

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING OF July 18, 2016

A regular meeting of the Board of Education was held on Monday evening, July 18, 2016 in the High School Cafeteria. Meeting was called to order by President McLean at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mr. Arce, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. Mazone, and Mr. Recine.

Also present were Mr. Hurley and Mr. Kelly.

Absent: Mrs. Ahmed and Mr. Chu.
Mr. Arce Arrived at 7:45 P.M.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. A video of the meeting can also be viewed on our website, www.rutherfordschools.org. The video link can be found by opening the Board of Education link and clicking on "Public Meetings" and then "Videos". Any member of the public who wishes to view a DVD of the meeting can make that request in writing to the board secretary.

MINUTES APPROVAL

Regular Meeting – June 20, 2016
Executive Session Meeting – June 20, 2016

No corrections. Minutes approved as presented.

REPORT OF THE SUPERINTENDENT:

Mr. Hurley reported on the following:

- Arrangements made for students and staff to deal with their grief following the death of Mrs. Michele Sabia.
- He provided an update on the progress being made in implementing the reorganization in time for the opening of school in September.
- He provided an update on registration for the new preschool program, kindergarten and the summer Jumpstart program.
- The results of recent lead testing, the results of which are posted on the district's website.
- He elaborated on the Superintendent's Merit Goals, which are on tonight's agenda.
- He reported that Strauss Esmay, the district's consultant on policy matters, has begun their review of the district's policies.
- He reported on the results of the AP testing, just received, noting that participation increased substantially and that 88% of the students earned a score of 3 or higher, which will enable them to earn college credits.

REPORT OF THE PRESIDENT:

Mr. McLean reported on the following:

- He commented on the loss of Mrs. Sabia and expressed the condolences of the entire Board to her family, friends and colleagues.
- He congratulated the administration on the successful graduation ceremonies.
- He thanked Mr. Hurley and the administration for their proactive approach to the testing for lead in the district's water supply and noted that no elevated levels were found.
- He congratulated the district on the success of the summer STEM program, noting that STEM is becoming increasingly important to students preparing for careers.

Mrs. Lanni noted, with regard to the Rutherford High School graduation, that the Valedictorian and the Salutatorian were very well-spoken and prepared and congratulated them on their success.

MEETING OPEN TO THE PUBLIC (Agenda Items Only)

7:53 P.M. No one spoke.

Dr. Stephanie McGowan discussed certain concerns that she and other parents of special needs students have with the district's outsourcing of transportation.

Meeting Closed at 8:19 P.M.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Lanni, seconded by Mrs. Librera to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [7-0-2]

Motion by Mrs. Lanni, seconded by Mr. Mazone to approve Personnel Items #1 thru #22.

PERFECT ATTENDANCE

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a \$250 perfect attendance award to the following employees for the 2015-2016 school year:

Laura Abrom
Wendy Armacost
Richard Byrnes
Deborah Courtney
Todd Cory
Carlos Duran
Bonnie Donnell
Brenda Fargo
Denys Gardezabal
Lyn Hebert
Anne Hetzel
Rebekah Kasenberg
Marie Lawlor
Sharon Lopaty
Denise Lorenc
Joan Macri
Michael Mayerczak
Joseph McTague
Alex Miceli
Michael Moore
Jianna Muscio
Kathy Regan
Rhonda Sabatini
Donna Siegenthaler
Linda Stio
Patricia Tosado

ELBA CRUZ

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Elba Cruz, as the BSI/RTI/ESL teacher at Lincoln School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$53,442 (step 4, level 2), pending further contract negotiations. This is a new position.

DR. DAVID ISRALOWITZ

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. David Isralowitz, as the School Medical Inspector for the 2016-2017 school year at the annual rate of \$5,000.

DR. DEAN FILLION

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. Dean Fillion, as the Athletic Department Physician for the 2016-2017 school year at the annual rate of \$10,000.

EDWARD CORTRIGHT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the annual payment of \$8365 to Edward Cortright, as the Treasurer of School Monies for the 2016-2017 school year.

RETIREMENT MONIES

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association:

Barbara Constantinople	\$ 4,207.50
Carol Drewes	\$10,660.00
Carolynn Griffiths	\$ 705.00
Robert Hemmel	\$11,600.00
Toni Murphy	\$13,612.50
Lewis Mazzone	\$10,675.00
Laura Vahey	\$ 302.50
Leonard Williams	\$ 9,220.00

BRITTANY YANNETTI

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Brittany Yannetti, physical education teacher at Union School effective June 29, 2016.

GILLIAN BONNER

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Gillian Bonner, teacher assistant at Washington effective July 5, 2016.

