

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE SPECIAL MEETING

OF

June 24, 2013

A Special meeting of the Board of Education was held on Monday evening, June 24 , 2013 in the High School Library. Meeting was called to order by President Casadonte at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Casadonte, Mr. Griggs, Mrs. Jones, and Mrs. Lanni. Also present were Dr. Jones and Mr. Kelly.

Mr. McLean arrived at 7:50 P.M.

Absent: Mr. Novosielski and Mr. Tully

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

EXECUTIVE SESSION: Motion by Mr. Griggs, seconded by Mrs. Jones , that an Executive Session be held at 7:35 P.M. for the purpose of discussing a Student Matter, a Personnel Issue and a Legal Matter. Action will be taken.

Approved by Voice Vote.

The Board returned at 8:07 P.M.

PERSONNEL: Motion by Mrs Ahmed seconded by Mrs. Jones to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote.

SALARIES - SECRETARIES

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following secretaries and salaries effective 7/1/13 through 6/30/14:

| <u>Name</u> | <u>Loc.</u> | <u>Position</u> | <u>Step</u> | <u>Long.</u> | <u>Salary</u> |
|--------------------|-------------|-----------------|-------------|---------------------------|---------------|
| Laura Abrom | W | 12 month | 04 | | 35,128 |
| Patricia Artinger | U | 11 month | 12 | | 45,181 |
| Audrey Blinstrub | HS | 11 month | 12 | 1250 (15) | 45,181 |
| Darlene Capobianco | HS | 11 month | 12 | 1250 (15) eff. 8/25/13 | 45,181 |
| Kathleen Cockcroft | SS | 12 month | 12 | | 49,110 |
| Diane Doviak | U | 12 month | 12 | | 49,110 |
| Irena Drywa | BO | Admin | 10 | | 50,918 |
| Linda Gaeta | HS | 12 month | 07 | | 37,977 |
| Carol Gearity | HS | 11 month | 12 | | 45,181 |
| JoAnn Hughes | SO | Admin | 04 | | 41,760 |
| Camille Mazur | HS | 11 month | 12 | 1750 (20) | 45,181 |
| Melissa Monaco | P | 12 month | 08 | | 40,089 |
| Laura O'Connor | HS | 12 month | 03 | | 34,452 |
| Roberta Perez | HS | 11 month | 12 | 1750 (20) | 45,181 |
| Rhonda Sabatini | MA | 12 month | 07 | | 37,977 |
| Carol Villano | P | 12 month | 12 | 1750 (20) | 49,110 |
| Joy Vogel | HS | 12 month | 08 | | 39,496 |
| Michelle Winand | L | 12 month | 04 | | 35,128 |

CUSTODIAL/
MAINTENANCE

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/13 through 6/30/14:

| <u>Name</u> | <u>Location</u> | <u>Step</u> | <u>Longevity</u> | <u>Salary</u> |
|--|-----------------|-------------|------------------|---------------|
| Jorge Anel | S | 12 | 1750 (20) | 49,606 |
| Nancy Brundage (Head Custodian +\$2400) | P | 12 | | 52,006 |
| George Essbach (Head Custodian +\$2400) | L | 12 | 1250 (15) | 49,606 |
| Moises Garcia (Head Custodian +\$2400) | W | 12 | | 52,006 |
| John Kowal (Head Custodian +\$2400) | U | 12 | 1750 (20) | 49,606 |
| Lynn LaTorre | HS | 12 | 1250 (15) | 49,606 |
| Denise Lorenc | W/L | 05 | | 36,139 |
| Lewis Mazzone (Head Custodian +\$3700) | HS | 12 | 2500 (25) | 49,606 |
| Michael Moore | HS | 12 | 1750 (20) | 49,606 |
| Kathleen Regan | U | 12 | | 49,606 |
| Arthur Schreckenstein | MA | 12 | | 24,803 (.5) |
| Joseph Schreckenstein | P | 10 | | 44,036 |

| <u>Name</u> | <u>Loc.</u> | <u>Position</u> | <u>Step</u> | <u>Long.</u> | <u>Salary</u> |
|------------------|-------------|---------------------|-------------|--------------|---------------|
| Thomas Brundage | MA | Class B | 12 | 3000 (30) | 54,663 |
| Mark Jannicelli | MA | Class A Electrician | 12 | 1750 (20) | 59,452 |
| Anthony La Torre | MA | Class B | 12 | 1750 (20) | 54,663 |
| Joseph McTague | MA | Class B | 12 | 1250 (15) | 54,663 |
| Harry Western | MA | Class B Utility Man | 12 | 1250 (15) | 54,663 |

