RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING OF June 20, 2016

A regular meeting of the Board of Education was held on Monday evening, June 20, 2016 in the High School Cafeteria. Meeting was called to order by President McLean at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. Mazone, Mr. Recine, and Mr. McLean.

Also present were Mr. Hurley and Mr. Kelly. Absent: Mr. Chu

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite,* and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a twohour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. A video of the meeting can also be viewed on our website, <u>www.rutherfordschools.org</u>. The video link can be found by opening the Board of Education link and clicking on "Public Meetings" and then "Videos". Any member of the public who wishes to view a DVD of the meeting can make that request in writing to the board secretary.

MINUTES APPROVAL	Regular Meeting – May 23, 2016 Executive Session Meeting – May 23, 2016

No corrections. Minutes approved as presented.

REPORT OF THE STUDENT REPRESENTATIVE: [SEAN SULLIVAN]

Mr. Sullivan updated the Board on upcoming events for students at Rutherford High School.

Mr. McLean thanked him for his participation in Board Meetings over the past two years, and wished him all success in his college and athletic career.

SPECIAL PRESENTATIONS:

Various Awards

<u>Future Business Leaders of America On-Line Regional Competition - RHS</u> Julia Vaccarella

> <u>All County First Team – Cross Country - RHS</u> Sean Sullivan

North Jersey Interscholastic Conference – Runner of the Year -RHS Sean Sullivan

Rutherford High School and Becton Regional High School – Spelling Bee - RHS

Eashan Kotha

Bergen County Choir (selected)

Larissa Nam - RHS Alexandra Tasev - RHS Elijah Gomez - RHS John Lee - RHS Jonathan Yap - RHS Sophia Kim - RHS Casey Beidel - Pierrepont Rian Chowdhury - Pierrepont Tierra Sherlock - Pierrepont Maya Monteleone - Pierrepont Sarah Dzurillay – Pierrepont Sophia Masullo – Union Ola Szmacinski - Union

Region I Choir – (selected)

Rian Chowdhury - Pierrepont Maya Monteleone - Pierrepont Tierra Sherlock - Pierrepont Jake Caceres - Union Gabriella Campos - Union Sophia Masullo - Union Ola Szmacinski - Union

New Jersey All-State Choir (selected)RHS John Lee Jonathan Yap Sophia Kim Kaylee Nam Alexandra Tasey

<u>All-National Mixed Choir (Performing at the Grand Ole Opry House)RHS</u> Alexandra Tasev

Verismo Opera Company's Production of Carmen (selected) Union

Mary Ahn Jake Caceres Aida Feza Emily Feza Lauren Garcia Elizabeth Mathews Jarett Sartori

<u> Civil Rights Essay - RHS</u>

Halenur Komsul (1st) Noelle Lemaire (2nd) Cecilia Cirne (3rd)

Civil Rights Poster Contest - Pierrepont

Owen Lull – 1st Marcus Asllani – 2nd Alyssa McCarthy 3rd

My County Poster Contest - Pierrepont

Matthew Scheibe 1st Sophia Geltrude 2nd

Rutherford Library Summer Reading Poster Contest - Pierrepont

Andrew Chu – 1st Marcus Asllani 2nd

FCCLA Spring Leadership Conference RHS

Euri Kim - Gold Joanne Na - Gold Peggy Martin - Gold HaeSu Kim - Gold Kinza Siddiqui - Gold Larissa Nam - Gold Christopher Chow - Silver Shannon Clare - Silver Catherine Carton - Silver Jillian Davis - Silver Megan Chow - Bronze Erza Belidemaj - Bronze Emily Tran - Bronze

Financial Literacy Certification test RHS

Shyam Patel Megan Donohue Madison Fahmy Dylan Burkhalter

Ramapo FilmFest RHS

Katrin Spiridonova

Eagle Scout RHS

Robert Newman Craig Nowoslawski Thomas Nowoslawski

Girl Scouts RHS

Aileen Boylan - Silver Rose Schnackenberg - Silver

New Jersey Consumer Bowl RHS (Second Place)

Jessica Skinner Meghan Donohue Connor Clare Rose Schnackenberg Jillian Davis

Academic Decathlon RHS Essay

Halcyone Schiller - Gold Halenur Komsul - Bronze

STEM CLUB – Autonomous Operation in the SBJC Vex IQ High-rise Robot Competition (1st)

Katherine Corcoran Nicholas LaRossa Rian Chowdhury Jake Schuman Derek Micek Shiva Modugu Alexander Landzettel Aman Mangukiya Jonathan Ramac Prateek Seth Mackenzie Castle Elijah Chi Vishu Mangukiya Mahagany Venson Nicholas Febbo Joey Shymko Joseph Myers Juan Ageitos Jay Kakadiya Brian Landzettel Nicholas Myers

Mr. McLean called for a five-minute recess.

REPORT OF THE SUPERINTENDENT:

Mr. Hurley reported on the following:

- He reminded the Board that graduation ceremonies will be held at Pierrepont on June 21, Rutherford High School on June 22 and Union School on June 23, with Mrs. Librera, Mr. McLean and Mr. Chu, respectively, scheduled to speak.
- He reported that a dedication ceremony of the Butterfly Garden in Lincoln Woods, in memory of Mrs. Mary Lou Giusto Cammarano, will be held on June 21 at 2:00 pm, and Board members are invited to attend.
- The formal report of the results of the recent testing for lead in the schools' water supply has not yet been received, but the preliminary report indicated that all tested sites were well within the allowable standards for lead. The preliminary report has been shared with the Board and with the public, and the formal report will be as well upon receipt.
- He reminded the Board that the last day of school for students will be Thursday, June 23.
- He updated the Board on the courtesy transportation routes, noting that, to date, parents of 112 students have expressed interest.
- Finally, he reported on the planned grants from the Rutherford Education Foundation, noting that they represent a substantial increase over the prior year. He thanked the REF for their efforts, support and generosity.

REPORT OF THE PRESIDENT:

Mr. McLean reported on the following:

He noted that many year-end activities have been scheduled in the final weeks of the school year and thanked the administration for the great job done on planning and scheduling these events.
 He reported on the recent dinner held to acknowledge recent retirements and achievements of the staff (including Teacher of the Year recipients), noting that it was a wonderful event to celebrate all the contributions of the staff.

Mr. Kelly read the following statement aloud:

Recent legislation passed into law (P.L. 2015, Chapter 47, approved May 7, 2015) requires that, by July 1 of each school year, the school business administrator submit a written report to the board of education on school district contracts. The report shall include a list of all district contracts that will be awarded, subject to renewal, or expire during the school year and an explanation of all applicable federal and state laws, rules and regulations relating to those contracts.

On June 15, 2016, Mr. Kelly emailed to each member of the Rutherford Board of Education (Board) an electronic listing of all 2015/2016 purchase orders, representing all contractual agreements entered into by the Board for the fiscal year. A hard copy is available in the office of the business administrator for public review.

These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

MEETING OPEN TO THE PUBLIC (Agenda Items Only) 8:18 P.M. No one spoke.

Mr. Raymond Stever requested the Board approve his son walking in the Rutherford High School graduation. Mr. McLean responded that the Board would discuss in Executive Session and he would get back to Mr. Stever.

Meeting Closed at 8:43 P.M.

NEW BUSINESS (Action to be Taken)

PERSONNEL: Motion by Mrs. Ahmed, seconded by Mrs. Jones to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [8-0-1]

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 thru #23.

