

RUTHERFORD BOARD OF EDUCATION

WORKSESSION MEETING

JUNE 2, 2014

AGENDA

MEETING CALL TO ORDER AT 7:10 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

MINUTES APPROVAL

1A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and the Executive Session Meeting of May 12, 2014 be approved as recorded.

On roll call all members present voted _____.

SPECIAL PRESENTATIONS:

7:10 P.M. – Mr. Alfred Annunziata, NJSBA REP

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD

MEETING OPEN TO THE PUBLIC (Action Items Only)

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by M_____, seconded by M_____ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote _____.

DANA SPELLMAN

1A. Motion by M_____, seconded by M_____ to accept the resignation of Dana Spellman, lunch monitor at Union School effective May 30, 2014.

Vote _____.

DENISE MOLINARO

2A. Motion by M_____, seconded by M_____ to accept the resignation of Denise Molinaro, social studies/special education teacher at Rutherford High School effective June 30, 2014.

Vote _____.

CURRICULUM AND INSTRUCTION:

HARASSMENT/INTIMIDATION 1A. Resolution by M_____, seconded by M_____.

BULLYING DECISION

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2013-017, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted _____.

FINANCE:

APPROVAL OF BILLS

1A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$ 457,756.92
Offline Checks	6,453.00
Food Service Checks	8,378.00
Payroll	2,393,928.06
General Activities	<u>69,917.85</u>
Total	\$ 2,936,433.83

On roll call all members present voted _____.

SECY/TREAS REPORT
April 2014

2A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending April 30, 2014 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

On roll call all members present voted _____.

BUDGET
TRANSFERS

3A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period April 1, 2014 through April 30, 2014 as attached.

On roll call all members present voted _____.

COOPERATIVE PRICING

4A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION To enter into a Cooperative Pricing System Agreement administered by Educational Data Services, Inc. of Saddle Brook, NJ. The cost of the Agreement covering bulk supply purchases for the school year 2014-2015 shall be \$7,090.

On roll call all members present voted_____.

COOPERATIVE PRICING

5A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION To enter into a Cooperative Pricing System Agreement administered by Educational Data Services, Inc. of Saddle Brook, NJ. The cost of the Agreement covering skilled trades for the school year 2014-2015 shall be \$1,990.

On roll call all members present voted_____.

COORDINATED
TRANSPORTATION
SERVICES

6A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED that the Rutherford Board of Education does approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the 2014-2015 school year. The

services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT RESOLVED, that the Rutherford Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

On roll call all members present voted _____.

DISTRICT TRAVEL

7A. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education policy (Bylaw 9250) as well as N.J.A.C. 6A:23-7.1 et seq. provide that the Board shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement; and

WHEREAS, the 2014/2015 budget includes a maximum travel appropriation of \$50,000, now, therefore,

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the Business Administrator shall track and record those costs to ensure the maximum amount is not exceeded.

On roll call all members present voted _____.

IDEA GRANT

8A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the May 15, 2014 submission to the New Jersey Department of Education of the amended IDEA application for the 2013/2014 year to reflect the inclusion of carryover funds from the 2012/2013 year.

On roll call all members present voted _____.

COMPUTER
EQUIPMENT
ACQUISITION AND
FINANCING

9A. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education is in need of classroom computer equipment (consisting of desktops and laptops) for general educational as well as state standardized testing purposes; and

WHEREAS, the district has determined that the necessary equipment may be purchased at a cost of \$167,443.34, under the

terms of an agreement managed by the WSCA-NASPO Cooperative Purchasing Organization, a program which school districts may utilize to take advantage of cost savings realized through cooperative purchasing agreements; and

WHEREAS, the district has identified a lease purchase program, through Apple, Inc. that will enable the financing of the aforementioned equipment acquisition, on a four-year term, at a 0.00% interest rate; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the district's acquisition of the necessary equipment at a purchase price of \$167,443.34, under the terms of the WSCA-NASPO cooperative purchasing program; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into a lease purchase agreement with Apple, Inc. (#7802548/001) for the financing of the aforementioned equipment for a four year term, at 0.00% interest, with a \$1 end-of-term purchase option, at an annual cost of \$41,861.00.

On roll call all members present voted _____.

