

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE WORK SESSION/REGULAR MEETING

OF

July 13, 2015

A work session/regular meeting of the Board of Education was held on Monday evening, July 13, 2015 in the High School Cafeteria. Meeting was called to order by President Novosielski at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. McLean, Mr. Recine and Mr. Novosielski. Also present were Mr. Hurley and Mr. Kelly.

Absent: Mrs. Ahmed

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

MINUTES APPROVAL

June 15, 2015 – Regular Meeting
June 15, 2015 – Executive Session

No corrections. Minutes approved as recorded.

SPECIAL PRESENTATION:

None

REPORT OF THE SUPERINTENDENT:

Mr. Hurley reported on the following:

- Summer programs, including Jumpstart, Summer STEM, Band and Intro to Algebra, are off to a good start.
- The district's network infrastructure upgrade is underway.
- The Pierrepont roofing project will begin shortly, and if the Board approves the Yankee Gutter project later this evening, the two projects will be done concurrently, and are expected to be done before school starts.

- The Pierrepont fire alarm upgrade project has been awarded and will continue into the school year.
- The project to replace the floor in one of the Union School classrooms is underway.
- The August 10 retreat will be an opportunity for the Board to discuss strategic plans for the district and is in lieu of the committee meetings previously scheduled for that evening.
- Administrators recently participated in security training along with Borough and County OEM personnel, which resulting in the sharing of best practices and suggestions for future improvements in procedures and protocols.
- Advanced Placement test results for 2014/15 were released and reflect great improvement in the numbers of students participating and in successful test scores (i.e., those with a score of 3 or above) over prior years.
- Finally, he noted that the Bergen *Record* had run an article on Sean Sullivan the student representative to the Board, noting his academic and athletic achievements.

REPORT OF THE PRESIDENT:

Mr. Novosielski updated the Board on a prior request to consider modifying the format of Board meetings to provide a consent agenda. He noted that the change can be made but will require the Board to adopt a rule of order. He will continue to investigate.

REPORT OF THE STUDENT REPRESENTATIVE: None

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 7:48 P.M.

Mrs. Cynthia Choban-Dalton spoke of her concerns for the garaging of the School buses at the DPW lot. Despite her previous request that a representative from the Meadow School, located across the street from the DPW, be included in the bus advisory committee, no one was. She believes that the placement of the buses at that location creates a health hazard at the Meadow School. A petition has been circulated to demand the buses be removed, and a letter to the editor of the South Bergenite has been written. She asked the Board to reconsider their decision to place the buses in that location.

Mr. Novosielski thanked her for her thoughts and noted that the Board would give the matter some additional thought.

Public comment closed at 7:50 P.M.

NEW BUSINESS (Action to be Taken)

PERSONNEL: Motion by Mrs. Lanni, seconded by Mrs. Jones to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [8-0-1]

Motion by Mrs. Lanni, seconded by Mr. Arce to approve Personnel Items #1 thru #8:

PERFECT ATTENDANCE

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a \$250 perfect attendance award to the following employees for the 2014-2015 school year:

- Maria Aldridge
- Joseph Cavezza
- Susan Cicchetti
- Megan Collins
- Rita Fallon
- Brenda Fargo
- Megan-Ann Gramlich
- Lynn Hebert
- Joann Hughes
- Anthony LaTorre
- Marie Lawlor
- Sharon Lopaty
- Denise Lorenc
- Lisa Martinelli
- Michael Mayerczak
- Joseph McTague
- Michael Moore
- Anthony Paterno
- Kathy Regan
- Michael Ryan
- Rhonda Sabatini
- Linda Stio
- Carol Villano

DR DEAN FILLION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. Dean Fillion, as the Athletic Department Physician for the 2015-2016 school year at the annual rate of \$10,000.

DR. DAVID ISRALOWITZ

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. David Isralowitz, as the School Medical Inspector for the 2015-2016 school year at the annual rate of \$5000.

EDWARD CORTRIGHT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the annual payment of \$8365 to Edward Cortright, as the Treasurer of School Monies for the 2015-2016 school year.

LORRAINE DECAPRIO

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Lorraine DeCaprio, kindergarten teacher at the Lincoln School Annex effective June 30, 2015.

RETIREMENT MONIES

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association:

Kenneth Berk	\$2337.50
Jane Chadwick	\$1800.00
Lorraine DeCaprio	\$6317.50
Joan Gismond	\$5770.00

SHANNON HOPKINS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following level change effective July 1, 2015 due to additional credits and/or advanced degree:

Shannon Hopkins
 From: \$106,920 + \$21,384 (12-month) (step 7, level 5)
 To: \$109,245 + \$21,849 (12-month) (step 7, level 6)

RAA CONTRACT

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Master Contract between the Rutherford Board of Education and the Rutherford Administrators Association for the period of July 1, 2015 through June 30, 2018.

Roll Call Vote on Personnel Items #1 thru #8:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

Motion by Mrs. Lanni, seconded by Mr. Chu to approve Personnel Items #9 thru #31:

SALARY APPROVALS

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries for administrators effective July 1, 2015 through June 30, 2016.

<u>Name</u>	<u>Location</u>	<u>Long.</u>	<u>Salary</u>
Joan Carrion	Pierrepoint School		\$138,255
Billy Cunningham	Rutherford High School		\$113,300
Jason Killian	Kindergarten Center		\$116,390
Frank Morano	Rutherford High School		\$137,323
William Mulcahy	Washington School	\$2500	\$144,597
Damon Placenti	Pierrepoint School		\$110,332
Kurt Schweitzer	Union School		\$135,993
Jeanna Velechko	Lincoln School		\$144,597

JOSEPH KELLY

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employee effective July 1, 2015 through June 30, 2016:

Joseph Kelly
School Business Administrator/Board Secretary \$150,173

SUPERINTENDENT'S
MERIT BONUS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit criteria and qualitative merit criteria have been satisfied by the Superintendent of Schools.

BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,599.25.

JESSICA FERLAUTO

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave absence for Jessica Ferlauto, social studies teacher at Rutherford High School through January 31, 2016.