SALARY APPROVALS	1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EL approve the following salaried employees effective Ju June 30, 2017:	
John Hurley Brenda Fargo	Superintendent of Schools Research Assistant to the Superintendent (Includes \$2500 longevity 20)	\$157,500 \$126,478

Joseph Kelly	Business Administrator/Board Secretary	\$153,176
Anthony Paterno	Director of Buildings and Grounds	\$102,041
Maureen McKenna-Holt	Confidential Administrative Payroll	\$ 63,857
	(Includes \$1750 longevity 20)	
Marianne Olvesen	Confidential Assistant to the Business Administrator	\$ 59,172
Donna Siegenthaler	Confidential Administrative Secretary	\$ 51,137
Linda Stio	Confidential Secretary to the Superintendent	\$ 69,573
Michael Kivowitz	Network Systems Administrator	\$ 82,381
	(Includes \$3000 for certificates)	
Christopher Richmond	Network Systems Administrator	\$ 77,293
	(Includes \$3000 for certificates)	
Linda Stio Michael Kivowitz	Confidential Secretary to the Superintendent Network Systems Administrator (Includes \$3000 for certificates) Network Systems Administrator	\$ 69,573 \$ 82,381

SALARY APPROVALS ADMINISTRATORS 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries for administrators effective July 1, 2016 through June 30, 2017:

Name	<u>School</u>	<u>Salary</u>
Joan Carrion	Pierrepont	\$141,711
Billy Cunningham	HS	\$116,133
Frank Morano	HS	\$140,756
William Mulcahy	Washington 3000 (25)	\$148,212
Damon Placenti	Pierrepont	\$113,090
Charles Ryan	Union	\$114,800
Kurt Schweitzer	Union	\$139,393
Jeanna Velechko	Lincoln	\$148,212

SALARY APPROVALS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisor effective September 1, 2016 through June 30, 2017 (unless otherwise noted):

Brian Ersalesi	HS	04	5		\$101,962
(+\$1020 2nd dept.+ \$	2575 smr work)				
David Frazier	HS	12	4	2250 (18)	\$120,641
(+\$24,128 + \$1448 12	2 months)				
Shannon Hopkins	HS	08	6		\$113,413
(+\$22,683 for 12 mos	5)				
Denis Mullins	HS	12	5	3750 (35)	\$125,027
(+\$1250 for 2 depts.	+ \$3157 summer	· work)			
Barbara O'Donnell	HS	12	5	3000 (25)	\$125,027
(+\$1500 for two dept	ts + \$25,005 12 n	nonths)			
Danica Schmeding	HS	02	3		\$ 90,703
(+\$907 2nd dept + \$2	290 smr wk)				
Marisa Yoda	HS	02	5		\$ 97,672
(+\$977 2nd dept +\$2	466 smr wk)				

SALARIES – SECRETARIES

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following secretaries and salaries effective July 1, 2016 through June 30, 2017. Pending further contract negotiations between the REA and the Rutherford Board of Education.:

<u>Name</u> Laura Abrom Cecilia Andler Patricia Artinger Audrey Blinstrub Darlene Capobianco	Loc. W P U HS HS	<u>Step</u> 06 02 12 12 12	Position 12 month 12 month 11 month 11 month 11 month	1250 (15) 1250 (15)	Base Salary 37,086 35,483 47,700 47,700 47,700
Kathleen Cockcroft	SS	12	12 month		51,848
Diane Doviak	U	12	12 month		51,848
Irena Drywa	BO	12	Admin	1250 (15)	53,756
Linda Gaeta	HS	09	11 month		36,926
Carol Gearity	HS	12	11 month		47,700
JoAnn Hughes	SO	06	Admin		44,088
Joy Mariano	HS	10	12 month		41,698
Camille Mazur	HS	12	11 month	1750(20)	47,700
				2500(25) eff.	1/1/16
Melissa Monaco	Р	10	12 month		41,698
Laura O'Connor	HS	02	Admin		42,230
Rhonda Sabatini	MA	09	12 month		40,094
Joy Scheibe	HS	04	12 month		35,676
Michelle Winand	L	06	12 month		37,086

CUSTODIAL/

MAINTENANCE

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel July 1, 2016 through June 30, 2017. Pending further contract negotiations between the REA the Rutherford Board of Education:

Base

				Dase
Name	Loc.	<u>Step</u>	Long.	<u>Salary</u>
Jason Bonilla	Р	10		42,360
(+\$2400 for Head Custodian)				
Nancy Brundage	K-Center	13	1250 (15)	52,372
(+\$2400 for Head Custodian)				
Moises Garcia	W	13		52,372
(+\$2400 for Head Custodian)				
John Kowal	U	13	2500 (25)	52,372
(+\$2400 for Head Custodian)				
Lynn LaTorre	HS	13	1750 (20)	52,372
(+\$3700 for Head Custodian)				
Denise Lorenc	W/L	07		38,154
Brian McGlynn	K-Center	03		17 <i>,</i> 850 (.50)
Alexander Miceli	MA	01		17,650 (.50)
Michael Moore	HS	13	2500 (25)	52,372
Derrick Peeples	L	02		35,500
(+\$2400 for Head Custodian)				
Kathleen Regan	U	13		52,372

Page 9 of 39 of the Regular Minutes of June 20, 2016

Thomas Brundage	MA	Class B Utility Man	13	3000 (30)	57,711
Mark Jannicelli	MA	Class A Electrician	13	1750 (20)	62,766
Anthony La Torre	MA	Class B Utility Man	13	1750 (20)	57,711
Joseph McTague	MA	Class B Utility Man	13	1250 (15)	57,711
Harry Western	MA	Class B Utility Man	13	1750 (20)	57,711

Denise Lorenc

The following custodians, effective 9/1/16, will receive the 8% differential whenever they work the thirdshiftHigh SchoolMichael Moore\$4190UnionKathleen Regan\$4190

HOURLY EMPLOYEES

Lincoln/Washington

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2016-2017 school year, pending further contract negotiations between the REA the Rutherford Board of Education, if applicable:

\$3052

		Bus	Drivers		
First Name	Last Name	Hours	Rate	Step	Longevity
Paul	Bezzina	4.9	25.00	3	
Carlos	Duran	4.9	25.00	3	
Thomas	O'Hara	4.9	24.75	2	
Jessie	Takeall	6	25.00	3	
Debra	Zoller	6	26.73	5	
		Clerica	Assistants		
First Name	Last Name	Hours	Rate	Step	Longevity
Maria	Aldridge	4	19.27	4	
Wendy	Armacost	4.5	21.14	5	
Regina	Buell	4	21.14	5	
Susan	Cicchetti	4	19.25	3	
Todd	Cory	4.9	19.25	3	
Kristen	Davis	4	21.14	5	
Theresa	Farrell	3.5	21.14	5	
Janice	Guzman	4	21.14	5	
Lyn	Hebert	4	19.25	3	
Eileen	Huelbig	7	21.14	5	\$850
Deborah	Jimenez	4	18.30	1	
Kelly	Lancaster	4	18.30	1	
Marie	Lawlor	4.5	19.27	4	
Loretta	Lowther	4.9	21.14	5	
Debra	Rovito	3.5	21.14	5	\$850
Carissa	Malone	4.9	18.30	1	
Susan	Shortino	4	21.14	5	

Lauren	Snyder	4	18.30	1		
Patricia	Tosado	4.9	18.30	1		
Margaret	Van Dyk	4	21.14	5		
Teacher Assistants						
First Name	Last Name	Hours	Rate	Step	Longevity	
Irene	Amitsis	6.25	21.87	5	\$1,100	
Catherine	Batra	4.9	19.40	2		
Shea	Bender	6.25	20.14	4		
Jacqueline	Berta	6.25	20.14	4		
Nurhan Lisa	Botas	6.25	21.87	5		
Kimberlee	Bradley	4.9	19.20	1		
Molly	Bush	4.9	19.40	2		
Jennifer	Capoano	4.9	20.14	4		
Danielle	Centurion	6.25	19.20	1		
Angela	Feliciano	6.25	20.14	4		
Cynthia	Frazier	6.25	21.87	5		
Leslie	Gherghetta	6.25	19.70	3		
Patricia	Hanlon	6.25	19.70	3		
Meetu	Khanuja	6.25	21.87	5		
Nuala	Maes	6.5	21.87	5		
Sandra	Maslag	6.25	21.87	5		
MaryAnn	McCann	4.9	19.40	2		
Laura	Pashkowsky	6.25	19.20	1		
Kerry	Procida	6.25	19.20	1		
Erika	Rodriguez	6.25	19.40	2		
Tiffany	Rosado	4.9	19.20	1		
Diane	Rosamilia	6.25	21.87	5		
Martin	Stio	6.25	21.87	5		
Linda	Van Dien	6.55	21.87	5	\$850	
Laura	Van Winkle	6.25	19.70	3		
Christine	Warren	6.25	19.70	3		
Cathy	Wenzelberg	6.5	21.87	5		
		Lunch/H	all Monitor	s		
First Name	Last Name	Hours	Rate	Step		
Valerie	Albecker	3.5	11.25	5		
Hattie	Alston	2	11.25	5		
	Aughenbaugh-					
Carole	Baum	2	11.25	5		
Jose	Bernardes	2	11.25	5		
Anna	Caputo	2	11.25	5		
Nora	Clohessy	2	11.25	5		

