RUTHERFORD BOARD OF EDUCATION REGULAR MEETING NOVEMBER 16, 2015

AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite,* and the *Record* newspapers, and filed with the Borough Clerk. Hard copies of the agenda are available in the meeting room and the agenda is posted electronically on the district's website at www.rutherfordschools.org.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a twohour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the tape can make that request in writing to the board secretary.

MINUTES APPROVAL	Worksession Meeting – November 2, 2015 Executive Session Meeting – November 2, 2015
SPECIAL PRESENTATIONS:	High School Blended Curriculum The Flipped Classroom – Mr. Morano On-line Text Books – Mrs. Rodriguez

Preschool Proposal – Mr. Hurley

REPORT OF THE SUPERINTENDENT:

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only)

NEW BUSINESS (Action to be Taken)

PERSONNEL: Motion by M_____, seconded by M_____ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote _____.

<u>SUBSTITUTE TEACHERS</u> 1. Resolution by M _____, seconded by M _____. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2015-2016 school year effective November 17, 2015 at the per diem rate of \$80.00 and in accordance with law:

> John DeMan Erica Risch Adrian Bockian (effective 11/4/15) Kyle Pak (effective 11/9/15) Gary Schnapp

On roll call all members present voted _____.

SUBSTITUTE TEACHER2. Resolution by M ____, seconded by M ____.ASSISTANTS2. Resolution by M ____, seconded by M ____.BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the following substitute teacher assistants for the 2015-
2016 school year effective November 17, 2015 at the hourly rate
of \$10.00:

John DeMan Erica Risch Gary Schnapp

On roll call all members present voted _____.

LINDA SZABLICKI3. Resolution by M _____, seconded by M _____.BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve Linda Szablicki, as a lunch monitor at Union School
effective November 17, 2015 through June 30, 2016 at the hourly
rate of \$10.00 (step 1) for two hours per day.

On roll call all members present voted _____.

<u>SUBSTITUTE BUS DRIVER</u> 4. Resolution by M _____, seconded by M _____. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as substitute bus driver for the 2015-2016 school year at the hourly rate of \$18.00 effective November 17, 2015:

Besnik Turka

On roll call all members present voted _____.

SUBSTITUTE CUSTODIAN5. Resolution by M _____, seconded by M _____.BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to
approve the following substitute custodian for the 2015-2016
school year at the hourly rate of \$11.00 effective November 17,
2015:

Besnik Turka

On roll call all members present voted _____.

 TRAVEL REIMBURSEMENTS
 6. Resolution by M ____, seconded by M ____.

 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	Name of Activity	<u>Dates</u>	<u>Fee</u>	Trans.	<u>Meals</u>	Lodgings	<u>Other</u>
Jaclyn Levine	Teacher	Math Workshop	2/1/16	\$195	none	none	none	none
Nicole Zayatz	Teacher	Math Conf.	1/6/16	\$179	none	none	none	none
Joseph Kelly	Bus. Admin	Affordable Care Wkshp	12/3/15	\$50	\$37.00	none	none	none
Jason Killian	Admin.	SE Law	12/10/15	\$359	none	none	none	none
M. McKenna-Holt	Secretary	Affordable Care Wkshp	12/3/15	\$50	none	none	none	none
Ellen Gittleson	Teacher	Speech Workshop	12/9-10/15	\$399	none	none	none	none
Jay Faigenbaum	Teacher	iPad Workshop	1/19/16	\$239	none	none	none	none
Steve Arce	Bd Member	NJSBA Conference	10/27/15	\$50	\$78.00	none	none	none

On roll call all members present voted _____.

COACHING ASSIGNMENT	BE IT RESOLVED BY TH	, seconded by M HE RUTHERFORD BOARD OF EDUCATION to rescind
	the following coaching	g assignment for the 2015-2016 school year:
	Anthony Tesoriero	Assistant Winter Track Coach
		ve www.end

On roll call all members present voted _____.