COACHES LONGEVITY

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following longevity stipends to coaches for the 2015-2016 school year:

After 7 Years - \$150.00

Silverio Bastiao
Richard Blanchard
Robyn Cafiero

Steven Dunn
 Edward Guy
 Roy Hinchman
 Andrew Howell
 Carmen Spina
 John Randazzo
 Anthony Tesoriero
 Justin Van Dyk

After 12 Years - \$300.00

Helen Antzoulides
 Nicholas DeBari
 Robert Hemmel
 Michael Mayerczak
 David Padilla
 Thomas Potor
 Jeffrey Rehai

COACHES

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2016-2017 school year:

		<u>Step</u>	<u>Stipend</u>
Football – Head	Andrew Howell	3	\$9503
“ Assistant	Curtis Arsi	3	\$6702
Assistant	Steven Dunn	3	\$6702
“ Assistant	Jeffrey Rehai	3	\$6702
“ Assistant	Silverio Bastiao	3	\$6702
“ Assistant	Frank Viola	3	\$6702
* Volunteer	Gabriel Silva		
Soccer – Boys –Head	John Randazzo	3	\$7172
“ “Assistant	Ronald Galarza	2	\$4974
Volunteer “	David Jones		
Volunteer	Kevin Torres		
Soccer – Girls –Head	Richard Blanchard	2	\$7072
“ “Assistant	Courtney Boyle	2	\$4974
Cross Country –Coordinator	Justin Van Dyk	3	\$7172
“ “ Assistant	Hera Kalu	1	\$4547
Volleyball –Head	Helen Antzoulides	3	\$6706
“ Assistant	Ed Guy	3	\$4747
“ Assistant	Tom Potor	3	\$4747
Volunteer “	Jacki Mann		
Tennis –Girls–Head	David Padilla	3	\$6706
“ Assistant	John Parnofiello	3	\$4747

Cheering –Fall-Head	Robyn Cafiero	3	\$4844
“ Assistant	Kaitlin Goldberg	3	\$3732
Volunteer “	Chelsea Leary		
Basketball –Boys-Head	Nick DeBari	3	\$8105
“ Assistant	Tom Potor	3	\$5727
“ Assistant	James Parnofiello	3	\$5727
Basketball-Girls-Head	Edward Guy	3	\$8105
“ Assistant	Cherryl Bott-Melfa	3	\$5727
“ Assistant	Andrew Van Der Hoof	3	\$5727
Wrestling – Head	Jeffrey Rehai	3	\$8105
“ Assistant	Cory Dunn	3	\$5727
Indoor Track Coordinator	Julianne Sundberg	3	\$7172
“ “ Assistant	Frank Viola	3	\$4747
“ “ Assistant	Curtsi Arsi	2	\$4647
Bowling – Head	David Padilla	3	\$4844
Swimming Coordinator	Steven Dunn	3	\$8105
“ “ Assistant	Cristina Nicolau	3	\$5074
Cheering-Winter-Head	Robyn Cafiero	3	\$4844
“ “ Assistant	Kaitlin Goldberg	3	\$3732
Volunteer “	Chelsea Leary		
Baseball – Head	Carmen Spina	3	\$7172
“ Assistant	Andrew Van Der Hoof	3	\$5074
“ Assistant	James Parnofiello	3	\$5074
“Volunteer Assistant	Joseph Urbanovich		
Softball – Head	Helen Antzoulides	3	\$7172
“ Assistant	Cherryl Bott -Melfa	3	\$5074
“ “	Jennifer Moloughney	3	\$5074
Tennis-Boys-Head	Michael Mayerczak	3	\$6706
“ “Assistant	Steven Mett	3	\$4747
Spring Track Coordinator	Julianne Nuara	3	\$8105
“ “	Justin Van Dyk	3	\$5074
“ “Assistant	Frank Viola	3	\$5074
“ “Assistant	Anthony Tesoriero	3	\$5074
“ “Assistant	Curtis Arsi	2	\$4974

Strength & Conditioning Coach (stipend per season, Summer, Fall, Winter, Spring)	Roy Hinchman	3	\$4844
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HIGH SCHOOL CLUBS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the elimination of the Political Club and the Dance Club for the 2016-2017 school year.

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION TO approve the creation of the Junior States of America Club at Rutherford High School for the 2016-2017 school year using funds from the Dance Club.

H.S. CO-CURRICULAR

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular assignments and stipends for the 2016-2017 school year:

Cristina Nicolau	2017 Class Sponsor 12 th Grade	\$1736.50
Bonnie Donnell	2017 Class Sponsor 12 th Grade	\$1736.50
Meghan Wilk	2018 Class Sponsor 11 th Grade	\$1502.50
Ken Lacy	2018 Class Sponsor 11 th Grade	\$1502.50
Stephanie Smallstey	2019 Class Sponsor 10 th Grade	\$1293.50
Jennifer Gags	2019 Class Sponsor 10 th Grade	\$1293.50
Chelsea Leary	2020 Class Sponsor 9 th Grade	\$1262.00
Cherryl Bott-Melfa	FBLA	\$ 680.50
Judy Leonard	FBLA	\$ 680.50
Bonnie Donnell	Interact	\$ 680.50
Ken Lacy	Interact	\$ 680.50
Frank Stout	Heroes and Cool Kids	\$1361.00
Judy DePasquale	Mock Trial	\$1361.00
Melissa Dougard	SCRIBE	\$1361.00
Brian Ersalesi	Senior Play Director	\$2467.00
Patricia Blanchard	Senior Play Music Director	\$2467.00
Candice Valdes	Senior Play Choreographer	\$1356.00
Lauren Winslow	Stage Crew Director	\$3358.00
Patricia Blanchard	Vocal Ensemble (Special Chorus)	\$1366.00
Veronica Cutter	Yearbook – Art & Literacy	\$3911.00
Judy DePasquale	Yearbook – Business	\$2326.00
Nicole Bowden	R-Hi Newspaper	\$2315.00
Brian Ersalesi	All School Play Director	\$2467.00
Audrey Blinstrub	G.O. Collector	\$3265.00
Judy Leonard	Student Council	\$3400.00
Michael Faugno	Band Director	\$4454.00
Jennifer Wise	Band Front Director	\$1808.00
Jonathan Kinne	Percussion Instructor	\$1814.00
Nicole Bowden	Drill Instructor	\$2440.00
Deborah DeLia	Math Team	\$1361.00