COMPUTER
EQUIPMENT
ACQUISITION AND
FINANCING

10A. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education is in need of infrastructural computer equipment (consisting of servers and peripheral equipment) for general educational as well as state standardized testing purposes; and

WHEREAS, the district has determined that the necessary equipment may be purchased at a cost of \$40,919.95, under the terms of an agreement managed by the WSCA-NASPO Cooperative Purchasing Organization, a program which school districts may utilize to take advantage of cost savings realized through cooperative purchasing agreements; and

WHEREAS, the district has identified a lease purchase program, through Apple, Inc. that will enable the financing of the aforementioned equipment acquisition, on a three-year term, at a 0.00% interest rate; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the district's acquisition of the necessary equipment at a

purchase price of \$40,919.95, under the terms of the WSCA-NASPO cooperative purchasing program; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into a lease purchase agreement with Apple, Inc. (#7802548/002) for the financing of the aforementioned equipment for a three year term, at 0.00% interest, with a \$1 end-of-term purchase option, at an annual cost of \$13,639.98.

On roll call all members present voted _____.

BUILDING AND GROUNDS:

RHS 100 GYM ROOF

1A. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education has identified a need to replace the roof over the 100 Gym at Rutherford High School and, as an alternate, to replace the roof of the tan building adjacent to the 100 Gym at Rutherford High School, in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process and solicited bids from qualified contractors to perform the work as specified; and

WHEREAS, the bid process has resulted in two responsive bidders, as follows:

BIDDER	BASE BID	ALTERNATE BID	TOTAL BID
Arch Concept Construction, Inc.	\$224,000	\$13,000	\$237,000
ARCO Construction	\$279,200	\$20,000	\$299,200

And WHEREAS, the bids provided are within the district's budget for building projects in the current fiscal year;

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to award a contract to the lowest responsive bidder, Arch Concept Construction, Inc. to perform the 100 Gym roof replacement at Rutherford High School, as well as the alternate project to replace the roof of the tan building adjacent to the 100 Gym at Rutherford High School, as per the project specifications on file in the office of the Business Administrator; and

THEREFORE, BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf, subject to Board attorney review and approval.

On roll call all members present voted _____.

RHS STORM WATER
DRAINAGE
REMEDICATION

2A. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education has identified a need to remediate the storm water drainage system in the Rutherford High School in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process (with a bid submission date of **April 4, 2014**) and solicited bids from qualified contractors to perform the work as specified; and

WHEREAS, the bid process has resulted in two responsive bidders, as follows:

BIDDER	BASE BID	ALTERNATE BID	TOTAL BID
B. Puntasecca Contractors, Inc.	\$389,000	\$0	\$389,000
K&D Contractors, LLC	\$432,528	\$0	\$432,528

WHEREAS, the bids provided substantially exceed the cost estimates and, as such, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board; and

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to reject the bids from the responsive bidders, submitted **April 4, 2014**, for the aforementioned project as being outside the district's budget in the current fiscal year; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to pursue other alternatives to identifying a qualified contractor for the project, including but not limited to re-entering into a competitive bidding process and the consideration of purchasing services under a competitive pricing agreement.

On roll call all members present voted _____.

RHS STORM WATER
DRAINAGE
REMEDICATION

3A. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education ("Board") re-entered into a competitive bidding process (with a bid submission date of **May 16, 2014**) and solicited bids from qualified contractors to perform the work as specified for the Rutherford High School Storm Water Drainage Remediation Project ("Project"); and

WHEREAS, the second bid process has resulted in three responsive bidders, as follows:

BIDDER	BASE BID	ALTERNATE BID	TOTAL BID
K&D Contractors, LLC	\$379,000	\$0	\$379,000
B. Puntasecca Contractors, Inc.	\$384,500	\$0	\$384,500
GL Group	\$653,000	\$0	\$653,000

WHEREAS, the bids provided substantially exceed the cost estimates and, as such, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board; and

WHEREAS, the Board has now advertised twice for bids for the Project, and on both occasions the Board will have rejected bids as being excessive as to price; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(c), the Board may negotiate a contract after having twice rejected bids as being unreasonable as to price;

NOW, THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to reject the bids from the responsive bidders, submitted **May 16, 2014**, for the aforementioned project pursuant to N.J.S.A. 18A:18A-22 (a) as the bids substantially exceed the cost estimates and, as such, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board.

BE IT FURTHER RESOLVED that the Business Administrator/ Board Secretary and the Architect are hereby authorized to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c).

On roll call all members present voted _____.

NEW BUSINESS: (Action will not be taken)

PERSONNEL:

Chairperson Ahmed will report on items to be acted upon at the June 9, 2014 regular meeting.

