

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING OF May 9, 2016

A regular meeting of the Board of Education was held on Monday evening, May 9, 2016 in the High School Cafeteria. Meeting was called to order by President McLean at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. Mazone, Mr. Recine, and Mr. McLean.

Also present were Mr. Hurley and Mr. Kelly.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. A video of the meeting can also be viewed on our website, www.rutherfordschools.org. The video link can be found by opening the Board of Education link and clicking on "Public Meetings" and then "Videos". Any member of the public who wishes to view a DVD of the meeting can make that request in writing to the board secretary.

MINUTES APPROVAL

Regular Meeting – April 25, 2016
Executive Session Meeting – April 25, 2016

No corrections. Minutes approved as presented.

SPECIAL PRESENTATIONS:

Kindergarten Center

Mr. Killian, staff and students of the Kindergarten Center presented a program on Green practices.

REPORT OF THE STUDENT REPRESENTATIVE: [SEAN SULLIVAN]

Mr. Sullivan updated the Board on upcoming events for students at Rutherford High School and reflected on his experiences, and those of his peers, during four years of high school.

Mr. McLean called for a five-minute recess. (7:44 P.M.)

REPORT OF THE SUPERINTENDENT:

Mr. Hurley reported on the following:

- Lead testing of water at each of the district's schools will take place on Wednesday, May 11 and results are expected ten days later. Results will be communicated to the Board, staff and community as soon as they are received.
- State requirements for high school graduation have been revised, and may result in the districts reviewing students' achievements to determine eligibility for graduation.
- Four students from Rutherford High School achieved a score of 95% or higher on a national financial aptitude test, which indicates potential for success in careers in finance.
- A fundraising program at Pierrepont School has succeeded in raising \$3,150 to be used for the purchase of farm animals in Uganda. The program was led by Mr. Placenti, Assistant Principal, Mrs. Frattarola, School Nurse, and Mrs. Vahey, Teacher.
- Enrollment is currently open and underway for all summer 2016 programs offered by the district, including Summer STEM, Band camp and the preschool Jumpstart.
- A memorial concert in honor of Mr. Raymond Heller, longtime director of the Rutherford Community Band, will be held this Friday, May 13 in the Rutherford High School auditorium.
- Mr. Hurley's quarterly Coffee with the Superintendent will be held this Saturday, May 14, 9:00 am, in the Rutherford High School cafeteria. All are welcome to discuss school issues of concern.
- Mr. Hurley's quarterly roundtable meeting will be held on Thursday, May 26, 7:00 pm, in the Washington School multipurpose room. The meeting will focus on special education matters.
- He will be meeting with Mr. Sean Phillips of the Meadowlands YMCA to discuss accountability and transparency with regard to the Before/After School program.
- The district's maintenance department will be working with the Borough's Department of Public Works to patch some of the hazards in the sidewalks and pedestrian areas surrounding Union School.

REPORT OF THE PRESIDENT:

- Mr. McLean reminded the Board, as we approach the end of the school year, the calendar is very full, and asked Board members to make themselves aware of upcoming events.
- He further reminded the Board that, due to the relatively mild winter, the district will be giving back a snow day on Friday, May 27.
- Mr. Kelly reminded the Board that the New Jersey School Boards Association annual workshop will be held October 25-27. If anyone is interested in attending, please let him know.
- Mr. McLean thanked the Board for their timely completion of the annual evaluation of the performance of the Superintendent.

MEETING OPEN TO THE PUBLIC (Agenda Items Only) 8:05 P.M. No one spoke.
Meeting Closed at 8:05 P.M.

GENERAL RESOLUTION:

Motion by Mrs. McLean , seconded by Mrs. Librera to approve General Resolution Item #1.

TEACHER APPRECIATION

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, the community of Rutherford recognizes and supports its teachers in educating the children of Rutherford.