Geraldine Howard	FCCLA Club	\$1361.00
Deborah DeLia	National Honor Society	\$ 632.00
Lauren Buckley	National Honor Society	\$ 632.00
Jason Narozny	Academic Decathlon	\$3400.00
Judy DePasquale	E.R.A.S.E.	\$1361.00
Nicole Bowden	Popcert Director	\$2088.00
Jonathan Kinne	Pit Band Director	\$1366.00
Jonathan Kinne	Jazz/Brass Ensemble	\$ 683.00
John Brigante	Jazz/Brass Ensemble	\$ 683.00
David Frazier	Graduation Coordinator	\$1163.00
Steven Mett	RTV Club	\$2140.00
Stephanie Castellano	Art Club	\$ 441.00
Lauren Winslow	Biology Club	\$ 441.00
Mark Rojowski	Chemistry Club	\$ 441.00
Bonnie Donnell	French Club	\$ 441.00
Jennifer Gaggis	Spanish Club	\$ 441.00
Margaret Nastasi	Computer Club	\$ 547.00
Brian Ersalesi	Drama Club	\$ 547.00
Rufina Rodriguez	World Language Honor Society	\$ 273.50
Bonnie Donnell	World Language Honor Society	\$ 273.50
Judy DePasquale	Health Career Club	\$ 547.00
Steven Mett	Photography Club	\$ 547.00
Alex Robayo	Physics/Astronomy (Robotics)	\$ 273.50
Timothy Ajala	Physics/Astronomy (Robotics)	\$ 273.50
Hera Kalu	Physics and Engineering	\$ 547.00
Jennifer Hoch	Psychology Club	\$ 547.00
Alex Robayo	Chess Club	\$ 652.00
Judy Leonard	Pep Club	\$ 652.00
Steve Mett	Ski Club	\$ 326.00
Joseph Joyce	Ski Club	\$ 326.00
David Frazier	Varsity Club	\$ 652.00
Karen Travellin	Golf Club	\$ 326.00
Grace Lutwyler	Golf Club	\$ 326.00
Bonnie Donnell	Amnesty International Club	\$ 652.00
Karen Travellin	Green Club	\$ 326.00
Lourdes Osorio	Green Club	\$ 326.00
Andrew Van Der Hoof	Junior States of America	\$ 652.00

Non-Stipend Positions:

Dawn Pasquale	Costumes
Judy DePasquale	Newcomers Club
Margaret Nastasi	Future Teachers of America
Frank Stout	S.A.D.D.
Brian Ersalesi	Repertory
OPEN	Harvesters
Judy DePasquale	Civil Rights Commission
Dawn Pasquale	Book Club
Joseph Cavezza	Volunteer Drill Instructor

Mark Rojowski
 Brian Ersalesi

Theology Club
 Gay Straight Alliance (GSA)

MIDDLE SCHOOL
 CO-CURRICULAR

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following middle school co-curricular assignments for the 2016-2017 school year:

Union School:

Computer Specialist	Louise Hetzel	\$3151.00
Band Director	John Briganti	\$2002.00
Odyssey of the Mind	Jonathan Evans	\$1951.00
Drama Club Advisor	Melissa McHugh*	\$1676.00
Music Director – Play	Melissa McHugh*	\$ 677.00
Choral Director	Tricia Lalla	\$1400.00
Yearbook Advisor	Nicole Zayatz	\$ 823.00
Student Council Advisor	Bill Helphingstine	\$ 400.50
Student Council Advisor	James Breheney	\$ 400.50
8 th Grade Class Advisor	Season Lyons	\$ 411.50
8 th Grade Class Advisor	Margaret MacFadyen-Doty	\$ 411.50
Robotics/STEM Club	Bill Helphingstine	\$ 801.00
Intramurals	Kelly Thompson	\$ 602.00
Newspaper Club	Margaret MacFadyen-Doty	\$ 301.00
Newspaper Club	Assunta Smith	\$ 301.00
Service Club	Elana Rudnick	\$ 602.00
World Language Club	Assunta Smith	\$ 602.00
Poetry Book	Margaret MacFadyen-Doty	\$ 602.00
Poetry Book Typist	Margaret MacFadyen-Doty	\$ 301.00
Rachel’s Club	Megan Collins	\$ 847.00
Rachel’s Club	Nadia Alvarado	\$ 847.00

ELEM. CO-CURRICULAR

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following elementary co-curricular assignments for the 2016-2017 school year:

Pierrepont School:

Intramurals	Peter Pampulevski	\$1604.00
Elementary Band Director	Joseph Cavezza	\$2002.00
Yearbook Advisor	Jessica Saxon	\$ 400.50
Yearbook Advisor	Danielle Sabato	\$ 400.50
Choral Director	Connie DeFazio	\$1400.00
Art Club	Stephanie Natiello	\$ 400.50
Green Club	Jacki Mann	\$ 133.50
Green Club	Kaitlin Samra	\$ 133.50
Green Club	Jackie Levine	\$ 133.50
Computer Specialist	Danielle Sabato	\$3151.00
School Store Advisor	Julie Frattarola	\$ 602.00
STEM Club	Jessica Saxon	\$ 200.50
STEM Club	Danielle Sabato	\$ 200.50

Drama Club	Matthew Vaccaro	\$ 800.50
Drama Club	Courtney McManus	\$ 800.50
Homework Club	Deborah Courtney	\$ 602.00
Odyssey of the Mind	Erica Fata	\$ 950.50
Odyssey of the Mind	Tara Motyka	\$ 950.50
Service Club	Julie Frattarola	\$ 200.66
Service Club	Joanne Garabedian	\$ 200.67
Service Club	Tracey Scrimenti	\$ 200.67
Music Director, Play	Connie DeFazio	\$ 602.00
Sign Language Club	Jamie Foy	\$ 351.00
Book Club	Burcu Demirbulakli	\$ 175.50
Book Club	Neesa Jarrett	\$ 175.50
Friends of Rachel	Kim Huzzy	\$ 160.20
Friends of Rachel	Peter Grompone	\$ 160.20
Friends of Rachel	Jamie Truncellito	\$ 160.20
Friends of Rachel	Neesa Jarrett	\$ 160.20
Friends of Rachel	Nickol Muller	\$ 160.20

Lincoln School:

Technology	Paula Risoli	\$500.00
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Washington School:

Technology	Jennifer Augusterfer	\$250.00
Technology	Louis Studer	\$250.00

BUILDING WEBSITE
NEWSLETTER CONTACTS

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as Building Website/Newsletter contacts for the 2016-2017 school year with an annual stipend of \$150.00:

Jamie Tzeiler Washington School
 Eileen Huelbig Lincoln School
 Karen Travellin Rutherford High School
 Danielle Sabato Pierrepont School
 Colleen Kiick Union School

ADULT SCHOOL STAFF

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Adult School Staff for the 2016-2017 school year:

Michael Kivowitz, Manager \$15,300
 Lori Drewes, Assistant Manager \$ 8,670

AMY COUGHLIN

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Amy Coughlin as a leave replacement teacher at Lincoln School, effective September 1, 2016 through January 31, 2017 at the annual salary of \$49,098 (step 1, level 1), pending further contract negotiations.

TRAVEL REIMBURSEMENTS

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Joseph Kelly	Admin.	NJASBO/Salary Guides	7/26/16	\$75	\$48	none	none	none

IRENE AMITSIS

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the retirement of Irene Amitsis, out-of-district teacher assistant effective October 1, 2016.

MARIANNE KUNZMANN

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Marianne Kunzmann, as a teacher assistant to provide an Extended School Year Program, as per student’s IEP at the hourly rate of \$15.00.

SALARIES – CUSTODIANS

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salary adjustments as follows effective July 1, 2016 through June 30, 2017. Pending further contract negotiations between the REA and the Rutherford Board of Education:

Brian McGlynn from \$17,850 (.50) (step 3) to \$22,134 (.62) (step 3)
 Alexander Miceli from \$17,650 (.50) (step 1) to \$21,886 (.62) (step 1)

The following custodian, effective 9/1/16, will receive the 8% differential whenever he works the third shift:

Brian McGlynn \$1771.00

SERVICE PROVIDERS

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service providers for the 2016-2017 school year:

Specialty	Name/Address	Fee
ABA Home Inst.	Cockcroft, Kathleen	\$35.00 per hour
	Canova, Rosemarie	
	Bijak, Krystyna	
	Linda Van Dien	
	Rosamilia, Diane	
	Wenzelberg, Cathy	
	Frazier, Cynthia	
ABA Home Prog. Coordination	Van Dien, Linda	\$39.00 per hour <u>up to 2 hours per month</u>
	Bijak, Krystyna	
	Canova, Rosemarie	

Audiological Evals & Consultations	Speech & Hearing Associates	TBD TBD
	Educational Enterprises - Sound	TBD per hour audio logical consultant
Augmentative Comm. Evaluations./ Assistive Tech.	P.G. Chambers School	TBD per evaluation
Bilingual Evaluations.	Hanes, Dr. L. & Associates	TBD Bilingual evaluation TBD English evaluations *English, Spanish, Portuguese Learning Psych., Social, Speech, Educ., OT/PT
Commission For Blind	Commission for the Blind	Level 1 Service TBD Level 2 Service TBD Level 3 Service TBD Level 4 Service TBD
Developmental Pediatrician	Holahan, Dr. Joseph St. Joseph's Hospital	TBD per evaluation
Evaluations	Essex County Ed. Services	TBD social assessment TBD education evaluation TBD psychological evaluation TBD speech evaluation TBD bilingual evaluations TBD functional behavior assessment TBD per hour public nursing TBD per hour OT/PT services
Functional Beh.	Above & Beyond Learning Group	TBD per hour behavioral training and Consultation services for staff, parents And students, BCBA supervision
	Behavior Therapy Associates	TBD per hour
Functional Behavior/ ABA Coordinator.	Educational Enterprises	TBD Functional Behavior Assessment TBD per hour home programming coord.
Hackensack Hospital	Institute for Child Development	TBD dysphagia evaluation

