# **RUTHERFORD BOARD OF EDUCATION**

# WORKSESSION/REGULAR MEETING JULY 13, 2015

	AGENDA				
MEETING CALL TO ORDER AT 7	:30 P.M.				
PLEDGE OF ALLEGIANCE					
ROLL CALL					
N.J. OPEN PUBLIC MEETINGS LA	AW				
The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the <i>Herald, South Bergenite</i> , and the <i>Record</i> newspapers, and filed with the Borough Clerk.					
TAPING AND BROADCASTING	OF MEETINGS				
hour segment, as limited by Copublic access channel and on F	Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the tape can make that request to the board secretary.				
MINUTES APPROVAL	June 15, 2015 – Regular Meeting June 15, 2015 – Executive Session				
SPECIAL PRESENTATION:					
REPORT OF THE SUPERINTEND	DENT:				
REPORT OF THE PRESIDENT:					
REPORT OF THE STUDENT REP	RESENTATIVE:				

# **MEETING OPEN TO THE PUBLIC: (Agenda Items Only)**

NEW BUSINESS (Action to	be Taken)
PERSONNEL:	Motion by M, seconded by M to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.  Vote
PERFECT ATTENDANCE	1. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a \$250 perfect attendance award to the following employees for the 2014-2015 school year:
	Maria Aldridge Joseph Cavezza Susan Cicchetti Megan Collins Rita Fallon Brenda Fargo Megan-Ann Gramlich Lynn Hebert Joann Hughes Anthony LaTorre Marie Lawlor Sharon Lopaty Denise Lorenc Lisa Martinelli Michael Mayerczak Joseph McTague Michael Moore Anthony Paterno Kathy Regan Michael Ryan Rhonda Sabatini Linda Stio Carol Villano  On roll call all members present voted
DR DEAN FILLION	2. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. Dean Fillion, as the Athletic Department Physician for the 2015-2016

school year at the annual rate of \$10,000.

	On roll call all members present voted
DR. DAVID ISRALOWITZ	3. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. David Isralowitz, as the School Medical Inspector for the 2015-2016 school year at the annual rate of \$5000.
	On roll call all members present voted
EDWARD CORTRIGHT	4. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the annual payment of \$8365 to Edward Cortright, as the Treasurer of School Monies for the 2015-2016 school year.
	On roll call all members present voted
LORRAINE DECAPRIO	5. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Lorraine DeCaprio, kindergarten teacher at the Lincoln School Annex effective June 30, 2015.
	On roll call all members present voted
RETIREMENT MONIES	6. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association:
	Kenneth Berk \$2337.50  Jane Chadwick \$1800.00  Lorraine DeCaprio \$6317.50  Joan Gismond \$5770.00
	On roll call all members present voted
SHANNON HOPKINS	7. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following level change effective July 1, 2015 due to additional credits and/or advanced degree:
	Shannon Hopkins From: \$106,920 + \$21,384 (12-month) (step 7, level 5) To: \$109,245 + \$21,849 (12-month) (step 7, level 6)
	On roll call all members present voted

RAA CONTRACT	8. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Master Contract between the Rutherford Board of Education and the Rutherford Administrators Association for the period of July 1, 2015 through June 30, 2018.  On roll call all members present voted				
SALARY APPROVALS	9. Resolution by M, seco				
	BE IT RESOLVED BY THE RUTH the following 12-month salari through June 30, 2016.	ERFORD BOARD OF EDU			
<u>Name</u>	<u>Location</u>	Long.	<u>Salary</u>		
Joan Carrion	Pierrepont School		\$138,255		
Billy Cunningham	Rutherford High School		\$113,300		
Jason Killian	Kindergarten Center		\$116,390		
Frank Morano	Rutherford High School	4	\$137,323		
William Mulcahy	Washington School	\$2500	\$144,597		
Damon Placenti	Pierrepont School		\$110,332		
Kurt Schweitzer	Union School		\$135,993		
Jeanna Velechko	Lincoln School		\$144,597		
	On roll call all members preser	nt voted			
JOSEPH KELLY	10. Resolution by M, second BE IT RESOLVED BY THE RUTH the following salaried employ 2016:	IERFORD BOARD OF EDU	• • •		
	Joseph Kelly School Business Administrator	Board Secretary	\$150,173		
	On roll call all members presen	nt voted			
SUPERINTENDENT'S MERIT BONUS	11. Resolution by M, second BE IT RESOLVED BY THE RUTH that quantitative merit criter satisfied by the Superintender	HERFORD BOARD OF EDITION TO THE BOOK TO THE BOOK	•		
	BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,599.25.				
	On roll call all members preser	nt voted			

JESSICA FERLAUTO	12. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave absence for Jessica Ferlauto, social studies teacher at Rutherford High School through January 31, 2016.
	On roll call all members present voted
SARA MONACELLI	13. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Sara Monacelli, as a leave replacement elementary teacher at Washington School, effective September 1, 2015 through June 30, 2016 at the annual salary of \$54,730 (step 1, level 3). This is a replacement position.
	On roll call all members present voted
BLENDA JOHANSEN	14. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Blenda Johansen, as a full time teacher assistant at Pierrepont School for 6.25 hours per day, effective September 1, 2015 through June 30, 2016 at the hourly rate of \$19.20. This is a replacement position.
	On roll call all members present voted
JENNA IRWIN	15. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jenna Irwin, as a long term substitute teacher at Union School, effective September 1, 2015 through December 18, 2015 at the per diem rate of \$245.50 (step 1, level 1). This is a replacement position.
	On roll call all members present voted
SUBSTITUTE CUSTODIAN	16. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute custodian for the 2015-2016 school year effective July 1, 2015 at the hourly rate of \$11.00:
	Ryan Raines
	On roll call all members present voted
SUBSTITUTE TEACHER	17. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher for the 2015-2016 school year effective September 1, 2015 at the per diem rate of \$80.00 and in accordance with law:
	Nicole Picinich Maria Campllonch

Christopher Danny
Enrica D'Alessandro

On roll call all members i	present voted	
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## **FACULTY SALARIES**

18. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following faculty salaries and locations effective 9/1/15 through 6/30/16, with salaries pursuant to the terms of the Board's agreement with the Rutherford Education Association:

with the nath	citora Laacation	Associa	tion.	
				Base Salary
W	17	5	3500 (30)	99,425
HS	17	5		99,425
Р	06	3		58,640
Р	17	5		99,425
L	03	3		55,716
HS	16	1		78,318
U	03	1		50,084
L	16	2	2500 (20)	81,597
W	09			33,220 (.56)
HS	04	3		56,582
L	15	1		73,014
HS	10			61,230
U	15	2		75,751
HS	14	4		78,638
U	12	4		72,896
HS	13	3		72,275
HS	08	3		61,023
U	03	1		50,084
U	17	5		99,425
Р	05	1		51,925
U	05	1		51,925
W	04	2		53,442
Р	08	1		55,391
HS	06	4		61,889
·k 2.5%)				
HS	14	5		83,450
HS	10	4		67,649
U	03			55,716
L	15			75,751
HS	12			69,611
W	05	2		54,416
L	13	4		75,507
Р	15	3		79,142
U	03	3		55,716
U	07	5		67,629
L	14	3		75,368
U	04	1		50,951
	W HS P L HS U L HS U HS U HS U HS HS U U P U W P HS R R 2.5%) HS HS U L HS U U L HS U U U U U U U U U U U U U U U U U U	W 17 HS 17 P 06 P 17 L 03 HS 16 U 03 L 16 W 09 HS 04 L 15 HS 10 U 15 HS 10 U 12 HS 13 HS 08 U 03 U 17 P 05 U 05 W 04 P 08 HS 06 k 2.5%) HS 14 HS 10 U 03 L 15 HS 10 U 05 W 04 P 08 HS 06 k 2.5%) HS 14 HS 10 U 03 L 15 HS 11 HS 12 W 05 L 13 P 15 U 03 U 07 L 14	W 17 5 HS 17 5 P 06 3 P 17 5 L 03 3 HS 16 1 U 03 1 L 16 2 W 09 2 HS 04 3 L 15 1 HS 10 2 U 15 2 HS 14 4 U 12 4 HS 13 3 HS 08 3 U 01 17 5 P 05 1 U 05 1 W 04 2 P 08 1 HS 06 4 HS 06 4 HS 06 4 HS 10 4 U 03 1 HS 10 4 U 05 1 W 04 2 P 08 1 HS 06 4 HS 10 4 U 03 3 L 15 1 HS 10 4 U 05 1 W 04 2 P 08 1 HS 06 4 HS 10 4 U 03 3 L 15 1 HS 10 4 U 03 3 L 15 2 HS 10 4 U 03 3 L 15 2 HS 10 4 U 03 3 L 15 2 HS 10 4 U 03 3 L 15 2 HS 10 4 U 03 3 L 15 2 HS 10 4 U 03 3 L 15 2 HS 12 3 W 05 2 L 13 4 P 15 3 U 03 3 U 07 5 L 14 3	HS 17 5 P 06 3 P 17 5 L 03 3 HS 16 1 U 03 1 L 16 2 2500 (20) W 09 2 HS 04 3 L 15 1 HS 10 2 U 15 2 HS 14 4 U 12 4 HS 13 3 HS 08 3 U 03 1 U 17 5 P 05 1 U 05 1 W 04 2 P 08 1 HS 06 4 RS 2.5%) HS 14 5 HS 10 4 U 03 1 U 17 5 P 08 1 HS 06 4 RS 2.5%) HS 14 5 HS 10 4 U 03 3 L 15 2 HS 14 5 HS 10 4 U 03 3 L 15 2 HS 14 5 HS 16 4 HS 10 4 U 03 3 L 15 2 HS 14 5 HS 10 4 U 03 3 L 15 2 HS 14 5 HS 10 4 U 03 3 L 15 2 HS 10 4 U 03 3 L 15 2 HS 12 3 W 05 2 L 13 4 P 15 3 U 03 3 U 07 5 L 14 3

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Megan Collins	U	07	3		59,831
Maria Considine	L	17	4		92,840
Barbara Constantinople	HS	17	5		99,425
Patricia Cormack	HS	17	3		89,441
Deborah Courtney	P	17	5		99,425
Bonnie Crane-Moscowitz	Р	03	1		50,084
Kristeen Cruise	Р	07	5		67,629
Elba Cruz	L	04	2		29,928 (.56)
Louis Cuomo	U	15	2		75,751
Donna-Lynn Currie	U	07	1		54,200
Nicholas DeBari	HS	17	3	2500 (20)	89,441
Bonnie DeBouter	L	10	2		61,230
Adelaide DeCarlo	HS	16	4		86,660
Lynn Decker	Р	13	5		80,106
Constance DeFazio	Р	17	5	3000 (25)	99,425
Deborah DeLia	HS	17	5	2500 (20)	99,425
Kristy DelMastro	U	12	3		69,611
Lauren DeMatteo	HS	08	3		61,023
Burcu Demirbulakli	Р	03	1		50,084
Judith DePasquale	HS	17	5		99,425
Maria DeTrizio	Р	13	5		80,106
(+ \$2003 for 1 wk smr work	< 2.5%)				
Joy DeVita	W	03	2		52,575
Michael DiBella	U	05	2		54,416
Kristin Dolci	U	09	4		65,741
Bonnie Donnell	HS	12	5		77,495
Jeff Doorn	HS	17	5	2500 (20)	99,425
Mark Doty	Р	17	5	2250 (18)	99,425
Melissa Dougard	HS	14	1	( - /	69,445
Carol Drewes	HS	17	3	2250 (18)	89,441
Mercedes Duarte	Р	16	5	( - /	91,860
Steven Dunn	HS	08	5		68,820
Christine Dyson	HS	07	2		56,691
Anissa Egar-Smith	L	16	1	2250 (18)	78,318
Raquel Espinosa	P	17	5	(,	99,425
Jonathan Evans	U	04	3		56,582
Jovan Evtimovski	P	12	5		77,495
Jay Faigenbaum	i I	08	1		55,391
Elizabeth Falker	SS	17	5	2500 (20)	99,425
(+ \$2486 for 1 wk smr work		_,	J	2300 (20)	33, .23
Rita Fallon	L	09	3		62,495
Erica Fata	P	02	1		50,084
Michael Faugno	U	03	1		50,084
Kim Fecanin	U	16			•
Colleen Fencik	U	16	2 5		81,597 91,860
					91,860
Jessica Ferlauto	HS	10	5		72,207 72,806
Beth Fesken	W	12	4		72,896
Megan Fisher	W	05	3		57,557

