## RUTHERFORD BOARD OF EDUCATION

# WORKSESSION MEETING MARCH 2, 2015

#### AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

**ROLL CALL** 

### **N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

MINUTES APPROVAL Worksession/Regular Meeting, February 9, 2015

Executive Sessions, Worksession/Regular Meeting, February 9,

2015

#### **REPORT OF THE SUPERINTENDENT:**

### **Annual District Violence and Vandalism Report**

	2014-2015 (Report Period 1)	2013-2014 (Report Periods 1&2)	2012-2013 (Report Periods 1&2)
Violence	2	10	9
Vandalism	1	1	2
Weapons	1	0	1
Substance Abuse	2	3	5
HIB	7	6	5

**SPECIAL PRESENTATIONS:** 

Preliminary 2015/2016 Budget Discussion – Mr. Joseph Kelly

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD

# MEETING OPEN TO THE PUBLIC (Action Items Only)

NEW BUSINESS (Action to be Taken)				
PERSONNEL:	Motion by M, seconded by M to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.			
	Vote			
MAUREEN BERTONE	1A. Motion by M, seconded by M to accept the resignation of Maureen Bertone, lunch monitor at Union School, effective February 27, 2015.			
	Vote			
CURRICULUM AND INSTRUC	CTION:			
HARASSMENT/INTIMIDATIO BULLYING DECISION	N 1A.Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to uphold the Superintendent's decision in HIB investigation #2014-015, (#16851) for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.			
	On roll call all members present voted			
HARASSMENT/INTIMIDATIO	N 2A.Resolution by M, seconded by M			
BULLYING DECISION	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to uphold the Superintendent's decision in HIB investigation #2014-015, (#16753) for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.			
	On roll call all members present voted .			

FINANCE:			
APPROVAL OF BILLS	1A. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.		
	Accounts Payable	382,009.24	
	Offline Checks	413,711.55	
	Food Service Checks	22,339.83	
	Payroll	2,579,335.08	
	General Activities	19,849.96	
	Total	3,417,245.66	
	On roll call all members present voted		
SECY/TREAS REPORT JANUARY 2015	2A. Resolution by M, seconded by M, BE IT RESOLVED BY THE RUTHERFORD BOARD that it has received and accepts the financial resecretary and Treasurer of School Monies for the January 31, 2015, and certifies that the report major account or fund is over expended in viol 2.13 and that sufficient funds are available to refinancial obligations for the remainder of the Summary pages are included in the official mindetailed summary is on file in the office of the On roll call all members present voted	OF EDUCATION eports of the the month ending s indicate that no lation of NJAC 6:20- meet the district's school year. nute book and a	
BUDGET	3A. Resolution by M, seconded by M		
<u>TRANSFERS</u>	BE IT RESOLVED BY THE RUTHERFORD BOARD to approve budget line transfers for the period through January 31, 2015 as attached.	l January 1, 2015	
	On roll call all members present voted		
NEW BUSINESS: (Action wi	ill not be taken)		
PERSONNEL: Chairperson Ahmed will re meeting	port on the items to be acted upon at the Ma	rch 16, 2015 regular	
KRISTEEN CRUISE	1. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARI approve a disability leave with pay for Krist teacher at Pierrepont School, effective April 13	D OF EDUCATION to een Cruise, grade 5	

	days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through February 1, 2016.
	On roll call all members present voted
ALAYNE LAMBA	2. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Alayne Lamba, grade 5 teacher at Union School, effective June 1, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through December 18, 2015.
	On roll call all members present voted
ERIN TIFFNER	3. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Erin Tiffner, grade 5 teacher at Union School, effective May 4, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through December 18, 2015.
	On roll call all members present voted
STEPHANIE CASTELLANO	4. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Stephanie Castellano, art teacher at Rutherford High School, effective May 27, 2015 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 23, 2015.
	On roll call all members present voted
CHELSEA LEARY	5. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Chelsea Leary as a long term substitute teacher at Rutherford High School effective March 21, 2015 through June 30, 2015 at the per diem rate of \$240 (step 1, level 1).
	On roll call all members present voted .