NOW, THEREFORE, BE IT RESOLVED that the Rutherford Board of Education recognizes last week, May 2-6, 2016, was TEACHER APPRECIATION WEEK; and that on this day of May 9th, 2016, the Rutherford Board of Education thanks our teachers for their dedication and devotion to their work, and strongly encourages all members of Rutherford to join with it in personally expressing appreciation to our teachers.

AND BE IT FURTHER RESOLVED that the Board of Education acknowledges and congratulates the following individuals who were selected as Teacher of the Year, by the Teacher Recognition Program Committee, after having being nominated by their colleagues, students, and parents of students.

Pierrepont School	Jessica Saxon
Lincoln School	Elizabeth Freitag
Union School	Emily Bregman
Washington	Laurie Catalano
High School	Richard Byrnes

Approved by Voice Vote. [9-0-0]

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mrs. Jones to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [9-0-0]

Motion by Mrs. Ahmed , seconded by Mr. Chu to approve Personnel Items #1 thru #38.

CONTRACT RENEWALS

(certificated staff non-tenured)

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with N.J.S.A.18A:27-10, the employees listed below are being recommended for renewal positions in the 2016-2017 school year:

High School:

Billy Cunningham	Administrator
Brian Ersalesi	English Supervisor
Joseph Joyce	Math
Hera Kalu	Science
Ken Lacy	Social Studies
Chelsea Leary	Social Studies
Frank Morano	Administrator
Jianna Muscio	Physical Education
Cristina Nicolau*	Guidance
James Parnofiello	Physical Education
Danica Schmeding	Supervisor
Andrew Van Der Hoof**	Social Studies
Candice Valdes	English
Lauren Winslow	Science
Marisa Yoda	Supervisor

Lincoln:

Berna Demirbulakli	Pre-School
Sarafina Mammone*	Elementary
Rebekah Kasenberg	Elementary

Morgan O'Brien Elementary
Nicole Uryniak Reading

Annex

Danielle Angelson Kindergarten
Joy DeVita* Kindergarten
Rita Fallon Nurse
Stephanie Raimo Kindergarten
Christina Ruglio Kindergarten

Washington:

Mary Bock Media Specialist
Megan Fisher Grade 2
Denys Gardezabel Grade 3
Jennifer Krawiec Grade 1
Sarah Kupryk Grade 3
Carmela LaFranca Special Education
Doreen Solter LDT-C

Union:

Curtis Arsi Physical Education
Shaun Bach Social Studies
Katherine Bongiovanni Reading
Courtney Boyle Special Education
Lauren Chamberlain Special Education
Donna-Lynn Currie Special Education
Michael DiBella Special Education
Naomi Haft BSI
Alexis Klubeck Art
Charles Ryan Administrator
Kurt Schweitzer Administator
Marisa Silverstein Elementary
Stavros Siskas Guidance

Pierrepoint:

Bonnie Crane Moscowitz Math
Burcu Demirbulakli Special Education
Tarah Engels Special Education
Erica Fata Special Education
Jamie Foy* Grade 4
Brienne Mahoney Physical Education
Kaitlyn Mastrofilippo Math
Courtney McManus Language Arts
Tara Motyka Library Media Specialist
Nickol Muller Grade 4
Stephanie Natiello Art
Grisel Pacheco* Spanish
Tara Philp Grade 5

Elana Rudnick	Guidance
Kaitlin Samra*	Grade 4
Matthew Vaccaro	Grade 4

District Office

John Hurley	Superintendent
Brenda Fargo	Research Assistant

* Eligible for tenure effective 9/1/16

** Eligible for tenure effective 9/25/16

CONTRACT RENEWALS

(non-certificated non-tenured)

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-10, the employees listed below are being recommended for renewal positions for the 2016-2017 school year:

Teacher Assistants

Union

Carolynn Griffiths
Christine Warren

High School

Cynthia Frazier
Martin Stio
Linda Van Dien

Pierrepont

Shea Bender
Nurhan (Lisa) Botas
Leslie Gherghetta
Blenda Johansen
Meetu Khanuja
Nuala Maes
Erika Rodriguez
Laura Van Winkle Seehaus

