

RUTHERFORD BOARD OF EDUCATION

REGULAR MEETING

MAY 23, 2016

AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. . A video of the meeting can also be viewed on our website, www.rutherfordschools.org. The video link can be found by opening the Board of Education link and clicking on "Public Meetings" and then "Videos". Any member of the public who wishes to view a DVD of the meeting can make that request in writing to the board secretary.

MINUTES APPROVAL

Regular Meeting - May 9, 2016
Executive Session – May 9, 2016

SPECIAL PRESENTATION:

Art Students – Pierrepont School – Mr. Hurley

REPORT OF THE SUPERINTENDENT:

The Response to Intervention (RTI)
Transportation Committee Report

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only)

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by M_____, seconded by M_____ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote _____.

VERONICA CUTTER

1. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Veronica Cutter as an Art teacher at Rutherford High School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$50,084 (step 2, level 1) pending further contract negotiations. This is a replacement position.

On roll call all members present voted _____.

CHARLES HETZEL

2. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Charles Hetzel as a Network Technician for the district, effective July 1, 2016 through June 30, 2017 at the annual salary of \$48,000. This is a new position.

On roll call all members present voted _____.

MEGAN CAUGHEY

3. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Megan Caughey as the Supervisor of Elementary Education at the Kindergarten Center, effective September 1, 2016 through June 30, 2017 at the annual salary of \$92,674 (step 1, level 4) plus \$2317 (2.5%) summer work. This is a new position.

On roll call all members present voted _____.

BLENDA JOHANSEN

4. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Blenda Johansen as a leave replacement teacher at Pierrepont School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$49,098 (step 1, level 1) pending further contract negotiations.

On roll call all members present voted _____.

ELIZABETH RIZZI

5. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Elizabeth Rizzi as a 12-month school secretary at the Kindergarten Center, effective July 1, 2016 through June 30, 2017 at the annual salary of \$35,400 (step 1) pending further contract negotiations.

On roll call all members present voted ____.

MERIT GOALS

6. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit criteria and qualitative merit criteria have been satisfied by the Superintendent of Schools.

BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,599.25.

Quantitative Goals:

Goal #1 The Superintendent will create an "Administrative Book Club" to develop conversation, empowerment, and vision among members of the Administrative Council. A minimum of two books related to district goals will be read and discussed by June 2016.

3.33% - \$5244.75

Goal #2 As part of the second year of a five-year district plan, the Superintendent will create a "Blended Curriculum Visionary Team". The team will include members of the Blended Curriculum committee and the Blended Curriculum Pilot. These individuals will include teachers, administrators, and supervisors. The team will visit five schools currently employing a blended curriculum. At least three professional development opportunities for teachers will be developed for the 2015-16 school year. A minimum of three curriculum initiatives will be presented to the Board for implementation in 2016-17.

3.33% - \$5244.75

Goal #3 In order to improve community involvement in district initiatives, the Superintendent will increase his web based video messages from six to eight, increase the number of Superintendent Roundtables from two to three, and institute a "Saturday Morning Coffee with the Superintendent" a minimum of three times.

3.33% - \$5244.75

Qualitative Goals:

Goal #1 The Superintendent will convene and facilitate an administrative panel with the purpose of reviewing the district's

Response to Intervention (RTI) program. A district RTI handbook will be developed by June 2016.

2.50% - \$3932.50

Goal # 2 The Superintendent will develop and present a plan to create a Grade 7-8 Middle School in the district. The Middle School will help to alleviate overcrowding in the current Grade 4-8 organization as well as provide a more developmentally appropriate program for students. The plan will be presented to the Board and the community by December of 2015.

2.50% - \$3932.50

On roll call all members present voted ____.

JUMPSTART PROGRAM
PHYSICAL EDUCATION
TEACHER

7. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one (1) in-district physical education teacher to provide services for the Jumpstart Program for 5 weeks (July 5, 2016 through August 4, 2016) at the rate of \$3,167:

Tom Potor

On roll call all members present voted ____.

JUMPSTART PROGRAM
CLERICAL ASSISTANT

8. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one clerical assistant to provide services for the Jumpstart Program for up to 80 hours over 5 weeks (July 5, 2016 through August 4, 2016) at the hourly rate of \$15.00:

Margaret Van Dyk

On roll call all members present voted ____.