		TBD functional motor assessment PT TBD functional motor assessment OT TBD speech language TBD dev. Pediatric study
Home Programming/ Tutoring Services	Muller, Nickol Collins, Megan Demirbulakei, Burcu	\$35.00 per hour
Independent Evaluations	Delta-T Group	Functional Behavior Assessment TBD
	Learning Network Association	TBD LDT-C Evaluation with report
	Comprehensive Educational Services - Frank Falcone	TBD LDT-C Evaluation with report
	Dr. Rocco R. Recchione, Ed.D.	TBD LDT-C evaluation with report TBD per hour consultation services
Independent Services/Evaluations	Oxford Consulting Services	TBD per hour Speech Therapy TBD per hour Occupational Therapy TBD per hour Physical Therapy TBD per hour Special Ed. Inst. TBD per hour ABA Instruction TBD per hour Psychologist TBD per hour Social Worker TBD session Speech TBD session OT or PT LDT-C TBD English TBD Bilingual Psychological TBD Eng. TBD Bilingual. Social TBD English TBD Bilingual Speech TBD English TBD Bilingual OT/PT TBD English TBD Bilingual
	Comprehensive School Testing	TBD per Educational, Speech, Social or Psychological Evaluation TBD per Neuropsychological Eval.
	ACES	TBD Educational Evaluation w/report TBD Psychological Eval. w/report TBD Speech/Language Eval. w/report

	Learning Tree	TBD per Learning, Speech/Language, Psychological & Social History Arabic, Chinese, French, Korean, Russian, Portugese, Haitian Creole, Hebrew, Indian TBD Spanish Evals (as listed above)
Interpreter Services	Supreme Consultants	TBD per hour Interpreter Services admin@supremeconsultants.com
Listening Program	Van Dien, Linda	\$35.00 per hour
Neuropsychiatric/ Neurologicals	Patel, Dr. Poorvi St. Joseph's Hospital	TBD Neurological Evaluation TBD Neurodevelopmental Eval.
	Neurology Group of Bergen Cty	TBD per Evaluation w/report
Neurodevelopment Pediatric Evaluation.	Ladak, Dr. Batul S.	TBD per evaluation TBD "No Show" Charge
Neuropsychologic Eval-Independent Nursing Services	DaSilva, Dr. Daniel Morris Psychological Group	TBD per evaluation w/report
	EPIC Health Services/Loving Care	TBD per hour LPN Nursing Services TBD per hour RN Nursing Services
	Delta-T Group	TBD per hour RN Nursing Services TBD per hour LPN Nursing Services
OT/PT Evals. & Services	Bayada Pediatrics	TBD per hour LPN TBD per hour RN
	Essex County Ed. Services	TBD per hour OT Services TBD per hour PT Services TBD OT/PT Evaluation
	HANDLE of the Northeast	TBD OT/PT Evaluation TBD per 30 min. OT/PT Session TBD per 60 min. OT/PT Session
	P.G. Chambers School	TBD per OT/PT Evaluation

**Physical Therapy
Home Services**

Rehability Physical Therapy TBD per 30 minute session
Chris Hughes TBD per 60 minute session
Psychiatric Evals. TBD per 45 minute session

Faber, Mark Paul TBD per evaluation w/report

Compcare TBD per evaluation w/report

Nagy, Dr. Leslie TBD per evaluation
TBD for no show or cancellation
without 24 hours notice

Meyerhoff, Dr. TBD per evaluation. If no social
history received, parent interview
is extra TBD

Elfenbein, Emanuel MD, PC TBD per evaluation with report

Platt Psychiatric Associates TBD per basic student psych. evaluation
*expedited reports are an add'l TBD
Emergency/Immediate Evals. TBD
*cancellation w/o 48 hr. notice TBD

Reading Inst. 1:1

Fridman, Morton & Esther TBD per psychiatric evaluation

Social Skills

DeSanto, Jennifer \$35.00 per hour

**Speech/Language
Evals for Deaf
Population**

Grompone, Peter \$35.00 per hour

**Speech Services/
Evaluations**

NJ Specialized Child Study Team TBD each for Educational, Speech/
Language, Psychological

TBD Speech Evaluation
TBD per hour Speech Therapy

Roll Call Vote on Personnel Items # 1 thru #22:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Lanni, seconded by Mrs. Jones to approve Curriculum & Instruction Items #1 thru #11.