Washington

Jennifer Capoano
Angela Feliciano
Diane Rosamilia
Tiffany Rosado
Cathy Wenzelberg

Lincoln

Jacqueline Berta
Patricia Hanlon
Sandra Maslag
Kerry Procida

Lincoln Annex

Catherine Batra
Kimberlee Bradley
Molly Bush

Mary Ann McCann

Out of District

Irene Amitsis
Danielle Centurion

Clerical Assistants

Union

Wendy Armacost (PT)
Marie Lawlor (PT)

Pierrepoint

Maria Aldridge (PT)
Susan Cicchetti (PT)

High School

Regina Buell (PT)
Teresa Farrell (PT)
Kelly Lancaster (PT)
Debra Rovito (PT)
Susan Shortino (PT)
Lauren Snyder (PT)
Margaret Van Dyk (PT)
Kristen Davis (PT)

Washington

Janice Guzman (PT)
Lyn Hebert (PT)

Lincoln

Eileen Huelbig
Deborah Jimenez (PT)

Bus Assistants

Transportation

Todd Cory (PT)
Loretta Lowther (PT)
Carissa Scanlon (PT)
Patricia Tosado (PT)

Secretaries

High School

Joy Scheibe

Pierrepoint

Melissa Monaco
Cecilia Andler

Computer Techs

Michael Kivowitz
Christopher Richmond

Hall Monitors

RHS

Valerie Albecker (PT)
Kris Ann Wronko (PT)

Lincoln Annex

Joyce Gardella-Hayes

Jennifer Henderson
Jayne O'Connor

Bus Drivers

Paul Bezzina
Robert Civello
Carlos Duran
Thomas O'Hara
Jessie Takeall
Debra Zoller

Lunch Monitors

Union

Anna Caputo
Cheryl Garcia
Tahereh Sharife Zadeh
Dana Spellman
Rosemarie Woodruff

High School

Margaret DeSteno

Pierrepont

Hattie Alston
Carole Baum
Jose Bernardes
Nora Clohessy
Joanne DeChellils
Lawrence Dzurillay
Vasiliki Magalias
Maria Pineiro

Washington

Louise Micci
Michele Muller
Danielle Murray
Mamata Prabhu
Teresa Thomas
Barbara Vosbrink

Lincoln

Vita Del Russo
Ann Marie Esca
Christine Farnum
Anne Matino
Jardine Rennie
Kathleen Ruiz

Lincoln Annex

Sandra Gonzalez
Barbara Witter-Lembo

	Patricia Peeples
<u>Custodians</u>	
Union	John Kowal Kathleen Regan
High School	Lynn LaTorre Michael Moore
Pierrepont	Jason Bonilla
Washington	Moises Garcia
Lincoln	Denise Lorenc Derrick Peeples
Lincoln Annex	Nancy Brundage Brian McGlynn

<u>Maintenance</u>	Anthony Paterno Tom Brundage Mark Jannicelli Anthony LaTorre Joseph McTague Alexander Miceli Harry Western
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ROBERT COUNCILOR

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Robert Councilor, as a physical education teacher at Union School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$55,716 (step 3, level 3), pending further contract negotiations. This is a new position.

BERNA DEMIRBULAKLI

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Berna Demirbulakli, as an integrated pre-k teacher at Lincoln School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$50,084 (step 2, level 1), pending further contract negotiations. This is a new position.

TARA PHILP

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Tara Philp, as a grade 5 teacher at Pierrepont School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$55,716 (step 3, level 3), pending further contract negotiations. This is a replacement position.

KELLY THOMPSON

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kelly Thompson, as a physical education teacher at Union School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$49,098 (step 1, level 1), pending further contract negotiations. This is a new position.

ALEXANDRIA LEFKOVITS-
CALLAGHAN

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Alexandria Lefkovitz-Callaghan, as an English teacher at Rutherford High School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$55,716 (step 3, level 3), pending further contract negotiations. This is a replacement position.