SARA MONACELLI

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Sara Monacelli, as a leave replacement elementary teacher at Washington School, effective September 1, 2015 through June 30, 2016 at the annual salary of \$54,730 (step 1, level 3). This is a replacement position.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Blenda Johansen, as a full time teacher assistant at Pierrepont School for 6.25 hours per day, effective September 1, 2015 through June 30, 2016 at the hourly rate of \$19.20. This is a replacement position.

JENNA IRWIN

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jenna Irwin, as a long term substitute teacher at Union School, effective September 1, 2015 through December 18, 2015 at the per diem rate of \$245.50 (step 1, level 1). This is a replacement position.

SUBSTITUTE CUSTODIAN

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute custodian for the 2015-2016 school year effective July 1, 2015 at the hourly rate of \$11.00:

Ryan Raines

SUBSTITUTE TEACHER

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher for the 2015-2016 school year effective September 1, 2015 at the per diem rate of \$80.00 and in accordance with law:

Nicole Picinich
Maria Campllonch
Christopher Danny
Enrica D'Alessandro

FACULTY SALARIES

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following faculty salaries and locations effective 9/1/15 through 6/30/16, with salaries pursuant to the terms of the Board's agreement with the Rutherford Education Association:

					<u>Base Salary</u>
Barbara Abrom	W	17	5	3500 (30)	99,425
Timothy Ajala	HS	17	5		99,425
Amanda Almaliah	P	06	3		58,640
Nadia Alvarado	P	17	5		99,425
Danielle Angelson	L	03	3		55,716
Helen Antzoulides	HS	16	1		78,318
Curtis Arsi	U	03	1		50,084
Kathleen Atkachunas	L	16	2	2500 (20)	81,597
Jennifer Augusterfer	W	09	2		33,220 (.56)
Daniel Balaban	HS	04	3		56,582
Sara Behnke	L	15	1		73,014
Lourdes Benitez-Osorio	HS	10	2		61,230
Katherine Bertrand	U	15	2		75,751
Patricia Blanchard	HS	14	4		78,638
Michael Blanchard	U	12	4		72,896
Richard Blanchard	HS	13	3		72,275
Nicole Bowden	HS	08	3		61,023
Courtney Boyle	U	03	1		50,084
Emily Bregman	U	17	5		99,425
James Breheney	P	05	1		51,925
John Brigante	U	05	1		51,925
Kristen Briggs-Boyer	W	04	2		53,442
Rita Brosnan	P	08	1		55,391
Lauren Buckley	HS	06	4		61,889
(+ \$1547 for 1 wk smr work 2.5%)					
Richard Byrnes	HS	14	5		83,450
Robyn Cafiero	HS	10	4		67,649
Amanda Callahan	U	03	3		55,716
Ana Capria	L	15	2		75,751
Stephanie Castellano	HS	12	3		69,611
Laurie Catalano	W	05	2		54,416
Megan Caughey	L	13	4		75,507
Joseph Cavezza	P	15	3		79,142
Lauren Chamberlain	U	03	3		55,716
Jonathan Chiang	U	07	5		67,629
Laura Clossey	L	14	3		75,368
Anne F. Collins	U	04	1		50,951
Megan Collins	U	07	3		59,831
Maria Considine	L	17	4		92,840
Barbara Constantinople	HS	17	5		99,425
Patricia Cormack	HS	17	3		89,441
Deborah Courtney	P	17	5		99,425
Bonnie Crane-Moscowitz	P	03	1		50,084

Kristeen Cruise	P	07	5		67,629
Elba Cruz	L	04	2		29,928 (.56)
Louis Cuomo	U	15	2		75,751
Donna-Lynn Currie	U	07	1		54,200
Nicholas DeBari	HS	17	3	2500 (20)	89,441
Bonnie DeBouter	L	10	2		61,230
Adelaide DeCarlo	HS	16	4		86,660
Lynn Decker	P	13	5		80,106
Constance DeFazio	P	17	5	3000 (25)	99,425
Deborah DeLia	HS	17	5	2500 (20)	99,425
Kristy DelMastro	U	12	3		69,611
Lauren DeMatteo	HS	08	3		61,023
Burcu Demirbulakli	P	03	1		50,084
Judith DePasquale	HS	17	5		99,425
Maria DeTrizio	P	13	5		80,106
(+ \$2003 for 1 wk smr work 2.5%)					
Joy DeVita	W	03	2		52,575
Michael DiBella	U	05	2		54,416
Kristin Dolci	U	09	4		65,741
Bonnie Donnell	HS	12	5		77,495
Jeff Doorn	HS	17	5	2500 (20)	99,425
Mark Doty	P	17	5	2250 (18)	99,425
Melissa Dougard	HS	14	1		69,445
Carol Drewes	HS	17	3	2250 (18)	89,441
Mercedes Duarte	P	16	5		91,860
Steven Dunn	HS	08	5		68,820
Christine Dyson	HS	07	2		56,691
Anissa Egar-Smith	L	16	1	2250 (18)	78,318
Raquel Espinosa	P	17	5		99,425
Jonathan Evans	U	04	3		56,582
Jovan Evtimovski	P	12	5		77,495
Jay Faigenbaum	L	08	1		55,391
Elizabeth Falker	SS	17	5	2500 (20)	99,425
(+ \$2486 for 1 wk smr work 2.5%)					
Rita Fallon	L	09	3		62,495
Erica Fata	P	02	1		50,084
Michael Faugno	U	03	1		50,084
Kim Fecanin	U	16	2		81,597
Colleen Fencik	U	16	5		91,860
Jessica Ferlauto	HS	10	5		72,207
Beth Fesken	W	12	4		72,896
Megan Fisher	W	05	3		57,557
Jamie Foy	P	06	3		58,640
Julie Frattarola	P	13	3		72,275
Elizabeth Freitag	L	05	3		57,557
Adriane Freudenberg	L	15	5		87,248
(+ \$2181 for 1 wk smr work 2.5%)					
Jennifer Gaggis	HS	09	2		59,322

