

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING OF October 19, 2015

A regular meeting of the Board of Education was held on Monday evening, October 19, 2015 in the High School Cafeteria. Meeting was called to order by President Novosielski at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Lanni, Mrs. Librera, Mr. Recine and Mr. Novosielski. Also present were Mr. Hurley and Mr. Kelly.

Absent: Mr. McLean

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the tape can make that request in writing to the board secretary.

MINUTES APPROVAL

Work Session Meeting – October 5, 2015
Executive Session Meeting – October 5, 2015

With one minor correction, Minutes approved.

REPORT OF THE SUPERINTENDENT:

Mr. Hurley brought the Board up to speed on recent district events, including the Tournament of Bands event hosted by the Rutherford High School Marching Band, Homecoming Weekend, the Distinguished Graduate ceremony, the selection of five Pierrepont students to the County Choir, the milestone reached by Jessica Rogers of the Rutherford High School Girls'

Volleyball team by achieving 1,000 kills, and the progress made in the current marking period.

He further noted that the Board is being asked tonight to approve the plan to establish an upper elementary school at Pierrepont and a middle school at Union, effective September 2016. The plan has been discussed in detail in numerous public sessions over the past few months, including Board meetings, and will provide substantial benefits to students throughout the district. If the plan is approved tonight, the administration will begin to plan the implementation immediately, which will include addressing transportation and transition concerns.

He reported that he is recently in receipt of the long-awaited proposal for the development of an in-district Preschool program, and will be reporting on it to the relevant committees and to the full Board in November.

REPORT OF THE PRESIDENT:

Mr. Novosielski noted that he continues to research other formats for Board meetings and expects to have a recommendation ready for the January reorganization meeting.

MEETING OPEN TO THE PUBLIC (Agenda Items Only) 7:48 P.M. No one spoke.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mrs. Jones to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [8-0-1]

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 thru #22.

SALARY LEVEL CHANGES

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following level changes effective September 1, 2015 due to additional credits:

Kristen Briggs-Boyer

From: \$53,442 (step 4, level 2) To: \$56,582 (step 4, level 3)

Lisa Sandmeyer

From: \$89,441 (step 17, level 3) To: \$92,840 (step 17, level 4)

ELEM. CO-CURRICULAR

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve/rescind the following elementary co-curricular assignment for the 2015-2016 school year:

Rescind:

Nicole Zayatz – Yearbook Advisor – Union School

Approve:

Nicole Zayatz – Yearbook Co-Advisor – Union School - \$411.50

Colleen Kiick – Yearbook Co-Advisor – Union School - \$411.50

COACH

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2015-2016 school year:

Chelsea Leary – Volunteer Assistant Fall Cheering Coach

Chelsea Leary – Volunteer Assistant Winter Cheering Coach

SUBSTITUTE BUS ASSISTANT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus assistant for the 2015-2016 school year effective September 15, 2015 at the hourly rate of \$9.00. This is a correction from the September 14, 2015 worksession/regular meeting:

Vermateen Mitchell

SUBSTITUTE BUS ASSISTANT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus assistant for the 2015-2016 school year effective September 16, 2015 at the hourly rate of \$9.00:

Carissa Scanlon

LUNCH MONITOR

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following lunch monitor effective September 8, 2015 through June 30, 2016 for two hours per day, at the hourly rate of \$10.00 (step 1):

Cira AVECILLAS – Pierrepont School

BUILDING WEBSITE/
NEWSLETTER CONTACTS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind/ approve the following as Building Website/Newsletter Contacts for the 2015-2016 school year with an annual stipend of \$150.00:

Rescind:

Amanda Callahan – Union School

Approve:

Colleen Kiick – Union School

SERVICE PROVIDERS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service providers for the 2015-2016 school year:

Specialty

ABA Home Instructors

Name

Cockcroft, Kathleen

Nardelli, Laura

Canova, Rosemarie

Sabale, Jacqueline

Bijak, Krystyna

Van Dien, Linda

Rosamilia, Diane

Wenzelberg, Cathy

Griffiths, Carolyn

Fee

\$35 per hour

ABA Home Program Coord.	Canova, Rosemarie Sabale, Jacqueline Bijak, Krystyna	\$39 per hour
Bilingual Evaluation	Dr. L Hanes and Associates	\$525.00 Bilingual Evaluation \$450 English Evaluations
Home Programming	Demirbulakli, Bercu Muller, Nickol Smallstey, Stephanie Collins, Megan Frazier, Cynthia Ryan O'Connor, Donna	\$35 per hour
Independent Evaluations	Learning Network Association (Helen Roscoe)	\$400 LDT-C Evaluation w/report
	Comprehensive Educational Services – Frank Falcone Dr. Rocco R. Recchione, Ed.D.	\$400 LDT-C Evaluation w/report \$400 LDT-C Evaluation w/report \$75 per hour consultation services
	Delta-T Group	Functional Behavior Assessment \$400
Listening Program	Van Dien, Linda	\$35 per hour
Neuropsychiatric Neurological	Dr. Poorvi Patel St. Joseph's Hospital Neurology Group of Bergen County	\$450 Neurological Evaluation \$450 Neurodevelopmental Eval. \$500 per Evaluation with report
Neurodevelopment	Dr. Batul S. Ladak	\$500 per evaluation
Nursing Services	Delta-T Group	\$41.00 per hour RN Services \$33.00 per hour LPN Services
Psychiatric Evaluations	Mark Paul Faber Dr. Leslie Nagy Platt Psychiatric Associates	\$550 per evaluation \$650 per evaluation \$600 per evaluation
Reading Inst. 1:1	DeSanto, Jennifer	\$35 per hour
Social Skills	Grompone, Peter	\$35 per hour

TITLE I INSTRUCTORS

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following Lincoln School Annex teachers for the Title I after school program effective September 1, 2015 through June 30, 2016 at the hourly rate of \$60.00:

Danielle Angelson
Jay Faigenbaum
Stephanie Raimo

MARY LORENCOVITZ

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mary Lorencovitz, as a long-term substitute guidance counselor at Rutherford High School, effective October 19, 2015 through December 23, 2015 at the per diem rate of \$273.65. This is a replacement position.

JENNIFER HENDERSON

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jennifer Henderson, as a hall/lunch monitor at the Kindergarten Center, effective October 20, 2015 through June 30, 2016 at the hourly rate of \$10.00 (step 1) for 3 hours per day. This is a new position.

CUSTODIANS

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salaries of the following custodians effective July 1, 2015 through June 30, 2016:

Brian McGlynn

From: \$17,850 (.50) (step 3) To: \$22,134 (.62) (step 3)

Alex Miceli

From: \$17,650 (.50) (step 1) To: \$21,886 (.62) (step 1)

SUBSTITUTE BUS DRIVER

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus driver for the 2015-2016 school year effective October 20, 2015 at the hourly rate of \$18.00:

Fiodaliza Tejada-Monegro

SUBSTITUTE TEACHERS

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2015-2016 school year effective October 20, 2015 at the per diem rate of \$80.00 and in accordance with law:

Jillian Mulrain

Mary Margaret Olivo

SUBSTITUTE TEACHER ASSISTANTS

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2015-2016 school year effective October 20, 2015 at the hourly rate of \$10.00:

Martin Merezio

Robert Daily

Mary Margaret Olivo

TRAVEL REIMBURSEMENTS

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Anne Collins	Teacher	Reading Conf.	9/18/15	\$165	none	none	none	none
William Mulcahy	Administrator	RTI Workshop	10/21/15	\$159	\$57.05	none	none	none
Tracey Scrimenti	Teacher	PRISM	10/22/15	\$150	\$5.83	none	none	none
Maria DeTrizio	Teacher	Speech Conference	12/9-10/15	\$399	none	none	none	none
Lynn Rosenzweig	Teacher	Speech Conference	12/9-10/15	\$399	none	none	none	none
Sarah Kupryk	Teacher	Reading & Writing	1/13/16	\$175	none	none	none	none
Denys Gardeazabal	Teacher	Reading & Writing	1/13/16	\$175	none	none	none	none
Meghan Gordon	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Megan Fisher	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Laurie Catalano	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Rachel Mejias	Teacher	Orton Gillingham	1/11-14/16	\$975	none	none	none	none
Timothy Ajala	Teacher	STEM	11/23/15	\$293	none	none	none	none
Rufina Rodriguez	Teacher	AP Conference	10/31/15	\$215	none	none	none	none
Mary Bock	Librarian	NJASL Conference	11/15/15	\$95	\$32	none	none	\$35
Danica Schmeding	Supervisor	Math Leaders Wkshp	11/20/15	\$195	none	none	none	none
Tracey Scrimenti	Teacher	Math Standard Wkshp	3/9/16	\$150	\$5.83	none	none	none
Tracey Scrimenti	Teacher	Math Standard Wkshp	2/19/16	\$150	\$5.83	none	none	none
Rachel Mejias	Teacher	Orton Gillingham	12/16/15	\$300	none	none	none	none

JOSEPH JOYCE

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Joseph Joyce, as a math teacher at Rutherford High School, effective November 2, 2015 through June 30, 2016 at the annual salary of \$50,951 (step 4, level 1). This is a replacement position.

ERIKA RODRIGUEZ

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Erika Rodriguez, teacher assistant at Pierrepont School, effective January 17, 2016 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through April 1, 2016.

CARISSA SCANLON

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Carissa Scanlon, as a part-time bus assistant for the district, effective October 20, 2015 through June 30, 2016 at the hourly rate of \$18.30 (step 1) for up to 4.9 hours per day. This is a replacement position.

SUBSTITUTE LUNCH MONITOR

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute lunch monitor for the 2015-2016 school year effective October 20, 2015 at the hourly rate of \$8.50.

Carissa Scanlon

MIN WANG

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Min Wang, lunch monitor at Rutherford High School effective November 1, 2015.

BARBARA CONSTANTINOPE 22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Barbara Constantinople, special education teacher at Rutherford High School effective June 30, 2016.

Roll Call Vote on Personnel Items # 1 thru #22:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – absent
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Jones, seconded by Mrs. Lanni to approve Curriculum & Instruction Items #1 thru #10.

HOME INSTRUCTION 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent) effective September 21, 2015.

- Student #11173
- Student #22613
- Student #13034
- Student #13414 – effective 10/5/15

FIELD TRIP APPROVALS 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of Field Trips for the 2015-2016 school year.

NJQSAC3. 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to attest to the Accuracy of the NJQSAC Statement of Assurance for the 2015-2016 school year.

MIDDLE SCHOOL 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to establish an upper elementary school at Pierrepont School for students in grades four through six and a middle school at Union School for students in grades seven through eight effective September 1, 2016.

OUT-OF-DISTRICT PLACEMENTS 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2015-2016 school year.

HARASSMENT/INTIMIDATION BULLYING DECISION 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent’s decision in HIB investigation #2015-02, for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

HARASSMENT/INTIMIDATION BULLYING DECISION 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent’s decision in HIB investigation #2015-03, for the reasons set forth in the Superintendent’s decision to the students’ parents,

and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

HARASSMENT/INTIMIDATION
BULLYING DECISION

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent’s decision in HIB investigation #2015-04, for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

OVERNIGHT TRIP

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following overnight trip for the High Note Music Festival – Boston, Massachusetts – May 20 - 21, 2016

Sponsors – Jonthan Kinne and Patricia Blanchard

OUT-OF-DISTRICT
PLACEMENTS

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2014-2015 school year.

With regard to resolution #4, “Middle School”, Board members commended Mr. Hurley and the administration for their efforts to develop a cohesive plan that embraced Board and community input, and that will serve to move students and the district forward. Mr. Hurley added that a timeline for addressing implementation issues will be developed, starting the next day with a kickoff meeting with the administration.

Roll Call Vote on Curriculum & Instruction Items # 1 thru #10:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – absent
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

FINANCE:

Motion by Mrs. Librera, seconded by Mr. Arce to approve Finance Items # 1 thru #5.