MORGAN O'BRIEN

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Morgan O'Brien, as a special education teacher at Lincoln School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$57,557 (step 5, level 3), pending further contract negotiations. This is a replacement position.

CHERRYL BOTT-MELFA

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Cheryl Bott-Melfa, as a business education teacher at Rutherford High School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$64,271 (step 8, level 4), pending further contract negotiations. This a replacement position.

JACKI MANN

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jacki Mann, as a grade 6 special education teacher at Pierrepont School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$51,589 (step 1, level 2), pending further contract negotiations. This is a replacement position.

GIANNA VENIERO

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Gianna Veniero, as a math teacher at Rutherford High School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$54,730 (step 1, level 3), pending further contract negotiations. This is a replacement position.

STEPHANIE CURTIS

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Stephanie Curtis, as a math teacher at Rutherford High School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$54,730 (step 1, level 3), pending further contract negotiations. This is a replacement position.

MATTHEW VACCARO

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Matthew Vaccaro, as a full-time grade 4 teacher at Pierrepont School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$49,098 (step 1, level 1), pending further contract negotiations. This is a new position.

TRAVIS BLAU

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Travis Blau, as an English teacher at Rutherford High School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$50,084 (step 2, level 1), pending further contract negotiations. This is a replacement position.

JENNIFER AUGUSTERFER

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Augusterfer, as a full-time gifted and talented teacher at Washington and Lincoln Schools, effective September 1, 2016 through June 30, 2017 at the annual salary of \$59,322 (step 9, level 2), pending further contract negotiations. This is a new position.

BRITTANY YANNETTI

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Brittany Yannetti, as a long-term substitute physical education teacher at Union School, effective September 1, 2016 through December 14, 2016 at the per diem rate of \$245.50 (step 1, level 1), pending further contract negotiations. This is a replacement position.

RITA O'NEILL-WILSON

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Rita O'Neill-Wilson, as an LDT-C at Pierrepont School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$99,425 (step 17, level 5) + \$2,486 (2.5%) summer work, pending further contract negotiations. This is a new position.

LAUREN DEMATTEO

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren DeMatteo, as a guidance counselor at Union School, effective September 1, 2016 through June 30, 2017 at the annual salary of \$61,023 (step 8, level 3) + \$1525 (2.5%) summer work, pending further contract negotiations. This is a new position.

LYNN LATORRE

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lynn LaTorre, as the head custodian at Rutherford High School, effective July 1, 2016 through June 30, 2017 at the annual salary of \$52,372 (step 13) + \$3700 head custodian stipend, pending further contract negotiations. This is a replacement position.

MICHELLE PEREZ HOEN

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Michelle Perez Hoen, as the Supervisor of Student Services for the district effective July 1, 2016 through June 30, 2017 at the annual salary of \$95,339 +\$19,080 (12 month position). This is a new position.

ELIZABETH GILMORE

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Elizabeth Gilmore as a part-time computer teacher at Pierrepont School effective September 1, 2016 through June 30, 2017 at the annual salary of \$27,495 (step 1, level 1) (.56), pending further contract negotiations. This is a new position.

LAURA PASHKOWSKY

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Laura Pashkowsky, as a full-time teacher assistant at Pierrepont School, effective September 1, 2016 through June 30, 2017 at the hourly rate of \$19.20 (step 1) pending further contract negotiations for 6.25 hours per day. This is a replacement position.

SUBSTITUTE TEACHERS

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2015-2016 school year effective May 10, 2016 at the per diem rate of \$80.00 and in accordance with law:

Kelly Thompson
Mala Valdes

SUBSTITUTE TEACHER ASSISTANT

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant at the hourly rate of \$10.00 for the 2015-2016 school year effective May 10, 2016.

Mala Valdes

MONICA MIKOLAJCYK

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Monica Mikolajcyk, as a long-term substitute teacher assistant effective June 1, 2016 through June 23, 2016 at the hourly rate of \$19.20 (step 1) for 6.25 hours per day. This is a replacement position.

