

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE WORK SESSION/REGULAR MEETING

OF

September 8, 2014

A work session/regular meeting of the Board of Education was held on Monday evening, September 8, 2014 in the High School Cafeteria. Meeting was called to order by President Novosielski at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. McLean, and Mr. Novosielski. Also present were Mr. Hurley and Mr. Kelly.

Absent: Mr. Tully.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

MINUTES APPROVAL

Work Session/Regular Meeting, August 11, 2014

No corrections. Minutes approved as recorded.

SPECIAL PRESENTATION:

Mrs. Hopkins presented her report on the district's Self-Assessment under the Anti-Bullying Bill of Rights.

Mr. Sergio Alati, President of the Rutherford Education Foundation, with the assistance of Mr. Novosielski and Mr. Hurley presented certificates to the teachers who received REF Grants for 2014/2015, as follows:

RUTHERFORD EDUCATION FOUNDATION AWARD WINNERS 2014

1. Dive into Real Life Books - Sarafina Mammone
2. Literacy – Enriched Play Settings - Lynn Rosenzweig
3. Tricks for Tricky Words! - Megan Joyce, Rachel Mejias, Wendy Rossiter, Jamie Tzeiler
4. Organization Groups: A Student Centered Empowerment Group – Elana Rudnick
5. From Garbage to Garden – Amanda Almaliah
6. Chromebooks – Frank Morano and Barbara O’Donnell
7. Using iPods to Enhance Reading Instruction in Grade 5 – Joan Gismond
8. STEM Club – Bill Helpingstine
9. Junior Scholastic Informational Text Magazine/On-line Resource – Maggie MacFadyen-Doty, Raquel Espinosa, Sarah Manocchio, Mark Doty
10. Instruments for a Changing World – Kristen Boyer
11. World Language Festival – Lynn Decker
12. Heroes and Cool Kids – Frank Stout
13. Let’s Read – Lorraine DeCaprio
14. RAZ up Reading – Paula Risoli
15. Middle School Transition – Joan Carrion, Elana Rudnick, Kim Huzzy
16. History Alive – Justin Van Dyke
17. Smart Response – Margit Smith
18. Classroom Document Camera – Margit Smith
19. Newark Museum Traveling Planetarium – Toni Murphy, Kaitlin Samra, Jamie Foy, RyanAnn Guglielmotti
20. Scooterville Enhancement – John Randazzo
21. Let’s Get Ready to Read! – Laurie Catalano, Jennifer Krawiec, Bernadette Kennedy, Michelle Sabia
22. The BARKY Awards – Michael Stracco
23. Read Across Rutherford – Michael Stracco, Margaret Nastasi
24. The Starfall Premium Digital Phonic and Reading Program – Jay Faigenbaum
25. Shaping Lives through Theatre Education – Michael Stracco
26. Book Club – Dawn Gallo-Paquale
27. “Best College Fit” – Lauren Buckley
28. TV Studio Control Room – Steven Mett
29. Fire UP Readers – Year 2 – Paula Risoli
30. Flocabulary – RyanAnn Guglielmotti
31. Sylvan School Playground – Jeanna Velechko and Jason Killian
32. Americas Battle of the Books – Union School Grades 6-8
33. Prize from Raffle – Washington School

REPORT OF THE SUPERINTENDENT:

Mr. Hurley reported on the following:

- The successful opening of the Kindergarten Center.
- The opening of the Parent Portal on September 15.
- The new digital radio system installed in the district, enabling district-wide communications.
- The rescheduled back to school nights at all schools.
- District and Board goals for 2014-2015, as presented for approval.

REPORT OF THE PRESIDENT:

Mr. Novosielski welcomed everyone back for another school year and, noting Mr. Tully's resignation from the Board, thanked him for his service.

REPORT OF THE STUDENT REPRESENTATIVE: Sean Sullivan

Mr. Sullivan updated the Board on upcoming events for students at Rutherford High School.

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 7:54 P.M. – None

The Board took a 10-minute break and returned at 8:04 P.M.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mrs. Jones to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [8-0-1]

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 thru #22 and Addendum #1A:

NICKOL MULLER

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Nickol Muller, as a leave replacement special education teacher, at Pierrepont School effective September 1, 2014 through January 31, 2015 at the annual salary of \$50,407 (step 1, level 2). This is a replacement position.

