# RUTHERFORD BOARD OF EDUCATION

# REGULAR MEETING OCTOBER 19, 2015

# AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

**ROLL CALL** 

#### **N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

#### TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the tape can make that request in writing to the board secretary.

MINUTES APPROVAL Worksession, October 5, 2015

**Executive Session Minutes, October 5, 2015** 

REPORT OF THE SUPERINTENDENT: Preliminary Report on Annual Student Achievement

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only)

**NEW BUSINESS (Action to be Taken)** 

PERSONNEL:	Motion by M, seconded by M to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.
	Vote
SALARY LEVEL CHANGES	1. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following level changes effective September 1, 2015 due to additional credits:
	Kristen Briggs-Boyer From: \$53,442 (step 4, level 2) To: \$56,582 (step 4, level 3) Lisa Sandmeyer
	From: \$89,441 (step 17, level 3) To: \$92,840 (step 17, level 4)
	On roll call all members present voted
ELEM. CO-CURRICULAR	2. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve/rescind the following elementary co-curricular assignment for the 2015-2016 school year:
	Rescind: Nicole Zayatz – Yearbook Advisor – Union School
	Approve: Nicole Zayatz – Yearbook Co-Advisor – Union School \$411.50 Colleen Kiick – Yearbook Co-Advisor – Union School \$411.50
	On roll call all members present voted
<u>COACH</u>	3. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2015-2016 school year:
	Chelsea Leary – Volunteer Assistant Fall Cheering Coach Chelsea Leary – Volunteer Assistant Winter Cheering Coach

	On roll call all members present voted
SUBSTITUTE BUS ASSISTANT	4. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus assistant for the 2015-2016 school year effective September 15, 2015 at the hourly rate of \$9.00. This is a correction from the September 14, 2015 worksession/regular meeting:
	Vermateen Mitchell
	On roll call all members present voted
SUBSTITUTE BUS ASSISTANT	5. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus assistant for the 2015-2016 school year effective October 19, 2015 at the hourly rate of \$9.00:
	Carissa Scanlon
	On roll call all members present voted
<u>LUNCH MONITOR</u>	6. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following lunch monitor effective September 8, 2015 through June 30, 2016 for two hours per day, at the hourly rate of \$10.00 (step 1):
	Cira Avecillas – Pierrepont School
	On roll call all members present voted
BUILDING WEBSITE/ NEWSLETTER CONTACTS	7. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind/ approve the following as Building Website/Newsletter Contacts for the 2015-2016 school year with an annual stipend of \$150.00:
	Rescind: Amanda Callahan – Union School

Approve: Colleen Kiick - Union School On roll call all members present voted \_\_\_\_\_. 8. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_. SERVICE PROVIDERS BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service providers for the 2015-2016 school year: **Specialty** Name Fee **ABA Home Instructors** \$35 per hour Cockcroft, Kathleen Nardelli, Laura Canova, Rosemarie Sabale, Jacqueline Bijak, Krystyna Van Dien, Linda Rosamilia, Diane Wenzelberg, Cathy Griffiths, Carolyn ABA Home Program Coord. Canova, Rosemarie \$39 per hour Sabale, Jacqueline Bijak, Krystyna **Bilingual Evaluation** Dr. L Hanes and Associates \$525.00 Bilingual Evaluation \$450 English Evaluations **Home Programming** Demirbulakli, Bercu \$35 per hour Muller, Nickol Smallstey, Stephanie Collins, Megan Frazier, Cynthia Ryan O'Connor, Donna Independent \$400 LDT-C Evaluation w/report Learning Network Association **Evaluations** (Helen Roscoe) Comprehensive Educational \$400 LDT-C Evaluation w/report Services – Frank Falcone Dr. Rocco R. Recchione, Ed.D. \$400 LDT-C Evaluation w/report