SALARY APPROVALS

1. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective 7/1/14 through 6/30/15:

Brenda Fargo	Research Assistant to the Superintendent (Includes \$2250 longevity 18)	\$120,240
Anthony Paterno	Director of Buildings and Grounds	\$ 97,127
Maureen McKenna-Holt	Confidential Administrative Payroll/Bookkeeper (Includes \$1750 longevity 20)	\$ 60,866
Marianne Olvesen	Confidential Assistant to the Business Administrator	\$ 56,322
Donna Siegenthaler	Confidential Administrative Secretary	\$ 48,674
Linda Stio	Confidential Secretary to the Superintendent	\$ 65,747
Michael Kivowitz	Network Systems Administrator (Includes \$3000 for certificates)	\$ 78,615
Christopher Richmond	Network Systems Administrator (Includes \$3000 for certificates)	\$ 73,741

On roll call all members present voted ____.

SALARY APPROVALS

ADMINISTRATORS

2. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries administrators effective 7/1/14 through 6/30/15:

<u>Name</u>	<u>Location</u>	<u>Long.</u>	<u>Salary</u>
Joan Carrion	Pierrepont		\$134,228
William Mulcahy	Washington	2000	\$142,385
Damon Placenti	Pierrepont		\$107,118
Jeanna Velechko	Lincoln		\$140,385

On roll call all members present voted ____.

SALARY APPROVALS
SUPERVISORS

3. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisors effective 9/1/14 through 6/30/15 (unless otherwise noted:)

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Long.</u>	<u>Base Salary</u>
Brian Ersalesi	HS	02	5		94,173
(+ \$942 smr work)					
David Frazier (7/1/14-6/30/15)	HS	12	4		116,782
(+ \$1,401 for two departments + \$23,356 12 months)					
Alison Heinzel	HS	12	5	3000 (30)	119,654
(+ \$1197 2nd dept + \$1209 summer work)					
Shannon Hopkins (7/1/14-6/30/15)		HS 06	5		102,922
(+ \$20,584 for 12 mos)					
Denis Mullins	HS	12	5	3000 (30)	119,654
(+ \$1197 for 2 depts. + \$1813 summer work)					
Barbara O'Donnell (7/1/14-6/30/15)		HS 12	5	2000 (20)	119,654
(+ \$1436 for two departments + \$23,931 12 months)					
Charles Ryan	HS	07	5		105,110
(+ \$1051 for 2nd department + \$1,062 summer work)					

On roll call all members present voted ____.

SALARIES – SECRETARIES

4. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following secretaries and salaries effective 7/1/14 through 6/30/15:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Position</u>	<u>Long</u>	<u>Base Salary</u>
Laura Abrom	W	05	12 month		36,006
Patricia Artinger	U	12	11 month		46,311
Audrey Blinstrub	HS	12	11 month	1250 (15)	46,311
Darlene Capobianco	HS	12	11 month	1250 (15)	46,311
Kathleen Cockcroft	SS	12	12 month		50,338
Diane Doviak	U	12	12 month		50,338
Irena Drywa	BO	11	Admin	1250 (15)	52,191
Linda Gaeta	HS	08	12 month		38,927
Carol Gearity	HS	12	11 month		46,311
JoAnn Hughes	SO	05	Admin		42,804
Joy Mariano	HS	09	12 month		40,484
Camille Mazur	HS	12	11 month	1750 (20)	46,311
Melissa Monaco	P	09	12 month		40,484
Roberta Perez	HS	12	11 month	1750 (20)	46,311
Rhonda Sabatini	MA	08	12 month		38,927

Carol Villano	P	12	12 month	1750 (20)	50,338
Michelle Winand	L	05	12 month		36,006

On roll call all members present voted ____.

CUSTODIAL/
MAINTENANCE

5. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/14 through 6/30/15:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Long.</u>	<u>Base Salary</u>
Nancy Brundage (+\$2400 for Head Custodian)	P	13	1250 (15) (eff. 11/2/14)	50,846
Moises Garcia (+\$2400 for Head Custodian)	W	13		50,846
John Kowal (+\$2400 for Head Custodian)	U	13	1750 (20)	50,846
Lynn LaTorre	HS	13	1250 (15)	50,846
Denise Lorenc	W/L	06		37,043
Lewis Mazzone (+\$3700 for Head Custodian)	HS	13	2500 (25)	50,846
Brian McGlynn	MA	01		17,250(.50)
Michael Moore	HS	13	1750 (20)	50,846
Kathleen Regan	U	13		50,846
Arthur SchreckensteinS		13		50,846
Joseph SchreckensteinP		11		45,137