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	392,867.18
Offline Checks	10,357.95
Food Service Checks	0.00
Payroll	1,265,054.46
General Activities	<u>14,011.23</u>
Total	1,682,290.82

TRANSPORTATION
CONTRACT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a transportation contract between the Rutherford Board of Education and Mr. Alex Dwek to transport a student up to 205 days @ \$ 9.00 per day at a cost of \$1845.

TRANSPORTATION
CONTRACT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a transportation contract between the Rutherford Board of Education and Mr. & Mrs. A. Torino to transport a student up to 180 days @ \$ 9.00 per day at a cost of \$1620.

ARCHITECT OF RECORD

4. RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approves the firm of Chapin Architectural Services, P.A. of Netcong, New Jersey as the school district architect of record to provide architectural services for the 2015/2016 school year with fees paid in accordance with their professional fee schedule, and

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration, service, and amount, and that this resolution and contract are on file in the office of the Board of Education in the following form:

“RUTHERFORD SCHOOL DISTRICT BOARD OF EDUCATION

Notice of Award of Professional Services Contract

At its meeting on October 19, 2015, the Board of Education authorized the awarding of a contract for professional architectural services to Chapin Architectural Services, P.A. with offices in Netcong, New Jersey, to provide special purpose architectural services to the district for the 2015/2016 school year. The contractual amount shall be at a fee to be determined for the work to be performed. This resolution and contract are on file and available for public inspection at the Board of Education’s offices located at 176 Park Avenue, Rutherford, New Jersey.”

ATTORNEY OF RECORD

5. RESOLVED, that the Rutherford School District Board of Education, in the County of Bergen, New Jersey approves the firm of Fogarty & Hara, Esqs. of Fair Lawn, New Jersey as the Board of Education attorney to provide legal services for the 2015/2016 school year with fees paid in accordance with their professional fee schedule, and

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration, service, and amount, and that this resolution and contract are on file in the office of the Board of Education in the following form:

“RUTHERFORD SCHOOL DISTRICT BOARD OF EDUCATION

Notice of Award of Professional Services Contract

At its meeting on October 19, 2015, the Board of Education authorized the awarding of a contract for professional legal services to Fogarty & Hara, Esqs. with offices in Fair Lawn, New Jersey, to provide general legal services to the district for the 2015/2016 school year. The contractual amount shall be at a fee to be determined for the work to be performed. This resolution and contract are on file and available for public inspection at the Board of Education’s offices located at 176 Park Avenue, Rutherford, New Jersey.”

Roll Call Vote on Finance Items #1 thru #5:

Mrs. Ahmed – aye, abstained on ck.#015513	Mrs. Jones – aye	Mr. Mc Lean – absent
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

POLICY:

Motion by Mr. Chu, seconded by Mr. Recine to approve Policy Items # 1 thru #2.

STUDENT SUPERVISION
AFTER SCHOOL DISMISSAL

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5142.3 Student Supervision After School Dismissal on first reading. (See attached.)

FIELD TRIPS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6153 Field Trips on first reading. (See attached.)

Roll Call Vote on Policy Items # 1 thru #2:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – absent
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

BUILDINGS AND GROUNDS:

Motion by Mr. Arce, seconded by Mr. Chu to approve Building and Ground Item # 1

COMPREHENSIVE
MAINTENANCE
PLAN

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Rutherford School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Rutherford School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Rutherford in compliance with the Department of Education requirements.

Roll Call Vote on Building and Grounds Item # 1:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – absent
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Recine – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Novosielski – aye

OLD BUSINESS: None

LEGISLATIVE UPDATE: None

MEETING OPEN TO THE PUBLIC: 8:07 P.M. No one spoke.

Meeting closed to the public at 8:07P.M.

EXECUTIVE SESSION: Motion by Mrs. Ahmed, seconded by Mr. Arce, that an Executive Session be held at 8:08 P.M. for the purpose of discussing a Student Matter. Action may not be taken. The Board expects to return within 10 minutes.

Approved by Voice Vote. [8-0-1]

The Board returned at 8:33 P.M.

ADJOURNMENT: Motion by Mr. Arce, seconded by Mr. Recine that the meeting be adjourned at 8:33 P.M.

Approved by Voice Vote. [8-0-1]

Respectfully submitted,

Joseph P. Kelly
Business Administrator/Board Secretary