

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING OF February 22, 2016

A regular meeting of the Board of Education was held on Monday evening, February 22, 2016 in the High School Cafeteria. Meeting was called to order by President McLean at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. Recine, and Mr. McLean.

Also present were Mr. Hurley and Mr. Kelly.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. A video of the meeting can also be viewed on our website, www.rutherfordschools.org. The video link can be found by opening the Board of Education link and clicking on "Public Meetings" and then "Videos". Any member of the public who wishes to view a DVD of the meeting can make that request in writing to the board secretary.

OATH OF OFFICE

1. Mr. Joseph Kelly, School Business Administrator/Board Secretary administered the oath of office to the newly appointed member of the Rutherford Board of Education; Mr. Dennis Mazone. Mr. Mazone took his seat on the Board.

The members of the Board read the Code of Ethics aloud.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. Mazone, Mr. Recine, and Mr. McLean.

MINUTES APPROVAL

Work Session Meeting – January 25, 2016
Executive Session Meeting – January 25, 2016

No corrections. Minutes approved as recorded.

SPECIAL PRESENTATIONS:

Mr. Kurt Schweitzer, Principal of Union School introduced:

- Mr. Brigante, who had the Union School Pep band perform for the Board. They played some of the following songs: Louie, Louie by The Kingsmen, Nothin' But a Hound Dog (changed it to Bulldog for Mr. Hurley) by Elvis Presley etc. There were fifty seven students that participated in this event.
- Ms. Zayatz, who had her 8th Grade Math Lab students present their Lego Architectural designs to the Board. Ms. Zayatz received a Rutherford Education Foundation grant that allows her students the opportunity to analyze the structures of famous buildings around the world and reproduce them in Lego form. The students created some of the following designs: White House, Eiffel Tower, Lincoln Memorial, UN building etc.

Students:

Darren DelSordo
Emilia McCarthy
Drew Stone
Regina Maslag
Prakruti Dholiya
Sammy Armacost
Nikita Batra
Ola Szmecinski

Mr. McLean thanked Mr. Briganti and Ms. Zayatz and their students for jobs well done, noting that the Board recognizes and appreciates their creativity and enthusiasm. He further noted that it is programs such as these that add richness and depth to the educational experience for all students.

8:00 P.M.

Mr. McLean called for a five-minute recess.

Mr. Kelly presented the 2016/2017 preliminary budget.

REPORT OF THE SUPERINTENDENT:

Mr. Hurley reported on the following:

- With regard to a Curriculum & Instruction motion on tonight's agenda, the ESEA Action Plan has been prepared at the request of the NJDOE.

- He noted that the revised schedule of meetings of the Board committees has been provided to all Board members.
- He reminded the Board that, on February 24, there will be a public roundtable to discuss security, as well as drug and alcohol abuse awareness, in the district's schools. The meeting will be held at 7:00 pm in the RHS Auditorium and will have several speakers, including RPD Chief John Russo.
- He provided an interim report on the District Goals for the 2015/16 academic year, noting that all goals have been met or are otherwise on track to be met before the end of the year.

REPORT OF THE PRESIDENT:

Mr. McLean reported on the following:

- He is happy to see that, with Mr. Mazone taking his seat, the full Board is now in place.
- With all Board members seated, committee assignments have been made and distributed to all.
- He regrets having to miss the most recent meeting of the PT Council, due to work commitments, but will make an effort to attend the upcoming meetings. He has asked Mrs. Jones to be the official Board representative to the PT Council, to ensure that at least one Board member is present at all meetings.
- He noted that the Board's Finance & Budget and Negotiations Committees have been meeting frequently in recent weeks to address the 2016/17 budget and negotiations with the REA and he appreciates their diligence in addressing these matters and in keeping them moving forward.
- Finally, he reported that he attended the recent RHS Fashion Show and highly recommended the event to all, noting that it was a great evening and terrific fundraiser.

REPORT OF THE STUDENT REPRESENTATIVE: [SEAN SULLIVAN]

Mr. Sullivan updated the Board on upcoming events for students at Rutherford High School.

MEETING OPEN TO THE PUBLIC (Agenda Items Only) 9:04 P.M. No one spoke.

Meeting Closed at 9:05 P.M.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mrs. Jones to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools,

pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [9-0-0]

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 thru #12.

ELIZABETH GILMORE

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Elizabeth Gilmore as a long-term substitute elementary teacher at Pierrepont School effective April 4, 2016 through June 23, 2016 at the per diem rate of \$245.50 (step 1, level 1).

KRISTIANN MECCA

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kristiann Mecca as a long-term substitute social studies teacher at Pierrepont School effective April 18, 2016 through May 6, 2016 at the per diem rate of \$245.50 (step 1, level 1).

JACKIE MANN

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jackie Mann as a long-term substitute science teacher at Pierrepont School effective March 14, 2016 through June 23, 2016 at the per diem rate of \$245.50 (step 1, level 1).

CHRISTINE EUSTICE

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Christine Eustice as a leave replacement math teacher at Rutherford High School effective February 8, 2016 through June 30, 2016 at the annual salary of \$49,098 (step 1, level 1) pro-rated. This is a replacement position.

ELIZABETH FREITAG

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Elizabeth Freitag, elementary teacher at Lincoln School, effective May 16, 2016 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through February 1, 2017.