CESAR ANDRADE-LLANOS

26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Cesar Andrade-Llanos as a substitute bus driver for the district for the 2015-2016 school year at the hourly rate of \$18.00.

TIMOTHY AJALA

27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2016 Summer STEM Experience at the rate of \$775 per session. The program will run from July 5, 2016 through July 28, 2016.

SUMMER STEM EXPERIENCE

28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following helping hand for the Summer STEM Experience for a total of 60 hours over 4 weeks (July 5, 2016 through July 28, 2016) at the hourly rate of \$10.00:

Laris Mulic

JUMPSTART PROGRAM LEAD TEACHER

29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one (1) in-district lead teacher to provide services for the Jumpstart Program for 5 weeks (July 5, 2016 through August 4, 2016) at the rate of \$3,867:

Kathleen Atkachunas

JUMPSTART PROGRAM
NURSE

30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one (1) in-district nurse to provide services for the Jumpstart Program for 5 weeks (July 5, 2016 through August 4, 2016) at the rate of \$3,167:

Judith DePasquale

SUMMER BAND

31. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Brigante, Michael Faugno, and Joseph Cavezza as co-directors of the elementary summer band school effective July 5, 2016 through July 29, 2016 at the rate of \$2,500 each. (Note: This program is self-supporting.)

JOYCE GARDELLA-HAYES

32. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to temporarily increase the hours of Joyce Gardella-Hayes, lunch monitor/hall monitor at the Kindergarten Center from 2 hours per day to 4.5 hours per day effective May 2, 2016 to June 20, 2016.

KYLE PAK

33. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Kyle Pak, math teacher at Rutherford High School effective June 30, 2016.

SUMMER STAFF FOR
IEP MEETINGS

34. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff members to assist with summer IEP meetings at the hourly rate of \$35.00:

Amanda Almaliah	Jaclyn Levine
Ana Capria	Kaitlyn Mastrofilippo
Debbie Courtney	Courtney McManus
Bonnie Crane Moscovitz	Rachel Mejias
Donna Currie	Nickol Muller
Lynn Decker	Paula Risoli
Kristin Dolci	Michele Sabia
Jay Faigenbaum	Tracey Scrimenti
Colleen Fencik	Margit Smith
Beth Fesken	Sue Smith
Jamie Foy	Jamie Tzeiler
Louise Hetzel	Nicole Uryniak
Neesa Jarrett	Meghan Wilk

ANGELA FELICIANO

35. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid Family Leave of absence for Angela Feliciano, teacher assistant at Washington through October 14, 2016.

MARIA GOODMAN

36. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maria Goodman, as a special education teacher at Union School effective September 1, 2016 through June 30, 2017 at the annual

salary of \$66,436 (step 12 level 2) pending further contract negotiations. This is a new position.

CAROLYNN GRIFFITHS

37. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the retirement of Carolynn Griffiths teacher assistant at Union School, with regret effective June 30, 2016.

CORY EMDE

38. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Cory Emde as a custodian at Rutherford High School effective July 1, 2016 through June 30, 2017 at the annual salary of \$35,300 (step 1) pending further contract negotiations. This is a replacement position.

Roll Call Vote on Personnel Items # 1 thru #38:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Lanni, seconded by Mrs. Ahmed to approve Curriculum & Instruction Items #1 thru #8.

SUMMER SCHOOLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 2016 summer programs:

- Summer Music School – 7/5/16 – 7/29/16
- Extended School Year Program – 7/5/16 – 8/4/16
- Jumpstart Program – 7/5/16 – 8/4/16
- Summer STEM Experience – 7/5/16 – 7/28/16

NJSIAA

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Summer Athletic Practice for RHS during the NJSIAA Summer Recess period beginning June 13, 2016 through September 1, 2016.

