

**RUTHERFORD BOARD OF EDUCATION**  
**REGULAR MEETING**  
**MARCH 16, 2015**

**AGENDA**

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

**TAPING AND BROADCASTING OF MEETINGS**

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

**MINUTES APPROVAL**

**Worksession – March 2, 2015**

**Executive Session – March 2, 2015**

**REPORT OF THE SUPERINTENDENT:**

**SPECIAL PRESENTATIONS: 2015/2016 Preliminary Budget Presentation**

**REPORT OF THE PRESIDENT:**

**MEETING OPEN TO THE PUBLIC: (Agenda Items Only)**

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:**

Motion by M\_\_\_\_\_, seconded by M\_\_\_\_\_ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote \_\_\_\_\_.

KRISTEEN CRUISE

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Kristeen Cruise, grade 5 teacher at Pierrepont School, effective April 13, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through February 1, 2016.

On roll call all members present voted \_\_\_\_\_.

ALAYNE LAMBA

2. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Alayne Lamba, grade 5 teacher at Union School, effective June 1, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through December 18, 2015.

On roll call all members present voted \_\_\_\_\_.

ERIN TIFFNER

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Erin Tiffner, grade 5 teacher at Union School, effective May 4, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through December 18, 2015.

On roll call all members present voted \_\_\_\_\_.

STEPHANIE CASTELLANO

4. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Stephanie Castellano, art teacher at Rutherford High School, effective May 27, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 23, 2015.

On roll call all members present voted \_\_\_\_.

CHELSEA LEARY

5. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Chelsea Leary as a long term substitute teacher at Rutherford High School effective March 23, 2015 through June 30, 2015 at the per diem rate of \$240 (step 1, level 1).

On roll call all members present voted \_\_\_\_.

SUBSTITUTE TEACHERS

6. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2014-2015 school year effective March 17, 2015 at the per diem rate of \$80.00 and in accordance with law:

Gillian Bonner  
Katherine Calabrese  
Megan Cockcroft  
Ellen Plumaker  
Abbey Rabinovich  
Rana Elkadi  
Adam Neurohr-Pierpaoli  
Kara Hall  
Nicole Megaro

On roll call all members present voted \_\_\_\_.

SUBSTITUTE TEACHER ASSISTANTS

7. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2014-2015 school year effective March 17, 2015 at the hourly rate of \$10.00:

Gillian Bonner  
Katherine Calabrese  
Megan Cockcroft  
Ellen Plumaker

On roll call all members present voted \_\_\_\_.

SUBSTITUTE BUS ASSISTANT

8. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus assistant for the 2014-2015 school year effective March 17, 2015 at the hourly rate of \$9.00:

Meritxi Andujar

On roll call all members present voted \_\_\_\_.

ALEXANDER MICELI

9. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Alexander Miceli, as a part-time courier for the district, effective March 17, 2015 through June 30, 2015 at the annual salary of \$17,250(.50) (step 1) (pro-rated). This is a replacement position.

On roll call all members present voted \_\_\_\_.

KIMBERLEE BRADLEY

10. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kimberlee Bradley, as a part-time teacher assistant at the Kindergarten Center, effective March 17, 2015 through June 30, 2015 at the hourly rate of \$19.00 (step 1) for 4.9 hours per day. This is a replacement position.

On roll call all members present voted \_\_\_\_.

TRAVEL REIMBURSEMENTS

11. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

| <u>Name</u>     | <u>Position</u> | <u>Name of Activity</u> | <u>Dates</u> | <u>Fee</u> | <u>Trans.</u> | <u>Meals</u> | <u>Lodgings</u> | <u>Other</u> |
|-----------------|-----------------|-------------------------|--------------|------------|---------------|--------------|-----------------|--------------|
| Laurie Catalano | Teacher         | Orton-Gillingham        | 05/4-8/15    | \$975      | none          | none         | none            | none         |
| Megan Joyce     | Teacher         | Orton Gillingham        | 05/4-9/15    | \$975      | none          | none         | none            | none         |

|                 |            |                   |             |       |      |      |      |       |
|-----------------|------------|-------------------|-------------|-------|------|------|------|-------|
| Anthony Paterno | Supervisor | NJ B&G Convention | 03/16-18/15 | \$100 | none | none | none | \$390 |
| Maria DeTrizio  | Teacher    | Intro to PROMPT   | 04/13-14/15 | \$700 | none | none | none | none  |

On roll call all members present voted \_\_\_\_.