Joanne	DeChellis		2	11.25	5	
Vita	DelRusso		2	10.25	2	
Margaret	DeSteno		3	11.25	5	
Lawrence	Dzurillay		3	11.25	5	
Ann Marie	Esca		2	10.00	1	
Christine	Farnum		3	14.00	Head	
Cheryl	Garcia *		3	11.25	5	
Joyce	Gardella-Ha	yes	2	10.00	1	
Sandra	Gonzalez		4	10.25	2	
Jennifer	Henderson		3	10.00	1	
Vasiliki	Magalias		2	11.25	5	
Anne	Matino		2	11.00	4	
Louise	Micci		2	11.25	5	
Michele	Muller		2	10.00	1	
Danielle	Murray		3	10.25	2	
Jayne	O'Connor		3	10.00	1	
Patricia	Peeples		2	10.50	3	
Maria	Pineiro		2	11.00	4	
Mamata	Prabhu		2	14.00	Head	
Jardine	Rennie		2	14.00	Head	
Ruiz	Kathleen		2	10.00	1	
Tahereh	Sharife Zade	eh *	3	11.25	5	
Dana	Spellman		2	10.50	3	
Teresa	Thomas		2	10.50	3	
Barbara	Vosbrink		2	14.00	Head	
Barbara	Witter-Lem	00 *	4	11.00	4	
Rose Marie	Woodruff		2	10.00	1	
Kris Ann	Wronko		3.5	11.00	4	
* board	approval to w	ork up to	o 19.5 hou	urs per wee	k	
	Hom	e Instruc	tors at \$3	35 per hour	when ne	eeded:
Richard Bla	anchard	Ber	nadette l	Kennedy		Laurie Sabatino
Richard E	Byrnes		Season L	yons		Harriet Saxon
Megan C	Collins		Hamlet Marte			Danica Schmeding
Deborah C	ourtney	Jacqueline McClintock			Laura Scotti	
Lynn De	ecker	Nicole Muller			Stephanie Smallstey	
Burcu Dem	irbulakli	Margaret Nastasi			Anthony Spaldo	
Anna Di	Meo	Cristina Nicolau			Gayle Strauss	
Elizabeth D	Dispenza	Rita O'Neill-Wilson			Nicole Uryniak	
Bonnie D	onnell	La	iura Pash	kowsky		Jeffrey Walensky
Jovan Evti	movski	N	lichelle R	aybeck		Nicole Zayatz
Cynthia F	razier		Alex Rob	рауо		

Cristina Gallagher	Maggie Rodriguez	
Subst	itute Teachers at \$80 per day w	/hen needed:
Maria Aldridge	Eve Dabrowski	Martin Merezio
Theodore Anastasio	Robert Dailey	Monica Mikolajczyk
Christine Anderson	Christopher Danny	Mary Olivo
Wendy Armacost	Mark Davison	Lauren Olivola
Dalia Badawi		Jin-Hee Park
Jenna Bado	Elizabeth Dispenza	Evelyn Pino
Paige Baffuto	Rana Elkadi	Kerry Procida
Ruth Barnes	Aisha Elshinawy	Ivette Pujadas
Rosemarie Barone	Angela Feliciano	Antonia Ricciardi
Catherine Batra	Angelica Fernandez	Charisse Rizzo
Erika Bogdan	Andrew Goll	Harriet Saxon
Gillian Bonner	Kara Hall	Jessica Schear
Nurhan Botas	Daniel Hennessy	Gary Schnapp
Molly Bush	James Henry	Thomas Sherlock
Katherine Calabrese	Xiomara Hernandez	Matthew Small
Jennifer Capoano	Marisa lanuzzi	Christian Spinella
Mark Capobianco	Olimpia Jahrling	Beth Toole
Kathleen Catlett	Deborah Jimenez	Mala Valdes
Judy Chorbajian	Blenda Johansen	Jorge Vincentty
Susan Cicchetti	Marianne Kunzmann	David Walensky
Ava Coccaro	Asiah Lemon	Stephen Way
Kaitlyn Cockcroft	Nuala Maes	Laura Wusyk
Megan Cockcroft	Nicole Megaro	Mindy Zitzmann
Amy Coughlin	Lynda Meredith	Rebecca Zuniga
MaryRose Curcio		
Subs	titute Nurses at \$80 per day wi	nen needed:
Cara Caswell	Erica Farrell	
Substitute Te	eacher Assistants at \$10.00 per	hour when needed:
Theodore Anastasio	MaryRose Curcio	Monica Mikolajczyk
Christine Anderson	Robert Dailey	Mary Olivo
Jenna Bado	Mark Davison	Lauren Olivola
Paige Baffuto		Jin-Hee Park
Ruth Barnes	Natasha DiGenio	Evelyn Pino
Erika Bogdan	Elizabeth Dispenza	Charisse Rizzo
Gillian Bonner	Andrew Goll	Gary Schnapp
Katherine Calabrese	Kara Hall	Thomas Sherlock
Mark Capobianco	Xiomara Hernandez	Christian Spinella
Kathleen Catlett	Marisa lanuzzi	Mala Valdes
Ava Coccaro	Olimpia Jahrling	Laura Wusyk

Kaitlyn Cockcroft	Marianne Kunzmann	Mindy Zitzmann	
Megan Cockcroft	Martin Merezio	Daniel Hennessy	
Substitu	te Secretaries at \$11.00 per hou	r when needed:	
Valerie Albecker	Jardine Rennie	Deborah Rovito	
Teresa Bronico	Charisse Rizzo	Margaret Van Dyk	
Laura Gentile	Diane Rosamilia	Christy Yuhasz	
Substitute	Substitute Lunch Monitors at \$8.50 per hour when needed:		
Beverly DiBilio	Maureen Kraus		
Christine Buccarato	Carissa Scanlon		
Substitu	te Bus Drivers at \$18.00 per hou	ır when needed:	
Robert Civello	Maria Zavaleta	Besnick Turka	
Substitute Bus Aides at \$9.00 per hour when needed:			
Hattie Alston	Michele Muller		
Ann Marie Esca	Louise Micci		
Substitu	Substitute Custodians at \$11.00 per hour when needed:		
	Thomas Fedarick		

Miscellaneous Hourly Employees:

<u>Computer Room Monitor – hourly rate: \$15.00</u> Pierrepont School – Lynn Decker Union School – Donna Lynn Currie and Amanda Callahan High School – Regina Buell

<u>Attendance Officers – hourly rate \$15.00</u> James Ahearn Anthony Serrao

<u>Video – hourly rate \$35.00</u> Steven Mett Alternate – Jonathan Kinne

Miscellaneous Stipend Positions Webmaster Michael Kivowitz - \$4,375 Christopher Richmond - \$4,375

Parent Education Coordinator Kimberly Huzzy-Simansky - \$2,000

<u>District Newsletter</u> Donna Siegenthaler - \$500 per four page layout

- DIANE POWELL7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
accept the resignation of Diane Powell, science teacher at Rutherford
High School effective June 30, 2016.
- <u>LISBHET GARCIA</u> 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Lisbhet Garcia, English teacher at Rutherford High School effective June 30, 2016.
- BONNIE CRANE-MOSCOWITZ 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Bonnie Crane-Moscowitz, math teacher at Pierrepont School effective June 30, 2016.
- BARBARA VOSBRINK10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
accept the resignation of Barbara Vosbrink, lunch monitor at
Washington School effective June 21, 2016.
- STEPHANIE CASTELLANO 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Stephanie Castellano, art teacher at Rutherford High School, effective October 11, 2016 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through February 16, 2017.
- VANESSA CAMPO12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve Vanessa Campo, as a Special Education teacher at Lincoln
School effective September 1, 2016 through June 30, 2017 at the annual
salary of \$54,730 (step 1, level 3), pending further contract negotiations
between the Rutherford Board of Education and Rutherford Education
Association. This is a replacement position.
- CHELSEA CAPOZZI13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve Chelsea Capozzi, as a science teacher at Rutherford High School
effective September 1, 2016 through June 30, 2017 at the annual salary
of \$54,730 (step 1, level 3), pending further contract negotiations
between the Rutherford Board of Education and the Rutherford
Education Association. This is a replacement position.
- MARK CAPOBIANCO14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve Mark Capobianco, as a full-time teacher assistant at Rutherford
High School effective September 1, 2016 through June 30, 2017 at the
hourly rate of \$19.20 (step 1) for 6.25 hours per day, pending further
contract negotiations between the Rutherford Board of Education and
the Rutherford Education Association. This is a replacement position.

