$250.45 (step 2, level 1) to:	\$246.75 \$246.75 \$246.75 \$251.68	
RETIREMENT MONIES	13. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days as per agreement between the Rutherford Board of Education and the Rutherford Supervisors Association:			he Rutherford	
	Denis Mullins	\$13,52	0.00		
	On roll call all members	s presen	t voted		
RETIREMENT MONIES	14. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days as per agreement between the Rutherford Board of Education and the Rutherford Education Association:				
	Irene Amitsis	\$1,440	.00		
	On roll call all members	s presen	t voted		
ROBYN PECK	Robyn Peck, as a part-	HE RUTH time RTI gh June	HERFORD BOARD OF EDUCATION MET THE BOARD OF EDUCATION SOLUTION SOL	chool effective	
	On roll call all members	s presen	t voted .		

SANDRA GONZALEZ	16. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Sandra Gonzalez, as a part-time teacher assistant at Lincoln School effective October 3, 2016 through June 30, 2017 at the hourly rate of 19.20 (step 1) for 4.9 hours per day. This is a replacement position.
	On roll call all members present voted
SUBSTITUTE TEACHERS	17. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2016-2017 school year effective October 4, 2016 at the per diem rate of \$80.00 and in accordance with law:
	Meghan White Lindsay Acker
	On roll call all members present voted
SUBSTITUTE TEACHER ASSISTANT	18. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant for the 2016-2017 school year effective October 4, 2016 at the hourly rate of \$10.00:
	Meghan White
	On roll call all members present voted
SUBSTITUTE LUNCH MONITORS	19. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute lunch monitors for the 2016-2017 school year effective October 4, 2016 at the hourly rate of \$8.50:
	Anna DiPlacido
	Kyle Smith Pamela Spohn
	On roll call all members present voted
LINDSAY ACKER	20. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lindsay Acker, as long-term substitute Student Assistance Counselor at Pierrepont School effective November 4, 2016 through March 13, 2017 at the per diem rate of \$289.00 (step 1, level 3). This is a replacement position.
	On roll call all members present voted .

	ERICA FAR	<u>RELL</u>		BE IT RES Erica Farr 10, 2016	ell, as a schoo	HE RUTHE of nurse a 30, 2017	RFORD It the Kin at the an	BOARD ndergart nnual sa	OF EDUCATION ten Center effe lary of \$54,668	ective October
				On roll ca	ll all members	s present	voted	·		
	STRATEGIO	<u>C PLANNING</u> <u>EE</u>		BE IT RESO Long Term Jeanna Ve John Hurk Greg Reci Jackie Tob Michael F Patricia Bo Megan Fis Joan Maco Sherriann Nicole Boo Daniel Sul Michelle F Charles Ry Brian Ersa	n Strategic Pla elechko ey ne oin inan oylan sher ri e Herninko wden livan Perez Hoen van lesi	RUTHER nning Cor administ ad-hoc BOE Trus parent parent parent preK-3-to grade 4- grade 7- grade 9- student supervise assistant supervise	FORD BO mmittee trator stee eacher 6 teache 8 teache 12 teach represer or of stu principa or of LAI	oARD Of for the for the er ner ntative dent ser al and FP		
	ANGELA C	<u>IPOLLINA</u>		23. Resolu BE IT RES Angela C Kindergar at the ho	ipollina, as ten Center ef	, second HE RUTHE a long-to fective Oc	ded by N RFORD erm su ctober 1	1 BOARD bstitute 7, 2016	OF EDUCATIO teacher assi through Decer hours per da	istant at the mber 23, 2016
				On roll cal	I all members	present v	oted	·		
	TRAVEL RE	EIMBURSEM		BE IT RESO		RUTHER	FORD BO	DARD OF	EDUCATION t 17 school year	
Name		Position	Name of	_	Dates	Fee			Lodgings	Other
Tara Ph	ilp	teacher	IMSLEC		10/14/16		none	none	none	none
	e Marks	teacher	IMSLEC		10/14/16	•	none	none	none	none
Caitlin F		teacher	Dyslexia		10/14/16		none	none	none	none
	n Gordon	teacher	Dyslexia		10/14/16		none	none	none	none
Beth Fa		teacher	•		onf.11/14/16	-	\$35.32		none	none