JUMPSTART PROGRAM
TEACHERS

9. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve up to three (3) in-district teachers to provide services for the Jumpstart Program for 5 weeks (July 5, 2016 through August 4, 2016) at the rate of \$3,167:

Jay Faigenbaum
Alecia Scelsa
Lisa Martinelli

On roll call all members present voted ____.

JUMPSTART PROGRAM
TEACHER ASSISTANTS

10. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve up to five (5) in-district teacher assistants to provide services for the Jumpstart Program for up to 80 hours each over 5 weeks (July 5, 2016 through August 4, 2016) at the hourly rate of \$15.00:

Sarafina Mammone
Cynthia Frazier*
Jennifer Oddo
Jennifer Krawiec
Kristy Del Mastro

*Personal aide for Jumpstart student

On roll call all members present voted ____.

JUMPSTART PROGRAM
HELPING HANDS

11. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve up to seven (7) Helping Hands students to assist with the Jumpstart Program for up to 80 hours over 5 weeks (July 5, 2016 through August 4, 2016) at the hourly rate of \$10.00:

Nastasia Fernandez
Drew Abrom
Ashley Cruz
Nicholas Nunziato
Madison Fahmy
Caroline Mierzwa
Christopher Chow

On roll call all members present voted ____.

LAURIE SABATINO

12. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the Family Leave of Absence for Laurie Sabatino, science teacher at Union School from June 30, 2016 to December 16, 2016.

On roll call all members present voted ____.

SERVICE PROVIDERS

13. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide services at the New Teacher Orientation and gradebook refresher course training at the hourly rate of \$65.00 for up to 15 hours each:

Judith Leonard

Lindsay Richmond

On roll call all members present voted ____.

EXTENDED SCHOOL YEAR

14. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:

Daniel Balaban
Rita Brosnan
Nickol Muller
Maria Goodman
Peter Grompone

On roll call all members present voted ____.

EXTENDED SCHOOL YEAR
PROGRAM TEACHER
ASSISTANTS

15. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's at the hourly rate of \$15.00:

Jacqueline Berta
Kaitlyn Cockcroft*
Leslie Gherghetta
Jayne O'Connor*
Laura Pashkowsky*
Christine Warren

On roll call all members present voted ____.

DOMINGO GUICHARDO

16. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Domingo Guichardo as a third shift custodian at Pierrepont School, effective July 1, 2016 through June 30, 2017 at the annual salary of \$35,300 (step 1) + \$2824 whenever working the third shift, pending further contract negotiations.

On roll call all members present voted ____.

ILONA SZEWCZYK

17. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ilona Szewczyk as an ABA Pre-School teacher at Washington School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$49,098 (step 1, level 1) pending further contract negotiations.

On roll call all members present voted ____.

TRAVEL REIMBURSEMENTS

18. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Barbara O'Donnell	Supervisor	PowerTeacher	06/6-7/16	\$500	\$55	none	none	none

On roll call all members present voted ____.

TRAVEL REIMBURSEMENTS

19. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Kurt Schweitzer	Administrator	NJPSA Fall Conf.	10/20-21/16	\$275	35.15	\$55	none	none
Frank Morano	Administrator	NJPSA Fall Conf.	10/20-21/16	\$275	35.15	\$55	none	none
Barbara O'Donnell	Supervisor	Google Training	07/12/16	\$395	none	none	none	none
Tarah Engels	Teacher	Orton-Gillingham	08/8-12/16	\$1000	none	none	none	none
Neesa Jarrett	Teacher	Orton-Gillingham	08/8-12/16	\$1000	none	none	none	none

On roll call all members present voted ____.

CURRICULUM AND INSTRUCTION:

HARASSMENT/INTIMIDATION
BULLYING DECISION

1. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2015-20, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

HARASSMENT/INTIMIDATION
BULLYING DECISION

2. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2015-21, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted ____.

TECHNOLGY PLAN FOR
DIGITAL LEARNING

3. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the district's Technology Plan for Digital Learning 2016-2019.

On roll call all members present voted ____.

FIELD TRIPS

4. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the attached list of Field Trips for the 2015-2016 school year.

On roll call all members present voted ____.

CURRICULUM GUIDE

5. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the following new curriculum guide:

The Creative Curriculum for Preschool

On roll call all members present voted ____.

TEXTBOOK ADOPTION

6. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the following textbook:

Moose Math, an iPad app for kindergarten mathematics – provider Duck
Duck Moose – <https://itunes.apple.com/us/app/moose-math-by-duck-duck-moose>

On roll call all members present voted ____.