- <u>GILLIAN BONNER</u> 15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Gillian Bonner, as a full-time teacher assistant at Washington School effective September 1, 2016 through June 30, 2017 at the hourly rate of \$19.20 (step 1) for 6.25 hours per day, pending further contract negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.
- MAMATA PRABHU16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve Mamata Prabhu, as a part-time teacher assistant at
Washington School effective September 1, 2016 through June 30, 2017
at the hourly rate of \$19.20 (step 1) for 4.9 hours per day, pending
further contract negotiations between the Rutherford Board of
Education and the Rutherford Education Association. This is a new
position.
- MONICA MIKOLAJCZYK 17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Monica Mikolajczyk, as a part-time teacher assistant at Lincoln School effective September 1, 2016 through June 30, 2017 at the hourly rate of \$19.20 (step 1) for 4.9 hours per day, pending further contract negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a new position.
- <u>CHRISTOPHER DANNY</u> 18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Christopher Danny, as a full-time teacher assistant at Pierrepont School effective September 1, 2016 through June 30, 2017 at the hourly rate of \$19.20 (step 1) for 6.25 hours per day, pending further contract negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a new position.
- VANESSA DELUCA19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve Vanessa DeLuca, as a Special Education teacher at Lincoln
School effective September 1, 2016 through June 30, 2017 at the annual
salary of \$49,098 (step 1, level 1), pending further contract negotiations
between the Rutherford Board of Education and the Rutherford
Education Association.. This is a replacement position.
- SUPERINTENDENT'S20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION toMERIT BONUScertify that quantitative merit criteria and qualitative merit criteria have
been satisfied by the Superintendent of Schools.

BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,599.25.

<u>DISTRICT TRANSFERS</u> 21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following in-district transfers:

	Transfers from Pierrepont to I	Jnion:	From Lincoln to Washington:
	Alvarado, Nadia		O'Brien, Morgan
	Breheney, James		
	Duarte, Mercedes		From K-Center to Special Services:
	Helphingstine, Bill		Cockcroft, Kathie
	Lucyk, Kaitlin		
	MacFadyen-Doty, Margaret		Transfer from Lincoln to Pierrepont:
	Mastrofilippo, Kaitlyn		Philp, Tara
	Pacheco, Grisel		
	Rudnick, Elana		Transfer from RHS to L/W/K-Center:
	Sabatino, Laurie		Cormack, Patricia
	Stein Lawry		
	Van Dyk, Justin		Transfer from Union to Washington:
			Hetzel, Anne
	Transfers from Union to Pierro	epont:	
	Bach, Shaun		Haft, Naomi
	Bongiovanni, Katherine		Lamba Alayne
	Cuomo, Louis		Macri, Joan
	DelMastro, Kristy		Marks, Christine
	DiBella, Michael		Silverstein Marisa
	Dolci, Kristin		Siskas Stavros
			Tiffner, Erin
			Truncellito, Jamie
			Viola, Tina
	EXTENDED SCHOOL YEAR	22. BE IT RESOLVED BY	THE RUTHERFORD BOARD OF EDUCATION to
	PROGRAM TEACHER		teacher assistants to provide an Extended School
	ASSISTANTS		tudents' IEP's at the hourly rate of \$15.00:
	<u></u>	. ea e8. a) ae per e	
		Angelica Fernandez	
		Dana Spellman	
		Bana opennan	
	TRAVEL REIMBURSEMENTS	23. BE IT RESOLVED BY	THE RUTHERFORD BOARD OF EDUCATION to
			travel reimbursements for the 2016-2017 school
		year:	
		,	
Name	Position Name	of Activity Dates	<u>Fee Trans. Meals Lodgings Other</u>
		d. Wkshp. 7/13/16	\$199.99 none none none none
	- 1-	, , , -	

Addenda:

ALEXANDRA DEMETRIADES 1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Alexandra Demetriades, as a math teacher at Pierrepont School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$50,084 (step 2, level 1), pending further contract negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

MARIA GARO	2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
	approve Maria Garo, as an English teacher at Rutherford High School,
	effective September 1, 2016 through June 30, 2017 at the annual salary
	of \$50,084 (step 3, level 1), pending further contract negotiations
	between the Rutherford Board of Education and the Rutherford
	Education Association. This is a replacement position.

MARY BOCK3A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
accept the resignation of Mary Bock, Library Media Specialist at
Washington and Lincoln School effective June 30, 2016.

<u>ELEM. CO-CURRICULAR</u> 4A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following elementary co-curricular assignments and stipends for the 2015-2016 school year:

Jennifer Augusterfer – Technology Co-Advisor	\$250
Louis Studer – Technology Co-Advisor	\$250
Paula Risoli – Technology Advisor	\$500

EXTENDED SCHOOL YEAR5A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION toPROGRAM TEACHER ASST.rescind the appointment of Kaitlyn Cockcroft, as an Extended School
Year teacher assistant.

<u>CHRISTINA MASTROFILIPPO</u> 5B. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Christina Mastrofilippo, as a teacher assistant to provide an Extended School Year Program, as per student's IEP at the hourly rate of \$15.00.

Roll Call Vote on Personnel Items # 1 thru #23 plus Addenda Items #1A thru #5B:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Lanni, seconded by Mrs. Librera to approve Curriculum & Instruction Items #1 thru #5.

OUT-OF-DISTRICT	1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
PLACEMENTS	approve the following contracts for tuition and other services provided
	for out-of-district placements (names on file in the office of special services) for the 2015-16 school year:
	Student #2006034 – Holmstead School Tuition: \$7,210.06

Student #2008017 – BCSS evaluation - \$750

Student #2014101 – SBJC PrimeTime Tuition: \$2339.61

Student #2010080 – Mountain Springs Prep. Academy Tuition: \$7184.84

RUTHERFORD EDUCATION2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION toFOUNDATIONaccept, with gratitude, grant funds from the Rutherford EducationFoundation in the amount of \$76,507 (REF \$60,316 & Casadonte Family
\$16,191).

<u>HOME INSTRUCTION</u> 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

> Student #10238 Student #13576

<u>CURRICULUM GUIDES</u> 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

A. Reading Milestones - MD Program

B. Social Studies

AP European History Curriculum Social Studies - Revised Curriculum Maps: World History Honors World History US History I US History II AP US History AP European History AP Psychology Psychology

C. World Languages – Revised Curriculum Maps

Spanish I Spanish II Spanish III Spanish III Honors Spanish IV Honors AP Spanish TEXTBOOK ADOPTION 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbook/apps:

Ready-Reading Instruction ; editors Melissa Brown, Anne Cullen, John Ham, Rob Hill, and Susan James; Curriculum Associates, publisher; copyright date 2016

ABCSpellingMagic:ShortVowelSounds;https://itunes.apple.com/gb/app/abc-spelling-magic-short-vowel/id429301553?mt=8;Preschool University, provider;iPad app;forkindergarten language arts at no cost.

I-nigma QR code scanner;https://itunes.apple.com/us/app/i-nigma-qrcode-data-matrix/id3559232032?mt=8; 3G Vision, provider; iPad app; for various kindergarten subjects at no cost.

Sock Puppets Complete:

https://itunes.apple.com/us/app/storybuddy/id390538762?mt=8;Smith micro Software, provider; iPad app; for writing/storytelling at a cost of \$3.99 per app.

Roll Call Vote on Curriculum & Instruction Items # 1 thru #5:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

FINANCE:

Motion by Mrs. Librera, seconded by Mr. Mazone to approve Finance Items # 1 thru #11.

APPROVAL OF BILLS	1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.	
	Accounts Payable	975,561.76
	Offline Checks	445,223.27
	Food Service Checks	6.50
	Payroll	2,706,259.93
	Student Activities	97,673.85
	Total	4,224,725.31
NCLB APPLICATION	2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION authorize the submission of the NCLB application for Fiscal Year 2 and to accept the grant award of these funds upon the subsequ approval of the FY2017 NCLB application.	
	Title I Part A	\$191,881
	Title II Part A	41,338
	Title III	2,653

 DONATION
 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with gratitude, the donation of Clare DeLucia Morey's piano for Pierrepont School.