Kim Fecanin	nurse	NJAAP Health Conf.	10/18/16	\$250 none	none	none	none
Jamie Hughes	teacher	Reading Conf.	2/16/17	\$150 \$39	none	none	none
Jamie Hughes	teacher	Writing wkshp	12/8/16	\$150 \$39	none	none	none
Kurt Schweitzer	admin.	CPI wkshp	10/25-28/16	\$2670 none	none	none	none
Denys Gardeaza	bal teacher	Math Conference	12/5-6/16	\$399 none	none	none	none
Maria DeTrizio	teacher	Speech Conference	12/1-2/16	\$399 none	none	none	none
Jaclyn Levine	teacher	SE workshop	11/9-11/16	\$375 none	none	none	none
Greg Recine	Bd. Member	NJSBA Wkshp.	10/25-27/16	\$275 \$95	\$165	none	none
Kaitlyn Mastrofil	lippo teacher	Flipped Learning	12/7/16	\$245 none	none	none	none

CURRICULUM AND INSTRUCTION:

HOME INSTRUCTION	1. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent) effective September 16, 2016: Student #17093 Student #10174 Student #16775
	On roll call all members present voted
ESL THREE-YEAR PROGRAM	2. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the ESL three-year Program Plan for the School Years 2016-2019.
FIELD TRIPS	On roll call all members present voted 3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of Field Trips for the 2016-2017 school year.
	On roll call all members present voted
OUT-OF-DISTRICT PLACEMENTS	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2016-2017 school year.
	On roll call all members present voted
<u>NJQSAC</u>	5. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to attest to the Accuracy of the NJQSAC Statement of Assurance for the 2016-2017 school year.

	On roll call all members present voted	·				
FINANCE:						
APPROVAL OF BILLS	1. Resolution by M, seconded	·				
		D BOARD OF EDUCATION that the bills				
	listed below be approved.					
	Accounts Payable	296,492.70				
	Offline Checks	0.00				
	Food Service Checks	0.00				
	Payroll	1,218,336.06				
	Student Activities	23,900.88				
	Total	1,538,729.64				
	On roll call all members present voted	·				
SECY/TREAS REPORT JULY, 2016	2. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending July 31, 2016, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed					
	summary is on file in the office of the l	·				
BUDGET TRANSFERS	3. Resolution by M, seconded by BE IT RESOLVED BY THE RUTHERFORD to approve budget line transfers for the July 31, 2016 as attached.	BOARD OF EDUCATION				
	On roll call all members present voted					
SECY/TREAS REPORT AUGUST, 2016	or fund is over expended in violation funds are available to meet the oremainder of the school year.	BOARD OF EDUCATION nancial reports of the nies for the month ending reports indicate that no major account n of NJAC 6:20-2.13 and that sufficient district's financial obligations for the				
	Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.					

	On roll call all members present voted
BUDGET TRANSFERS	5. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period August 1, 2016 through August 31, 2016 as attached.
	On roll call all members present voted
EDUCATIONAL SERVICES CONTRACT AGREEMENT	6. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to agree to the contract with the Department of Children and Families Office of Education to educate student #13069 at a rate of \$1,329.90 per month from 9/1/16 thru 6/30/17.
	On roll call all members present voted
TRANSPORTATION SERVICE AGREEMENT	7. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Transportation Service Agreement with Passaic County Education Services Commission, to provide the Rutherford School District with transportation of the students and providing for payment to said NRESC for said transportation:
	Glenview Academy - 1 student@\$10,692.00+\$855.36[Surcharge] Starting Date: 9/8/16 -10/31/16
	On roll call all members present voted
REFUNDING OF SCHOOL BONDS	8. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION
	RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF RUTHERFORD IN THE COUNTY OF BERGEN, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$12,500,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS

WHEREAS, on December 28, 2006, The Board of Education of the Borough of Rutherford in the County of Bergen, New Jersey (the "Board" when referring

to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) issued \$7,100,000 aggregate principal amount of tax-exempt Refunding School Bonds, Series 2006 dated December 28, 2006 (the "2006 Refunding School Bonds"); and

WHEREAS, on January 3, 2007, the Board issued \$9,930,000 aggregate principal amount of tax-exempt Refunding School Bonds, Series 2007 dated January 3, 2007 (the "2007 Refunding School Bonds"); and