<u>Name</u>	<u>Loc.</u>	<u>Position</u>	<u>Step</u>	<u>Long.</u>	<u>Base Salary</u>
Thomas Brundage	MA	Class B Utility Man	13	3000 (30)	56,030
Mark Jannicelli	MA	Class A Electrician	13	1750 (20)	60,938
Anthony La Torre	MA	Class B Utility Man	13	1750 (20)	56,030
Joseph McTague	MA	Class B Utility Man	13	1250 (15)	56,030
Harry Western	MA	Class B Utility Man	13	1750 (20)	56,030

The following custodians, effective 9/1/14, will receive the 8% differential whenever they work the third shift:

High School	Michael Moore	\$4068
Union	Kathleen Regan	\$4068
Pierrepont	Joseph Schreckenstein	\$3611
Lincoln/Washington	Denise Lorenc	\$2963

On roll call all members present voted ____.

SEASON LYONS

6. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Season Lyons, special education teacher at Union School, effective April 24, 2014 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through May 22, 2015.

On roll call all members present voted _____.

REBEKAH PEARSALL

7. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Rebekah Pearsall, elementary teacher at Lincoln School, effective September 2, 2014 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through December 5, 2014.

On roll call all members present voted _____.

APPOINTMENTS

8. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following persons to be appointed, to the positions listed, through the 2015 Organization Meeting:

Medical Inspector	--Dr. David Isralowitz
Athletic Department Physician	--Dr. Dean Fillion
Anti Bullying Coordinator	--Mrs. Shannon Hopkins
Anti Bullying Specialist	--Mr. Jeff Doorn
Anti Bullying Specialist	--Ms. Emily Bregman
Anti Bullying Specialist	--Mrs. Kim Huzzy-Simansky

On roll call all members present voted _____.

TRAVEL APPROVALS

9. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Danica Miller	Teacher	Common Core – Math	8/5-7/2014	\$495	none	none	none	none
Jason Narozny	Teacher	AP Conference	7/9-11/ 2014	\$565	none	none	none	none
Amanda Callahan	Teacher	Science Conference	8/4-7/2014	\$200	none	none	none	none
Joan Gismond	Teacher	Reading & Writing	7/7-9/2014	\$225	31.62	none	none	none
Connie DeFazio	Teacher	Music Conference	7/7/14	\$199	none	none	none	none
Jamie Foy	Teacher	Common Core	7/8-9/14	\$250	none	none	none	none

On roll call all members present voted ____.

JUMPSTART PROGRAM
TEACHERS

10. Resolution by M____, seconded by M____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following four (4) in-district teachers to provide a Jumpstart Program for five weeks (July 7, 2014 through August 7, 2014) at a stipend of \$3,167 each:

Jay Faigenbaum
Jennifer Oddo
Jennifer Krawiec
Lisa Martinelli
Alecia Scelsa

On roll call all members present voted ____.

JUMPSTART PROGRAM
LEAD TEACHER

11. Resolution by M____, seconded by M____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following in-district lead teacher to provide a Jumpstart Program for five weeks (July 7, 2014 through August 7, 2014) at a stipend of \$3,867:

Kathleen Coleman

On roll call all members present voted ____.

JUMPSTART PROGRAM
NURSE

12. Resolution by M____, seconded by M____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following nurse to provide services for the Jumpstart Program (July 7, 2014 through August 7, 2014) at a stipend of \$3,167.00:

Judith DePasquale

On roll call all members present voted ____.

JUMPSTART PROGRAM
PHYSICAL EDUCATION
TEACHER

13. Resolution by M____, seconded by M____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following physical education teacher to provide services for the Jumpstart Program (July 7, 2014 through August 7, 2014) at a stipend of \$3,167.00:

Curtis Arsi

On roll call all members present voted ____.

JUMPSTART PROGRAM
TEACHER ASSISTANTS

14. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following seven (7) in-district teacher assistants to provide a Jumpstart Program for 80 hours each over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$15.00:

Ana Capria
Lorraine DeCaprio
Assunta Smith
Sarafina Mammone
Jacqueline Sabale
Kori Meerholz

On roll call all members present voted _____.

JUMPSTART PROGRAM
CLERICAL ASSISTANT

15. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following clerical assistant to provide services for the Jumpstart Program for 80 hours over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$15.00:

Margaret Van Dyk

On roll call all members present voted _____.