DONATION4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
accept, with gratitude, the donation of properly fitted bike helmets for
each third grade student from Lincoln School. This generous donation is
given from BCB Community Bank and the Rutherford Green Team.

DEPOSIT TO5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATIONCAPITAL RESERVEWHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of
Education to establish and/or deposit into certain accounts at year end,
and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rutherford Board of Education wishes to deposit potential current year surplus into the Capital Reserve account at year end, and

WHEREAS, the RUTHERFORD BOARD OF EDUCATION has determined that up to \$700,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district's School Business Administrator to transfer an amount not to exceed \$700,000 into the district's Capital Reserve account, as of June 30, 2016 consistent with all applicable laws and regulations.

COMPUTER EQUIPMENT ACQUISITION AND FINANCING 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the Rutherford Board of Education is in need of classroom computer equipment (consisting of desktops and laptops) for general educational as well as state standardized testing purposes; and WHEREAS, the district has determined that the necessary equipment may be purchased at a cost of \$261,662.80, under the terms of an agreement managed by the Hunterdon County Educational Services Commission (HCESC), a program which school districts may utilize to take advantage of cost savings realized through cooperative purchasing agreements; and

WHEREAS, the district has identified a lease purchase program, through Apple, Inc. that will enable the financing of the aforementioned equipment acquisition, on a four-year term, at a 0.00% interest rate; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the district's acquisition of the necessary equipment at a purchase price of \$261.662.80, under the terms of the HCESC cooperative purchasing program; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into a lease purchase agreement with Apple, Inc. for the financing of the aforementioned equipment for a four year term, at 0.00% interest, with a \$1 end-of-term purchase option, at an annual cost of \$65,415.70.

BANK ACCOUNTS 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of the following bank accounts for the 2016/2017 school year:

ACCOUNT	SIGNATORIES	BANK	ACCT #
General	Superintendent/Business Admin., Treasurer of School Monies, Board President	Wells Fargo	XXXXXXXXX9755
Payroll	Treasurer of School Monies	Wells Fargo	XXXXXXXXX9777, XXXXXXXXX5655
Payroll Agency	Superintendent/Business Admin., Treasurer of School Monies	Wells Fargo	XXXXXXXXX9807
Flexible Spending	Business Administrator	Wells Fargo	XXXXXXXXX9823
Cafeteria	Superintendent/Business Admin., Treasurer of School Monies	Wells Fargo	XXXXXXXXX9784
Adult School	Business Administrator, Adult School Manager	Wells Fargo	XXXXXXXXX4333
Athletic	Business Administrator, RHS Principal, Athletic Director	Wells Fargo	XXXXXXXXX9836
Student Activities	Superintendent/Business Admin., Treasurer of School Monies	Wells Fargo	XXXXXXXXX9768
Scholarship	Business Administrator, Treasurer of School Monies	Bank of America	XXXXXXXXX9706
Unemployment	Business Administrator, Treasurer of School Monies	Wells Fargo	XXXXXXXXX9849
Petty Cash:			
Board Office	Superintendent/Business Admin., Treasurer of School Monies	Wells Fargo	XXXXXXXXX9797
RHS	Principal, School Secretary	Wells Fargo	XXXXXXXXX5044
Pierrepont School	Principal, School Secretary	Wells Fargo	XXXXXXXXX5002
Union School	Principal, School Secretary	Wells Fargo	XXXXXXXXX5060
Lincoln School	Principal, School Secretary	Wells Fargo	XXXXXXXXX5015
Washington School	Principal, School Secretary	Wells Fargo	XXXXXXXXX5028
Special Services	Director of Special Services, Secretary	Wells Fargo	XXXXXXXXX5057
Technology Dept.	Supervisor of Technology, Secretary	Wells Fargo	XXXXXXXXX4993

Athletic Dept.	Athletic Director	Wells Fargo	XXXXXXXXX4540
G&T	Lincoln School Principal, Secretary	Wells Fargo	XXXXXXXXX5031
ARCHITECT OF RECO	RD8. BE IT RESOLVED BY THE RURESOLVED, that the Rutherforin the County of Bergen, NewArchitectural Services, P.A. ofarchitect of record to provideschool year with fees paid ischedule, and	d School District Boa Jersey approves the Netcong, New Jerse architectural servi	ard of Education, e firm of Chapin ey as the school district ces for the 2016/2017
	BE IT FURTHER RESOLVED, t printed once in the officia duration, service, and amoun on file in the office of the Boa	I school newspape t, and that this reso	er, stating its nature, lution and contract are
	"RUTHERFORD SCHOOL I Notice of Award of Pr At its meeting on June 2 authorized the awarding architectural services to 0 with offices in Netcong, purpose architectural s 2016/2017 school year. T a fee to be determined for resolution and contract a inspection at the Board of Park Avenue, Rutherford,	ofessional Services 20, 2016, the Board g of a contract fo Chapin Architectura , New Jersey, to p ervices to the dia the contractual amo or the work to be p are on file and avail f Education's offices	Contract d of Education or professional l Services, P.A. provide special strict for the unt shall be at erformed. This able for public
ATTORNEY OF RECO	RD9. BE IT RESOLVED BY THE RURESOLVED, that the Rutherforin the County of Bergen, NeHara, Esqs. of Fair Lawn, Newto provide legal services for thaccordance with their profess	d School District Boa w Jersey approves Jersey as the Board ne 2016/2017 schoo	ard of Education, the firm of Fogarty & of Education attorney I year with fees paid in
	BE IT FURTHER RESOLVED, t printed once in the officia duration, service, and amoun on file in the office of the Boa	I school newspape t, and that this reso	er, stating its nature, lution and contract are
	"RUTHERFORD SCHOOL I Notice of Award of Pr At its meeting on June 2	ofessional Services 20, 2016, the Board	Contract d of Education

authorized the awarding of a contract for professional legal services to Fogarty & Hara, Esqs. with offices in Fair Lawn, New Jersey, to provide special purpose architectural services to the district for the 2016/2017 school year. The contractual amount shall be at a fee to be determined for the work to be performed. This resolution and contract are on file and available for public inspection at the Board of Education's offices located at 176 Park Avenue, Rutherford, New Jersey."

- DISTRICT AUDITOR10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve Bowman & Company, LLP, as financial auditor for the district as
of June 30, 2016 and for the year then ended, at a cost of \$28,700.
- DELTA DENTAL11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve, at the recommendation of the district's Health Benefits
Consultant, the renewal of the agreement with Delta Dental of
New Jersey, Inc. to provide dental benefits coverage to eligible district
employees for the 2016/2017 fiscal year, at a premium increase of
3.0% over prior year rates.

Roll Call Vote on Finance Items #1 thru #11:

Mrs. Ahmed – aye, abstained on #'s 1 and 9	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

POLICY:

Motion by Mr. Recine, seconded by Mr. Arce to approve Finance Items # 1 thru #13.