WHEREAS, the Board has determined that the current tax-exempt interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the "Refunding School Bonds") to refund (i) all or a portion of the \$5,000,000 aggregate principal amount of the outstanding 2006 Refunding School Bonds maturing on or after January 15, 2018 (the "2006 Refunded Bonds"), and (ii) all or a portion of the \$7,010,000 aggregate principal amount of the outstanding 2007 Refunding School Bonds maturing on or after January 15, 2018 (the "2007 Refunded Bonds", and together with the "2006 Refunded Bonds", the "Refunded Bonds"); and

WHEREAS, the Board, pursuant to a refunding bond ordinance (the "Refunding Bond Ordinance") introduced on first reading by resolution of the Board on September 12, 2016, authorized the issuance of the Refunding School Bonds for the purpose of refunding the Refunded Bonds; and

WHEREAS, on the date hereof, the Board has held a public hearing on the Refunding Bond Ordinance; and

WHEREAS, the Board has determined to issue and sell such Refunding School Bonds; and

WHEREAS, the Board now desires to adopt and enact the Refunding Bond Ordinance authorizing the issuance of the Refunding School Bonds in an aggregate principal amount not to exceed \$12,500,000, in one or more series of Bonds, the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms and authorize certain other actions in connection with the sale and issuance of the Refunding School Bonds.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF RUTHERFORD IN THE COUNTY OF BERGEN, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

- **SECTION 1**. The Refunding Bond Ordinance is hereby adopted and shall take effect immediately.
- **SECTION 2.** The Refunding School Bonds are hereby authorized to be sold to RBC Capital Markets, LLC, as Underwriter (the "Underwriter"), upon the terms set forth in its proposal to the Board.
- **SECTION 3**. There is hereby delegated to the Business Administrator/Board Secretary, subject to the limitations contained herein and in consultation with Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey, Bond Counsel to the Board ("Bond Counsel"), and Phoenix Advisors, LLC (the "Financial Advisor"), the power with respect to the Refunding School Bonds to determine and carry out the following:
- a) the sale of the Refunding School Bonds at private sale, provided that the purchase price paid by the purchaser thereof shall not be less than ninety-five percent (95%) of the principal amount of the Refunding School Bonds so sold;
- b) the principal amount of Refunding School Bonds to be issued, provided that (i) such amount shall not exceed \$12,500,000, (ii) such amount shall not exceed the amount necessary to pay the costs of issuance associated with the Refunding School Bonds and to fund the deposit to the escrow fund as set forth in the Escrow Deposit Agreement (as defined herein) in an amount that, when invested, will be sufficient to provide for the timely payments required for the Refunded Bonds, and (iii) such Refunding School Bonds may be issued in one or more series at one or more times;
- c) the maturity dates and the principal amount of each maturity or sinking fund redemption amount of the Refunding School Bonds, provided that no Refunding School Bonds refunding the Refunded Bonds shall mature later than the final maturity date of the Refunded Bonds;
- d) the interest payment dates and the interest rates on the Refunding School Bonds, provided that the true interest cost on the Refunding School Bonds shall produce a present value debt service savings of at least three percent (3%) of the principal amount of the Refunded Bonds;
- e) the denomination or denominations of and the manner of numbering and lettering the Refunding School Bonds, provided that all Refunding School Bonds of like maturity shall be identical in all respects, except as to denominations, amounts, numbers and letters;
- f) provisions for the sale or exchange of the Refunding School Bonds and for the delivery thereof;

- g) the form of the Refunding School Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Refunding School Bonds in accordance with the requirements of The Depository Trust Company, New York, New York, ("DTC") and the Purchase Contract (as defined herein);
- h) the direction for the application and investment of the proceeds of the Refunding School Bonds;
- i) the terms of redemption of the Refunding School Bonds; and
- j) any other provisions deemed advisable by the Business Administrator/ Board Secretary not in conflict with the provisions hereof.

In addition, the issuance of the Refunding School Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within 10 days of the date of Refunding School Bonds, the closing on the Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth (a) a comparison of the Refunding School Bonds' debt service and the Refunded Bonds' debt service, which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of Section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) this resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

The Business Administrator/Board Secretary shall execute a certificate evidencing the determinations or other actions taken pursuant to the authority granted hereunder, and any such certificate shall be conclusive evidence of the actions or determinations of the Business Administrator/Board Secretary as to the matters stated therein.

SECTION 4. The President and Vice President of the Board are hereby authorized and directed to execute by manual or facsimile signature the Refunding School Bonds in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Refunding School Bonds.