Dawn Gallo-Pasquale	HS	13	3		72,275
Joanne Garabedian	P	17	5	3000 (25)	99,425
Lisbhet Garcia	HS	06	1		53,009
Dawn Genjian Karczewski	U	15	3		79,142
Patricia Germain	HS	17	5	3000 (25)	99,425
John Giordano	L	02	2		29,442 (.56)
Ellen Gittleson	W	17	3		89,441
Julia Goggi	U	04	2		53,442
Megan-Ann Gramlich	P	05	3		57,557
Peter Grompone	P	16	5		91,860
(+ \$2297 for 1 wk smr work 2.5%)					
Ryan Ann Guglielmotti	P	10	3		64,374
Edward Guy	HS	11	1		61,309
Darlene Hauptman	HS	17	5		99,425
(+ \$2486 for 1 wk smr work 2.5%)					
Christina Hayunga	P	15	2		75,751
William Helphingstine	P	15	4		82,411
Robert Hemmel	HS	17	5	3500 (30)	99,425
Brenda Hernandez	HS	17	5		99,425
Sherriane Herninko	U	10	3		64,374
Louise Hetzel	U	17	5		99,425
Anne Hetzel	U	17	5	3000 (25)	99,425
Jennifer Hoch	HS	07	5		67,629
Geraldine Howard	HS	17	3		89,441
Andrew Howell	HS	09	3		62,495
Kimberly Huzzy-Simansky	P	16	3		83,391
Neesa Jarrett	P	12	2		66,436
Hera Kalu	HS	02	3		55,716
Rebekah Kasenberg	L	07	1		54,200
Bernadette Kennedy	W	14	5		83,450
Colleen Kiick	U	09	4		65,741
Jonathan Kinne	HS	09	3		62,495
Jill Kochan	L	15	3		79,142
Bernadette Kratzer	W	15	1		73,014
Jennifer Krawiec	W	03	1		50,084
Ken Lacy	HS	04	5		64,380
Tricia Lalla	U	16	1		78,318
Alayne Lamba	U	08	3		61,023
Judith Leonard	HS	17	5		99,425
Jaclyn Levine	P	10	3		64,374
Sharon Lopaty	HS	17	3		89,441
Joan Lord	HS	17	5	3500 (30)	99,425
Kaitlin Lucyk	P	04	1		50,951
Grace Lutwyler	HS	14	2		72,083
Season Lyons	U	12	5		77,495
Margaret MacFadyen-Doty	P	17	3	2250 (18)	89,441
Joan Macri	U	17	5	2250 (18)	99,425
Sarafina Mammone	L	03	1		50,084

Sarah Manocchio	P	09	5		70,299
Lisa Martinelli	L	16	1		78,318
Michael Mayerczak	HS	15	3		79,142
Theaudry Mayfield	L	17	5	3500 (30)	99,425
Lynn McShane	W	12	3		69,611
Rachel Mejias	W	04	3		56,582
Steven Mett	HS	16	3		83,391
Diane Moe	U	17	3		89,441
Darlene Monochello	L	17	3		89,441
Tara Motyka	P	11	5		74,222
Toni Murphy	P	16	2	3500 (30)	81,597
Jason Narozny	HS	16	5		91,860
Margaret Nastasi	HS	17	5	3500 (30)	99,425
Stephanie Natiello	P	02	3		55,716
Cristina Nicolau	HS	08	3		61,023
(+ \$1526 for 1 wk smr work)					
Jennifer Oddo	W	05	3		57,557
Corinna Ogden	P	16	1		78,318
Rita O'Neill-Wilson	P	17	5		99,425
Grisel Pacheco	P	06	1		53,009
David Padilla	P	17	5	3000 (25)	99,425
Peter Pampulevski	P	14	2		72,083
Caitlin Papa	W	04	1		50,951
James Parnofiello	HS	03	1		50,084
Michelle Perez Hoen	HS	14	5		83,450
(+ \$2086 for 1 wk smr work)					
Meghan Pergolis	W	05	3		57,557
Tara Philp	L	03	3		55,716
Thomas Potor	L	16	2	3000 (25)	81,597
Diane Powell	HS	05	2		54,416
Stephanie Raimo	L	04	3		56,582
John Randazzo	W	16	3		83,391
Jeffrey Rehain	HS	17	5	2500 (20)	99,425
Holly Rich	HS	04	1		50,951
Lindsay Richmond	HS	13	5		80,106
Paula Risoli	L	17	5	2250 (18)	99,425
Alexander Robayo	HS	17	5		99,425
Rufina Rodriguez	HS	17	5		99,425
Mark Rojowski	HS	17	5	3000 (25)	99,425
Lynn Rosenzweig	U	09	5		70,299
(+ \$1757 for 1 wk smr work)					
Wendy Rossiter	W	09	3		62,495
Elana Rudnick	P	11	5		74,222
(+ \$1856 for 1 wk smr work)					
Kimberly Russomanno	U	02	1		50,084
Michael Ryan	U	14	2		72,083
Sarah Rylick	W	03	1		50,084
Laurie Sabatino	P	06	3		58,640

