

# RUTHERFORD BOARD OF EDUCATION

## WORKSESSION/REGULAR MEETING

SEPTEMBER 8, 2014

### AGENDA

MEETING CALL TO ORDER AT 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

### **TAPING AND BROADCASTING OF MEETINGS**

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

**MINUTES APPROVAL                      Worksession/Regular Meeting, August 11, 2014**

**SPECIAL PRESENTATION: School Self-Assessment under Anti-Bullying Bill of Rights – Mrs. Hopkins**

**Rutherford Education Foundation Award Winners 2014**

**SUPERINTENDENT'S REPORT:**

**REPORT OF THE PRESIDENT:**

**REPORT OF THE STUDENT REPRESENTATIVE:**

**MEETING OPEN TO THE PUBLIC: (Agenda Items Only)**

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:**

Motion by M\_\_\_\_\_, seconded by M\_\_\_\_\_ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote \_\_\_\_\_

On roll call all members present voted \_\_\_\_\_.

NICKOL MULLER

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Nickol Muller, as a leave replacement special education teacher, at Pierrepont School effective September 1, 2014 through January 31, 2015 at the annual salary of \$50,407 (step 1, level 2). This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

IVONA SANIEWSKA

2. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ivona Saniewska, as a long-term substitute math teacher, at Pierrepont School effective, September 1, 2014 through December 31, 2014 at the per diem rate of \$240.00. This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

SALVADOR SAAVEDRA

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Salvador Saavedra, as a part-time mail courier, for the district effective, September 1, 2014 through June 30, 2015 at the annual salary of \$17,250 (.50) (pro-rated). This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

TITLE I INSTRUCTORS

4. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Washington School teachers for the Title I after school program effective September 1, 2014 through June 30, 2015 at the hourly rate of \$60.00:

Megan Joyce  
Sarah Rylick  
Caitlin Papa

On roll call all members present voted \_\_\_\_.

LUNCH MONITORS

5. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following lunch monitors effective September 1, 2014 through June 30, 2015 for two hours per day, as indicated below. These are replacement positions.

Louise Micci                      \$11.25 (step 5) Washington School  
Salvador A. Molina      \$10.00 (step 1) Union School

On roll call all members present voted \_\_\_\_.

MAUREEN KRAUS

6. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Maureen Kraus, lunch monitor at Lincoln School effective August 12, 2014.

On roll call all members present voted \_\_\_\_.

BUILDING WEBSITE/  
NEWSLETTER CONTACTS

7. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as Building Website Newsletter Contacts as indicated at the annual stipend of \$150.00 for the 2014-2015 school year:

Jamie Tzeiler – Washington School

On roll call all members present voted \_\_\_\_.

COACHING STIPEND CHANGE 8. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the following coaching steps and stipends for the 2014-2015 school year:

Cory Dunn – Wrestling Assistant  
From \$5527 (step 1) To \$5627 (step 2)

Danica Miller – Girls Head Basketball  
From \$8005 (step 2) To \$8105 (step 3)

On roll call all members present voted \_\_\_\_.

COACHING ASSIGNMENT

9. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignment for the 2014-2015 school year:

Gabriel Silva – Volunteer Assistant Football Coach

On roll call all members present voted \_\_\_\_.

BUS DRIVERS

10. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the hours for the following bus drivers for the 2014-2015 school:

Debra Zoller from 5.9 hours per day to 6.0 hours per day  
Jessie Takeall from 5.9 hours per day to 6.0 hours per day

On roll call all members present voted \_\_\_\_.

JOHN GENARDI

11. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Genardi, as a substitute custodian for the 2014-2015 school year effective September 9, 2014 at the hourly rate of \$11.00.

On roll call all members present voted \_\_\_\_.

SUMMER STAFF FOR  
IEP MEETINGS

12. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff member to assist with summer IEP meetings at the hourly rate of \$35.00:

Elizabeth Freitag

On roll call all members present voted \_\_\_\_.

JAY FAIGENBAUM

13. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid Child Rearing Leave of Absence for Jay Faigenbaum effective September 22, 2014 through October 3, 2014.

On roll call all members present voted \_\_\_\_.

JENNIFER ANTONICELLO

14. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Antonicello, as a long term substitute Reading Teacher, at Pierrepont School effective September 1, 2014 through October 15, 2014 at the per diem rate of \$240.00.

On roll call all members present voted \_\_\_\_.

SALARY LEVEL CHANGES

15. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following level changes effective September 1, 2014 due to additional credits:

Beth Fesken

From: \$66,530 (step 11, level 3)      To: \$69,669 (step 11, level 4)

Gayle Strauss

From: \$91,594 (step 17, level 4)      To: \$98,094 (step 17, level 5)

Jessica Ferlauto

From: \$65,233 (step 9, level 4)      To: \$69,628 (step 9, level 5)

On roll call all members present voted \_\_\_\_.

H.S. CO-CURRICULAR

16. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular assignment and stipend for the 2014-2015 school year:

Jennifer Wise	Band Front Director	\$1808.00
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On roll call all members present voted \_\_\_\_.

SUBSTITUTE TEACHERS

17. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2014-2015 school year effective September 9, 2014 at the per diem rate of \$80.00 and in accordance with law:

Rosemarie Barone  
Domenick Tucci

On roll call all members present voted \_\_\_\_.

MAUREEN KRAUS

18. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maureen Kraus, as a substitute lunch monitor, for the 2014-2015 school year effective September 1, 2014 at the hourly rate of \$8.50.

On roll call all members present voted \_\_\_\_.

ANNE COLLINS

19. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Anne Collins, grade 5 teacher at Union School, effective November 3, 2014 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through June 30, 2015.