ELIZABETH GILMORE

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Elizabeth Gilmore as a long term substitute elementary science teacher for Pierrepont, Union, Lincoln and Washington Schools effective September 4, 2014 through November 26, 2014 at the per diem rate of \$240.00. This is a replacement position.

IVONA SANIEWSKA

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ivona Saniewska, as a long-term substitute math teacher, at Pierrepont School effective, September 1, 2014 through December 31, 2014 at the per diem rate of \$240.00. This is a replacement position.

SALVADOR SAAVEDRA

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Salvador Saavedra, as a part-time mail courier, for the district effective, September 1, 2014 through June 30, 2015 at the annual salary of \$17,250 (.50) (pro-rated). This is a replacement position.

TITLE I INSTRUCTORS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Washington School teachers for the Title I after school program effective September 1, 2014 through June 30, 2015 at the hourly rate of \$60.00:

Megan Joyce
Sarah Rylick
Caitlin Papa

LUNCH MONITORS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following lunch monitors effective September 1, 2014 through June 30, 2015 for two hours per day, as indicated below. These are replacement positions.

Louise Micci \$11.25 (step 5) Washington School
Salvador A. Molina \$10.00 (step 1) Union School

MAUREEN KRAUS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Maureen Kraus, lunch monitor at Lincoln School effective August 12, 2014.

BUILDING WEBSITE/
NEWSLETTER CONTACTS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as Building Website Newsletter Contacts as indicated at the annual stipend of \$150.00 for the 2014-2015 school year:

Jamie Tzeiler – Washington School

COACHING STIPEND CHANGE

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the following coaching steps and stipends for the 2014-2015 school year:

Cory Dunn – Wrestling Assistant
From \$5527 (step 1) To \$5627 (step 2)

Danica Miller – Girls Head Basketball
From \$8005 (step 2) To \$8105 (step 3)

COACHING ASSIGNMENT

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignment for the 2014-2015 school year:

Gabriel Silva – Volunteer Assistant Football Coach

BUS DRIVERS

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the hours for the following bus drivers for the 2014-2015 school:

Debra Zoller from 5.9 hours per day to 6.0 hours per day
Jessie Takeall from 5.9 hours per day to 6.0 hours per day

JOHN GENARDI

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Genardi, as a substitute custodian for the 2014-2015 school year effective September 9, 2014 at the hourly rate of \$11.00.

SUMMER STAFF FOR
IEP MEETINGS

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff member to assist with summer IEP meetings at the hourly rate of \$35.00:

Elizabeth Freitag

JAY FAIGENBAUM

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid Child Rearing Leave of Absence for Jay Faigenbaum effective September 22, 2014 through October 3, 2014.

JENNIFER ANTONICELLO

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Antonicello, as a long term substitute Reading Teacher, at Pierrepont School effective September 1, 2014 through October 15, 2014 at the per diem rate of \$240.00.

SALARY LEVEL CHANGES

15. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following level changes effective September 1, 2014 due to additional credits:

Beth Fesken
From: \$66,530 (step 11, level 3) To: \$69,669 (step 11, level 4)

Gayle Strauss
From: \$91,594 (step 17, level 4) To: \$98,094 (step 17, level 5)

Jessica Ferlauto
From: \$65,233 (step 9, level 4) To: \$69,628 (step 9, level 5)

H.S. CO-CURRICULAR

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular assignment and stipend for the 2014-2015 school year:

Jennifer Wise Band Front Director \$1808.00

SUBSTITUTE TEACHERS

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2014-2015 school year effective September 9, 2014 at the per diem rate of \$80.00 and in accordance with law:

Rosemarie Barone
Domenick Tucci

MAUREEN KRAUS

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maureen Kraus, as a substitute lunch monitor, for the 2014-2015 school year effective September 1, 2014 at the hourly rate of \$8.50.

ANNE COLLINS

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Anne Collins, grade 5 teacher at Union School, effective November 3, 2014 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 30, 2015.

TRAVEL REIMBURSEMENTS

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Kaitlin Lucyk	Teacher	Lucy Caulkins	09/22/14	\$165	none	none	none	\$20
Erin Tiffner	Teacher	Math&Technology	01/14/15	\$195	none	none	none	none
Alayne Lamba	Teacher	Math&Technology	01/14/15	\$195	none	none	none	none
Brenda Hernandez	Teacher	NJ Science Conv.	10/15/14	\$185	none	none	none	none

RHONDA VILLANI

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an increase in hours for Rhonda Villani, Business Office Clerical Assistant, from 20 hours per week to 35 hours per week for the period

PATRICK J. TULLY, JR.