Jamie Foy	Р	06	3		58,640
Julie Frattarola	Р	13	3		72,275
Elizabeth Freitag	L	05	3		57,557
Adriane Freudenberg	L	15	5		87,248
(+ \$2181 for 1 wk smr work	( 2.5%)				
Jennifer Gagis	HS	09	2		59,322
Dawn Gallo-Pasquale	HS	13	3		72,275
Joanne Garabedian	Р	17	5	3000 (25)	99,425
Lisbhet Garcia	HS	06	1		53,009
Dawn Genjian Karczewski	U	15	3		79,142
Patricia Germain	HS	17	5	3000 (25)	99,425
John Giordano	L	02	2		29,442 (.56)
Ellen Gittleson	W	17	3		89,441
Julia Goggi	U	04	2		53,442
Megan-Ann Gramlich	Р	05	3		57,557
Peter Grompone	Р	16	5		91,860
(+ \$2297 for 1 wk smr work	( 2.5%)				•
Ryan Ann Guglielmotti	P	10	3		64,374
Edward Guy	HS	11	1		61,309
Darlene Hauptman	HS	17	5		99,425
(+ \$2486 for 1 wk smr work					,
Christina Hayunga	P	15	2		75,751
William Helphingstine	P	15	4		82,411
Robert Hemmel	HS	17	5	3500 (30)	99,425
Brenda Hernandez	HS	17	5	3300 (30)	99,425
Sherriane Herninko	U	10	3		64,374
Louise Hetzel	U	17	5		99,425
Anne Hetzel	U	17	5	3000 (25)	99,425
Jennifer Hoch	HS	07	5	3000 (23)	67,629
Geraldine Howard	HS	17	3		89,441
Andrew Howell	HS	09	3		62,495
	P	16	3		
Kimberly Huzzy-Simansky					83,391
Neesa Jarrett Hera Kalu	Р	12	2		66,436
	HS	02	3		55,716
Rebekah Kasenberg	L	07	1		54,200
Bernadette Kennedy	W	14	5		83,450
Colleen Kiick	U	09	4		65,741
Jonathan Kinne	HS	09	3		62,495
Jill Kochan	L	15	3		79,142
Bernadette Kratzer	W	15	1		73,014
Jennifer Krawiec	W	03	1		50,084
Ken Lacy	HS	04	5		64,380
Tricia Lalla	U	16	1		78,318
Alayne Lamba	U	08	3		61,023
Judith Leonard	HS	17	5		99,425
Jaclyn Levine	P	10	3		64,374
Sharon Lopaty	HS	17	3		89,441
Joan Lord	HS	17	5	3500 (30)	99,425

Refule Land	D.	0.4	4		E0.0E4
Kaitlin Lucyk	P	04	1		50,951
Grace Lutwyler	HS	14	2		72,083
Season Lyons	U	12	5	2222 (4.2)	77,495
Margaret MacFadyen-Doty		17	3	2250 (18)	89,441
Joan Macri	U	17	5	2250 (18)	99,425
Sarafina Mammone	L	03	1		50,084
Sarah Manocchio	Р	09	5		70,299
Lisa Martinelli	L	16	1		78,318
Michael Mayerczak	HS	15	3		79,142
Theaudry Mayfield	L	17	5	3500 (30)	99,425
Lynn McShane	W	12	3		69,611
Rachel Mejias	W	04	3		56,582
Steven Mett	HS	16	3		83,391
Diane Moe	U	17	3		89,441
Darlene Monochello	L	17	3		89,441
Tara Motyka	Р	11	5		74,222
Toni Murphy	Р	16	2	3500 (30)	81,597
Jason Narozny	HS	16	5	(22)	91,860
Margaret Nastasi	HS	17	5	3500 (30)	99,425
Stephanie Natiello	P	02	3	3300 (30)	55,716
Cristina Nicolau	HS	08	3		61,023
(+ \$1526 for 1 wk smr work		00	3		01,023
Jennifer Oddo	W	05	3		57,557
Corinna Ogden	P	16	1		78,318
Rita O'Neill-Wilson	P	17	5		
	-				99,425
Grisel Pacheco	P	06	1	2000 (25)	53,009
David Padilla	P	17	5	3000 (25)	99,425
Peter Pampulevski	P	14	2		72,083
Caitlin Papa	W	04	1		50,951
James Parnofiello	HS	03	1		50,084
Michelle Perez Hoen	HS	14	5		83,450
(+ \$2086 for 1 wk smr work	)				
Meghan Pergolis	W	05	3		57,557
Tara Philp	L	03	3		55,716
Thomas Potor	L	16	2	3000 (25)	81,597
Diane Powell	HS	05	2		54,416
Stephanie Raimo	L	04	3		56,582
John Randazzo	W	16	3		83,391
Jeffrey Rehain	HS	17	5	2500 (20)	99,425
Holly Rich	HS	04	1	• •	50,951
Lindsay Richmond	HS	13	5		80,106
Paula Risoli	L	17	5	2250 (18)	99,425
Alexander Robayo	HS	17	5		99,425
Rufina Rodriguez	HS	17	5		99,425
Mark Rojowski	HS	17	5	3000 (25)	99,425
Lynn Rosenzweig	U	09	5	3000 (23)	70,299
(+ \$1757 for 1 wk smr work		0.5	<i>J</i>		10,233
		00	2		62 /OE
Wendy Rossiter	W	09	3		62,495