SECTION 5. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor, is hereby authorized and directed to approve the Bond Purchase Contract (the "Purchase Contract") for the Refunding School Bonds, to be dated the date of sale of such Refunding School Bonds and to be executed by the Underwriter. The President, Vice President and Business Administrator/Board Secretary are hereby authorized and directed on behalf of the Board to execute and deliver said Purchase Contract.

SECTION 6. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor, is hereby authorized and directed to apply and qualify for the issuance of any policy of municipal bond insurance and to approve a Commitment for Municipal Bond Insurance (the "Commitment") setting forth the terms and conditions (including premium charges) upon which a bond insurer proposes to issue its bond insurance policy covering the Refunding School Bonds. The Business Administrator/Board Secretary is hereby authorized and directed on behalf of the Board to execute and deliver said Commitment.

SECTION 7. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor, is hereby authorized and directed to approve the Escrow Deposit Agreement (the "Escrow Deposit Agreement") with an escrow agent (the "Escrow Agent") to be selected by the Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor, with respect to the Refunded Bonds, to be dated the date of the closing on the Refunding School Bonds. The President and Vice President of the Board are hereby authorized and directed to execute and deliver the Escrow Deposit Agreement in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, otherwise reproduced The engraved or thereon. **Business** Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Escrow Deposit Agreement. The Underwriter and Financial Advisor are hereby authorized to act as the agent and representative of the Board for the purpose of subscribing for the purchase of United States Treasury Securities - State and Local Government Series to be held by the Escrow Agent. In the alternative, if United States Treasury Securities — State and Local Government Series are not available, the Underwriter or the Financial Advisor is hereby authorized to seek bids for the acquisition of United States Treasury Securities - Open Market Securities.

SECTION 8. The Business Administrator/Board Secretary is hereby authorized and directed to select a verification agent (the "Verification Agent"), if required, in consultation with Bond Counsel and the Financial Advisor, with respect to the Refunded Bonds. The Verification Agent shall prepare the

verification report required to verify the sufficiency of the escrowed monies to refund the Refunded Bonds.

SECTION 9. It is hereby delegated to the Business Administrator/Board Secretary the authority to "deem final" (as defined under the Rule (as hereinafter defined)) a Preliminary Official Statement (the "Preliminary Official Statement") and such official is hereby authorized and directed to execute and deliver a certificate to the Underwriter evidencing the same. The preparation and distribution by the Board, in consultation with Bond Counsel, and counsel to the Underwriter, if any, of a Preliminary Official Statement for the Refunding School Bonds to be used in connection with the marketing of such Refunding School Bonds, is hereby approved and any previous actions undertaken by various representatives and officers of the Board with respect thereto are hereby ratified and confirmed. Upon the sale of the Refunding School Bonds to the Underwriter, the Preliminary Official Statement shall be so modified by the Business Administrator/Board Secretary, in consultation with Bond Counsel, to reflect the effect of the pricing of the Refunding School Bonds and the Purchase Contract and any other revision not inconsistent with the substance thereof deemed necessary or advisable by Bond Counsel, and said Preliminary Official Statement as so modified shall constitute the final Official Statement (the "Official Statement"). The Business Administrator/Board Secretary is authorized and directed on behalf of the Board to execute and deliver said Official Statement.

SECTION 10. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of a Continuing Disclosure Certificate (the "Certificate") which will set forth the obligation of the Board to file budgetary, financial and operating data on an annual basis and notices of certain enumerated events deemed material in accordance with the provision of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver this Certificate evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Refunding School Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 11. The President, Vice President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the transactions contemplated by this resolution, the Purchase Contract, the Certificate, the Escrow Deposit Agreement and the Commitment, and for the authorization, sale and issuance of the Refunding

School Bonds. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business Administrator/Board Secretary, in consultation with Bond Counsel, as hereinabove provided, shall be conclusive and no further ratification or other action by the Board shall be required with respect thereto.

SECTION 12. All other resolutions adopted in connection with the Refunding School Bonds and inconsistent herewith are hereby rescinded to the extent of such inconsistency.

SECTION 13. This resolution shall take effect immediately.