COMPREHENSIVE EQUITY PLAN APPROVALS 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Policy renewals for the Comprehensive Equity Plan, <u>on first reading</u>:

Section	Policy Name
<u>3327</u>	Relations with Vendors
<u>4111</u>	Recruitment, Selection and Hiring
<u>R4111.1</u>	Prohibition of Sexual Harassment
<u>4160</u>	Staff Acceptable Use of Technology
<u>4131/4131.1</u>	Staff Development; In service
	Education/Visitations/Conferences
<u>4211</u>	Recruitment, Selection and Hiring
<u>4211.1</u>	Nondiscrimination/Affirmative Action
4260	Staff Acceptable Use of Technology
<u>5111</u>	Admission
<u>5118</u>	Nonresidents
<u>R5118</u>	Eligibility of Non-Resident Pupils
<u>5131.1</u>	Harassment, Intimidation and Bullying

	<u>5134</u>	Married/Pregnant Pupils	
	<u>5145.4</u>	Equal Educational Opportunity	
	<u>R5145.4</u>	Prohibition of Sexual Harassment Regulation	
	<u>5145.6</u>	Pupil Grievance Procedure	
	<u>R5145.6</u>	Pupil Grievance Procedure Regulation	
	<u>6121</u>	Nondiscrimination/Affirmative Action	
	<u>6140</u>	Curriculum Adoption	
	<u>6141</u>	Curriculum Design/Development	
	6142.10	Internet Safety and Technology	
	<u>6142.2</u>	English As A Second Language	
	<u>R6142.2</u>	Entrance and Exit Policy for ESL	
	6142.4	Physical Education and Health	
	6143	Curriculum Guides	
	6143.1	Lesson Plans	
	6147	Standards	
	<u>6161.1</u>	Guidelines for Evaluation and Selection of Instructional Materials	
	<u>6163.1</u>	Media Center/Library	
	6164	Student Disabilities Pursuant to Section 504	
		Grievance Procedure for Complaints Concerning The	
	<u>R6164</u>	Board's Obligation to Disabled Persons	
	6164.2	Guidance Services	
	6171	Special Instructional Programs	
	R6171.2	Gifted and Talented	
	6171.3	At-Risk and Title I	
	6171.4	Special Education	
	R6171.4	Special Education	
	6300	Evaluation of the Instructional Program	
<u>STUDENT ATT</u> <u>HIGH SCHOOL</u>		2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5113 Student Attendance High School on <u>first reading</u> . (See attached.)	
<u>STUDENT ATTENDANCE</u> ELEMENTARY		3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5113.1 Student Attendance Elementary School on <u>first reading</u> . (See attached.)	
STUDENT DRESS CODE		4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5132 Student Dress Code on <u>first reading</u> . (See attached.)	
<u>STUDENT SUP</u> AFTER SCHOC		5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5142 Student Supervision	

AFTER SCHOOL DISMISSAL approve the following revisions to Policy #5142 Student Supervision After School Dismissal on <u>first reading</u>. (See attached.) Page 25 of 39 of the Regular Minutes of June 20, 2016

- <u>PUPIL SAFETY</u> 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5142.3 Pupil Safety on <u>first</u> <u>reading</u>. (See attached.)
- EXTRACURRICULAR7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the following revisions to Policy #6145 Extracurricular Activities
on first reading. (See attached.)
- <u>PROMOTION AND RETENTION</u> 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6146.2 Promotion and Retention on <u>first reading</u>. (See attached.)
- EARLY CHILDHOOD9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the following new Policy #6178 Early Childhood
Education/Preschool on first reading. (See attached.)
- <u>GRADING SYSTEM</u> 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6147.1 Grading System on <u>first reading</u>. (See attached.)
- GRADING SYSTEM11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION toGRADES 4 AND 5approve the following revisions to Regulation #R6147.2 Grading SystemGrades 4 and 5 on first reading.(See attached.)
- GRADING SYSTEM12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION toGRADES K-3approve the following revisions to Regulation #R6147.3 on first reading.
(See attached.)
- <u>CLASS RANK POLICY</u> 13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6147.12 Class Rank Policy on <u>first reading</u>. (See attached.)

Roll Call Vote on Policy Items #1 thru #13:

Mrs. Ahmed – aye	Mrs. Jones – abstained	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

BUILDINGS AND GROUNDS:

Motion by Mr. Arce, seconded by Mr. Mazone to approve Policy Item #1

CHANGE ORDERS	1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
PIERREPONT SCHOOL	WHEREAS, at its June 15, 2015 meeting, the Rutherford Board of
FIRE ALARM SYSTEM	of Education awarded a contract to Signal Electric Corp. in the amount
UPGRADE	of \$420,000 to upgrade the Fire Alarm System at Pierrepont School.

WHEREAS, in the course of performing the renovation work, it was determined and confirmed by the district's architect that procedures, included in the original scope of the project, are not needed to be performed in order to complete the project in accordance with the Board's specifications,

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION TO approve a change order in the amount of \$11,975 to the original contract with Signal Electric Corp., due to a credit for unused allowances decreasing the total contract amount to \$408,025.

Roll Call Vote on Building and Grounds Item #1:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

2016/2017 APPOINTMENTS AND OPERATIONS

Motion by Mr. Recine, seconded by Mrs. Librera to approve Appointments and Operations Items for 2016/2017:

BOARD OPERATIONS

- 1. Approves Board Policies and Bylaws
- 2. Adoption of Code of Ethics
- 3. Approves of Board Secretary to Conduct Organization Meeting
- 4. Approves Parliamentary Procedure

1. Approves Board Policies and Bylaws

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey adopts and shall be governed in all actions and business to come before this Board by the written Board Policies, Regulations, and Bylaws previously duly adopted and contained in the Board of Education Policy Book as per Bylaws 9311, 9312 and 9313.

2. Adoption of Code of Ethics

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey adopt the following Code Ethics of as per N.J.S.A. 18A:12-21 et seq. and Bylaw 9271:

> The members of the board of education recognize that they hold authority not as individuals but as members of the board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the board adopts this code of ethics:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools

which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

- c. I will confine my board action to policymaking, planning and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will refrain from inappropriate conduct in public meetings and in making public statements, refraining from any disparagement of my fellow board members or others on a personal, social, racial or religious basis.
- e. I will behave toward my fellow board members with the respect due their office – demonstrating courtesy, decorum and fair play at all public meetings and in all public statements.
- f. I will carry out my responsibility, not to administer the schools, but together with my fellow board members, to see that they are well run.
- g. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- h. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- i. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- j. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
- k. I will support and protect school personnel in the proper performance of their duties.
- I. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

The board shall see that all members of the board receive training in understanding and adhering to this code of ethics and shall discuss it annually at a regularly scheduled public meeting. Each member shall sign documentation that he/she has received a copy of it and has read and understood it.

3. Approves Board Secretary to Conduct Organization Meeting

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approve the Board Secretary to serve as the acting chair of the Rutherford Board of Education at the annual organization meeting.

4. Approves Parliamentary Procedure

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey, to the extent consistent with State Law, Policies and By-laws of the Board will be guided by "Robert's Rules of Order".

APPOINTMENTS AND DESIGNATIONS

- 1. Appoints Board Secretary
- 2. Appoints Purchasing Agent
- 3. Appoints Insurance Brokers of Record
- 4. Appoints Professional Services
- 5. Appoints Custodian of Records
- 6. Appoints Public Agency Compliance Officer
- 7. Designates Official for Investments and Wires
- 8. Appoints ADA Officer
- 9. Appoints Indoor Air Quality Coordinator
- 10. Appoints Right-To-Know Contact Person
- 11. Appoints Affirmative Action Officers
- 12. Appoints Section 504 Officers
- 13. Appoints IPM Coordinator and Approves IPM Plan
- 14. Appoints Issuing Officer for Working Papers
- 15. Appoints Safety and Health Designee
- 16. Appoints Asbestos/AHERA Coordinator
- 17. Appoints Chemical Hygiene Officer
- 18. Appoints Attendance Officers
- 19. Appoints Designee to NJ Department of Children and Family Services
- 20. Appoints Homeless Liaison
- 21. Appoints District Educational Stability Liaison
- 22. Appoints Representative to Jointure Commission
- 23. Appoints NJSIAA Membership
- 24. Appoints Worker's Compensation Participation

1. Appoints Board Secretary

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey, appoints Mr. Joseph Kelly as Board Secretary, (N.J.S.A. 18A: 13-13, N.J.S.A. 18A:17-2, 17-5), effective July 1, 2016 to June 30, 2017; and

BE IT FURTHER RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey, appoints the Superintendent of Schools as Acting Board Secretary to function in the absence of the Board Secretary effective July 1, 2016 to June 30, 2017.

2. Appoints Purchasing Agent

WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed, in the aggregate, the bid threshold (currently \$40,000 for a Qualified Purchasing Agent) may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and

WHEREAS, N.J.S.A. 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations, if so authorized by Board Resolution,

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey, approves the appointment of the School Business Administrator as the Purchasing Agent for the district according to the rules and regulations of P.L. 1999 c.440; and BE IT FURTHER RESOLVED, that the Purchasing Agent is authorized to award contracts up to his bid threshold of \$40,000 and establish the quote threshold at \$6,000 as per N.J.S.A. 18A:18A-2.