Elana Rudnick	P	11	5		74,222
(+ \$1856 for 1 wk smr work					
Kimberly Russomanno	U	02	1		50,084
Michael Ryan	U	14	2		72,083
Sarah Rylick	W	03	1		50,084
Laurie Sabatino	Р	06	3		58,640
Danielle Sabato	Р	17	5	2250 (18)	99,425
Michele Sabia	W	15	2		75,751
Gloria Sampedro	HS	16	2	2250 (18)	81,597
Kaitlin Samra	P	03	2		52,575
Lawrence Sandmeyer	W	17	5	2250 (18)	99,425
Lisa Sandmeyer	U	17	3	2500 (20)	89,441
Colleen Sartori	L	17	5	3000 (25)	99,425
Jessica Saxon	Р	12	5		77,495
Alecia Scelsa	L	04	1		50,951
Danica Schmeding	HS	09	3		62,495
Tracey Scrimenti	Р	06	4		61,889
Paul Scutti	HS	17	5	2500 (20)	99,425
(+ \$2486 for 1 wk smr work	2.5%)				
Adriana Serrao	U	15	5		87,248
(+ \$2181 for 1 wk smr work	2.5%)				·
Marisa Silverstein	Ú	06	3		58,640
Stavros Siskas	U	08	5		68,820
(+ \$1721 for 1 wk smr work	2.5 %)				•
Stephanie Smallstey	HS	05	3		57,557
Margit Smith	Р	15	5		87,248
Assunta Smith	U	12	1		63,808
Doreen Solter	U/P	12	5		77,495
(+\$1937 1 wk smr work 2.59	•				,
Carmen Spina	HS	17	4		92,840
Lawry Stein	P	10	3		64,374
Christine Stolarski	U	04	3		56,582
Frank Stout	HS	15	2		75,751
Michael Stracco	HS	17	5		99,425
Gayle Strauss	U	17	5	2500 (20)	99,425
Louis Studer	W	07	2	2300 (20)	56,691
Julianne Sundberg	HS	06	1		53,009
Erin Tiffner	U	13	4		75,507
Karen Travellin	HS	17	5	3000 (25)	99,425
Maureen Trepicchio	HS	05	5	3000 (23)	65,354
(+ \$1634 for 1 wk smr work		03	5		05,554
Jamie Truncellito	U	11	5		74,222
Jamie Tzeiler	W	05	3		
	P	17	5		57,557
Laura Vahey Candice Valdes	HS	02	5 1		99,425
Andrew Van Der Hoof			3		50,084
	HS	03			55,716 65.741
Justin Van Dyk	Р	09	4		65,741
Christopher Viola	U	15	4		82,411

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Tina-Marie Viola	U	08	3		61,023
Joseph Wells	HS	17	5		99,425
Helene Wetzel	HS	14	4		78,638
Meghan Wilk	HS	05	4		60,806
Leonard Williams	HS	17	5	3000 (25)	99,425
Lauren Winslow	HS	06	2		55,499
Marisa Yoda	HS	14	5		83,450
Nicole Zayatz	U	09	4		65,741

## **COACHES LONGEVITY**

19. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following longevity stipends to coaches for the 2014-2015 school year:

After 7 years - \$150.00
Helen Antzoulides
Silverio Bastiao
Richard Blanchard
Robyn Cafiero
Edward Guy
Andrew Howell
Michael Mayerczak
Danica Miller
James Pickel
John Randazzo
Carmen Spina
Justin Van Dyk

After 12 years - \$300.00 Nicholas DeBari Robert Hemmel David Padilla Thomas Potor Jeffrey Rehain Marisa Yoda

On roll call all members present voted \_\_\_\_\_.

COACHES

20. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2015-2016 school year:

Football – Head  "Assistant "Assistant "Assistant "Assistant "Assistant Volunteer Volunteer	Andrew Howell Curtis Arsi Steven Dunn Jeffrey Rehain Silverio Bastiao Frank Viola Gabriel Silva David Zurla	Step 3 2 3 3 3 3	<u>Stipend</u> \$9503 \$6602 \$6702 \$6702 \$6702 \$6702
Soccer – Boys –Head " "Assistant Volunteer " " "	John Randazzo Ronald Galarza David Jones Kevin Torres	3 1	\$7172 \$4,874
Soccer – Girls –Head	Richard Blanchard	1	\$6972
" "Assistant	Courtney Boyle	1	\$4874
Cross Country –Coordinator "	Robert Hemmel Justin Van Dyk	3	\$7172 \$4747
Volleyball –Head	Helen Antzoulides	3	\$6706
" Assistant	Ed Guy	3	\$4747
" Assistant	Tom Potor	3	\$4747
Tennis –Girls-Head	David Padilla	3	\$6706
" Assistant	John Parnofiello		\$4747
Cheering –Fall-Head	Robyn Cafiero	3	\$4844
" Assistant	Kaitlin Goldberg		\$3732
Basketball –Boys-Head	Nick DeBari	3	\$8105
" Assistant	Tom Potor	3	\$5727
" Assistant	James Parnofiello	3	\$5727
Basketball-Girls-Head "Assistant "Assistant	Edward Guy Cherryl Bott-Melfa Andrew Van Der Hoof	2 3 2	\$8005 \$5727 \$5627
Wrestling – Head "Assistant Volunteer "	Jeffrey Rehain Cory Dunn Brad Marquart	3	\$8105 \$5727

Indoor Track Coordinator " " Assistant " Assistant	Julianne Sundberg Frank Viola Anthony Tesoriero	3 3 3	\$7172 \$4747 \$4747
Bowling – Head	David Padilla	3	\$4844
Swimming Coordinator " Assistant	Steven Dunn Cristina Nicolau	3	\$8105 \$5074
Cheering-Winter-Head " "Assistant	Robyn Cafiero Kaitlin Goldberg	3 3	\$4844 \$3732
Baseball – Head  " Assistant  " Assistant  "Volunteer Assistant  " " "	Carmen Spina Andrew Howell James Parnofiello Joseph Urbanovich Andrew Van Der Hoof	3 3 3	\$7172 \$5074 \$5074
Softball – Head " Assistant	Helen Antzoulides Cherryl Bott-Melfa OPEN	3	\$7172 \$5074
Tennis-Boys-Head " "Assistant	Michael Mayerczak Steven Mett	3	\$6706 \$4747
Spring Track Coordinator  " "Assistant " "Assistant Volunteer Assistant	Julianne Sundberg Justin Van Dyk Frank Viola Anthony Tesoriero Donald Daborn	3 3 3 3	\$8105 \$5074 \$5074 \$5074
Strength & Conditioning Coach (stipend per season, Summer, Fall, Winter, Spring)	Roy Hinchman	3	\$4844

# HIGH SCHOOL CLUBS

21. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the elimination of the Latin Club at Rutherford High School for the 2015-2016 school year.

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the creation of the Physics and Engineering Club at Rutherford High School for the 2015-2016 school year using funds from the Latin Club.

FINALLY	BE	ΙT	RESOLVED	to	approve	the	name	change	of	the
Physics/A	۱stro	non	nv Club to th	e Ro	botics Clu	b.				