Danielle Sabato	P	17	5	2250 (18)	99,425
Michele Sabia	W	15	2		75,751
Gloria Sampedro	HS	16	2	2250 (18)	81,597
Kaitlin Samra	P	03	2		52,575
Lawrence Sandmeyer	W	17	5	2250 (18)	99,425
Lisa Sandmeyer	U	17	3	2500 (20)	89,441
Colleen Sartori	L	17	5	3000 (25)	99,425
Jessica Saxon	P	12	5		77,495
Alecia Scelsa	L	04	1		50,951
Danica Schmeding	HS	09	3		62,495
Tracey Scrimenti	P	06	4		61,889
Paul Scutti	HS	17	5	2500 (20)	99,425
(+ \$2486 for 1 wk smr work 2.5%)					
Adriana Serrao	U	15	5		87,248
(+ \$2181 for 1 wk smr work 2.5%)					
Marisa Silverstein	U	06	3		58,640
Stavros Siskas	U	08	5		68,820
(+ \$1721 for 1 wk smr work 2.5 %)					
Stephanie Smallstey	HS	05	3		57,557
Margit Smith	P	15	5		87,248
Assunta Smith	U	12	1		63,808
Doreen Solter	U/P	12	5		77,495
(+ \$1937 1 wk smr work 2.5%)					
Carmen Spina	HS	17	4		92,840
Lawry Stein	P	10	3		64,374
Christine Stolarski	U	04	3		56,582
Frank Stout	HS	15	2		75,751
Michael Stracco	HS	17	5		99,425
Gayle Strauss	U	17	5	2500 (20)	99,425
Louis Studer	W	07	2		56,691
Julianne Sundberg	HS	06	1		53,009
Erin Tiffner	U	13	4		75,507
Karen Travellin	HS	17	5	3000 (25)	99,425
Maureen Trepicchio	HS	05	5		65,354
(+ \$1634 for 1 wk smr work 2.5%)					
Jamie Truncellito	U	11	5		74,222
Jamie Tzeiler	W	05	3		57,557
Laura Vahey	P	17	5		99,425
Candice Valdes	HS	02	1		50,084
Andrew Van Der Hoof	HS	03	3		55,716
Justin Van Dyk	P	09	4		65,741
Christopher Viola	U	15	4		82,411
Tina-Marie Viola	U	08	3		61,023
Joseph Wells	HS	17	5		99,425
Helene Wetzel	HS	14	4		78,638
Meghan Wilk	HS	05	4		60,806
Leonard Williams	HS	17	5	3000 (25)	99,425
Lauren Winslow	HS	06	2		55,499

Marisa Yoda	HS	14	5	83,450
Nicole Zayatz	U	09	4	65,741

COACHES LONGEVITY

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following longevity stipends to coaches for the 2014-2015 school year:

After 7 years - \$150.00

- Helen Antzoulides
- Silverio Bastiao
- Richard Blanchard
- Robyn Cafiero
- Edward Guy
- Andrew Howell
- Michael Mayerczak
- Danica Miller
- James Pickel
- John Randazzo
- Carmen Spina
- Justin Van Dyk

After 12 years - \$300.00

- Nicholas DeBari
- Robert Hemmel
- David Padilla
- Thomas Potor
- Jeffrey Rehai
- Marisa Yoda

COACHES

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2015-2016 school year:

		<u>Step</u>	<u>Stipend</u>
Football – Head	Andrew Howell	3	\$9503
“ Assistant	Curtis Arsi	2	\$6602
“ Assistant	Steven Dunn	3	\$6702
“ Assistant	Jeffrey Rehai	3	\$6702
“ Assistant	Silverio Bastiao	3	\$6702
“ Assistant	Frank Viola	3	\$6702
Volunteer	Gabriel Silva		
Volunteer	David Zurla		
Soccer – Boys –Head	John Randazzo	3	\$7172
“ “Assistant	Ronald Galarza	1	\$4,874
Volunteer “	David Jones		
“ “	Kevin Torres		
Soccer – Girls –Head	Richard Blanchard	1	\$6972
“ “Assistant	Courtney Boyle	1	\$4874

Cross Country –Coordinator	Robert Hemmel	3	\$7172
“ “ Assistant	Justin Van Dyk	3	\$4747
Volleyball –Head	Helen Antzoulides	3	\$6706
“ Assistant	Ed Guy	3	\$4747
“ Assistant	Tom Potor	3	\$4747
Tennis –Girls-Head	David Padilla	3	\$6706
“ Assistant	John Parnofiello	3	\$4747
Cheering –Fall-Head	Robyn Cafiero	3	\$4844
“ Assistant	Kaitlin Goldberg	3	\$3732
Basketball –Boys-Head	Nick DeBari	3	\$8105
“ Assistant	Tom Potor	3	\$5727
“ Assistant	James Parnofiello	3	\$5727
Basketball-Girls-Head	Edward Guy	2	\$8005
“ Assistant	Cherryl Bott-Melfa	3	\$5727
“ Assistant	Andrew Van Der Hoof	2	\$5627
Wrestling – Head	Jeffrey Rehai	3	\$8105
“ Assistant	Cory Dunn	3	\$5727
Volunteer “	Brad Marquart		
Indoor Track Coordinator	Julianne Sundberg	3	\$7172
“ “ Assistant	Frank Viola	3	\$4747
“ “ Assistant	Anthony Tesoriero	3	\$4747
Bowling – Head	David Padilla	3	\$4844
Swimming Coordinator	Steven Dunn	3	\$8105
“ “ Assistant	Cristina Nicolau	3	\$5074
Cheering-Winter-Head	Robyn Cafiero	3	\$4844
“ “ Assistant	Kaitlin Goldberg	3	\$3732
Baseball – Head	Carmen Spina	3	\$7172
“ Assistant	Andrew Howell	3	\$5074
“ Assistant	James Parnofiello	3	\$5074
“Volunteer Assistant	Joseph Urbanovich		
“ “ “	Andrew Van Der Hoof		
Softball – Head	Helen Antzoulides	3	\$7172
“ Assistant	Cherryl Bott-Melfa	3	\$5074
	OPEN		
Tennis-Boys-Head	Michael Mayerczak	3	\$6706
“ “Assistant	Steven Mett	3	\$4747

Spring Track Coordinator	Julianne Sundberg	3	\$8105
" "	Justin Van Dyk	3	\$5074
" "Assistant	Frank Viola	3	\$5074
" "Assistant	Anthony Tesoriero	3	\$5074
Volunteer Assistant	Donald Daborn		
Strength & Conditioning Coach (stipend per season, Summer, Fall, Winter, Spring)	Roy Hinchman	3	\$4844

HIGH SCHOOL CLUBS

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the elimination of the Latin Club at Rutherford High School for the 2015-2016 school year.

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the creation of the Physics and Engineering Club at Rutherford High School for the 2015-2016 school year using funds from the Latin Club.