HALEH PODOLANCZUK

12. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid child rearing leave under the Family Leave Act for Haleh Podolanczuk effective September 1, 2015 through June 30, 2016.

On roll call all members present voted \_\_\_\_.

JOANNE FIUME

13. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Joanne Fiume, hall monitor at Rutherford High School effective March 23, 2015.

On roll call all members present voted \_\_\_\_.

KRIS ANN WRONKO

14. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Kris Ann Wronko, lunch monitor at Pierrepont School effective March 20, 2015.

On roll call all members present voted \_\_\_\_.

KRIS ANN WRONKO

15. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kris Ann Wronko, as hall monitor at Rutherford High School effective March 23, 2015 for 3.5 hours per day at the hourly rate of \$10.50. This is a replacement position.

On roll call all members present voted \_\_\_\_.

ADAM NEUROHR-PIERPAOLI

16. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Adam Neurohr-Pierpaoli, as a long term substitute teacher at Rutherford High School effective April 13, 2015 through June 23, 2015 at the per diem rate of \$240 (step 1, level 1).

On roll call all members present voted \_\_\_\_.

**CURRICULUM AND INSTRUCTION:**

**HOME INSTRUCTION**

1. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the office of the superintendent):

Student #11388 – effective 2/20/15

On roll call all members present voted \_\_\_\_.

**CURRICULUM GUIDES**

2. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised curriculum guides:

**Social Studies**

Social Studies/World Geography Grade 7  
World History Honors

**World Languages**

Spanish Grade 6  
Spanish 1a Grade 7  
Spanish 1B grade 8  
Spanish 1  
Spanish 2

On roll call all members present voted \_\_\_\_.

**TEXTBOOK ADOPTION**

3. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbooks:

*Growing Your Vocabulary: Learning from Latin and Greek Roots*  
by Paul Moliken

- Prestwick House Publishers, Copyright 2008, latest revision  
2008 Grades 4, 5, &6

*Vocabulary from Latin and Greek Roots: A Study of Word Families*  
by Elizabeth Osborne

- Prestwick House Publishers, Copyright 2005, latest revision  
2010 Grades 7, 8, & 9

On roll call all members present voted \_\_\_\_.

OUT-OF-DISTRICT  
PLACEMENTS

4. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2014-2015 school year.

On roll call all members present voted \_\_\_\_\_.

SERVICE PROVIDER

5. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of a Service Provider for the 2014-2015 school year.

On roll call all members present voted \_\_\_\_\_.

HARASSMENT/INTIMIDATION  
BULLYING DECISION

6. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-016, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted \_\_\_\_\_.

HARASSMENT/INTIMIDATION  
BULLYING DECISION

7. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-017, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted \_\_\_\_\_.

HARASSMENT/INTIMIDATION  
BULLYING DECISION

8. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-018, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted \_\_\_\_.

**BUS ADVISORY COMMITTEE** 9. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Bus Advisory Committee for the 2014-2015 school:

- Mayor Joseph DeSalvo
- Jack Hurley, Superintendent of Schools
- Joseph Kelly, School Business Administrator
- Anthony Paterno, Director of Buildings and Grounds
- Joan Carrion, Principal of Pierrepont School
- RyanAnn Guglielmotti, Teacher and Co-President REA
- Jovan Evtimovski, Teacher
- Margaret MacFadyen-Doty, Teacher
- JoAnn Castle, Parent
- Quinn Cassavale, Parent
- Elizabeth Gilmore, Parent

On roll call all members present voted \_\_\_\_.

**CORRECTIVE ACTION PLAN** 10. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION TO approve the submission of the Special Education Medicaid Incentive (SEMI) program Corrective Action Plan to the NJDOE, to document steps to be taken to improve parent participation in the program.

On roll call all members present voted \_\_\_\_.