<u>CHRISTINA HAYUNGA</u>	 8. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Christina Hayunga, special education teacher at Pierrepont School effective December 31, 2015. On roll call all members present voted
<u>RETIREMENT MONIES</u>	 9. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days as per agreement between the Rutherford Board of Education and the Rutherford Supervisor Association: Alison Heinzel \$8745.00 On roll call all members present voted
<u>CHRISTINE DYSON</u>	 10. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Christine Dyson, math teacher at Rutherford High School effective November 13, 2015. On roll call all members present voted
<u>KYLE PAK</u>	 11. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kyle Pak, as a math teacher at Rutherford High School effective November 16, 2015 through June 30, 2016 at the annual salary of \$48,098 (step 1, level 1). This is a replacement position. On roll call all members present voted
<u>ADRIAN BOCKIAN</u>	 12. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Adrian Bockian, as a long-term substitute French teacher at Union/Pierrepont Schools effective November 9, 2015 at the per diem rate of \$262.88 (step 2, level 2). This is a replacement position. On roll call all members present voted
<u>MORGAN O'BRIEN</u>	 13. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Morgan O'Brien, as a basic skills teacher at Washington School effective January 1, 2016 at the annual salary of \$50,951 (step 4, level 1) pro-rated. This is a replacement position. On roll call all members present voted

<u>GLORIA SAMPEDRO</u>	 14. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a leave of absence under the Family Leave Act without pay through December 9, 2015. On roll call all members present voted
DANIELLE MURRAY	 15. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Danielle Murray, as a lunch monitor at Washington School effective November 17, 2015 through June 30, 2016 at the hourly rate of \$10.25 (step 2) for three hours per day. This is a replacement position. On roll call all members present voted
<u>MILDRED JIMENEZ</u>	 16. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Mildred Jimenez, lunch monitor at Pierrepont School effective October 23, 2015. On roll call all members present voted
<u>CHRISTINE EUSTICE</u>	 17. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Christine Eustice, as a long-term math substitute at Rutherford High School effective November 23, 2015 through February 5, 2016 at the per diem rate of \$245.49 (step 1, level 1). This is a replacement position. On roll call all members present voted
JENNIFER PEEPLES	 18. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Peeples, as a lunch monitor at the Kindergarten Center effective November 17, 2015 through June 30, 2016 at the hourly rate of \$10.00 (step 1) for two hours per day. On roll call all members present voted
OUT-OF-DISTRICT PLACEMENTS	1. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2015-2016 school year.
	On roll call all members present voted

FIELD TRIP APPROVALS	2. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF approve the attached list of Field Trips for the 2015-201		
	On roll call all members present voted		
HARASSMENT/INTIMIDATION BULLYING DECISION	 3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2015-06, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents. On roll call all members present voted 		
CURRICULUM GUIDES	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF approve the following new/revised curriculum guides:	EDUCATION to	
	Fine, Practical and Performing Arts Combined Band/Choir (Fall 2016) TV Production 3: Portfolio Development (Fall 20	015)* New*	
FINANCE: APPROVAL OF BILLS	General Activities	CATION that the 887,989.88 3,975.00 0.00 .,411,969.39 11.733.59 2,315,667.86	
<u>SECY/TREAS REPORT</u> OCTOBER, 2015	2. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUC/ that it has received and accepts the financial reports of Secretary and Treasurer of School Monies for the month October 31, 2015, and certifies that the reports indica account or fund is over expended in violation of NJAC 6: sufficient funds are available to meet the district's fina- for the remainder of the school year.	the h ending te that no major :20-2.13 and that	

	Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.
	On roll call all members present voted
<u>BUDGET</u> <u>TRANSFERS</u>	3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period October 1, 2015 through October 31, 2015 as attached.
	On roll call all members present voted
<u>BUDGET</u> TRANSFERS	 Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for November 1, 2015 as attached.
	On roll call all members present voted
<u>BUDGET</u> <u>TRANSFERS</u>	5. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for December 31, 2014 as attached.
	On roll call all members present voted
NONPUBLIC SECURITY AID	 6. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the security services, equipment and technology that will be provided to the local nonpublic schools, as follows: St. Mary's High School: Public Address System Upgrades, not to exceed \$6,975.00. Academy at St. Mary's: video intercom system for the Day Care rear entrance door, installed, not to exceed \$3,725.00.
	On roll call all members present voted
POLICY	
STUDENT SUPERVISION AFTER SCHOOL DISMISSAL	1. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5142.3 Student Supervision After School Dismissal on <u>second reading</u> . (See attached.)
	On roll call all members present voted