On roll call all members present voted \_\_\_\_.

TRAVEL REIMBURSEMENTS

20. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Kaitlin Lucyk	Teacher	Lucy Caulkins	09/22/14	\$165	none	none	none	\$20
Erin Tiffner	Teacher	Math&Technology	01/14/15	\$195	none	none	none	none
Alayne Lamba	Teacher	Math&Technology	01/14/15	\$195	none	none	none	none
Brenda Hernandez	Teacher	NJ Science Convention	10/15/14	\$185	none	none	none	none

On roll call all members present voted \_\_\_\_.

RHONDA VILLANI

21. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an increase in hours for Rhonda Villani, Business Office Clerical Assistant, from 20 hours per week to 35 hours per week for the period September 4, 2014 through October 31, 2014.

On roll call all members present voted \_\_\_\_.

PATRICK J. TULLY, JR.

22. Motion by M \_\_\_\_, seconded by M \_\_\_\_ to accept, with regret, the resignation of Mr. Patrick J. Tully, Jr., trustee, effective September 8, 2014.

Vote \_\_\_\_.

**CURRICULUM AND INSTRUCTION:**

ANTI-BULLYING BILL  
OF RIGHTS ACT (ABR)

1. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to attest to the accuracy of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) Statement of Assurance for the 2013-2014 school year.

On roll call all members present voted \_\_\_\_.

CODES OF CONDUCT

2. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Student Codes of Conduct for each of the schools in the Rutherford School District for the 2014-2015 school year. (See attached.)

On roll call all members present voted \_\_\_\_.

HOME INSTRUCTION

3. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

Student #11740 – effective 9/4/14

Student #11196 – effective 9/4/14

Student #49217 – effective 9/4/14

Student #11032 – effective 9/4/14

On roll call all members present voted \_\_\_\_.

DISTRICT AND BOARD GOALS

4. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following District and Board Goals for the 2014-2015 school year:

District Goals

1. To increase student achievement in writing by developing a comprehensive writing program for grades K-12.
2. To implement a district-wide study for a Blended Curriculum resulting in a five year action plan to revise curriculum, develop a budget, and acquire and implement grade level appropriate technology platforms for students.
3. To develop a middle school schedule to be aligned with the requirements of the Common Core Content Standards.

Board Goals

1. Prepare a district budget that maintains the quality of the educational programs in a fiscally responsible manner and gains support from the community.
2. Develop a plan to address the building capacity issues as they relate to the instructional needs of students.
3. To foster a strong partnership with the new district administrative team.

On roll call all members present voted \_\_\_\_.



OUT-OF-DISTRICT  
PLACEMENTS

5. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2014-2015 school year.

On roll call all members present voted \_\_\_\_.

SERVICE PROVIDERS

6. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts of service providers for the Child Study Team to utilize for 2014-2015 school year.

On roll call all members present voted \_\_\_\_.

**FINANCE:**

APPROVAL OF BILLS

1. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	368,721.27
Offline Check	382,031.79
Food Service Checks	0.00
Payroll Expense	464,061.50
General Activities	<u>14,819.95</u>
	1,229,634.51

On roll call vote all members present voted \_\_\_\_.

NCLB

2. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the submission of the Fiscal Year 2014 No Child Left Behind Final Expenditure Reports.

On roll call all members present voted \_\_\_\_.

IDEA

3. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the submission of the Fiscal Year 2014 IDEA Final Expenditure Reports.

On roll call all members present voted \_\_\_\_.

PETTY CASH FUND

4. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve additional funding to the Special Services Petty Cash Fund from \$100 to \$250 for the 2014-2015 school year.

On roll call all members present voted \_\_\_\_.

NON-PUBLIC  
NURSING

5. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into an agreement with the Board of Health of the Borough of Rutherford to provide nursing services to the non-public schools in the Borough of Rutherford for the 2014/15 school year, at a cost not to exceed \$47,615, using Non-Public Nursing Aid to be received from the State of New Jersey.

On roll call all members present voted \_\_\_\_.

NON-PUBLIC  
TECHNOLOGY  
ST. MARY'S HS

6. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Memorandum of Understanding for the Disbursement of Nonpublic Technology Funds for 2014/15 with St. Mary's High School.

On roll call all members present voted \_\_\_\_.

NON-PUBLIC  
TECHNOLOGY -  
ACADEMY

7. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION approve the Memorandum of Understanding for the Disbursement of Nonpublic Technology Funds for 2014/15 with the Academy at St. Mary.

On roll call all members present voted \_\_\_\_.

MEMO OF  
UNDERSTANDING

8. Resolution by M \_\_\_\_, seconded by M \_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Memorandum of Understanding for the Allocation of Costs Associated with Custodial Overtime for 2014/15 with the Borough of Rutherford.

On roll call all members present voted \_\_\_\_.

**POLICY:**

**BUILDINGS AND GROUNDS:**

**OLD BUSINESS:**

➤ **Legislative Update**

**MEETING OPEN TO THE PUBLIC: (Any Topic)**

**EXECUTIVE SESSION:** Motion by M\_\_\_\_, seconded by M\_\_\_\_ that an Executive Session be held at \_\_\_\_\_ P.M. for the purpose of discussing \_\_\_\_\_. Action may or may not be taken. The Board expects to return within \_\_\_\_\_ minutes.  
Vote\_\_\_\_\_

The Board returned at \_\_\_\_\_ P.M.

**ADJOURNMENT:** Motion by M\_\_\_\_, seconded by M\_\_\_\_ that the meeting be adjourned at \_\_\_\_\_ P.M.  
Vote\_\_\_\_\_