On roll call all members present voted	

H.S. CO-CURRICULAR	22. Resolution by M	, seconded by M
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BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular assignments and stipends for the 2015-2016 school year:

\$2088.00

	2015-2016 school year:	
Joan Lord	2016 Class Sponsor 12 <sup>th</sup> Grade	\$1736.50
Judy Leonard	2016 Class Sponsor 12 <sup>th</sup> Grade	\$1736.50
Cristina Nicolau	2017 Class Sponsor 11 <sup>th</sup> Grade	\$1502.50
Bonnie Donnell	2017 Class Sponsor 11 <sup>th</sup> Grade	\$1502.50
Meghan Wilk	2018 Class Sponsor 10 <sup>th</sup> Grade	\$1293.50
Ken Lacy	2018 Class Sponsor 10 <sup>th</sup> Grade	\$1293.50
Stephanie Smallstey	2019 Class Sponsor 9 <sup>th</sup> Grade	\$1262.00
Carol Drewes	FBLA	\$ 680.50
Judy Leonard	FBLA	\$ 680.50
Bonnie Donnell	Interact	\$ 680.50
Ken Lacy	Interact	\$ 680.50
Frank Stout	Heroes and Cool Kids	\$1361.00
Judy DePasquale	Mock Trial	\$1361.00
Melissa Dougard	SCRIBE	\$1361.00
Brian Ersalesi	Senior Play Director	\$2467.00
Patricia Blanchard	Senior Play Music Director	\$2467.00
Candice Valdes	Senior Play Choreographer	\$1356.00
Lauren Winslow	Stage Crew Director	\$3358.00
Patricia Blanchard	Vocal Ensemble (Special Chorus)	\$1366.00
Diane Powell	Yearbook – Art & Literacy	\$3911.00
Judy DePasquale	Yearbook – Business	\$2326.00
Lauren DeMatteo	R-Hi Newspaper	\$1157.50
Carol Drewes	R-Hi Newspaper	\$1157.50
Brian Ersalesi	All School Play Director	\$2467.00
Audrey Blinstrub	G.O. Collector	\$3265.00
Judy Leonard	Student Council	\$3400.00
Jonathan Kinne	Band Director	\$4454.00
Jennifer Wise*	Band Front Director	\$1808.00
Michael Faugno	Percussion Instructor	\$1814.00
Nicole Bowden	Drill Instructor	\$2440.00
Deborah DeLia	Math Team	\$1361.00
Geraldine Howard	FCCLA Club	\$1361.00
Deborah DeLia	National Honor Society	\$ 632.00
Lauren Buckley	National Honor Society	\$ 632.00
Jason Narozny	Academic Decathlon	\$3400.00
Judy DePasquale	E.R.A.S.E.	\$1361.00

Popcert Director

Nicole Bowden

Jonathan Kinne Jonathan Kinne John Brigante Steve Mett	Pit Band Director Jazz/Brass Ensemble Jazz/Brass Ensemble RTV	\$1366.00 \$ 683.00 \$ 683.00 \$2140.00
Stephanie Castellano Diane Powell Lauren Winslow Mark Rojowski Bonnie Donnell Jennifer Gagis	Art Club Biology Club Biology Club Chemistry Club French Club Spanish Club	\$ 441.00 \$ 220.50 \$ 220.50 \$ 441.00 \$ 441.00
Margaret Nastasi Brian Ersalesi Rufina Rodriguez Bonnie Donnell Judy DePasquale Steven Mett Alex Robayo Timothy Ajala Hera Kalu Jennifer Hoch	Computer Club Drama Club World Language Honor Society World Language Honor Society Health Career Club Photography Club Robotics Club Robotics Club Physics and Engineering Club Psychology Club	\$ 547.00 \$ 547.00 \$ 273.50 \$ 273.50 \$ 547.00 \$ 547.00 \$ 273.50 \$ 273.50 \$ 441.00 \$ 547.00
Alex Robayo Judy Leonard Joan Lord Steve Mett David Frazier Jonathan Kinne Grace Lutwyler Bonnie Donnell Karen Travellin Dawn Pasquale	Chess Club Pep Club Ski Club Ski Club Varsity Club Golf Club Amnesty International Club Green Club Dance Club	\$ 652.00 \$ 652.00 \$ 326.00 \$ 326.00 \$ 652.00 \$ 326.00 \$ 652.00 \$ 652.00 \$ 652.00

## Non-Stipend Positions:

Dawn Pasquale Costumes

Judy DePasquale Newcomers Club Andrew Van Der Hoof Political Club

Margaret Nastasi Future Teachers of America

Frank Stout S.A.D.D.
Brian Ersalesi Repertory
Jennifer Gagis Harvesters

Judy DePasquale Civil Rights Commission

Dawn Pasquale Book Club

Joseph Cavezza Volunteer Drill Instructor
Miguel Bolivar\* Volunteer Drill Instructor