FINALLY BE IT RESOLVED to approve the name change of the Physics/Astronomy Club to the Robotics Club.

H.S. CO-CURRICULAR

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular assignments and stipends for the 2015-2016 school year:

Joan Lord	2016 Class Sponsor 12 th Grade	\$1736.50
Judy Leonard	2016 Class Sponsor 12 th Grade	\$1736.50
Cristina Nicolau	2017 Class Sponsor 11 th Grade	\$1502.50
Bonnie Donnell	2017 Class Sponsor 11 th Grade	\$1502.50
Meghan Wilk	2018 Class Sponsor 10 th Grade	\$1293.50
Ken Lacy	2018 Class Sponsor 10 th Grade	\$1293.50
Stephanie Smallstey	2019 Class Sponsor 9 th Grade	\$1262.00
Carol Drewes	FBLA	\$ 680.50
Judy Leonard	FBLA	\$ 680.50
Bonnie Donnell	Interact	\$ 680.50
Ken Lacy	Interact	\$ 680.50
Frank Stout	Heroes and Cool Kids	\$1361.00
Judy DePasquale	Mock Trial	\$1361.00
Melissa Dougard	SCRIBE	\$1361.00
Brian Ersalesi	Senior Play Director	\$2467.00
Patricia Blanchard	Senior Play Music Director	\$2467.00
Candice Valdes	Senior Play Choreographer	\$1356.00
Lauren Winslow	Stage Crew Director	\$3358.00
Patricia Blanchard	Vocal Ensemble (Special Chorus)	\$1366.00
Diane Powell	Yearbook – Art & Literacy	\$3911.00

Judy DePasquale	Yearbook – Business	\$2326.00
Lauren DeMatteo	R-Hi Newspaper	\$1157.50
Carol Drewes	R-Hi Newspaper	\$1157.50
Brian Ersalesi	All School Play Director	\$2467.00
Audrey Blinstrub	G.O. Collector	\$3265.00
Judy Leonard	Student Council	\$3400.00
Jonathan Kinne	Band Director	\$4454.00
Jennifer Wise*	Band Front Director	\$1808.00
Michael Faugno	Percussion Instructor	\$1814.00
Nicole Bowden	Drill Instructor	\$2440.00
Deborah DeLia	Math Team	\$1361.00
Geraldine Howard	FCCLA Club	\$1361.00
Deborah DeLia	National Honor Society	\$ 632.00
Lauren Buckley	National Honor Society	\$ 632.00
Jason Narozny	Academic Decathlon	\$3400.00
Judy DePasquale	E.R.A.S.E.	\$1361.00
Nicole Bowden	Popcert Director	\$2088.00
Jonathan Kinne	Pit Band Director	\$1366.00
Jonathan Kinne	Jazz/Brass Ensemble	\$ 683.00
John Brigante	Jazz/Brass Ensemble	\$ 683.00
Steve Mett	RTV	\$2140.00
Stephanie Castellano	Art Club	\$ 441.00
Diane Powell	Biology Club	\$ 220.50
Lauren Winslow	Biology Club	\$ 220.50
Mark Rojowski	Chemistry Club	\$ 441.00
Bonnie Donnell	French Club	\$ 441.00
Jennifer Gaxis	Spanish Club	\$ 441.00
Margaret Nastasi	Computer Club	\$ 547.00
Brian Ersalesi	Drama Club	\$ 547.00
Rufina Rodriguez	World Language Honor Society	\$ 273.50
Bonnie Donnell	World Language Honor Society	\$ 273.50
Judy DePasquale	Health Career Club	\$ 547.00
Steven Mett	Photography Club	\$ 547.00
Alex Robayo	Robotics Club	\$ 273.50
Timothy Ajala	Robotics Club	\$ 273.50
Hera Kalu	Physics and Engineering Club	\$ 441.00
Jennifer Hoch	Psychology Club	\$ 547.00
Alex Robayo	Chess Club	\$ 652.00
Judy Leonard	Pep Club	\$ 652.00
Joan Lord	Ski Club	\$ 326.00
Steve Mett	Ski Club	\$ 326.00
David Frazier	Varsity Club	\$ 652.00
Jonathan Kinne	Golf Club	\$ 326.00
Grace Lutwyler	Golf Club	\$ 326.00
Bonnie Donnell	Amnesty International Club	\$ 652.00

Karen Travellin	Green Club	\$ 652.00
Dawn Pasquale	Dance Club	\$ 652.00

Non-Stipend Positions:

Dawn Pasquale	Costumes
Judy DePasquale	Newcomers Club
Andrew Van Der Hoof	Political Club
Margaret Nastasi	Future Teachers of America
Frank Stout	S.A.D.D.
Brian Ersalesi	Repertory
Jennifer Gagis	Harvesters
Judy DePasquale	Civil Rights Commission
Dawn Pasquale	Book Club
Joseph Cavezza	Volunteer Drill Instructor
Miguel Bolivar*	Volunteer Drill Instructor
Alison Heinzl	Theology Club
Mark Rojowski	Theology Club
Michael Stracco	Gay Straight Alliance (GSA)

*Denotes out of district

ELEM. CO-CURRICULAR

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following elementary co-curricular assignments for the 2015-2016 school year:

Pierrepoint:

Union:

Intramural Director	Peter Pampelevski	\$1604.00	----	
Elementary Band Director	Joseph Cavezza	\$2002.00	John Brigante	\$2002.00
Yearbook Advisor	Jessica Saxon	\$ 400.50	Nicole Zayatz	\$ 823.00
Yearbook Advisor	Danielle Sabato	\$ 400.50	----	
Student Council Advisor	James Breheney	\$ 400.50	Stavros Siskas	\$ 801.00
Student Council Advisor	William Helphingstine	\$ 400.50	----	
Choral Director	Connie DeFazio	\$1400.00	Tricia Lalla	\$1400.00
Safety Patrol Advisor	Joanne Garabedian	\$ 801.00	Kristen Dolci	\$ 801.00
Literary Journal Advisor	William Helphingstine	\$ 351.00	----	
Literary Journal Advisor	Maggie M. Doty	\$ 351.00	----	
Computer Specialist	Danielle Sabato	\$3151.00	Louise Hetzel	\$3151.00
School Store Advisor	Julie Frattarola	\$ 602.00	Louise Hetzel	\$ 602.00
8 th Grade Class Advisor	James Breheney	\$ 801.00	Assunta Smith	\$ 411.50
8 th Grade Class Advisor -----			Jamie Truncellito	\$ 411.50
Drama Club Advisor	Matt Vaccaro	\$ 800.50	Michael Faugno	\$1676.00
Drama Club Advisor	Courtney McManus	\$ 800.50	----	
Homework Club Advisor	Kaitlin Lucyk	\$ 602.00	Assunta Smith	\$ 602.00
Elementary Language Club	Grisel Pacheco	\$ 401.00	Assunta Smith	\$ 602.00
Odyssey of the Mind	Erica Fata	\$1901.00	Jonathan Evans	\$1951.00
Service Club	Tracey Scrimenti	\$ 301.00	Stavros Siskas	\$ 602.00
Service Club	Julie Frattarola	\$ 301.00	----	
Music Director, Play	Connie DeFazio	\$ 602.00	Michael Faugno	\$ 677.00
Sign Language Club	Jamie Foy	non stipend		

Book Club	Burcu Demirbulakli	non stipend		
Poetry Club	----		Lauren Chamberlain	\$ 602.00
Poetry Book Typist	----		Lauren Chamberlain	\$ 301.00
Rachel's Club	----		Kate Bertrand	\$ 564.00
Rachel's Club	----		Megan Collins	\$ 565.00
Rachel's Club	----		Jamie Truncellito	\$ 565.00

BUILDING WEBSITE/
NEWSLETTER CONTACTS

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as Building Website/Newsletter Contacts for the 2015-2016 school year with an annual stipend of \$150.00:

Elana Rudnick – Pierrepont
Amanda Callahan – Union
Eileen Huelbig – Lincoln
Jamie Tzeiler – Washington
Karen Travellin – Rutherford High School

COMPUTER ROOM
MONITOR

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as a Computer Room Monitor for the 2015-2016 school year at the hourly rate of \$15.00:

Amanda Callahan – Union School

LUNCH MONITORS

26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the hours of the following lunch monitors at Pierrepont School for the 2015-2016 school year:

Letizia Derro from 3 hours per day to 2 hours per day
Lawrence Dzurilly from 2 hours per day to 3 hours per day

NADIA ALVARADO

27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Nadia Alvarado, French teacher at Pierrepont/Union Schools, effective November 9, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through March 7, 2016.

ALECIA SCELSA

28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Alecia Scelsa, elementary teacher at Lincoln School, effective September 28, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through January 8, 2016.

SUBSTITUTE TEACHER
ASSISTANTS

29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2015-2016 school year effective September 1, 2015 at the hourly rate of \$10.00:

Enrica D'Alessandro
Maria Camplonch

TRAVEL REIMBURSEMENTS

30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Jaclyn Levine	Teacher	Math Conference	10/22-23/15	\$317	none	none	none	none
Darlene Monochello	Teacher	Reading Conference	10/23/15	\$165	\$28.62	none	none	none
Rachel Mejias	Teacher	Reading Conference	10/23/15	n/a	\$24.00	none	none	none
Kim Fecanin	Nurse	Health Conference	10/14/15	\$250	none	none	none	none
Burcu Demirbulakli	Teacher	Orton-Gillingham Conf.	08/3-7/15	\$975	none	none	none	none
Nickol Muller	Teacher	Orton-Gillingham Conf.	08/3-7/15	\$975	none	none	none	none

ADULT SCHOOL STAFF

31. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Adult School Staff for the 2015-2016 school year:

Michael Kivowitz, Manager	\$15,000
Lori Drewes, Assistant Manager	\$ 8,500

Roll Call Vote on Personnel Items # 9 thru #31:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Jones, seconded by Mr. McLean to approve Curriculum and Instruction Items #1 thru #12:

HOME INSTRUCTORS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following home instructor for the 2015-2016 school year effective September 1, 2015 at the hourly rate of \$35.00:

Megan Collins
Paula Doumas
John Giordano

CURRICULUM WRITERS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to write curriculum for Teacher Training for up to 20 hours at the rate of \$35.00 per hour:

Jennifer Hoch
Lindsay Richmond
Danielle Sabato
Louise Hetzel

SCHOOL IMPROVEMENT
PANEL

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as members of the School Improvement Panel (SCiP) for the 2015-2016 school year:

Lincoln School

Jeanna Velechko Principal
Jason Killian Vice-Principal
Anissa Egar-Smith Grade 2 Teacher
Jennifer Oddo Grade 1 Teacher
Megan Caughey Special Education
Danielle Kosalka Kindergarten

Union School

Kurt Schweitzer Principal
Charles Ryan Assistant Principal
Chris Viola Grade 8 Teacher
Megan Collins Grade 7 Teacher
Joan Macri Grade 4 Teacher
Gayle Strauss Grade 6 Teacher
Kristin Dolci Grade 5 Teacher

Washington School

William Mulcahy Principal
Jeanna Velechko Principal
Larry Sandmeyer Grade 3 Teacher
Jamie Tzeiler Grade 2 Teacher
Bernadette Kennedy Grade 1 Teacher

Rutherford High School

Frank Morano Principal
Billy Cunningham Assistant Principal
Danica Miller Math Teacher
Melissa Dougard English Teacher
Diane Powell Science Teacher
Rufina Rodriguez Spanish Teacher
Lindsay Richmond Business Teacher

Pierrepont School

Joan Carrion Principal
Damon Placenti Assistant Principal
Margaret MacFadyen-Doty Grade 7 Teacher
Nadia Alvarado French Teacher
Margit Smith Grade 5 Teacher
Mark Doty Grade 6 Teacher
Jamie Foy Grade 4 Teacher
Jaclyn Levine Special Education

DISTRICT EVALUATION
ADVISORY COMMITTEE

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the District Evaluation Advisory Committee for the 2015-2016 school year:

Jack Hurley
Brenda Fargo
Elizabeth Forte
Mary Lanni
Michael Stracco
Kurt Schweitzer
Joan Carrion
Jason Killian
Paula Risoli
Brian Ersalesi

DISTRICT COMMON CORE
IMPLEMENTATION TEAM

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the members of the District Common Core Implementation Team for the 2015-2016 school year:

Jack Hurley
Joseph Kelly
Brenda Fargo

Elizabeth Forte
Joan Macri
Joan Carrion
Keith Chu

ELEMENTARY CURRICULUM
COUNCIL

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as members of the Elementary Curriculum Council for the 2015-2016 school year and a stipend of \$1500 per person:

Jay Faigenbaum
Rebekah Kasenberg
Wendy Rossiter
Laurence Sandmeyer
RyanAnn Guglielmotti
Jovan Evitmovski
Paula Risoli
Meghan Pergolis

BERGEN TECH/ACADEMY

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attendance of the following students (names on file in the office of the superintendent) to the Bergen Tech/Academy High School Hackensack for the 2015-2016 school year:

Hackensack	Grade 9	6
	Grade 10	8
	Grade 11	5
	Grade 12	5
Paramus	Grade 9	3
	Grade 10	2
	Grade 11	3
	Grade 12	2
Teterboro	Grade 9	4
	Grade 10	5
	Grade 11	2
	Grade 12	1

OUT-OF-DISTRICT
PLACEMENTS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve approve the attached list of contracts for tuition provided for out-of-district placements for the 2014-2015 school year.

OUT-OF-DISTRICT
PLACEMENTS

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2015-2016 school year.

HARASSMENT/INTIMIDATION
BULLYING DECISION

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Superintendent's decision in HIB investigation #2014-027, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

HOME INSTRUCTION

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the Office of the Superintendent):

Student #15082 - effective June 16, 2015

SUPERINTENDENT'S
MERIT GOALS

Quantitative Goals:

Goal #1

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Superintendent's Merit Goals for the 2015-2016 school year:

The Superintendent will create an "Administrative Book Club" to develop conversation, empowerment, and vision among members of the Administrative Council. A minimum of two books related to district goals will be read and discussed by June 2016.

Goal #2

As part of the second year of a five-year district plan, the Superintendent will create a "Blended Curriculum Visionary Team." The team will include members of the Blended Curriculum committee and the Blended Curriculum Pilot. These individuals include teachers, administrators, and supervisors. The team will visit five schools currently employing a blended curriculum. At least three professional development opportunities for teachers will be developed for the 2015-2016 school year. A minimum of three curriculum initiatives will be presented to the Board for implementation in 2016-2017.

Goal #3

In order to improve community involvement in district initiatives, the Superintendent will increase his web based video messages from six to eight, increase the number of Superintendent Roundtables from two to three, and institute a "Saturday Morning Coffee with the Superintendent" a minimum of three times. All of these activities will be completed by June 2016.

Qualitative Goals:

Goal #1

The Superintendent will convene and facilitate an administrative panel with the purpose of reviewing the district's Response to Intervention (RTI) program. A district RTI handbook will be developed by June 2016.

Goal #2

The Superintendent will develop and present a plan to create a Grade 7-8 Middle School in the district. The Middle School will help to alleviate overcrowding in the current Grades 4-8 organization as well as provide a more developmentally appropriate program for students. The plan will be presented to the Board and the community by December 2015.

Roll Call Vote on Curriculum and Instruction Items # 1 thru #12:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

FINANCE:

Motion by Mr. McLean, seconded by Mrs. Jones to approve Finance Items #1 thru #6:

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	780,533.98
Offline Check	551,060.58
Food Service Checks	39,882.65
Payroll Expense	1,284,613.73
General Activities	<u>25,730.26</u>
Total	2,681,821.20

SUSTAINABLE JERSEY FOR SCHOOLS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with gratitude, the \$2000 grant funded by PSEG Foundation. This grant will support the Rutherford High School Courtyard Restoration and Learning Center.

QUALIFIED PURCHASING AGENT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed, in the aggregate, the bid threshold (currently \$40,000 for a Qualified Purchasing Agent) may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and

WHEREAS, N.J.S.A. 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations, if so authorized by Board Resolution,

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey, authorizes the Purchasing Agent to award contracts up to a bid threshold of \$40,000 and establish the quote threshold at \$6,000 as per N.J.S.A. 18A:18A-2.

NON-PUBLIC TECHNOLOGY ST. MARY'S HS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Memorandum of Understanding for the Disbursement of Nonpublic Technology Funds for 2015/2016 with St. Mary's High School.

NON-PUBLIC
TECHNOLOGY -
ACADEMY

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Memorandum of Understanding for the Disbursement of Nonpublic Technology Funds for 2015/2016 with the Academy at St. Mary.

EXTRAORDINARY AID

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept Extraordinary Aid funds from the State of New Jersey for the 2014/2015 school year, in the amount of \$773,002 and to appropriate such funds into the 2015/2016 budget, as permitted by statute, as follows:

11-000-100-569-01-000 Tuition \$773,002

Mr. Kelly reminded the Board that \$200,000 of the Extraordinary Aid award has already been appropriated into the 2015/2016 budget, as part of the budget development process.

Roll Call Vote on Finance Items # 1 thru #6:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. McLean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

POLICY:

Motion by Mr. Chu, seconded by Mr. Recine to approve Policy Item #1:

INDEPENDENT
EDUCATIONAL EVALUATIONS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new Policy Regulation #R6171.4A Independent Educational Evaluations on first reading.

Independent Educational Evaluations

A. Overall IEE Criteria

All assessment instruments must be administered by an evaluator who is skilled and qualified as required by the assessment instrument. The assessment must be administered and scored in conformance with the test publisher’s instructions. Assessments are to be chosen based on their relevancy to the educational question to be addressed by the IEE. All instruments must be the current edition.