SCHOOL IMPROVEMENT
PANEL

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as members of the School Improvement Panel (SciP) for the 2016-2017 school year:

Lincoln School

Jeanna Velechko, Principal
Danielle Angelson, teacher
Jennifer Oddo, teacher
Nicole Uryniak, teacher
Darlene Monochello, teacher
Megan Caughey, supervisor

Union School

Kurt Schweitzer, Principal
Nadia Alvarado, teacher
Justin Van Dyk, teacher
Lawry Stein, teacher
Gayle Strauss, teacher
Sherrienne Herninko, teacher
Season Lyons, teacher
Megan Collins, teacher
Margaret MacFadyen-Doty

Pierrepont School

Joan Carrion, principal
Damon Placenti, assistant principal
Jamie Foy, teacher

Rutherford High School

Frank Morano, principal
Billy Cunningham, assistant principal
Nicholas DeBari, teacher

Pierrepont (continued)

Alayne Lamba, teacher
Jaclyn Levine, teacher
Christine Marks, teacher

Rutherford High School (continued)

Nicole Bowden, teacher
Patricia Germain, teacher
Rufina Rodriguez, teacher
Jessica Ferlauto, teacher

Washington School

William Mulcahy
Larry Sandmeyer
Jamie Tzeiler
Bernadette Kennedy

ANTI-BULLYING SPECIALISTS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as the Anti-Bullying Coordinator and Specialists as indicated below for the 2016-2017 school year:

Michelle Perez Hoen – Anti-Bullying Coordinator
Lauren Buckley – Anti-Bullying Specialist – RHS
Stavros Siskas – Anti Bullying Specialist – Pierrepont

Elana Rudnick - Anti Bullying Specialist – Union
 Adrienne Freudenberg – Anti-Bullying Specialist – Lincoln
 Doreen Solter – Anti-Bullying Specialist – Washington
 Adrienne Freudenberg - Anti-Bullying Specialist – K-Center

HARASSMENT/INTIMIDATION
 BULLYING DECISION

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent’s decision in HIB investigation #2015-22, for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

HARASSMENT/INTIMIDATION
 BULLYING DECISION

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent’s decision in HIB investigation #2015-23, for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

DISTRICT MENTORING PLAN/
 PROFESSIONAL DEV. PLAN

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve submission of a Statement of Assurance for the district professional development plan and the district mentoring plan for the 2016-2017 school year.

BERGEN TECH/ACADEMY

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attendance of the following students (names on file in the office of the superintendent) to the Bergen Tech/Academy High School Hackensack for the 2016-2017 school year:

Hackensack	Grade 9	8
	Grade 10	5
	Grade 11	8
	Grade 12	5
Paramus	Grade 9	4
	Grade 10	4
	Grade 11	2
	Grade 12	2
Teterboro	Grade 9	6
	Grade 10	4
	Grade 11	5
	Grade 12	2
Applied Technology	Grade 9	1

DISTRICT EVALUATION
 ADVISORY COMMITTEE

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the District Evaluation Advisory Committee for the 2016-2017 school year:

Jack Hurley
Brenda Fargo
Brian Ersalesi
Joan Carrion
Kurt Schweitzer
Liz Forte
Keith Chu
Michael Stracco
Michelle Perez Hoen
Paula Risoli

SUPERINTENDENT'S
MERIT GOALS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Superintendent's Merit Goals for the 2016-2017 school year:

Quantitative Goals:

Goal # 1

During the 2016-17 school year, to further increase the home/school connection, the Superintendent will lead each building's School Improvement Panel (ScIP) to develop and create for parents a minimum of four video workshops per building to be posted on the District's webpage. The videos will provide information regarding curriculum initiatives and topics related to the district's reorganization. The superintendent will create a parent survey that will help determine topics. Topics will also be developed based on information gleaned from the continuation of the superintendent's previous goal of hosting coffee hours and roundtables.

Goal #2

The Superintendent will lead a representative committee through the development of a District Strategic Plan that includes school community constituent groups (i.e., students, teachers, administrators, BOE members and community members). The Strategic Planning Committee will gather qualitative and quantitative data through such methods as surveys and forums that will cover areas that the committee identifies such as: 1) Program and Instruction, 2) Finance, 3) Operations and 4) Facilities. By the spring of 2017, the Superintendent will present the Board with a comprehensive 5-year plan that will consist of four to five long-range goals with annual goals, strategies, benchmarks, milestones and responsibilities.

Goal #3

During the 2016-17 school year, the third year of the Blended Curriculum Plan, the Superintendent will ensure that 100% of students and teachers are utilizing technology-based instruction. To advance this goal, the Superintendent will offer targeted professional development designed to help teachers engage students in purpose driven learning activities on a technological platform. Moreover, the Superintendent will track the quantity and quality of usage through observations and lesson plans. In Grades K-3, teachers will develop one thematic unit per year that incorporates appropriate technology based instruction. In

grades 4-12, teachers will choose either the Flipped classroom (minimum of two per quarter) Project Based Instruction (minimum of one per semester), or a Collaborative Interdisciplinary Project (minimum of one per semester).

Qualitative Goals:

Goal #1

By June 2017, the Superintendent will evaluate the effectiveness of the new modified block schedule for students in grades 7-12. The modified block schedule was developed to enable students and teachers to engage in deeper discussions and hands-on, project based learning activities. To gauge the value of the new schedule, the Superintendent will conduct targeted building walkthroughs to measure the depth of questions, classroom discourse and classroom activities. In addition, feedback will be gathered from students and staff at the end of the year to determine the schedule's effectiveness. All of this data will be compiled into a "Recommendations for Professional Development and Program Improvement" report for consideration by the Board of Education.