COACHING ASSIGNMENTS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve/rescind the following coaching assignments for the 2015-2016 school year:

Rescind:

Andrew Van Der Hoof – Volunteer Assistant Baseball Coach

Approve:

Andrew Van Der Hoof – Assistant Baseball Coach – Step 3 - \$5,074

SUBSTITUTE TEACHER

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher for the 2015-2016 school year effective February 23, 2016 at the per diem rate of \$80.00 and in accordance with law:

Gina Parascando

DANIELLE CENTURION

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Danielle Centurion, as a full-time out-of-district teacher assistant at the hourly rate of \$19.20 (step 1) effective February 23, 2016. This is a new position.

LETIZIA DERRO

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Letizia Derro, lunch monitor at Pierrepont School effective February 12, 2016.

ANGELA FELICIANO

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Angela Feliciano, teacher assistant at Washington School, effective May 31, 2016 through (20) days following the birth of her baby through June 23, 2016.

JASON BONILLA

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the start date of Jason Bonilla, head custodian at Pierrepont School from March 1, 2016 to March 28, 2016.

TRAVEL REIMBURSEMENTS

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Joan Carrion	Admin.	ASCD Conference	04/1-5/16	\$289	\$289.20	\$241.50	\$624	none
Tricia Lalla	Teacher	Music Conference	02/18-20/16	\$165	none	none	none	none
Connie DeFazio	Teacher	Music Conference	02/18-20/16	\$165	none	none	none	none
Kristen Boyer	Teacher	Music Conference	02/18-20/16	\$165	\$46	none	none	none
Marie DeTrizio	Teacher	Sp. Education Wkshp	02/24/16	\$219.99	none	none	none	none
David Frazier	Supervisor	Athletic Director Conf.	03/21/16	----	----	\$288	none	none
Charles Ryan	Admin.	ASCD Conference	04/1-4/16	\$359	\$317.45	\$241.50	\$693.60	\$100
Sharon LoPaty	Trainer	ATSNJ Conference	03/6-7/16	\$135	\$13.64	none	none	none
Caitlin Ratz	Teacher	Rdg/Writing Wkshp	03/0/16	\$175	none	none	none	none
Nicole Zayatz	Teacher	Flip Math	04/29/16	\$239	\$30	none	none	none

Roll Call Vote on Personnel Items # 1 thru #12:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Lanni, seconded by Mr. Chu to approve Curriculum & Instruction Items #1 thru #5.

HOME INSTRUCTION

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

- Student #11173 – effective 2/9/16
- Student #11320 - effective 1/21/16
- Student #10695 – effective 2/9/16
- Student #13162 – effective 2/5/16

OUT-OF-DISTRICT PLACEMENTS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2015-2016 school year.

ESEA ACTION PLAN

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the ESEA (Elementary Secondary Education Act) Accountability Action Plan – 2015 Participation Rate and Assurances.

FIELD TRIPS APPROVALS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of Field Trips for the 2015-2016 school year.

TRANSITION COMMITTEE

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as an additional member of the district’s Transition Committee:

Sergio Alati, parent

Roll Call Vote on Curriculum & Instruction Items # 1 thru #5:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

FINANCE:

Motion by Mrs. Librera, seconded by Mr. Arce to approve Finance Items # 1 thru #3.

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	1,244,928.96
Offline Checks	493,398.98
Food Service Checks	35,450.31
Payroll	2,516,632.34
Student Activities	<u>63,108.05</u>
Total	4,353,518.64

IDEA AMENDMENT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve submission of the amended IDEA Grant application for the fiscal year 2016-2017 to include 2015-2016 carryover funds in the amount of \$46,727.

RESCIND MOTION

3. RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the following Finance motion from its January 25, 2016 meeting:

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare initiative (SEMI) Program for the 2016/2017 school year; and

WHEREAS, the Rutherford Board of Education desires to apply for this waiver due to the fact that participation in SEMI would not provide a cost benefit to the district based on the projections of the district's SEMI reimbursement for the 2016/2017 budget year.

Therefore, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION, to approve the submission of a request for a waiver from participation in the SEMI program in the 2016/2017 year.

Roll Call Vote on Finance Items #1 thru #3:

Mrs. Ahmed – aye, abstained on Ck #016332,016333,016334.	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

POLICY:

Motion by Mr. Chu, seconded by Mr. Recine to approve Policy Item # 1.

ELECTION AND DUTIES OF PRESIDENT

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy # 9121 Election and Duties of President on first reading. (See attached.)

Roll Call Vote on Policy Item # 1:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mazone – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. McLean – aye

BUILDINGS AND GROUNDS:

Mr. Kelly updated the Board on the status of a November 2015 motion pertaining to the parking of school buses, noting that the Board's concerns have been addressed and the lease agreement may be signed.

OLD BUSINESS: (No action to be Taken) None.

LEGISLATIVE UPDATE: None.

MEETING OPEN TO THE PUBLIC: 9:18 P.M. No one spoke.
Meeting closed to the public at 9:18 P.M.

EXECUTIVE SESSION: Motion by Mrs. Librera, seconded by Mrs. Jones, that an Executive Session be held at 9:18 P.M. for the purpose of discussing Student Matters and Contract Negotiations. Action will not be taken. The Board expects to return within 45 minutes.

Approved by Voice Vote. [9-0-0]

The Board returned at 10:03 P.M.

ADJOURNMENT: Motion by Mr. Recine, seconded by Mr. Arce, that the meeting be adjourned at 10:04 P.M.

Approved by Voice Vote. [9-0-0]

Respectfully submitted,

Joseph P. Kelly
Business Administrator/Board Secretary