**FINANCE:**

**APPROVAL OF BILLS**

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

|                     |                 |
|---------------------|-----------------|
| Accounts Payable    | 973,809.55      |
| Offline Checks      | 2,761.70        |
| Food Service Checks | 800.00          |
| Payroll             | 1,251,880.02    |
| General Activities  | <u>2,001.86</u> |
| Total               | 2,231,253.13    |



On roll call all members present voted \_\_\_\_\_.

APPROVAL OF  
BASE BUDGET

2. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED, upon the recommendation of the Superintendent, that the Rutherford Public School District Board of Education, in the County of Bergen, New Jersey approves the following resolution:

BE IT RESOLVED, to approve the preliminary 2015/2016 school district budget for submission to the Department of Education for approval to advertise as follows:

|                      |                     |
|----------------------|---------------------|
| General Fund         | \$41,628,354        |
| Special Revenue Fund | \$ 752,017          |
| Debt Service Fund    | <u>\$ 1,485,890</u> |
|                      | \$43,866,261        |

BE IT FURTHER RESOLVED, that there should be raised for the General Fund \$38,204,351 for the ensuing School Year (2015/2016).

BE IT FURTHER RESOLVED, that the 2015/2016 school year budget includes automatic adjustments for an increase in healthcare costs of \$56,451, an increase in weighted enrollment of \$393,471 and the use of banked cap of \$389,469 in accordance with N.J.S.A. 18A:7F-39(e).

On roll call all members present voted \_\_\_\_\_.

CAPITAL PROJECT NEEDS

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHEREAS, the Rutherford Board of Education, County of Bergen has determined the need exists to address certain school facility projects in the Rutherford School District that require immediate and/or near term consideration for renovation, upgrade, or maintenance and attached hereto, and

WHEREAS, prior to current New Jersey school budget restrictions, projects of this nature were addressed through a school district's annual operating budget and included within the capital outlay portion of its annual budget, and

WHEREAS, prior to current law, these smaller Capital Outlay projects were always considered authorized adjustments to any tax levy or budgetary caps in place at that time, and

WHEREAS, projects of this nature were generally of such size and scope that the annual cost of these projects did not substantially impact the local taxpayer, and

WHEREAS, Chapter 44 of the Laws of 2010 amended 18A:7F-38 and placed more restrictive limits on school district annual budget increases by providing that no school district shall adopt an annual budget with an increase in its adjusted tax levy of more than 2% after adjustments for enrollment, health care costs, and certain accrued liability pension contributions, and

WHEREAS, Chapter 44 effectively eliminated any authorized adjustments heretofore in place that addressed the capital needs of school districts, and

WHEREAS, a *tax levy cap* of 2% often results in an annual school operating budget limit of less than 1% which must accommodate all increases relative to salaries, benefits, supplies, and operational services, and

WHEREAS, school districts around the state are experiencing great difficulty in meeting the educational needs of their district within the constraints of the 2% tax levy cap; and accordingly, must set aside, if not delay, addressing important capital projects that if go unaddressed will certainly result in much higher costs to the state and local taxpayer in the future.

NOW THEREFORE BE IT RESOLVED, that the Rutherford Board of Education calls upon its district legislators, the Commissioner of Education, and the Governor of New Jersey to consider amendments to current law to provide that school capital costs again be recognized as authorized adjustments to school tax levy increases, and

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the Governor of the State of New Jersey, the NJ Commissioner of Education, local legislators, the New Jersey School Board's

Association, and the New Jersey Association of School Business Officials.

On roll call all members present voted \_\_\_\_.

**POLICY**

**BUILDINGS AND GROUNDS:**

**OLD BUSINESS:**

**LEGISLATIVE UPDATE**

**MEETING OPEN TO THE PUBLIC: (Any Topic)**

**EXECUTIVE SESSION:** Motion by M\_\_\_\_, seconded by M\_\_\_\_ that an Executive Session be held at \_\_\_\_ P.M. for the purpose of discussing \_\_\_\_\_. Action may or may not be taken. The Board expects to return within \_\_\_\_ minutes.

Vote \_\_\_\_\_

The Board returned at \_\_\_\_ P.M.

**ADJOURNMENT:** Motion by M\_\_\_\_, seconded by M\_\_\_\_ that the meeting be adjourned at \_\_\_\_ P.M.

Vote \_\_\_\_\_