Goal #2

While very successful, the district's SAT scores have remained flat. We believe we can do better. The Superintendent will lead the development of an SAT Action Plan to improve scores by addressing curricula, pedagogical, and structural changes. By June 2017, the SAT Action Plan will be presented to the Board of Education and recommended for implementation in 2017-2018.

CALENDAR CHANGE

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the changes to the 2016-2017 school calendar as indicated:

**RUTHERFORD PUBLIC SCHOOLS (Revised)
SCHOOL CALENDAR
2016-2017**

Thursday, September 1	Orientation of Teachers
Friday, September 2	Teachers Professional Development Day
Tuesday, September 6	Schools Open
Monday, October 10	Schools Closed, Columbus Day Teachers Professional Development Day
Tuesday, November 8	Schools Closed, Election Day
Thursday & Friday, Nov. 10, 11	Schools Closed, NJEA Convention
Thursday, November 17	One Session Day, Conferences (Pre-K-6 ONLY)
Friday, November 18	Schools Closed, Conferences (Pre-K-6 ONLY)
Wednesday, Nov. 23	One-Session Day
Thursday & Friday, Nov. 24, 25	Schools Closed, Thanksgiving
Friday, December 23	One-Session Day
December 26 – January 2	Schools Closed, Holiday Recess

Tuesday, January 3	Schools Reopen
Monday, January 16	Schools Closed, Dr. King's Birthday
Friday, February 17 & Monday, February 20	Schools Closed, Winter Recess
Friday, April 14	Schools Closed, Good Friday
April 17-21	Schools Closed, Spring Recess
Friday, May 26	Schools Closed (Schools will be open if <u>all</u>
emergency	closing days have been used.)
Monday, May 29	Schools Closed, Memorial Day
Tuesday, May 30	Teacher's Professional Development Day
June 19, 20, 21	One-Session Days for Students
Monday, June 19	Union Graduation
Tuesday, June 20	High School Graduation
Wednesday, June 21	Last Day of School for Students/Teachers
	K-12 Report Cards Issued

NUMBER OF DAYS SCHOOLS ARE IN SESSION

September	19	February	18
October	20	March	23
November	17	April	14
	16 (K-5 Only)	May	21
December	17	June	15
January	20	Total:	92
Total:	93	Total Days:	184 (students 6-11)
(92) K-5 Only			183 (students K-5)
			183 (12 Grade) 189 (faculty)

The above calendar is subject to change if deemed necessary by the Board of Education. The Board of Education wishes to apprise all employees, students and parents that any recess period may be utilized for days lost due to inclement weather. Accordingly, the Board advises employees not to make travel plans that are non-refundable during any of these times since school may be in session.

BCSSSD CONTRACT

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract with Bergen County Special Services for Hospital Instruction as needed for the 2016-2017 school year at the hourly rate of \$65.00.

OUT-OF-DISTRICT PLACEMENTS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2016-2017 school year.

Roll Call Vote on Curriculum & Instruction Items # 1 thru #11:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

FINANCE:

Motion by Mrs. Librera, seconded by Mrs. Lanni to approve Finance Items # 1 thru #10.

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	685,879.81
Offline Checks	912,722.56
Food Service Checks	0.00
Payroll	1,541,191.17
Student Activities	<u>32,481.76</u>
Total	3,172,275.30

SECY/TREAS REPORT
MAY, 2016

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 31, 2016, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

BUDGET
TRANSFERS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period May 1, 2016 through May 31, 2016 as attached.

CONTRACTED SERVICE
AGREEMENT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Contracted Service Agreement with South Bergen Jointure Commission to provide the Rutherford School District with the following services for the 2016/2017 school year:

- Occupational Therapy
- Physical Therapy
- Home Instruction
- Home Programming
- Evaluations:

- a. OT
- b. PT
- c. Speech
- d. Other

IDEA GRANT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the 2016-2017 IDEA Grant as follows and approve the submission of the application to the NJDOE for use of funds:

Basic:	\$529,482
Preschool:	\$20,476

PHOTOCOPIER LEASE AGREEMENTS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to WHEREAS, three of the district's photocopier machines are approaching the end of their useful lives and five year lease terms, and

WHEREAS, the administration has obtained pricing, using New Jersey state contracts, for equipment acquisition and lease financing for three comparable machines, at a combined monthly cost savings of \$450.97 per month, and

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the agreements with Atlantic, Tomorrow's Office to acquire and lease finance (3.72%, five years, \$1 purchase option), under the terms of New Jersey State Contracts, three (3) replacement photocopier machines, to be housed in the Board Office, the Rutherford High School main office and the Rutherford High School teachers' workroom.

LINKIT! AGREEMENT

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the agreement with Advanced Assessment Systems, Inc. to license the Linkit! Assessment Management and Analytics Platform for the 2016/2017 school year, at a cost of \$36,621.00.

PAYSCHOOLS AGREEMENT

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the agreement with PaySchools to license the FORMAT and payforit platforms, for on-line lunch ordering, for the 2016/2017 school year, at a cost of \$1,486.25, including installation and training.