EXTENDED SCHOOL YEAR

7. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the extended school year program for the following student
(name on file in the office of special services):

#2007015 - Good Talking People LLC – ESY Tuition - \$1395 for 24 hours

On roll call all members present voted ____.

FINANCE:
APPROVAL OF BILLS

1. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the
bills listed below be approved.

Accounts Payable	550,848.46
Offline Checks	0.00
Food Service Checks	0.00
Payroll	1,264,038.91
Student Activities	<u>18,554.31</u>
Total	1,833,441.68

On roll call all members present voted _____.

DONATION

2. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with gratitude, a donation in the amount of \$8,500 for the purchase of athletic equipment for the 2016-2017 school year from the RHS All Sports Booster Club.

On roll call all members present voted _____.

CUSTODIAL MANAGEMENT SERVICES AGREEMENT

3. Resolution by M_____, seconded by M_____.

WHEREAS, at its September 9, 2013 meeting, the Rutherford Board of Education resolved to enter into a Management Services Agreement with Pritchard Industries, Inc. to provide Custodial and Management Services to the district for the periods October 1, 2013 through June 30, 2014 and July 1, 2014 through June 30, 2015 with an option for two further one-year extensions at the discretion of the Board, and

WHEREAS, the Board has had a positive working relationship with Pritchard and intends to exercise its discretion to extend the agreement for the period July 1, 2016 through June 30, 2017, and

WHEREAS, the extension of such an agreement is restricted to an annual cost increase as specified by the State of New Jersey Department of Consumer Affairs and which has been determined to be 0.5% for any agreements renewed between April 1, 2016 and June 30, 2016, and

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the extension of the Custodial and Management Services Agreement with Pritchard Industries, Inc. for the period July 1, 2016 through June 30, 2017 at an annual rate of \$670,643.21, representing a 0.5% increase over the cost of the prior year's agreement.

On roll call all members present voted _____.

POLICY

BUILDINGS AND GROUNDS:

USE OF SCHOOL BUS
RECREATION SUMMER
CAMP

1. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION
to approve the use of a second Board of Education school bus by
Rutherford Recreation Summer Day Camp Program 2016, Monday
through Friday from June 27, 2016 through August 5, 2016 from 7:30
a.m. to 4:30 p.m. They will provide the bus driver.

On roll call all members present voted_____.

SAFE ROUTES TO
SCHOOLS GRANT

2. Resolution by M_____, seconded by M_____.
WHEREAS, it is our understanding that the Borough of Rutherford
proposes safety infrastructure upgrades, and

WHEREAS, this project serves school walkers and bicyclists on the route
to the school; and

WHEREAS, this Safe Routes to School Project will provide a much
needed safety improvement in the area and will clearly provide a much
safer transportation experience for student walkers
and bike riders, as well as students with disabilities and the general
population of pedestrians and bicyclists in the Borough of Rutherford;
and

WHEREAS, the project will make the routes within the school district of
Rutherford much safer; and

WHEREAS, it is our belief that the proposed activities are consistent
with the goals of the Safe Routes to Schools program and the policies of
the Rutherford School District, and that funding this project would
provide a significant opportunity for the Borough of Rutherford to
improve student safety in the Borough of Rutherford.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF
RUTHERFORD AS FOLLOWS:

The Rutherford School District fully supports the Borough of
Rutherford's efforts in seeking New Jersey Department of
Transportation Safe Routes to Schools funds and will collaborate to
support the goals of the project, namely, to improve safety, encourage
walking and biking to school, and to improve the walking and biking
environment for students of the district and other users of the routes.

On roll call all members present voted_____.

TRANSPORTATION
COMMITTEE
REPORT

3. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION,
to accept the May 23, 2016 report of the Transportation
Committee and to direct the administration to adopt its
recommendations pertaining to courtesy/subsription busing, where
feasible.

On roll call all members present voted_____.

OLD BUSINESS:

LEGISLATIVE UPDATE

MEETING OPEN TO THE PUBLIC: (Any Topic)

EXECUTIVE SESSION:

Motion by M_____, seconded by M_____ that an Executive Session be
held at _____ P.M. for the purpose of discussing
_____. Action may or may not be taken. The Board
expects to return within _____ minutes.

Vote_____

The Board returned at _____ P.M.

ADJOURNMENT:

Motion by M_____, seconded by M_____ that the meeting be
adjourned at _____ P.M.

Vote_____