<u>FIELD TRIPS</u>	2. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6153 Field Trips on <u>second</u> <u>reading</u> . (See attached.)
	On roll call all members present voted
BOARD OF EDUCATION MEETINGS	3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #1120 Board of Education Meetings on <u>first reading</u> . (See attached.)
	On roll call all members present voted
NEEDLESS PUBLIC LABELING	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #1120.1 Needless Public Labeling on <u>first</u> <u>reading</u> . (See attached.)
	On roll call all members present voted
NEEDLESS PUBLIC LABELING REGULATION	5. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R1120.1 Needless Public Labeling Regulation on <u>first reading</u> . (See attached.)
	On roll call all members present voted
USE OF SCHOOL FACILITIES/ GROUNDS REGULATION	 6. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #1330-R.1 Use of School Facilities/Grounds Regulation on first reading. (See attached.) On roll call all members present voted
USE OF PHYSICAL	7. Resolution by M, seconded by M
EDUCATION FIELDS/ GROUNDS REGULATION	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #1330-R.2 Use of Physical Education Fields/Grounds Regulation on <u>first reading</u> . (See attached.)
	On roll call all members present voted
RELATIONS WITH OTHER PUBLIC AGENCIES	8. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #1410 Relations with Other Public Agencies on <u>first reading</u> . (See attached.)

On roll call all members present voted _____.

RELATIONS BETWEEN OTHER ENTITIES AND THE DISTRICT	 9. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #1600 Relations Between Other Entities and the District on <u>first reading</u>. (See attached.)
	On roll call all members present voted
CONCEPTS AND ROLES IN ADMINISTRATION: GOALS AND OBJECTIVES	10. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #2010 Concepts and Roles in Administration: Goals and Objectives on <u>first reading</u> . (See attached.)
	On roll call all members present voted
<u>CHIEF SCHOOL</u> ADMINISTRATOR	11. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #2131 Chief School Administrator on first reading. (See attached.)
	On roll call all members present voted
ROLE OF THE BOARD	12. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #9000 Role of the Board on <u>first reading</u> . (See attached.)
	On roll call all members present voted
EXPENSES AND REIMBURSEMENTS	13. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #9250 Expenses and Reimbursements on first reading. (See attached.)
	On roll call all members present voted
<u>CODE OF ETHICS</u>	14. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #9271 Code of Ethics on <u>first reading</u> . (See attached.)
	On roll call all members present voted

<u>MINUTES</u>	15. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve
	the following revisions to Policy #9326 Minutes on first reading. (See attached.)
	On roll call all members present voted
<u>TRANSFERS</u>	16. Resolution by M, seconded by M
	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve
	the following new policy #5119 Transfers on first reading. (See attached.)
	On roll call all members present voted
SPECIAL EDUCATION	17. Resolution by M, seconded by M
	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve
	the following revisions to Policy $\#6171.4$ Special Education on <u>first</u> reading. (See attached.)
	On roll call all members present voted
BUILDINGS AND GROUNDS:	

RHS LINTEL, BRICK1. Resolution by M ____, seconded by M ____.REPOINTING PROJECTSWHEREAS, the Rutherford Board of Education, hereinafter referred
to as the "Board") advertised for bids for the Rutherford High School 230
Gym Lintel Repair and Wall Rehabilitation projects (hereinafter referred
to as "the Projects"); and

WHEREAS, with regard to the Projects, the Board had previously applied for and been approved for NJDOE ROD Grant funding, under the following reference numbers:

PROJECT NAME	NJDOE PROJECT NO.	NJSDA PROJECT NO.
RHS Lintel Repair Project at	4600-050-14-1004	4600-050-14-G1GZ
230 Gym		
RHS Wall Rehabilitation	4600-050-14-1003	4600-050-14-G1GY
Project at 230 Gym		

And WHEREAS, on October 27, 2015, the Board received six (6) bids for the Projects, as follows:

	BIDDER	BASE BID -	BASE BID -	TOTAL BID
		LINTEL	WALL	
a.	RVT Construction	\$310,000	\$130,000	\$440,000
b.	Akal Builders	\$465,000	\$ 35,000	\$500,000
с.	SMAC Corporation	\$370,000	\$228,000	\$598,000
d.	Tekcon Construction	\$663,936	\$ 55,575	\$719,511
e.	ML, Inc.	\$774,000	\$184,000	\$958,000
f.	NEIE	\$844,900	\$129,400	\$989,300

WHEREAS, the bid submitted by RVT Construction, Inc. is materially defective insofar as the bidder did not submit a School Development Authority ("SDA") prequalification notice, a Division of Property Management and Construction ("DPMC") 701 Form setting forth the total amount of uncompleted projects for its HVACR and Asbestos subcontractors, the Bidder Certification for each of its subcontractors, and the Public Works Contractor Registration Act ("PWCRA") certification for two of its subcontractors as required by the bid documents, the bid specifications and applicable statutes and regulations, which are material, nonwaivable defects; and