JUMPSTART PROGRAM
HELPING HANDS

16. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following five (5) Helping Hands students to assist with the Jumpstart Program for 80 hours over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$10.00:

Jonathan Hughes
Laris Mulic
Natasia Fernandez
Christopher Chow
Evan Wilkinson
Drew Abrom
Jarrett Cummings

On roll call all members present voted _____.

DANIEL BALABAN

17. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Daniel Balaban as social studies/special education teacher at Rutherford High School effective September 1, 2014 through June 30, 2015 at the annual salary of \$54,677 (step 3, level 3). This is a replacement position.

On roll call all members present voted ____.

JOHN ALVAREZ

18. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Alvarez as an IT summer assistant for the district effective 7/1/14 through 8/29/14 at the hourly rate of \$15.00.

On roll call all members present voted ____.

TIMOTHY AJALA

19. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind Resolution #15 under Personnel of the May 12, 2014 Regular Meeting:

15. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2014 summer STEM experience at the rate of \$775 per week. The program will run from Monday to Thursday for four separate sessions, depending on enrollment: July 7-10; July 14-17; July 21-24; and July 28-31.

On roll call all members present voted ____.

TIMOTHY AJALA

20. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2014 summer STEM experience at the rate of \$775 per session for six sessions. The program will run Monday to Thursday for six separate sessions: July 7, 2014 through July 31, 2014.

On roll call all members present voted ____.

SUMMER STEM
EXPERIENCE

21. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants for the Summer STEM Experience for a total of 72 hours over 4 weeks (July 7, 2014 – July 31, 2014) at the hourly rate of \$15.00:

Kristen Davis – Morning Session
Meetu Khanuja – Afternoon Session

On roll call all members present voted ____.

SUMMER STEM
EXPERIENCE

22. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following helping hand for the Summer STEM Experience for a total of 72 hours over 4 weeks (July 7, 2014 – July 31, 2014) at the hourly rate of \$10.00:

Ethan Siegenthaler

On roll call all members present voted ____.

SERVICE PROVIDERS

23. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide services at the New Teacher Orientation and gradebook refresher course training at the hourly rate of \$65.00 for up to 15 hours each:

Carol Drewes
Judith Leonard

On roll call all members present voted ____.

SERVICE PROVIDER

24. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher to provide Google Apps training for administrators and supervisors during the summer at the hourly rate of \$65.00 for up to 8 hours:

Lindsay Richmond

On roll call all members present voted ____.

HOURLY EMPLOYEES

25. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2014-2015 school year:

Bus Drivers				
Name	Hours	Rate	Step	Longevity
Paul Bezzina	4.9	24.25	2	

Carlos Duran	4.9	24.25	2	
Jessie Takeall	4.9	24.25	2	
Debra Zoller	5.9	25.95	5	
Clerical/Bus/Library Assistants				
Name	Hours	Rate	Step	Longevity
Maria Aldridge	4	18.71	3	
Wendy Armacost	4.5	19.30	4	
Regina Buell	4	20.52	5	
Susan Cicchetti	4	18.30	2	
Bonnie Corcoran	4	20.52	5	
Todd Cory	3	18.30	2	
Kristen Davis	4	19.30	4	
Theresa Farrell	3.5	20.52	5	
Janice Guzman	4	20.52	5	
Lyn Hebert	4	18.30	2	
Eileen Huelbig	7	20.52	5	\$ 850.00 (effective 9/1/14)
Marie Lawlor	4.5	18.71	3	
Loretta Lowther	4.9	20.52	5	
Gina Menta	4.5	18.30	2	
Suzanne Petronio	4	20.52	5	
Elizabeth Rizzi	4	18.30	2	
Debra Rovito	3.5	20.52	5	\$ 850.00
Joy Scheibe	4	18.71	3	
Alisha Schmitt	4	19.30	4	
Susan Shortino	4	20.52	5	
Margaret VanDyk	4	20.52	5	
Rhonda Villani	4	20.52	5	
Teacher Assistants				
Name	Hours	Rate	Step	Longevity
Irene Amitsis	6.25	21.23	5	\$ 850.00
Shea Bender	6.25	19.55	3	
Jacqueline Berta	6.75	19.55	3	
Nurhan Lisa Botas	6.25	20.10	4	
Jane Chadwick	6.25	21.23	5	\$ 1,100.00
Angela Cicchetti	6.25	19.55	3	
Erica Fata	6.5	19.20	2	
Cynthia Frazier	6.25	21.23	5	
Aundrea Georgatos	6.25	19.20	2	
Leslie Gherghetta	6.25	19.20	2	
Carolynn Griffiths	6.25	21.23	5	\$ 1,100.00
Patricia Hanlon	6.25	19.20	2	