EXHIBIT A

Payment of this obligation is secured under the provisions of the "New Jersey School Bond Reserve Act" in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund), of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

	REGISTERED		PRINCIPAL SUM
	NUMBER R		\$
	UNITED ST	ATES OF AMERICA	
	STATE (OF NEW JERSEY	
	THE BOARD O	F EDUCATION OF THE	
	BOROUGH	I OF RUTHERFORD	
	OF BERGEN, NEW JERSEY		
	REFUNDING SCH	OOL BOND, SERIES 2016	
		RATE OF INTEREST	
DATE OF	MATURITY	PER ANNUM	
ORIGINAL ISSUE	DATE		CUSIP NUMBER
, 2016	January 15,	%	783311

THE BOARD OF EDUCATION OF THE BOROUGH OF RUTHERFORD IN THE COUNTY OF BERGEN, NEW JERSEY (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, New York, New York ("DTC"), which will act as Securities Depository (the "Securities Depository"), on the MATURITY DATE specified above, the PRINCIPAL SUM, and to pay interest on such sum from the DATE OF ORIGINAL ISSUE of this Bond until it matures at the RATE OF INTEREST PER ANNUM specified above on January 15, 2017 and semi-annually thereafter on the fifteenth day of July and January in each year until maturity or prior redemption. Principal of and interest on this Bond will be paid to the Securities Depository by the Board or its duly appointed paying agent and will be credited to the participants of DTC, as listed on the records of DTC, as of each January 1 and July 1 next preceding the date of such payments (the "Record Dates" for such payments).

This Bond is not transferable as to principal or interest except to an authorized nominee of DTC. DTC shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers.

The Bonds of this issue [maturing prior to January 15, 20_] are not subject to redemption prior to their stated maturities. [The Bonds of this issue maturing on or after January 15, 20_ are redeemable at the option of the Board, in whole or in part, on any date on or after January 15, 20_ upon notice as required

herein at a redemption price equal to one hundred percent (100%) of the principal amount being redeemed (the "Redemption Price"), plus accrued interest to the date fixed for redemption.]

[Notice of Redemption ("Notice of Redemption") shall be given by mailing at least thirty (30) days but not more than sixty (60) days before the date fixed for redemption by first class mail in a sealed envelope with postage prepaid to the registered owners of such Bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board or a duly appointed Bond Registrar. So long as DTC (or any successor thereto) acts as Securities Depository for the Bonds, Notice of Redemption shall be sent to such Securities Depository and shall not be sent to the beneficial owners of the Bonds. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any Notice of Redemption shall not affect the validity of the redemption proceedings. If the Board determines to redeem a portion of the Bonds prior to maturity, such Bonds to be redeemed shall be selected by the Board; the Bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If Notice of Redemption has been given as provided herein, the Bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the Redemption Price, together with accrued interest to the date fixed for redemption. Interest shall cease to accrue on the Bonds after the date fixed for redemption.]

This Bond is one of an authorized issue of Bonds and is issued pursuant to: (i) Title 18A, Chapter 24 of the New Jersey Statutes, Chapter 271 of the Laws of 1967, as amended and supplemented (N.J.S.A. 18A:24-1 et seq); (ii) a refunding bond ordinance enacted and adopted by the Board on October 3, 2016; and (iii) a resolution adopted by the Board on October 3, 2016 (the "Authorization Proceedings"). The full faith and credit of the School District are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this Bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this Bond exist, have happened and have been performed and that the issue of Bonds of which this is one, together with all other indebtedness of the School District, is within every debt and other limit prescribed by such Constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE BOROUGH OF RUTHERFORD IN THE COUNTY OF BERGEN, NEW JERSEY has caused this Bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this Bond and the seal to be attested by the manual signature of its Business Administrator/Board Secretary, and this Bond to be dated the DATE OF ORIGINAL ISSUE as specified above.

THE BOARD OF EDUCATION OF THE BOROUGH OF RUTHERFORD IN THE COUNTY OF BERGEN, NEW JERSEY

(SEAL)			
	Ву:	[FORM OF BOND, DO NOT EXECUTE]	
		KEVIN MCLEAN,	
		President	
ATTEST:			
By: FORM OF BOND, DO NOT JOSEPH P. KELLY, Business Administrator/ Board Secretary	EXECUTE]		
	On roll	call all members present voted	
POLICY			
BUILDINGS AND GROUND	OS:		
OLD BUSINESS:			

LEGISLATIVE UPDATE

MEETING OPEN TO THE P	JBLIC: (Any Topic)
EXECUTIVE SESSION:	Motion by M, seconded by M that an Executive Session be held at P.M. for the purpose of discussing Action may or may not be taken. The Board expects to return within minutes.
	Vote
The Board returned at	P.M.
ADJOURNMENT:	Motion by M, seconded by M that the meeting be adjourned at P.M.
	Vote