\$75 per hour consultation services

	Delta-T Group	Functional Behavior Assessment \$400		
Listening Program	Van Dien, Linda	\$35 per hour		
Neuropsychiatric Neurological Eval.	Dr. Poorvi Patel St. Joseph's Hospital	\$450 Neurological Evaluation \$450 Neurodevelopmental		
Evai.	Neurology Group of Bergen County	\$500 per Evaluation with report		
Neurodevelopment	Dr. Batul S. Ladak	\$500 per evaluation		
Nursing Services	Delta-T Group	\$41.00 per hour RN Services \$33.00 per hour LPN Services		
Psychiatric Evaluations	Mark Paul Faber Dr. Leslie Nagy Platt Psychiatric Associates	\$550 per evaluation \$650 per evaluation \$600 per evaluation		
Reading Inst. 1:1	DeSanto, Jennifer	\$35 per hour		
Social Skills	Grompone, Peter	\$35 per hour		
	On roll call all members present voted			
TITLE I INSTRUCTORS	9. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Lincoln School Annex teachers for the Title I after school program effective September 1, 2015 through June 30, 2016 at the hourly rate of \$60.00:  Danielle Angelson  Jay Faigenbaum  Stephanie Raimo			
	On roll call all members pres	sent voted		
MARY LORENCOVITZ	approve Mary Lorencovitz,	econded by M  THERFORD BOARD OF EDUCATION to as a long-term substitute guidance the School, effective October 19, 2015		

	through December 23, 2015 at the per diem rate of \$273.65. This is a replacement position.
	On roll call all members present voted
JENNIFER HENDERSON	11. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Henderson, as a hall/lunch monitor at the Kindergarten Center, effective October 20, 2015 through June 30, 2016 at the hourly rate of \$10.00 (step 1) for 3 hours per day. This is a new position.
	On roll call all members present voted
CUSTODIANS	12. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salaries of the following custodians effective July 1, 2015 through June 30, 2016:
	Brian McGlynn From: \$17,850 (.50) (step 3) To: \$22,134 (.62) (step 3)
	Alex Miceli From: \$17650 (.50) (step 1) To: \$21,886 (.62) (step 1)
	On roll call all members present voted
SUBSTITUTE BUS DRIVER	13. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus driver for the 2015-2016 school year effective October 20, 2015 at the hourly rate of \$18.00:
	Fiodaliza Tejada-Monegro
	On roll call all members present voted
SUBSTITUTE TEACHERS	14. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2015-2016 school year effective October 20, 2015 at the per diem rate of \$80.00 and in accordance with law:

# Jillian Mulrain Mary Margaret Olivo

On roll call all members present voted	
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# SUBSTITUTE TEACHER **ASSISTANTS**

15. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2015-2016 school year effective October 20, 2015 at the hourly rate of \$10.00:

> Martin Merezio **Robert Daily** Mary Margaret Olivo

On roll call all members present voted \_\_\_\_\_.

TRAVEL REIMBURSEMENTS 16. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	Name of Activity	<u>Dates</u>	<u>Fee</u>	Trans.	<u>Meals</u>	<b>Lodgings</b>	<u>Other</u>
Anne Collins	Teacher	Reading Conf.	9/18/15	\$165	none	none	none	none
William Mulcahy	Administrator	RTI Workshop	10/21/15	\$159	\$57.05	none	none	none
Tracey Scrimenti	Teacher	PRISM	10/22/15	\$150	\$5.83	none	none	none
Maria DeTrizio	Teacher	Speech Conference	12/9-10/15	\$399	none	none	none	none
Lynn Rosenzweig	Teacher	Speech Conference	12/9-10/15	\$399	none	none	none	none
Sarah Kupryk	Teacher	Reading & Writing	1/13/16	\$175	none	none	none	none
Denys Gardeazaba	l Teacher	Reading & Writing	1/13/16	\$175	none	none	none	none
Meghan Gordon	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Megan Fisher	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Laurie Catalano	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Rachel Mejias	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Timothy Ajala	Teacher	STEM	11/23/15	\$293	none	none	none	none
Rufina Rodriguez	Teacher	AP Conference	10/31/15	\$215	none	none	none	none
Mary Bock	Librarian	NJASL Conference	11/15/15	\$95	\$32	none	none	\$35
<b>Danica Schmeding</b>	Supervisor	Math Leaders Wkshp	11/20/15	\$150	none	none	none	none
Tracey Scrimenti	Teacher	Math Standard Wkshp	3/9/16	\$150	\$5.83	none	none	none
Tracey Scrimenti	Teacher	Math Standard Wkshp	2/19/16	\$150	\$5.83	none	none	none
Rachel Mejias	Teacher	Orton Gillingham	12/16/15	\$300	none	none	none	none

On roll call all members present voted \_\_\_\_\_.