Meetu Khanuja	6.25	21.23	5	
Nuala Maes	6.5	21.23	5	
Sandra Maslag	6.25	21.23	5	
Diane Rosamilia	6.25	21.23	5	
Jacqueline Sabale	6.25	19.20	2	
Jennifer Tarantino	4.9	19.55	3	
Linda Van Dien	6.55	21.23	5	\$ 850.00
Laura Van Winkle	4.9	19.20	2	
Christine Warren	4.9	19.20	2	
Cathy Wenzelberg	6.5	21.23	5	
Lunch Monitors				
Name	Hours	Rate	Step	
Valerie Albecker	3.5	11.25	5	
Catherine Mary Allan	2	11.25	5	
Hattie Alston	2	11.25	5	
Carole Aughenbaugh-Baum	2	11.00	4	
Catherine Batra	2	10.00	1	
Jose Bernardes	2	11.00	4	
Michelle Caceres	3	10.00	1	
Anna Caputo	2	11.25	5	
Dianne Carnevale	2	10.25	2	
Nora Clohessy	2	11.25	5	
Dorothea Crayton	2	10.00	1	
Joanne DeChellis	2	11.25	5	
Margaret DeSteno	3	11.25	5	
Beverly Dibilio *	2	11.25	5	
Lawrence Dzurillay	2	11.25	5	
Christine Farnum	2	14.00	Head	
Joanne Fiume	4.5	10.50	3	
Cheryl Garcia *	3	11.25	5	
Sareh Gholamrezapour	2	10.50	3	
Mildred Jimenez *	2	11.25	5	
Maureen Kraus	2	10.25	2	
Beverly Lally	2	11.25	5	
Vasiliki Magalias	2	11.25	5	
Anne Matino	2	10.50	3	
Michele Maynard	2	11.00	4	
Patricia Peebles	2	10.25	2	
Maria Pineiro	2	10.50	3	
Mamata Prabhu	2	14.00	Head	
Jardine Rennie	2	14.00	Head	

Eugenia Rodriguez	2	11.25	5	
Carissa Scanlon	2	10.50	3	
Tahereh Sharife Zadeh *	3	11.25	5	
Teresa Thomas	2	10.25	2	
Patricia Tosado	2	10.00	1	
Barbara Vosbrink	2	14.00	Head	
Min Wang	3	11.25	5	
Barbara Witter-Lembo	2	10.50	3	
Kris Ann Wronko	2	10.50	3	
Jennifer Wynne	2	11.25	5	

* board approval to work up to 19.5 hours per week

Home Instructors at \$35 per hour when needed:

Matthew Anderson	Jovan Evtimovski	Lisa Renzulli
Barbara Barbitto	Patricia Hogan	Alex Robayo
Richard Blanchard	Melissa Hunton	Maggie Rodriguez
Richard Byrnes	Jessica Ignelzi	Laurie Sabatino
Deborah Courtney	Bernadette Kennedy	Nancy-Jean Schwarz
Catherine Cuttita	Melody LaRossa	Laura Scotti
Joan DaSilva	Season Lyons	Anthony Spaldo
Lynn Decker	Ryan Mc Mann	Calvin Spann
Anna DeMeo	Jacqueline McClintock	Gayle Strauss
Elizabeth Dispenza	Margaret Nastasi	Jeffrey Walensky
Bonnie Donnell	Rita O'Neill-Wilson	Helene Wetzel
Paula Doumas	Melissa Perry	Nicole Zayatz

Substitute Teachers at \$80.00 per day when needed:

Maria Aldridge	Natasha DiGenio	Charisse Rizzo
Antionietta Altilio	Elizabeth Dispenza	Cristina Romer
John Alvarez	Rosemarie Doyle	Danielle Rood
Theodore Anastasio	Aisha Elshinawy	Donna Ryan-O'Connor
Christine Anderson	Bolisha Enaibe	Harriet Saxon
Wendy Armacost	Elizabeth Gilmore	Augustine Serio
Jenna Bado	Andrew Goll	Brad Shugrue
Shea Bender	Alysia Gonska	Matthew Small
Lisa Botas	Naomi Haft	Christian Spinella
Molly Bush	James Henry	Matthew Stella
Mark Capobianco	Xiomara Hernandez	Thea Stelzle
Kathleen Catlett	Patricia Hogan	Eric Strickland
Judy Chorbajian	Olimpia Jahrling	Jennifer Tarantino
Susan Cicchetti	Steven Jedrzejczak	Beth Toole
Angela Cicchetti	Marianne Kunzmann	Melissa Toscano
Kaitlyn Cockcroft	Jack Madden	Michael Valvano

Laura Comppen	Jacki Mann	Stephen Villareale
Michele Creisstoff	Jacqueline McClintock	Dennis Wagner
Robert Dailey	Lynda Meredith	Stephen Way
Lara Darco	Martin Merezio	Laura Wusyk
Mark Davison	Alan Neyburger	Fannie Martinez
Anjali Desai	Lauren Olivola	
Substitute Teacher Assistants at \$10.00 per hour when needed:		
Christine Anderson	Bolisha Enaibe	Danielle Rood
Molly Bush	Alysia Gonska	Augustine Serio
Mark Capobianco	Xiomara Hernandez	Christian Spinella
Kathleen Catlett	Olimpia Jahrling	Matthew Stella
Kaitlyn Cockcroft	Marianne Kunzmann	Thea Stelzle
Robert Dailey	Jack Madden	Beth Toole
Mark Davison	Lauren Olivola	Melissa Toscano
Natasha DiGenio	Charisse Rizzo	
Elizabeth Dispenza	Cristina Romer	
Substitute Secretaries at \$11.00 per hour when needed:		
Valerie Albecker	Carolyn Griffiths	Charisse Rizzo
Patricia Beggs	Jayne Kaczmarek	Diane Rosamilia
Teresa Bronico	Maureen Kraus	Margaret Van Dyk
Christine Farnum	Jardine Rennie	Christy Yuhasz
Laura Gentile		
Substitute Lunch Monitors at \$8.50 per hour when needed:		
Christine Buccarato	Ann Marie Esca	Suzanne Petronio
Vita DelRusso	Louise Micci	
Substitute Bus Aides at \$9.00 per hour when needed:		
Hattie Alston	Mildred Jimenez	
Ann Marie Esca		
Substitute Custodians at \$11.00 per hour when needed:		
Thomas Fedarick		
Substitute Bus Drivers at \$18.00 per hour when needed:		
Robert Civello	Persio Guzman	Thomas O'Hara

Miscellaneous Hourly Employees:

Computer Room Monitor – hourly rate: \$15.00

Pierrepont – Lynn Decker

Union – Jamie Truncellito & Christopher Viola

High School – Regina Buell

Attendance Officers – hourly rate \$15.00

James Ahearn

Anthony Serrao

Video – hourly rate \$35.00

Steven Mett

Alternate – Jonathan Kinne

District Newsletter, DVD, Files and Font List – hourly rate \$70.00

Carol Drewes

Miscellaneous Stipend Positions

Webmaster

Michael Kivowitz - \$4,375

Christopher Richmond - \$4,375

Parent Education Coordinator

Kimberly Huzzy-Simansky - \$2,000

SUMMER STAFF FOR
IEP MEETINGS

On roll call all members present voted ____.

26. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff members to assist with summer IEP meetings at the hourly rate of \$35.00:

Almaliah, Amanda

Brosnan, Rita

Buckley, Lauren

Cafiero, Robyn

Collins, Megan

Cruise, Megan

DeCaprio, Lorraine

DeFazio, Connie

DeMatteo, Lauren

Dolci, Kristin

Espinosa, Raquel

Fencik, Colleen

Fesken Beth

Foy, Jamie

Gagis, Jennifer

Guglielmotti, RyanAnn

Kinne, Jonathan

Lutwyler, Grace

Meerholz, Kori

Nastasi, Margaret

Perry Melisa

Sabatino, Laurie

Samra, Kaitlin

Smallstey, Stephanie

Smith, Assunta

Smith, Margit

Stolarski, Christine

Stracco, Michael

Wilk, Meghan

Winslow, Lauren

Yoda, Marissa

On roll call all members present voted ____.

EXTENDED SCHOOL YEAR
TEACHERS

27. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:

Meghan Pergolis
Kaitlin Samra
Louis Cuomo

On roll call all members present voted ____.