Alison Heinzel Theology Club Mark Rojowski Theology Club

Michael Stracco	Gay Straight Alliance (GSA)				
*Denotes out of district					
	On roll call all members	s present voted			
ELEM. CO-CURRICULAR		E RUTHERFORD	M BOARD OF EDUCATION ar assignments for the		
	Pierrepont:		<u>Union:</u>		
Intramural Director	Peter Pampelevski	\$1604.00			
Elementary Band Director	Joseph Cavezza	\$2002.00	John Brigante	\$2002.00	
Yearbook Advisor	Jessica Saxon	\$ 400.50	Nicole Zayatz	\$ 823.00	
Yearbook Advisor	Danielle Sabato	\$ 400.50			
Student Council Advisor	James Breheney	\$ 400.50	Stavros Siskas	\$ 801.00	
Student Council Advisor	William Helphingstine	\$ 400.50	T 2 2 4 1 4 10 4	ć4.400.00	
Choral Director	Connie DeFazio	\$1400.00	Tricia Lalla	\$1400.00	
Safety Patrol Advisor	Joanne Garabedian	\$ 801.00 \$ 351.00	Kristen Dolci	\$ 801.00	
Literary Journal Advisor Literary Journal Advisor	William Helphingstine Maggie M. Doty	\$ 351.00			
Computer Specialist	Danielle Sabato	\$3151.00	Louise Hetzel	\$3151.00	
School Store Advisor	Julie Frattarola	\$ 602.00	Louise Hetzel	\$ 602.00	
8 <sup>th</sup> Grade Class Advisor	James Breheney	\$ 801.00	Assunta Smith	\$ 411.50	
8 <sup>th</sup> Grade Class Advisor	Junies Brenency	φ 001.00	Jamie Truncellito	\$ 411.50	
Drama Club Advisor	Matt Vaccaro	\$ 800.50	Michael Faugno	\$1676.00	
Drama Club Advisor	Courtney McManus	\$ 800.50		,	
Homework Club Advisor	Kaitlin Lucyk	\$ 602.00	Assunta Smith	\$ 602.00	
Elementary Language Club	Grisel Pacheco	\$ 401.00	Assunta Smith	\$ 602.00	
Odyssey of the Mind	Erica Fata	\$1901.00	Jonathan Evans	\$1951.00	
Service Club	Tracey Scrimenti	\$ 301.00	Stavros Siskas	\$ 602.00	
Service Club	Julie Frattarola	\$ 301.00			
Music Director, Play	Connie DeFazio	\$ 602.00	Michael Faugno	\$ 677.00	
Sign Language Club	Jamie Foy	non stipend			
Book Club	Burcu Demirbulakli	non stipend			
Poetry Club			Lauren Chamberlain	\$ 602.00	
Poetry Book Typist			Lauren Chamberlain	\$ 301.00	
Rachel's Club			Kate Bertrand	\$ 564.00	
Rachel's Club			Megan Collins	\$ 565.00	
Rachel's Club			Jamie Truncellito	\$ 565.00	
	On roll call all members	s present voted			
BUILDING WEBSITE/	24. Resolution by M	seconded by	, NA		
NEWSLETTER CONTACTS			BOARD OF EDUCATION	to annrove	
TETTOLETTEN CONTINCTO			sletter Contacts for the		
	school year with an ani	_		010 2010	
	Elana Rudnick – Pierrepont				

Amanda Callahan – Union Eileen Huelbig – Lincoln Jamie Tzeiler – Washington Karen Travellin – Rutherford High School

	On roll call all members present voted
COMPUTER ROOM MONITOR	25. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as a Computer Room Monitor for the 2015-2016 school year at the hourly rate of \$15.00:
	Amanda Callahan – Union School
	On roll call all members present voted
LUNCH MONITORS	26. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the hours of the following lunch monitors at Pierrepont School for the 2015-2016 school year:
	Letizia Derro from 3 hours per day to 2 hours per day Lawrence Dzurilly from 2 hours per day to 3 hours per day
	On roll call all members present voted
NADIA ALVARADO	27. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Nadia Alvarado, French teacher at Pierrepont/Union Schools, effective November 9, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through March 7, 2016.
	On roll call all members present voted
ALECIA SCELSA	28. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Alecia Scelsa, elementary teacher at Lincoln School, effective September 28, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through January 8, 2016.
	On roll call all members present voted .

SUBSTITUTE TEACHER  ASSISTANTS  29. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to the following substitute teacher assistants for the 2015-2016 seeffective September 1, 2015 at the hourly rate of \$10.00:				
	Enrica D'Alessandro Maria Campllonch			
	On roll call all members present voted			
TRAVEL REIMBURSEMENT	30. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:			
Jaclyn Levine Teacher M Darlene Monochello Teacher F Rachel Mejias Teacher F Kim Fecanin Nurse F Burcu Demirbulakli Teacher (	Name of Activity  Dates  Fee  Trans. Meals  Lodgings  Other  Nath Conference  10/22-23/15 \$317  none  none  Reading Conference  10/23/15  \$165  \$28.62  none  none  none  Reading Conference  10/23/15  n/a  \$24.00  none  none  none  Health Conference  10/14/15  \$250  none  none  none  Orton-Gillingham Conf. 08/3-7/15  \$975  none  none  none  none  Orton-Gillingham Conf. 08/3-7/15  \$975  none  none  none  none  none  10/14/15			
	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Adult School Staff for the 2015-2016 school year:  Michael Kivowitz, Manager \$15,000			
	Lori Drewes, Assistant Manager \$ 8,500			
	On roll call all members present voted			
CURRICULUM AND INSTR	UCTION:			
MEGAN COLLINS	1. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following home instructor for the 2015-2016 school year effective September 1, 2015 at the hourly rate of \$35.00:			
	Megan Collins Paula Doumas John Giordano			
	On roll call all members present voted			

CURRICULUM WRITERS	<u>5</u>	2. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to write curriculum for Teacher Training for up to 20 hours at the rate of \$35.00 per hour:			
			Jennifer Hoch Lindsay Richmond Danielle Sabato Louise Hetzel		
		On roll call all	members present voted	l	
PANEL BE IT RES			as members of the Scho	M  D BOARD OF EDUCATION to approve ol Improvement Panel (SCiP) for the	
<u>Lincoln School</u> Jeanna Velechko	Princip	al	<u>Union School</u> Kurt Schweitzer	Principal	
Jason Killian	Vice-Pr	rincipal	Charles Ryan	Assistant Principal	
Anissa Egar-Smith	Grade	2 Teacher	Chris Viola	Grade 8 Teacher	
Jennifer Oddo	Grade	1 Teacher	Megan Collins	Grade 7 Teacher	
Megan Caughey	-	Education	Joan Macri	Grade 4 Teacher	
Danielle Kosalka	Kinder	garten	Gayle Strauss	Grade 6 Teacher	
			Kristin Dolci	Grade 5 Teacher	
Washington School			Rutherford High School		
William Mulcahy	Princip		Frank Morano	Principal	
Jeanna Velechko	Princip		Billy Cunningham	Assistant Principal	
Larry Sandmeyer		3 Teacher	Danica Miller	Math Teacher	
Jamie Tzeiler		2 Teacher	Melissa Dougard	English Teacher	
Bernadette Kennedy	Grade	1 Teacher	Diane Powell	Science Teacher	
			Rufina Rodriguez Lindsay Richmond	Spanish Teacher Business Teacher	
Pierrepont School			Linusay Kiciinionu	business reacher	
Joan Carrion		Principal			
Damon Placenti		Assistant Princ	cipal		
Margaret MacFadyen-I	Doty	Grade 7 Teach	•		
Nadia Alvarado	•	French Teache	er		
Margit Smith		Grade 5 Teach	ier		
Mark Doty		Grade 6 Teach	ier		
Jamie Foy		Grade 4 Teach	ier		
Jaclyn Levine		Special Educat	tion		