B. Evaluation Report

The evaluator must prepare a written report which includes the following:

1. Student Name
2. Date of Birth
3. Current Age
4. Current Grade
5. Date(s) of testing
6. A list of all information/data reviewed

7. A list of all assessments/data conducted as part of the assessment
8. A clear explanation of the testing and assessment results
9. Standard scores for all assessments where standard scores are available
10. Evaluator’s signature with date

C. Location of Evaluator

The independent evaluator must be located in the same geographic area that the district utilizes for its own evaluations; which is within 30 miles of the Rutherford Public Schools.

The location requirement may be waived or modified in special circumstances, provided the parents can demonstrate the necessity of using an evaluator outside of the specified area. If the district does not agree with the parents’ justification for utilizing an evaluator outside of the established area, the district will file for due process.

D. Qualifications of Evaluators and Costs for IEEs

The qualifications of IEE evaluators and maximum allowable costs are set forth below. All certifications and/or licenses must be current. If the parents believe that deviation from established criteria is necessary, the district will consider same. If the district does not agree with the parents’ justification for deviation from established criteria, the district will initiate a due process hearing. The parents may also request that the district contribute the maximum allowable costs to the parents’ choice of evaluator with the parents being responsible for the balance.

Type of Assessment	Qualifications	Maximum Allowable Cost
Academic Achievement	Certified LDTC or alternative license and/or credentials and qualified to administer chosen assessments as required by publisher	\$600
Adaptive Behavior/ Behavior	Certified School Psychologist or Certified BCBA or Licensed Psychologist or Psychiatrist	\$800
Auditory Processing/Hearing Acuity	Licensed Audiologist	\$550
Cognitive/Intellectual	Licensed Psychologist or Certified School Psychologist	\$750
Health or Medical	Licensed Physician	\$450
Motor/Adaptive	Certified and Licensed Occupational Therapist or Certified and Licensed Physical Therapist	\$650
Neurological	Licensed Neurologist	\$600
Neuropsychological	Licensed Psychologist with American Board of Clinical Neuropsychology or comparable Board Certification	\$2500
Psychiatric	Licensed Psychiatrist	\$600
Speech and Language	Certified or Licensed Speech/Language Specialist or Speech/Language Pathologist	\$650
Social/Emotional	Certified School Psychologist, Licensed Psychologist or Psychiatrist	\$650

E. Approved Evaluators

A list of approved evaluators is available from the Office of Special Services.

The Office of Special Services will recommend the maximum allowable cost annually based upon the most recent data collected from the approved list of providers.

If a parent identifies an alternate evaluator(s), the parent should first notify the district prior to scheduling an evaluation so that the district can ensure the evaluator(s) meet the foregoing criteria and that the cost of the evaluation is not unreasonably excessive. In the event that the parent is seeking an IEE from an evaluator who does not satisfy the foregoing criteria, the parent shall be given the opportunity to demonstrate that unique circumstances justify a waiver of the criteria. If unique circumstances justify a waiver of the criteria, including the cost criteria, the Board may seek due process to demonstrate that the evaluation sought by the parent did not meet the requisite criteria for IEEs and/or that there is no justification for selecting such an evaluator. Notwithstanding the foregoing, where the parent seeks an evaluation that exceeds the cost criteria, the parent may nevertheless request the alternate evaluator provided that he/she agrees to pay the costs of the evaluation in excess of the established maximum allowable cost.

F. Submission of Report

For consideration at an eligibility or Individualized Education Program meeting, the IEE must be delivered to the district 10 calendar days prior to the meeting.

Adopted:

- Legal References:** N.J.A.C. 6A: 14-2.5
N.J.A.C. 6A:14-3.4
N.J.A.C. 6A: 14-5
N.J.A.C. 6A: 14-5.1(e)
34 C.F.R. 300.502(a), (e)

Roll Call Vote on Policy Item # 1:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. McLean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

BUILDINGS AND GROUNDS:

Motion by Mr. Arce, seconded by Mrs. Jones to approve Building and Grounds Item #1:

PIERREPONT YANKEE
GUTTER REPLACEMENT
PROJECT

1. WHEREAS, the Rutherford Board of Education, hereinafter referred to as the “Board”, advertised for bids for the Yankee Gutter Replacement project at Pierrepont Elementary School (hereinafter referred to as the “Project”); and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process and solicited bids from qualified contractors to perform the work as specified; and

WHEREAS, on June 30, 2015, the Board received three (3) bids for the Project, as follows:

BIDDER	BASE BID
ARCO Construction, Inc.	\$120,500
Arch Concepts, Inc.	\$196,600
K.J. Sessa, Inc.	\$315,240

And WHEREAS, the bid submitted by ARCO Construction, Inc. is responsive in all material respects and it is the Board’s desire to award the contract for the project to ARCO Construction, Inc.; and

NOW, THEREFORE, BE IT RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION hereby awards the contract for the Yankee Gutter Replacement at Pierrepont Elementary School to ARCO Construction, Inc. in a base bid and total contract amount of One Hundred, Twenty Thousand, Five Hundred Dollars and Zero cents (\$120,500.00); and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, a Political Contribution Disclosure Certification, an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for this project. The Board Secretary is hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Roll Call Vote on Building and Grounds Item # 1:

Mrs. Ahmed – absent	Mrs. Jones – aye	Mr. McLean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

OLD BUSINESS: [None]

- **Legislative Update** None

MEETING OPEN TO THE PUBLIC: (Any Topic) [None] 8:35 P.M. None

EXECUTIVE SESSION:

Motion by Mr. McLean, seconded by Mrs. Lanni that an Executive Session be held at 8:35 P.M. for the purpose of discussing a Student Matter, with no action to be taken. The Board expects to return within 10 minutes.

Approved by Voice Vote. [8-0-1]

The Board returned at 8:47 P.M.

ADJOURNMENT:

Motion by Mrs. Jones, seconded by Mrs. Librera that the meeting be adjourned at 8:48 P.M.

Approved by Voice Vote. [8-0-1]

Respectfully submitted,

Joseph P. Kelly
Business Administrator/Board Secretary