EXTENDED SCHOOL YEAR
PROGRAM TEACHER
ASSISTANTS

28. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$15.00:

Cathy Wenzelberg*
Alysia Gonska*
Leslie Gherghetta
Jackie Berta
Shea Bender
Diane Rosamilia
Carolyn Griffiths*
Jane Chadwick
Meetu Khanuja*

(*Will go to the Recreation Program in the afternoon.)

On roll call all members present voted ____.

LAURA O'CONNOR

29. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Laura O'Connor as an Administrative Secretary for the Rutherford School District Technology Department effective July 1, 2014 through June 30, 2015 at the annual salary of \$41,000 (step 1).

On roll call all members present voted ____.

SUPERINTENDENT'S
MERIT BONUS

30. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit criteria and qualitative merit criteria have been satisfied by the Superintendent of Schools.

BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,609.

On roll call all members present voted ____.

CURRICULUM AND INSTRUCTION:

Chairperson Jones will report on the meeting of the Curriculum and Instruction Committee and items to be acted upon at the June 9, 2014 regular meeting.

TEXTBOOK APPROVAL

1. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbook:

Art Across Time

-Adams, Laurie Schneider – McGraw-Hill – 2011 (High School)

On roll call all members present voted ____.

CURRICULUM GUIDES

2. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised curriculum guides:

A. Computer Education

Advanced Placement Computer Science – Java

B. English Language Arts

English Language Arts – Kindergarten

English Language Arts – Grade 1

English language Arts – Grade 2

English Language Arts – English – Grade 3

English language arts – Reading – Grade 3

Library Media Studies – Grades 4 & 5

Writing for College – Grade 12

C. Mathematics

Grade 7 Math

Grade 8 Math

D. Social Studies

Grade 6 Social Studies
Grade 8 Social Studies
United States History II
World History

E. Technology

Foundations of Technology
Technological Design

F. Theatre

Theatre Arts

On roll call all members present voted ____.

HOME INSTRUCTION

3. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the office of the superintendent):

Student #35354 – effective May 27, 2014

On roll call all members present voted ____.

STUDENT SUSPENSION

4. Resolution by M____, seconded by M____.

WHEREAS, on May 5, 2014, the Rutherford Board of Education continued the suspension of student bearing identification number 10790 until the next regular board meeting;

BE IT RESOLVED that the Board of Education hereby continues the suspension until the next regular board meeting;

BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting; and

BE IT FURTHER RESOLVED that an alternate education shall continue to be provided to the student during his/her suspension.

On roll call all members present voted ____.

FINANCE:

Chairperson Tully will report on the meeting of the Finance Committee and items to be acted upon at the June 9, 2014 regular meeting.

DEPOSIT TO
CAPITAL RESERVE

1. Resolution by M_____, seconded by M_____.

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rutherford Board of Education wishes to deposit potential current year surplus into the Capital Reserve account at year end, and

WHEREAS, the RUTHERFORD BOARD OF EDUCATION has determined that up to \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district's School Business Administrator to transfer an amount not to exceed \$500,000 into the district's Capital Reserve account, as of June 30, 2014 consistent with all applicable laws and regulations.

On roll call all members present voted _____.

BCSSSD CONTRACT

2. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract for services covered under the Chapter 192/193 programs to non-public schools with the Bergen County Special Services School District for the 2014/2015 school year.

On roll call all members present voted _____.

POLICY:

Chairperson McLean will report on the items to be acted upon at the June 9, 2014 regular meeting.

BUILDINGS AND GROUNDS:

Chairperson Arce will report on the meeting of Buildings and Grounds and items to be acted upon at the June 9, 2014 regular meeting.

CONSULTING
SERVICES
AGREEMENT

1. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION
to enter into a Consulting Services Agreement with Edvocate, Inc.
to provide contract monitoring services for the district's custodial
services operations for the 2014/2015 fiscal year, at an annual cost of
\$12,240.00.

On roll call all members present voted _____.

OLD BUSINESS: (No action to be Taken)

LEGISLATIVE UPDATE

MEETING OPEN TO THE PUBLIC:

EXECUTIVE SESSION:

Motion by M_____, seconded by M_____ that an Executive Session be
held at _____ P.M. for the purpose of discussing
_____. Action may or may not be taken. The
Board expects to return within _____ minutes.

Vote_____

The Board returned at _____ P.M.

ADJOURNMENT:

Motion by M_____, seconded by M_____ that the meeting be
adjourned at _____ P.M.

Vote_____