JOSEPH JOYCE	17. Resolution by M, seconded by M
	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Joseph Joyce, as a math teacher at Rutherford High School, effective November 2, 2015 through June 30, 2016 at the annual salary of \$50,951 (step 4, level 1). This is a replacement position.
	On roll call all members present voted
ERIKA RODRIGUEZ	18. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Erika Rodriguez, teacher assistant at Pierrepont School, effective January 17, 2016 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through April 1, 2016.
	On roll call all members present voted
<u>CARISSA SCANLON</u>	19. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Cariss. Scanlon, as a part-time bus assistant for the district, effective October 20, 2015 through June 30, 2016 at the hourly rate of \$18.30 (step 1) for up to 4.9 hours per day. This is a replacement position.
	On roll call all members present voted
SUBSTITUTE LUNCH MONITOR	20. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute lunch monitor for the 2015-2016 school year effective October 20, 2015 at the hourly rate of \$8.50.
	Carissa Scanlon
	On roll call all members present voted
MIN WANG	21. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Min Wang, lunch monitor at Rutherford High School effective November 1, 2015.
	On roll call all members present voted
BARBARA CONSTANTINOPLE	22. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Barbara Constantinople, special education teacher at Rutherford High School effective June 30, 2016.

On roll call all members present voted **CURRICULUM AND INSTRUCTION:** 1. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_. HOME INSTRUCTION BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent) effective September 21, 2015. Student #11173 Student #22613 Student #13034 Student #13414 - effective 10/5/15 On roll call all members present voted . 2. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_. FIELD TRIP APPROVALS BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of Field Trips for the 2015-2016 school year. On roll call all members present voted . 3. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_. **NJQSAC** BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to attest to the Accuracy of the NJQSAC Statement of Assurance for the 2015-2016 school year. On roll call all members present voted . 4. Resolution by M , seconded by M . MIDDLE SCHOOL BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to establish an upper elementary school at Pierrepont School for students in grades four through six and a middle school at Union School for students in grades seven through eight effective September 1, 2016. On roll call all members present voted \_\_\_\_\_. 5. Resolution by M , seconded by M . **OUT-OF-DISTRICT** BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to **PLACEMENTS** approve the attached list of contracts for tuition and other

mbers present voted  M, seconded by M  BY THE RUTHERFORD BOARD OF EDUCATION to ntendent's decision in HIB investigation #2015-ns set forth in the Superintendent's decision to parents, and directs the Business and Secretary to transmit a copy of the Board's ected students' parents.
BY THE RUTHERFORD BOARD OF EDUCATION to ntendent's decision in HIB investigation #2015- ns set forth in the Superintendent's decision to parents, and directs the Business and Secretary to transmit a copy of the Board's ected students' parents.
ntendent's decision in HIB investigation #2015- ns set forth in the Superintendent's decision to parents, and directs the Business and Secretary to transmit a copy of the Board's ected students' parents.
nhars procent voted
nbers present voted
M , seconded by M .
BY THE RUTHERFORD BOARD OF EDUCATION to ntendent's decision in HIB investigation #2015- ns set forth in the Superintendent's decision to parents, and directs the Business and Secretary to transmit a copy of the Board's ected students' parents.
nbers present voted
M, seconded by M
BY THE RUTHERFORD BOARD OF EDUCATION to ntendent's decision in HIB investigation #2015- ns set forth in the Superintendent's decision to parents, and directs the Business and Secretary to transmit a copy of the Board's ected students' parents.
nbers present voted
1, seconded by M BY THE RUTHERFORD BOARD OF EDUCATION to owing overnight trip for the High Note Music Massachusetts – May 20 - 21, 2016 In Kinne and Patricia Blanchard