SUBSTITUTE TEACHERS	6. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2014-2015 school year effective March 17, 2015 at the per diem rate of \$80.00 and in accordance with law:
	Gillian Bonner Katherine Calabrese Megan Cockcroft Ellen Plumaker Abbey Rabinovich
	On roll call all members present voted
SUBSTITUTE TEACHER ASSISTANTS	7. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2014-2015 school year effective March 17, 2015 at the hourly rate of \$10.00:
	Gillian Bonner Katherine Calabrese Megan Cockcroft Ellen Plumaker
	On roll call all members present voted
SUBSTITUTE BUS ASSISTANT	8. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus assistant for the 2014-2015 school year effective March 17, 2015 at the hourly rate of \$9.00:
	Meritxi Andujar
	On roll call all members present voted
ALEXANDER MICELI	9. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Alexander Miceli, as a part-time courier for the district, effective March 17, 2015 through June 30, 2015 at the annual salary of \$17,250(.50) (step 1) (pro-rated). This is a replacement position.
	On roll call all members present voted .

KIMBERLEE BRADLEY		10. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kimberlee Bradley, as a part-time teacher assistant at the Kindergarten Center, effective March 17, 2015 through June 30, 2015 at the hourly rate of \$19.00 (step 1) for 4.9 hours per day. This is a replacement position.							
			On roll call all n	nembers presen	t voted <sub>-</sub>	•			
TRAVEL REIMBURSEMENTS		<u>NTS</u>	11. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:						
Name Laurie Catalano Megan Joyce Anthony Paterno Maria DeTrizio	Position Teacher Teacher Supervisor Teacher	Ortor Ortor NJ B8	of Activity n-Gillingham of Gillingham of Convention to PROMPT	<u>Dates</u> 05/4-8/15 05/4-9/15	Fee \$975 \$975 \$100	<u>Trans.</u>	Meals none none none none	Lodgings none none none none	Other none none \$390 none
			On roll call all	members pres	ent vot	ed	•		
Chairperso		II repo	TION: ort on the mee , 2015 regular i	_	rriculur	n Comn	nittee an	d items to I	oe
HOME INSTRUCTION		1. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the office of the superintendent):							
			Student #11388	3 – effective 2/2	0/15				
			On roll call all n	nembers presen	t voted <sub>-</sub>	·			
CURRIUCUL	UM GUIDES		BE IT RESOLV	y M, secon ED BY THE RU lowing revised c	JTHERFC	DRD BOA		EDUCATION	to
				Studies/World G History Honors	eograph	ıy Grade	7		
			Spanish	n Grade 6 n 1a Grade 7 n 1B grade 8 n 1					

	On roll call all members present voted	
TEXTBOOK ADOPTION	3. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbooks:	
	<ul> <li>Growing Your Vocabulary: Learning from Latin and Greek Roots by Paul Moliken</li> <li>Prestwick House Publishers, Copyright 2008, latest revision 2008 Grades 4, 5, &amp;6</li> <li>Vocabulary from Latin and Greek Roots: A Study of Word Families by Elizabeth Osborne</li> <li>Prestwick House Publishers, Copyright 2005, latest revision 2010 Grades 7, 8, &amp; 9</li> <li>On roll call all members present voted</li> </ul>	
OUT-OF-DISTRICT PLACEMENTS	4. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2014-2015 school year.	
	On roll call all members present voted	
SERVICE PROVIDER	5. Resolution by M, seconded by M  BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of a Service Provider for the 2014-2015 school year.	
	On roll call all members present voted	
FINANCE: Chairperson McLean will report on the meeting of the Finance Committee and items to be acted upon at the March 16, 2015 regular meeting.		
POLICY: Chairperson Chu will report	on items to be acted upon at the March 16, 2015 regular meeting.	
BUILDINGS AND GROUNDS: Chairperson Arce will report on the meeting of the Buildings and Grounds Committee and		

items to be acted upon at the March 16, 2015 regular meeting.

OLD BUSINESS: (No action	to be Taken)
LEGISLATIVE UPDATE	
MEETING OPEN TO THE P	JBLIC:
EXECUTIVE SESSION:	Motion by M, seconded by M that an Executive Session be held at P.M. for the purpose of discussing Action may or may not be taken. The Board expects to return within minutes.  Vote
The Board returned at	P.M.
ADJOURNMENT:	Motion by M, seconded by M that the meeting be adjourned at P.M.
	Vote