3. Appoints Insurance Brokers of Record

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey, designates the following as Insurance Agents for the Rutherford School District Board of Education, in the County of Bergen, New Jersey, commencing July 1, 2016, through June 30, 2017:

Commercial Insurance Morville Agency

4. Appoints Professional Services

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey, designates the following as Insurance Consultants for the Rutherford School District Board of Education, in the County of Bergen, New Jersey, commencing July 1, 2016, through June 30, 2017:

Computer Management Consultant --Computer Solutions, Inc. Environmental Consultant Security Consultant

--ER&M Management, Inc.

--StoneGate Associates

5. Appoints Custodian of Records

RESOLVED, the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Board Secretary as Custodian of Records in accordance with N.J.S.A. 47:1A-1 et seq. for the 2016/2017 school year; and

BE IT FURTHER RESOLVED, the Rutherford School District Board of Education indemnifies the Custodian of Records for all legal costs which might arise from this appointment.

6. Appoints Public Agency Compliance Officer

WHEREAS, in accordance with N.J.A.C., the State of New Jersey Division of Contract Compliance and Equal Employment Opportunity requires that each public agency annually designate an officer or employee to serve as its public agency compliance officer, and

WHEREAS, the public agency compliance officer is responsible for administering contracting procedures pertaining to equal employment opportunity regarding both the Public Agency and the service providers. The service providers shall include but shall not be limited to goods and services vendors, professional service vendors and construction contractors; and

WHEREAS, the Board of Education has determined that the Board Secretary can effectively and appropriately perform the duties of the public agency compliance officer;

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey hereby designates the Board Secretary as the Public Agency Compliance Officer for the 2016/2017 school year in accordance with the provisions of N.J.A.C. 17:27-3.2.

7. Designates Official for Investments and Wires

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey designates the Board Secretary as the person responsible for any and all Board of Education investments; and

BE IT FURTHER RESOLVED that the Board Secretary or his designee be authorized to make wire transfers amongst the board accounts as may be necessary for the 2016/2017 school year.

8. Appoints ADA Officer

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Supervisor of Student Services the Americans with Disabilities Act (ADA) Officer for the 2016/2017 school year.

9. Appoints Indoor Air Quality Coordinator

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Director of Building and Grounds as the Indoor Air Quality Coordinator for the 2016/2017 school year.

10. Appoints Right-To-Understand Contact Person

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Director of Building and Grounds as the Right-To-Understand contact person for the 2016/2017 school year.

11. Appoints Affirmative Action Officers

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey in accordance with N.J.A.C. 6A:7-1.5 appoints the following as Affirmative Action Officers for the 2016/2017 school year:

Affirmative Action Officers:

District	Research Assistant
RHS	Supervisor of Technology
Lincoln	Principal
Washington	Principal
Union	Principal
Pierrepont	Principal

BE IT FURTHER RESOLVED, that the Board Secretary is directed to advertise the name, office address and telephone number of the Affirmative Action Officer's office; and

BE IT FURTHER RESOLVED, that the Superintendent is directed to develop and distribute the grievance procedure as per 28 CFR 35.107(a).

12. Appoints Section 504 Officers

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey in accordance with 34 CFR 104.7(a) and Policy 6171 appoints the following school nurses for their respective schools, as Section 504 Officers for the 2016/2017 school year; and appoints the director of guidance as the District Section 504 Coordinator for the 2016/2017 school year,

Section 504 District-wide Coordinator:

	Director of Guidance
Section 504 Coordinators:	
RHS	School Nurse
Union	School Nurse
Pierrepont	School Nurse
Washington	School Nurse
Lincoln	School Nurse
Kindergarten Center	School Nurse

13. Appoints IPM Coordinator and Approves IPM Plan

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Director of Building and Grounds as the district's designated Integrated Pest Management (IPM) Coordinator as per N.J.A.C. 7:30-13.3 for the 2016/2017 school year; and

BE IT FURTHER RESOLVED, to approve the IPM Plan on file in the school offices.

14. Appoints Issuing Officer for Working Papers

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Director of Guidance at Rutherford High School or her designee as the district's Issuing Officer for Working Papers for the 2016/2017 school year.

15. Appoints Safety and Health Designee

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Director of Building and Grounds as the Safety and Health Designee for the 2016/2017 school year.

16. Appoints Asbestos/AHERA Coordinator

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints Environmental Remediation and Management, Inc. as the district's designated person and program manager to carry out the duties required under the AHERA (Asbestos Hazard Emergency Response Act) 40 CFR-763 for the 2016/2017 school year.

17. Appoints Chemical Hygiene Officer

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Supervisor of Science as the district's Chemical Hygiene Officer as per 29 CFR 1910.1450 for the 2016/2017 school year.

18. Appoints Attendance Officer

RESOLVED, upon the recommendation of the Superintendent, the Rutherford School District Board of Education, in the County of Bergen, New Jersey, appoints the following as the Attendance Officers for the 2016/2017 school year (N.J.S.A. 18A: 38-32);

Anthony Serrao James Ahearn

19. <u>Appoints Designee to NJ Department of Children and Family</u> <u>Services</u>

RESOLVED, upon the recommendation of the Superintendent, the Rutherford School District Board of Education, in the County of Bergen, New Jersey, appoints the Director of Guidance or her designee as the liaison to the New Jersey Department of Children and Families, Child Protection and Permanency (CP&P) for the 2016/2017 school year.

20. Appoints Homeless Liaison

WHEREAS, pursuant to IASA, Section 323 of P.L. 103-382, each district needs to appoint a homeless liaison to serve the families of homeless children in the district,

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approve the Confidential Administrative Secretary in the Superintendent's Office as the Homeless Liaison for the district for the 2016/2017 school year.

21. Appoints District Educational Stability Liaison

RESOLVED, upon the recommendation of the Superintendent, the Rutherford School District Board of Education, in the County of Bergen, New Jersey, appoints the Director of Guidance or her designee as the District Education Stability Liaison for the 2016/2017 school year.

22. Appoints Representative to Jointure Commission

RESOLVED, upon the recommendation of the Superintendent, to appoint the Superintendent of Schools as the district's representative to the South Bergen Jointure Commission from July 1, 2016 until the 2017 reorganization meeting.

23. Approves N.J.S.I.A.A Membership

RESOLVED, upon the recommendation of the Superintendent, that Rutherford High School be enrolled as a member of the N.J.S.I.A.A. to participate in the approved interscholastic athletic programs sponsored by the N.J.S.I.A.A. under Ch. 172, L1979 (NJSA 18A:11-3, et seq) for the district for the 2016/2017 school year.

24. Appoints Worker's Compensation Participation

RESOLVED, upon the recommendation of the Superintendent, that authorization be granted for participation in the South Bergen Region VII Workers Compensation Pool for the 2016/2017 school year.

DISTRICT OPERATIONS

- 1. Approves Curriculum
- 2. Approves Textbooks
- 3. Approves Nursing Services Plan
- 4. Approves Emergency Management Plan
- 5. Approves Collection and Maintenance of Pupil Records
- 6. Approves Chart of Accounts
- 7. Designates Official Newspaper for Legal Notices
- 8. Approves the Investment of Funds
- 9. Approves Facsimile Signatures
- 10. Approves Petty Cash Organization Accounts
- 11. Approves District Travel Expenditures
- 12. Designates Tax Shelter Annuity Companies
- 13. Authorizes the Use of State Contracts
- 14. Authorizes the Use of Joint Purchasing Agreements
- 15. Approves Payment of Bills Between Meetings
- 16. Approves Transfers of Budgeted Funds Between Meetings
- 17. Approves Tax Payment Schedules
- 18. Approves Participation in ACT
- **19. Approves Participation in ACES**

1. Approves Curriculum

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey adopt all existing curriculum guides and all existing programs for the Rutherford Public Schools for the 2016/2017 school year as maintained on file in the office of the Superintendent of Schools, in accordance with N.J.S.A. 18A:33-1.

2. Approves Textbooks

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey adopt the textbooks as noted on the official textbook listing for the Rutherford Public Schools as maintained in the office of the Superintendent of Schools, for the 2016/2017 school year.

3. Approves Nursing Services Plan

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey adopt the Nursing Services Plan on file in the office of the Superintendent of Schools, as required in NJAC 6A:16-2.1(b) for the 2016/2017 school year.

4. Approves Emergency Management Plan

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey adopt the Emergency Management Plan on file in the office of the Superintendent of Schools for the 2016/2017 school year.