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with regret, the resignation of Mr. Patrick J. Tully, Jr., trustee, effective September 8, 2014.

Roll Call Vote on Personnel Items # 1 thru #22 and Addendum 1A:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – absent

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Jones, seconded by Mrs. Lanni to approve Curriculum and Instruction Items #1 thru #6:

ANTI-BULLYING BILL OF RIGHTS ACT (ABR)

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to attest to the accuracy of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) Statement of Assurance for the 2013-2014 school year.

CODES OF CONDUCT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Student Codes of Conduct for each of the schools in the Rutherford School District for the 2014-2015 school year. (See attached.)

HOME INSTRUCTION

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

Student #11740 – effective 9/4/14

Student #11196 – effective 9/4/14

Student #49217 – effective 9/4/14

Student #11032 – effective 9/4/14

DISTRICT AND BOARD GOALS

4. TABLED UNTIL SUBSEQUENT MEETING.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following District and Board Goals for the 2014-2015 school year:

District Goals

1. To increase student achievement in writing by developing a comprehensive writing program for grades K-12.
2. To implement a district-wide study for a Blended Curriculum resulting in a five year action plan to revise curriculum, develop a budget, and acquire and implement grade level appropriate technology platforms for students.
3. To develop a middle school schedule to be aligned with the requirements of the Common Core Content Standards.

Board Goals

1. Prepare a district budget that maintains the quality of the educational programs in a fiscally responsible manner and gains support from the community.
2. Develop a plan to address the building capacity issues as they relate to the instructional needs of students.
3. To foster a strong partnership with the new district administrative team.

OUT-OF-DISTRICT
PLACEMENTS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2014-2015 school year.

SERVICE PROVIDERS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts of service providers for the Child Study Team to utilize for 2014-2015 school year.

Roll Call Vote on Curriculum and Instruction Items # 1 thru #6, Except #4:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – absent

FINANCE:

Motion by Mr. McLean, seconded by Mrs. Librera to approve Finance Items #1 thru #8:

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	368,721.27
Offline Check	382,031.79
Food Service Checks	0.00
Payroll Expense	464,061.50
General Activities	<u>14,819.95</u>
	1,229,634.51

NCLB

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the submission of the Fiscal Year 2014 No Child Left Behind Final Expenditure Reports.

IDEA

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the submission of the Fiscal Year 2014 IDEA Final Expenditure Reports.

PETTY CASH FUND

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve additional funding to the Special Services Petty Cash Fund from \$100 to \$250 for the 2014-2015 school year.

NON-PUBLIC
NURSING

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into an agreement with the Board of Health of the Borough of Rutherford to provide nursing services to the non-public schools in the Borough of Rutherford for the 2014/15 school year, at a cost not to exceed \$47,615, using Non-Public Nursing Aid to be received from the State of New Jersey.

NON-PUBLIC
TECHNOLOGY
ST. MARY’S HS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Memorandum of Understanding for the Disbursement of Nonpublic Technology Funds for 2014/15 with St. Mary’s High School.

NON-PUBLIC
TECHNOLOGY -
ACADEMY

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION approve the Memorandum of Understanding for the Disbursement of Nonpublic Technology Funds for 2014/15 with the Academy at St. Mary.

MEMO OF
UNDERSTANDING

8. TABLED UNTIL SUBSEQUENT MEETING
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Memorandum of Understanding for the Allocation of Costs Associated with Custodial Overtime for 2014/15 with the Borough of Rutherford.

Roll Call Vote on Finance Items # 1 thru #7:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. McLean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – absent

POLICY: None

BUILDINGS AND GROUNDS: None

OLD BUSINESS: [None]

➤ **Legislative Update**

Mrs. Jones reported on the signing into law of S2079, which provides that school districts must ensure that the students with disabilities have opportunities to participate in athletic activities equal to those of other students. Mr. Hurley added that he did not think this Legislation would impact the district as the district already complies.

MEETING OPEN TO THE PUBLIC: (Any Topic) [None] 8:47 P.M. None

EXECUTIVE SESSION: None Held.

ADJOURNMENT: Motion by Mr. McLean, seconded by Mrs. Librera that the meeting be adjourned at 8:48 P.M.

Approved by Voice Vote. [8-0-1]

Respectfully submitted,

Joseph P. Kelly
Business Administrator/Board Secretary