SPECIAL EDUCATION WEEK

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the week of May 8 – 14, 2016 has been designated as Special Education Week by the New Jersey School Board Association and the Association of Schools and Agencies for the Handicapped; and NOW,

THEREFORE, BE IT RESOLVED, that the Rutherford School District does hereby declare May 8 - 14, 2016, as Special Education Week in the Rutherford Public Schools. The Rutherford School District, furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

TEACHER EVALUATION INSTRUMENT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of the following teaching practice evaluation instrument for the 2016-2017 school year:

Charlotte Danielson: The Framework for Teaching (2007 Edition)

MARSHALL EVALUATION

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of the Marshall Evaluation Rubrics for the Rutherford School District administrators and supervisors for the 2016-2017 school year.

HARASSMENT/INTIMIDATION BULLYING DECISION

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent’s decision in HIB investigation #2015-19, for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

HOME INSTRUCTION

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the office of the superintendent):

Student #10443

FIELD TRIPS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of Field Trips for the 2015-2016 school year.

Roll Call Vote on Curriculum & Instruction Items # 1 thru #8:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

FINANCE:

Motion by Mrs. Librera, seconded by Mr. Mazone to approve Finance Items # 1 thru #8.

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	917,523.57
Offline Checks	534,661.77
Food Service Checks	0.00
Payroll	1,201,355.10
Student Activities	<u>17,400.69</u>
Total	2,670,941.13

SECY/TREAS REPORT
MARCH,2016

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending March 31, 2016, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

SECY/TREAS REPORT
APRIL,2016

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending April 30, 2016, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

BUDGET
TRANSFERS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period March 1, 2016 through March 31, 2016 as attached.

BUDGET
TRANSFERS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period April 1, 2016 through April 30, 2016 as attached.

REQUEST WAIVER OF FEES
PROJECT GRADUATION

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of four Rutherford Board of Education school buses to provide round-trip transportation for Project Graduation on 6/22/16 at no charge.

AMENDMENT TO
CONSULTING
AGREEMENT

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the amendment to the Consulting Services Agreement with Edvocate, Inc., entered into on September 1, 2013 to provide consulting services for the district's Custodial Services Program, in order to renew the agreement for the 2016/2017 school year, at an annual cost of \$12,720.

POLICY
CONSULTING
AGREEMENT

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the agreement with Strauss Esmay Associates, LLP, to provide school policy and regulation consulting services, at a one-time cost of \$13,000 for preparing the policy and regulation manual (\$5,000 to be paid in 2016/2017, \$8,000 deferred) and subsequent one-time fees of \$1,995 and annual fees commencing in 2017/2018 of approximately \$4,535.

Roll Call Vote on Finance Items #1 thru #8:

Mrs. Ahmed – aye, abstained on Cks # 016806-016809	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

POLICY: None

BUILDING AND GROUNDS:

Motion by Mr. Arce, seconded by Mr. Mazone to approve Policy Item # 1.

COMMUNITY POOL PROGRAM

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a renewal contract between the Rutherford Board of Education and the Meadowlands YMCA to operate the community pool program from 9/1/16 through 8/31/17.

Roll Call Vote on Policy Item # 1:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

OLD BUSINESS: (No action to be Taken) None.

LEGISLATIVE UPDATE: None.

MEETING OPEN TO THE PUBLIC: 8:39 P.M. No one spoke.
Meeting closed to the public at 8:39 P.M.

EXECUTIVE SESSION: Motion by Mrs. Librera, seconded by Mrs. Jones, that an Executive Session be held at 8:40 P.M. for the purpose of discussing contract negotiations, student and contractual matters. Action will not be taken. The Board expects to return within 60 minutes.

Approved by Voice Vote. [9-0-0]

The Board returned at 10:00 P.M.

ADJOURNMENT: Motion by Mrs. Librera, seconded by Mrs. Jones, that the meeting be adjourned at 10:00 P.M.

Approved by Voice Vote. [9-0-0]

Respectfully submitted,

Joseph P. Kelly
Business Administrator/Board Secretary