	On roll call all members present voted _	
OUT-OF-DISTRICT PLACEMENTS	10. Resolution by M, seconded by BE IT RESOLVED BY THE RUTHERFORD approve the attached list of contraservices provided for out-of-district plaschool year.	BOARD OF EDUCATION to cts for tuition and other
	On roll call all members present voted _	
FINANCE:		
APPROVAL OF BILLS	<ol> <li>Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BO bills listed below be approved.</li> </ol>	
	Accounts Payable	392,867.18
	Offline Checks	10,357.95
	Food Service Checks	0.00
	Payroll	1,265,054.46
	General Activities	14,011.23
	Total	1,682,290.82
	On roll call all members present voted	
TRANSPORTATION CONTRACT	2. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD Be approve a transportation contract between of Education and Mr. Alex Dwek to transdays @ \$ 9.00 per day at a cost of \$1845	OARD OF EDUCATION to een the Rutherford Board sport a student up to 205
	On roll call all members present voted	
TRANSPORTATION CONTRACT	3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BY approve a transportation contract betwoof Education and Mr. & Mrs. A. Torino to 180 days @ \$ 9.00 per day at a cost of \$	OARD OF EDUCATION to een the Rutherford Board o transport a student up to
	On roll call all members present voted	<u>.</u>
ARCHITECT OF RECORD	4. Resolution by M, seconded by N RESOLVED, that the Rutherford School Dist in the County of Bergen, New Jersey appro	rict Board of Education,

Architectural Services, P.A. of Netcong, New Jersey as the school district architect of record to provide architectural services for the 2015/2016 school year with fees paid in accordance with their professional fee schedule, and

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration, service, and amount, and that this resolution and contract are on file in the office of the Board of Education in the following form:

# "RUTHERFORD SCHOOL DISTRICT BOARD OF EDUCATION Notice of Award of Professional Services Contract

At its meeting on October 19, 2015, the Board of Education authorized the awarding of a contract for professional architectural services to Chapin Architectural Services, P.A. with offices in Netcong, New Jersey, to provide special purpose architectural services to the district for the 2015/2016 school year. The contractual amount shall be at a fee to be determined for the work to be performed. This resolution and contract are on file and available for public inspection at the Board of Education's offices located at 176 Park Avenue, Rutherford, New Jersey."

On roll call all members present voted \_\_\_\_\_.

# **ATTORNEY OF RECORD**

5. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approves the firm of Fogarty & Hara, Esqs. of Fair Lawn, New Jersey as the Board of Education attorney to provide legal services for the 2015/2016 school year with fees paid in accordance with their professional fee schedule, and

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration, service, and amount, and that this resolution and contract are on file in the office of the Board of Education in the following form:

# "RUTHERFORD SCHOOL DISTRICT BOARD OF EDUCATION

### **Notice of Award of Professional Services Contract**

At its meeting on October 19, 2015, the Board of Education authorized the awarding of a contract for professional legal services to Fogarty & Hara, Esqs. with offices in Fair Lawn, New Jersey, to provide general legal services to the district for the 2015/2016 school year. The contractual amount shall be at a fee to be determined for the work to be performed. This resolution and contract are on file and

	available for public inspection at the Board of Education's offices located at 176 Park Avenue, Rutherford, New Jersey."
	On roll call all members present voted
POLICY	
STUDENT SUPERVISION AFTER SCHOOL DISMISSAL	1. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5142.3 Student Supervision After School Dismissal on <u>first reading</u> . (See attached.)
	On roll call all members present voted
FIELD TRIPS	2. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6153 Field Trips on <u>first reading</u> . (See attached.)
	On roll call all members present voted
BUILDINGS AND GROUNDS:	
COMPREHENSIVE MAINTENANCE PLAN	<ol> <li>Resolution by M, seconded by M</li> <li>Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and</li> </ol>
	Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Rutherford School District are consistent with these requirements, and
	Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**Now Therefore Be It Resolved,** that the Rutherford School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Rutherford in compliance with the Department of Education requirements.

	On roll call vote all members present voted
OLD BUSINESS:	
LEGISLATIVE UPDATE	
MEETING OPEN TO THE PUBL	IC: (Any Topic)
EXECUTIVE SESSION:	Motion by M, seconded by M that an Executive Session be held at P.M. for the purpose of discussing Action may or may not be taken. The Board expects to return within minutes.
The Board returned at	Vote P.M.
ADJOURNMENT:	Motion by M, seconded by M that the meeting be adjourned at P.M.
	Vote