WHEREAS, the bid submitted by Akal Builders of NY, Inc. ("Akal") is materially defective insofar as the bidder did not submit a DPMC 701 Form setting forth the total amount of uncompleted projects for its Asbestos subcontractor, the Bidder Certification and Affidavit of No Material Change form for each of its four (4) listed subcontractors, the PWCRA certifications and trade licenses for its HVACR and Electrical subcontractor, as required by the bid documents, the bid specifications and applicable statutes and regulations, which are material, nonwaivable defects; and

WHEREAS, the bid submitted by SMAC Corp. ("SMAC") is materially defective insofar as it did not list a Structural Steel and Ornamental Iron subcontractor, a

HVACR subcontractor, and an Electrical subcontractor as required by the bid documents, the bid specifications and applicable statutes and regulations, which is a material, nonwaivable defect; and

WHEREAS, the bid submitted by Tekcon Construction Inc. ("Tekcon") is materially defective insofar as it did not submit a DPMC 701 Form setting for the total amount of uncompleted projects for each of its subcontractors as required by the bid documents, the bid specifications and applicable statutes and regulations, which is a material, nonwaivable defect; and

WHEREAS, the bids submitted by ML, Inc. ("ML") and NEIE Construction Services, LLC ("NEIE"), respectively, are substantially in excess of the cost estimates and, as such, are not reasonable as to price on the basis of the cost estimates prepared on behalf of the Board; and

WHEREAS, all bids submitted in response to the advertisement for the Project were non-responsive or substantially exceed the cost estimate of the Project; and

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

The bid submitted by RVT is hereby rejected as the bidder did not submit a SDA prequalification notice, a DPMC 701 Form setting forth the total amount of uncompleted projects for its HVACR and Asbestos subcontractors, the Bidder Certification for each of its subcontractors, and the PWCRA certification for two of its subcontractors as required by the bid documents, the bid specifications and applicable statutes and regulations, which are material, nonwaivable defects.

The bid submitted by Akal is hereby rejected as the bidder did not submit a DPMC 701 Form setting forth the total amount of uncompleted projects for its Asbestos subcontractor, the Bidder Certification and Affidavit of No Material Change form for each of its four (4) listed subcontractors, the PWCRA certification and trade licenses for its HVACR and electrical subcontractors, and a valid, unexpired asbestos license for its Asbestos subcontractor as required by the bid documents, the bid specifications and applicable statutes and regulations, which are material, nonwaivable defects.

The bid submitted by SMAC is hereby rejected as the bidder did not list a Structural Steel and Ornamental Iron subcontractor, a HVACR subcontractor, and an Electrical subcontractor as required by the bid documents, the bid specifications and applicable statutes and regulations, which is a material, nonwaivable defect.

The bid submitted by Tekcon is hereby rejected as the bidder did not submit a DPMC 701 Form setting for the total amount of uncompleted projects for each of its subcontractors as required by the bid documents, the bid specifications and applicable statutes and regulations, which is a material, nonwaivable defect.

The bids submitted by ML and NEIE, respectively, are hereby rejected as the bids substantially exceed the costs estimates and, as such, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board.

BE IT FURTHER RESOLVED that the Board Secretary/ Business Administration is hereby authorized to re-advertise the Project for bids.

On roll call all members present voted _____.

RHS PORTABLE BUILDING TOILET ROOM INSTALLATION 2. Resolution by M _____, seconded by M _____. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the proposal from M.B.T. Contracting LLC of Lincoln Park, NJ to install a toilet room in the portable building located on the grounds of Rutherford High School, in accordance with the specifications on file in the office of the Business Administrator, at a total labor and material

	cost of \$23,950.00, subject to the approval of needed budget transfers by the Bergen County Office of the New Jersey Department of Education. Pricing reflects the Educational Data Services Time and Materials Maintenance Contract currently in effect.
	On roll call all members present voted
<u>BUS GARAGING</u>	3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION ("Board") to approve the License Agreement between the Board and Linque-H.C. Partners, LLC to use and occupy specified property located at the corner of Highland Cross and Veterans Boulevard in Rutherford, at no charge, for the purpose of school bus garaging, subject to insurance company and zoning official review and approval.
	On roll call all members present voted
OLD BUSINESS:	
LEGISLATIVE UPDATE	
MEETING OPEN TO THE PUBLIC: (Any Topic)	
EXECUTIVE SESSION:	Motion by M, seconded by M that an Executive Session be held at P.M. for the purpose of discussing Action may or may not be taken. The Board expects to return within minutes.
	Vote
The Board returned at	P.M.
ADJOURNMENT:	Motion by M, seconded by M that the meeting be adjourned at P.M.
	Vote