DISTRICT EVALUATION ADVISORY COMMITTEE	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the District Evaluation Advisory Committee for the 2015-2016 school year:
	Jack Hurley Brenda Fargo Elizabeth Forte Mary Lanni Michael Stracco Kurt Schweitzer Joan Carrion Jason Killian Paula Risoli Brian Ersalesi
	On roll call all members present voted
DISTRICT COMMON CORE IMPLEMENTATION TEAM	5. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the members of the District Common Core Implementation Team for the 2015-2016 school year:
	Jack Hurley Joseph Kelly Brenda Fargo Elizabeth Forte Joan Macri Joan Carrion Keith Chu
	On roll call all members present voted
ELEMENTARY CURRICULUM COUNCIL	6. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as members of the Elementary Curriculum Council for the 2015-2016 school year and a stipend of \$1500 per person:
	Jay Faigenbaum Rebekah Kasenberg Wendy Rossiter Laurence Sandmeyer RyanAnn Guglielmotti Jovan Evitmovski Paula Risoli Meghan Pergolis
	On roll call all members present voted

BERGEN TECH/ACADEMY	7. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve		
	the attendance of the follow		• •
	the superintendent) to the Be	-	
	for the 2015-2016 school year	-	,
	Hackensack	Grade 9	6
		Grade 10	8
		Grade 11	5
		Grade 12	5
		0.446 12	3
	Paramus	Grade 9	3
		Grade 10	2
		Grade 11	3
		Grade 12	2
	Teterboro		
		Grade 9	4
		Grade 10	5
		Grade 11	2
		Grade 12	1
	On roll call all members presen	nt voted	
OUT-OF-DISTRICT PLACMENTS	8. Resolution by M, seco BE IT RESOLVED BY THE RUTH the attached list of contrac placements for the 2014-2015	IERFORD BOAR cts for tuition	D OF EDUCATION to approve
	On roll call all members presen	nt voted	
OUT-OF-DISTRICT PLACEMENTS	9. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided fo out-of-district placements for the 2015-2016 school year.		
	On roll call all members presen	nt voted	
HARASSMENT/INTIMIDATION BULLYING DECISION	10.Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-027, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.		
	On roll call all members preser	nt voted	

HOME INSTRUCTION	11. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the Office of the Superintendent):
	Student #15082 - effective June 16, 2015
	On roll call all members present voted
SUPERINTENDENT'S MERIT GOALS	12. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Superintendent's Merit Goals for the 2015-2016 school year:
Quantitative Goals: Goal #1	The Superintendent will create an "Administrative Book Club" to develop conversation, empowerment, and vision among members of the Administrative Council. A minimum of two books related to district goals will be read and discussed by June 2016.
Goal #2	As part of the second year of a five-year district plan, the Superintendent will create a "Blended Curriculum Visionary Team." The team will include members of the Blended Curriculum committee and the Blended Curriculum Pilot. These individuals include teachers, administrators, and supervisors. The team will visit five schools currently employing a blended curriculum. At least three professional development opportunities for teachers will be developed for the 2015-2016 school year. A minimum of three curriculum initiatives will be presented to the Board for implementation in 2016-2017.
Goal #3	In order to improve community involvement in district initiatives, the Superintendent will increase his web based video messages from six to eight, increase the number of Superintendent Roundtables from two to three, and institute a "Saturday Morning Coffee with the Superintendent" a minimum of three times. All of these activities will be completed by June 2016.
Qualitative Goals:	
Goal #1	The Superintendent will convene and facilitate an administrative panel with the purpose of reviewing the district's Response to Intervention (RTI) program. A district RTI handbook will be developed by June 2016.
Goal #2	The Superintendent will develop and present a plan to create a Grade 7-8 Middle School in the district. The Middle School will help to alleviate overcrowding in the current Grades 4-8 organization as well as provide a more developmentally appropriate program for students. The plan will be presented to the Board and the community by December 2015.

# FINANCE:

APPROVAL OF BILLS	1. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the		
	bills listed below be approved.	700 500 00	
	Accounts Payable	780,533.98	
	Offline Check	551,060.58	
	Food Service Checks	39,882.65	
	Payroll Expense	1,284,613.73	
	General Activities	<u>25,730.26</u>	
	Total	2,172,620.41	
	On roll call vote all members present vote	ed	
SUSTAINABLE JERSEY FOR SCHOOLS	2. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with gratitude, the \$2000 grant funded by PSEG Foundation. This grant will support the Rutherford High School Courtyard Restoration and Learning Center.		
	On roll call all members present voted		
QUALIFIED PURCHASING AGENT	3. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed, in the aggregate, the bid threshold (currently \$40,000 for a Qualified Purchasing Agent) may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and		
	WHEREAS, N.J.S.A. 18A:18A-37, provides aggregate less than 15% of the bid thr purchasing agent without soliciting authorized by Board Resolution,	eshold may be awarded by the	
	RESOLVED, that the Rutherford School Disin the County of Bergen, New Jersey, au award contracts up to a bid threshold of threshold at \$6,000 as per N.J.S.A. 18A:18	thorizes the Purchasing Agent to \$40,000 and establish the quote	
	On roll call all members present voted		
NON-PUBLIC TECHNOLOGY ST. MARY'S HS	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BO approve the Memorandum of Understand Disbursement of Nonpublic Technology F St. Mary's High School.	ARD OF EDUCATION to ding for the unds for 2015/2016 with	
	On roll call all members present voted	<u>_</u> .	

<u>NON-PUBLIC</u> TECHNOLOGY - ACADEMY	BE IT RESOLVED BY THE RUTHERFORD BOARD OF I	
	On roll call all members present voted	
EXTRAORDINARY AID	6. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept Extraordinary Aid funds from the State of New Jersey for the 2014/2015 school year, in the amount of \$773,002 and to appropriate such funds into the 2015/2016 budget, as permitted by statute, as follows:	
	11-000-100-569-01-000 Tuition	\$773,002
	On roll call all members present voted	
POLICY:		
INDEPENDENT EDUCATIONAL EVALUATIONS	1. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUC the following new Policy Regulation #R6171.4A Indepe Evaluations on <u>first reading</u> .	• • •
	Independent Educational Evaluations	

### A. <u>Overall IEE Criteria</u>

NON DUDIE

All assessment instruments must be administered by an evaluator who is skilled and qualified as required by the assessment instrument. The assessment must be administered and scored in conformance with the test publisher's instructions. Assessments are to be chosen based on their relevancy to the educational question to be addressed by the IEE. All instruments must be the current edition.