5. Approves Collection and Maintenance of Pupil Records

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey authorizes certified school personnel to collect and maintain the following mandated pupil records as per N.J.A.C. 6A:32-7.3 and Policy 5125 for the 2016/2017 school year:

- a. The student's name, address, telephone number, date of birth, name of parent(s), gender, standardized assessment and test answer sheets (protocol), grades, attendance, classes attended, grade level completed, and year completed.
- b. Record of daily attendance;
- c. Descriptions of student progress according to the system of student evaluation used in the school district;
- d. History and status of physical health compiled in accordance with State regulations, including results of any physical examinations given by qualified school district employees;
- e. Records pursuant to rules and regulations regarding education of students with disabilities; and
- f. All other records required by the State of New Jersey Department of Education.

6. Approves Chart of Accounts

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey designates the NJDOE Chart of Accounts as the minimum Chart of Accounts for use in the district for the 2016/2017 school year; and

BE IT FURTHER RESOLVED, that the business office is authorized to add additional sub account designations (both within the existing sub accounts as well as additional sub positions), as the School Business Administrator may deem necessary; and

BE IT FURTHER RESOLVED, that the Superintendent is authorized to make any necessary transfer below the level of the NJDOE Chart of Accounts.

7. Designates Official Newspaper for Legal Notices

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey designates the *Record* as the official newspaper for legal notices for the 2016/2017 school year and the *Star Ledger* be so designated should it be impossible to advertise in the Record for reasons of timely notice, emergency, or other reasons (N.J.S.A 18A: 22-11, 39-3 and 10:4-18); and

BE IT FURTHER RESOLVED, that personnel postings may also be placed on the district website, NJhire.com, and NJschooljobs.com.

8. Approves the Investment of Funds

RESOLVED, that the Business Administrator/Board Secretary be authorized to invest funds not immediately needed in any authorized bank in the State of New Jersey in accordance with N.J.S.A. 18A:20-37, and report investments to the Board and also designate the state of New Jersey Cash Management Fund as a legal depository for the investment of funds for the 2016/2017 school year.

9. Approves Facsimile Signatures

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approves the use of facsimile signatures for the Board President, Board Secretary, Superintendent of Schools and Treasurer of School Monies for the ensuing term of the board on warrants, paychecks, and contracts for the 2016/2017 school year.

10. Approves Petty Cash Organization Accounts

WHEREAS, there has been a need to establish a petty cash fund for the purpose of making immediate payments of comparatively small amounts as per board policy;

WHEREAS, the State Board of Education has amended N.J.A.C. 6A:23-2.9, N.J.S.A. 18A:19-13, and Policy 3451 to establish requirements which strengthen the fiscal controls and accountability for petty cash funds; RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey authorizes the establishment of the following petty cash funds for the 2016/2017 school year in the amounts indicated below:

	Acct. Single	9
Location	Amount Exp	<u>enditure</u>
High School	\$ 300	\$ 35
Lincoln School	\$ 250	\$ 35
Kindergarten Center	\$ 200	\$ 35
Special Services	\$ 250	\$ 35
Pierrepont School	\$ 250	\$ 35
Washington School	\$ 250	\$ 35
Maintenance Department	\$ 500	\$ 35
Union School	\$ 250	\$ 35
Gifted and Talented	\$ 100	\$ 35
Technology Dept.	\$ 100	\$ 35
Business Office	\$ 2,000	\$ 35
Athletic Department	\$ 100	\$ 35

Each primary signatory shall insure that:

- a. Petty cash funds are spent for budgeted items only.
- b. Funds are not used to subvert the regular purchasing procedures.
- c. The checking accounts are to be reconciled on a monthly basis.
- d. Petty cash is distributed in check form on the two signatures indicated above.
- e. All petty cash funds shall be established by board approved voucher and all unused cash is to be returned to the depository at the close of each fiscal year.

11. Approves District Travel Expenditures

WHEREAS, the Rutherford Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees to ensure that travel is educationally necessary and fiscally prudent; and rate per mile permitted by the State of New Jersey, Office of Management and Budget Guidelines, or, if the employee has an unexpired negotiated agreement, as permitted by the Internal Revenue Service, therefore be it

RESOLVED, that the Rutherford Board of Education authorizes

travel for regular business at an amount not to exceed \$1,500.00 per employee for the 2016/2017 school year.

12. Designates Tax Shelter Annuity Companies

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey designates the current Tax Sheltered

Annuity Companies, open for enrollment to any district employee for Section 403(B) and Section 403(b) Roth programs for the 2016/2017 school year as per N.J.S.A. 18A:66-127:

Metropolitan Life (2) Equitable Lincoln National Lincoln Investment Planning American United

13. Authorizes the Use of State Contracts

WHEREAS, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property"; and

WHEREAS, the Rutherford School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Rutherford School District Board of Education desires to authorize its purchasing agent for the 2016/2017 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year; and therefore be it RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey does hereby authorize the District Purchasing Agent to make purchases of goods and services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property.

14. Authorizes the Use of Joint Purchasing Agreements

WHEREAS, N.J.S.A 18A:18A-11 provides that, "The boards of education of two or more districts may provide jointly by agreement for the provision and performance of goods and services for their respective districts, or one or more boards of education may provide for such provision or performance of goods or services by joint agreement with the governing body of any municipality or county", and

WHEREAS, the Rutherford School District Board of Education has the need, on a timely basis, to procure goods and services utilizing joint purchasing agreements; and

WHEREAS, the Rutherford School District Board of Education desires to authorize its purchasing agent for the 2016/2017 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year; and therefore be it RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey does hereby authorize the district purchasing agent to make purchases of goods and services utilizing joint purchasing agreements.

15. Approves Payment of Bills Between Meetings

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey appoints the Business Administrator as Claims Auditor to verify and pay bills as needed to protect the interests of the board between meetings in accordance with N.J.S.A. 18A:19-4.1. Such bills which will be listed as paid at the next regular board meeting.

16. Approves Transfers of Budgeted Funds Between Meetings

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approves the Business Administrator to make budget transfers as needed to maintain account balances between meetings. Such transfers will be submitted to the board at the next regular board meeting.

17. Approves Tax Payment Schedules

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approves the schedule of tax payments from the municipality for the 2016/2017 school year as follows in accordance with N.J.S.A. 18A:13-23:

Rutherford Board of Education – Tax Levy Collections 2016/2017

	Debt Service		
	General Fund	Fund	Total
July	3,906,767	263,125	4,169,892
August	3,906,767	0	3,906,767
September	2,930,074	0	2,930,074
October	2,930,075	0	2,930,075
November	2,930,075	0	2,930,075
December	2,930,075	0	2,930,075
Subtotal	19,533,833	263,125	19,796,958
January	3,255,638	1,203,125	4,458,763
February	3,255,639	0	3,255,639
March	3,255,639	0	3,255,639
April	3,255,639	0	3,255,639
May	3,255,639	0	3,255,639
June	3,255,639	0	3,255,639
Subtotal	19,533,833	1,203,125	20,736,958
Total	39,067,666	1,466,250	40,533,916

18. Approves Participation in ACT

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approve the district's participation in the Alliance for Competitive Telecommunications (ACT) program for the 2016/2017 school year.

19. Approves Participation in ACES

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approve the district's participation in the Alliance for Competitive Energy Services (ACES) program for the 2016/2017 school year.

Roll Call Vote on Reorganization -2016/2017 Appointments and Operations:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – absent	Mrs. Librera – aye	Mr. McLean – aye

OLD BUSINESS: (No action to be Taken) None.

LEGISLATIVE UPDATE: None.

MEETING OPEN TO THE PUBLIC: 9:26 P.M. No one spoke. Meeting closed to the public at 9:26 P.M.

EXECUTIVE SESSION: Motion by Mrs. Jones, seconded by Mrs. Librera, that an Executive Session be held at 9:26 P.M. for the purpose of discussing Student Matters, a Personnel issue and Contract Negotiations. Action will not be taken.

The Board expects to return within 60 minutes.

Approved by Voice Vote. [8-0-1]

The Board returned at 10:36 P.M.

ADJOURNMENT: Motion by Mrs. Librera, seconded by Mrs. Lanni, that the meeting be adjourned at 10:36 P.M.

Approved by Voice Vote. [8-0-1]

Respectfully submitted,

Joseph P. Kelly Business Administrator/Board Secretary