ALTERNATE TOILET FACILITIES APPLICATION

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to submit applications to the Bergen County Office of the New Jersey Department of Education for the Kindergarten Center at Sylvan School's alternate kindergarten toilet facilities accommodations for the 2016/2017 school year.

10. Resolution Tabled.

COMPETITIVE CONTRACTING

10A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to use the competitive contracting process for the procurement of meal and vending machine concession services at Rutherford High School.

Roll Call Vote on Finance Items #1 thru #10 AND #10A:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

POLICY:

Motion by Mr. Recine, seconded by Mr. Arce to approve Finance Items # 1 thru #13.

COMPREHENSIVE EQUITY
PLAN APPROVALS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Policies renewals for the Comprehensive Equity Plan, on second reading:

Section	Policy Name
<u>3327</u>	Relations with Vendors
<u>4111</u>	Recruitment, Selection and Hiring
<u>R4111.1</u>	Prohibition of Sexual Harassment
<u>4160</u>	Staff Acceptable Use of Technology
<u>4131/4131.1</u>	Staff Development; Inservice Education/Visitations/Conferences
<u>4211</u>	Recruitment, Selection and Hiring
<u>4211.1</u>	Nondiscrimination/Affirmative Action
<u>4260</u>	Staff Acceptable Use of Technology
<u>5111</u>	Admission
<u>5118</u>	Nonresidents
<u>R5118</u>	Eligibility of Non-Resident Pupils
<u>5131.1</u>	Harassment, Intimidation and Bullying
<u>5134</u>	Married/Pregnant Pupils
<u>5145.4</u>	Equal Educational Opportunity
<u>R5145.4</u>	Prohibition of Sexual Harassment Regulation
<u>5145.6</u>	Pupil Grievance Procedure
<u>R5145.6</u>	Pupil Grievance Procedure Regulation
<u>6121</u>	Nondiscrimination/Affirmative Action
<u>6140</u>	Curriculum Adoption
<u>6141</u>	Curriculum Design/Development
<u>6142.10</u>	Internet Safety and Technology
<u>6142.2</u>	English As A Second Language
<u>R6142.2</u>	Entrance and Exit Policy for ESL
<u>6142.4</u>	Physical Education and Health
<u>6143</u>	Curriculum Guides
<u>6143.1</u>	Lesson Plans
<u>6147</u>	Standards

<u>6161.1</u>	Guidelines for Evaluation and Selection of Instructional Materials
<u>6163.1</u>	Media Center/Library
<u>6164</u>	Student Disabilities Pursuant to Section 504
<u>R6164</u>	Grievance Procedure for Complaints Concerning The Board's Obligation to Disabled Persons
<u>6164.2</u>	Guidance Services
<u>6171</u>	Special Instructional Programs
<u>R6171.2</u>	Gifted and Talented
<u>6171.3</u>	At-Risk and Title I
<u>6171.4</u>	Special Education
<u>R6171.4</u>	Special Education
<u>6300</u>	Evaluation of the Instructional Program

STUDENT ATTENDANCE
HIGH SCHOOL

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5113 Student Attendance High School on second reading. (See attached.)

STUDENT ATTENDANCE
ELEMENTARY

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5113.1 Student Attendance Elementary School on second reading. (See attached.)

STUDENT DRESS CODE

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5132 Student Dress Code on second reading. (See attached.)

STUDENT SUPERVISION
AFTER SCHOOL DISMISSAL

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5142 Student Supervision After School Dismissal on second reading. (See attached.)

PUPIL SAFETY

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5142.3 Pupil Safety on second reading. (See attached.)

EXTRACURRICULAR
ACTIVITIES

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6145 Extracurricular Activities on second reading. (See attached.)

PROMOTION AND RETENTION

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6146.2 Promotion and Retention on second reading. (See attached.)

EARLY CHILDHOOD
EDUCATION/PRESCHOOL

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new Policy #6178 Early Childhood Education/Preschool on second reading. (See attached.)

GRADING SYSTEM

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6147.1 Grading System on second reading. (See attached.)

GRADING SYSTEM
GRADES 4 AND 5

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6147.2 Grading System Grades 4 and 5 on second reading. (See attached.)

GRADING SYSTEM
GRADES K-3

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6147.3 on second reading. (See attached.)

CLASS RANK POLICY

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6147.12 Class Rank Policy on second reading. (See attached.)

Roll Call Vote on Policy Items #1 thru #10:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

OLD BUSINESS: (No action to be Taken) None.

LEGISLATIVE UPDATE: Mrs. Jones reported on several matters being addressed by the State Legislature.

MEETING OPEN TO THE PUBLIC: 8:52 P.M. No one spoke.
Meeting closed to the public at 8:52 P.M.

EXECUTIVE SESSION: Motion by Mrs. Librera, seconded by Mr. Mazone, that an Executive Session be held at 8:52 P.M. for the purpose of discussing Student Matters and Contract Negotiations. Action will not be taken. The Board expects to return within 30 minutes.

Approved by Voice Vote. [7-0-2]

The Board returned at 9:21 P.M.

ADJOURNMENT: Motion by Mr. Mazone, seconded by Mr. Arce, that the meeting be adjourned at 9:21 P.M.

Approved by Voice Vote. [7-0-2]

Respectfully submitted,

Joseph P. Kelly
Business Administrator/Board Secretary