#### B. <u>Evaluation Report</u>

The evaluator must prepare a written report which includes the following:

- 1. Student Name
- 2. Date of Birth
- 3. Current Age
- 4. Current Grade
- 5. Date(s) of testing
- 6. A list of all information/data reviewed
- 7. A list of all assessments/data conducted as part of the assessment
- 8. A clear explanation of the testing and assessment results
- 9. Standard scores for all assessments where standard scores are available

#### 10. Evaluator's signature with date

## C. Location of Evaluator

The independent evaluator must be located in the same geographic area that the district utilizes for its own evaluations; which is within 30 miles of the Rutherford Public Schools.

The location requirement may be waived or modified in special circumstances, provided the parents can demonstrate the necessity of using an evaluator outside of the specified area. If the district does not agree with the parents' justification for utilizing an evaluator outside of the established area, the district will file for due process.

#### D. Qualifications of Evaluators and Costs for IEEs

The qualifications of IEE evaluators and maximum allowable costs are set forth below. All certifications and/or licenses must be current. If the parents believe that deviation from established criteria is necessary, the district will consider same. If the district does not agree with the parents' justification for deviation from established criteria, the district will initiate a due process hearing. The parents may also request that the district contribute the maximum allowable costs to the parents' choice of evaluator with the parents being responsible for the balance.

Type of Assessment	Qualifications	Maximum Allowable
		Cost
Academic Achievement	Certified LDTC or alternative license	\$600
	and/or credentials and qualified to	
	administer chosen assessments as required by publisher	
Adaptive Behavior/	Certified School Psychologist or Certified	\$800
Behavior	BCBA or Licensed Psychologist or Psychiatrist	
Auditory	Licensed Audiologist	\$550
Processing/Hearing		
Acuity		
Cognitive/Intellectual	Licensed Psychologist or Certified	\$750
	School Psychologist	
Health or Medical	Licensed Physician	\$450
Motor/Adaptive	Certified and Licensed Occupational Therapist or Certified and	\$650
	Licensed Physical Therapist	
Neurological	Licensed Neurologist	\$600
Neuropsychological	Licensed Psychologist with American	\$2500
	Board of Clinical Neuropsychology or comparable Board	
	Certification	
Psychiatric	Licensed Psychiatrist	\$600
Speech and Language	Certified or Licensed Speech/Language Specialist or	\$650
	Speech/Language Pathologist	
Social/Emotional	Certified School Psychologist, Licensed Psychologist or	\$650
	Psychiatrist	

#### E. Approved Evaluators

A list of approved evaluators is available from the Office of Special Services.

The Office of Special Services will recommend the maximum allowable cost annually based upon the most recent data collected from the approved list of providers.

If a parent identifies an alternate evaluator(s), the parent should first notify the district prior to scheduling an evaluation so that the district can ensure the evaluator(s) meet the foregoing criteria and that the cost of the evaluation is not unreasonably excessive. In the event that the parent is seeking an IEE from an evaluator who does not satisfy the foregoing criteria, the parent shall be given the opportunity to demonstrate that unique circumstances justify a waiver of the criteria. If unique circumstances justify a waiver of the criteria, including the cost criteria, the Board may seek due process to demonstrate that the evaluation sought by the parent did not meet the requisite criteria for IEEs and/or that there is no justification for selecting such an evaluator. Notwithstanding the foregoing, where the parent seeks an evaluation that exceeds the cost criteria, the parent may nevertheless request the alternate evaluator provided that he/she agrees to pay the costs of the evaluation in excess of the established maximum allowable cost.

#### F. Submission of Report

For consideration at an eligibility or Individualized Education Program meeting, the IEE must be delivered to the district 10 calendar days prior to the meeting.

Adopted:

<u>Legal References:</u> N.J.A.C. 6A: 14-2.5

N.J.A.C. 6A:14-3.4 N.J.A.C. 6A: 14-5 N.J.A.C. 6A: 14-5.1(e) 34 C.F.R. 300.502(a), (e)

On roll call all members present voted \_\_\_\_\_.

#### **BUILDINGS AND GROUNDS:**

PIERREPONT YANKEE
GUTTER REPLACEMENT
PROJECT

1. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.

WHEREAS, the Rutherford Board of Education, hereinafter referred to as the "Board", advertised for bids for the Yankee Gutter Replacement project at Pierrepont Elementary School (hereinafter referred to as the "Project"); and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process and solicited bids from qualified contractors

to perform the

work as specified; and

WHEREAS, on June 30, 2015, the Board received three (3) bids for the Project, as follows:

BIDDER	BASE BID
ARCO Construction, Inc.	\$120,500
Arch Concepts, Inc.	\$196,600
K.J. Sessa, Inc.	\$315,240

And WHEREAS, the bid submitted by ARCO Construction, Inc. is responsive in all material respects and it is the Board's desire to award the contract for the project to ARCO Construction, Inc.; and

NOW, THEREFORE, BE IT RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION hereby awards the contract for the Yankee Gutter Replacement at Pierrepont Elementary School to ARCO Construction, Inc. in a base bid and total contract amount of One Hundred, Twenty Thousand, Five Hundred Dollars and Zero cents (\$120,500.00); and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, a Political Contribution Disclosure Certification, an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for this project. The Board Secretary is hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Ωn	roll cal	ll all mer	nharc n	racant	hatov	
OH	TOII Cal	II all Hiel	เเมษารม	resent	voteu	

**OLD BUSINESS:** 

➤ Legislative Update

**MEETING OPEN TO THE PUBLIC: (Any Topic)** 

# Page 28 of 28 of the Worksession/Regular Meeting Agenda of July 13, 2015

EXECUTIVE SESSION:	Motion by M, seconded by M that an Executive Session be held at P.M. for the purpose of discussing Action may or may not be taken. The Board
	expects to return within minutes.  Vote
	The Board returned at P.M.
ADJOURNMENT:	Motion by M, seconded by M that the meeting be adjourned at P.M.
	Vote