CUSTODIAL DIFFERENTIAL

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following custodians, effective 9/1/13, will receive the 8% differential whenever they work the third shift:

| | | |
|--------------------|-----------------------|---------|
| High School | Michael Moore | \$3,968 |
| Union | Kathleen Regan | \$3,968 |
| Pierrepont | Joseph Schreckenstein | \$3,523 |
| Lincoln/Washington | Denise Lorenc | \$2,891 |

EXTENDED SCHOOL YEAR
PROGRAM TEACHERS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:
Peter Grompone
Kaitlin Samra

EXTENDED SCHOOL YEAR
PROGRAM TEACHER
ASSISTANTS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's at the hourly rate of \$15.00:
Charisse Rizzo
Leslie Ann Gherghetta
Diane Rosamilia
Alysia Gonska

RETIREMENT MONIES

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and Rutherford Education Association:

| | | |
|-----------------|-----------|------------|
| Cynthia Alai | 38 days | \$2,090.00 |
| Nancy Crowley | 96 days | \$3,840.00 |
| Dorothy Dammers | 135 days | \$5,575.00 |
| Lori Dernelle | 83 days | \$4,565.00 |
| Jerry Parise | 45 days | \$2,475.00 |
| Benedetta Rubin | 102 days | \$4,090.00 |
| Sandra Sasso | 7 days | \$ 210.00 |
| Maureen Tullo | 23.5 days | \$1,292.50 |

LYNNE CRAWFORD

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to pay Lynne Crawford an amount equal to her salary for the period beginning July 1, 2013 and ending August 9, 2013 to confer sixty-day notice of the decision of the Board of Education on June 10, 2013 to terminate her employment as a result of the abolishment of the position of director of special services as part of the administrative reorganization.

REA CONTRACT

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Master Contract between the Rutherford Board of Education and the Rutherford Education Association for the period of July 1, 2013 through June 30, 2016.

ELEMENTARY
CURRICULUM WRITERS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers as elementary curriculum writers for up to 20 hours at the rate of \$35.00 per hour:
Mark Doty – Grade 6
Anne Hetzel – Grade 7
Jamie Truncellito – Grade 8

TEACHER ASSISTANTS

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the increase in hours for the following teacher assistants from 4.9 hours per day to 6.25 hours per day effective September 1, 2013 through June 30, 2014:

Angela Cicchetti – Lincoln School
Shea Bender – Lincoln School

MELISSA MONACO

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Melissa Monaco as a substitute secretary from May 27, 2013 through May 31, 2013 at the rate of \$11.00 per hour.

SUPERINTENDENT'S MERIT
BONUS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit criterion and/or qualitative merit criterion has been satisfied by the Superintendent of Schools. THEREFORE BE IT RESOLVED THAT Rosemary F. Jones, Superintendent of Schools will receive the merit bonus of 10% of her salary which is equal to \$15,750.

JOSEPH KELLY

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employee effective July 1, 2013 through June 30, 2014:

Joseph Kelly
School Business Administrator/Board Secretary \$142,940

TRAVEL REIMBURSEMENTS 13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2012-2013 and 2013-2014 school years:

| <u>Name</u> | <u>Position</u> | <u>Name of Activity</u> | <u>Dates</u> | <u>Fee</u> | <u>Trans.</u> | <u>Meals</u> | <u>Lodgings</u> | <u>Other</u> |
|-----------------|-----------------|-------------------------|-----------------|------------|---------------|--------------|-----------------|--------------|
| Colleen Fencik | Teacher | Google Applications | 6/14/13-7/26/13 | \$249 | None | None | None | None |
| Margit Smith | Teacher | NJECC Workshop | 6/26/13 | \$190 | None | None | None | None |
| Jeanna Velechko | Administrator | NJPSA Fall Conference | 10/17-18/13 | \$225 | \$32.24 | \$84 | None | None |
| Kristeen Oppido | Teacher | Wilson Reading System | 7/24/13-7/26/13 | \$559 | None | None | None | None |
| R. Guglielmotti | Teacher | Wilson Reading System | 7/24/13-7/26/13 | \$559 | None | | | |

HEAD LUNCH MONITORS 14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following head lunch monitors at Lincoln School effective September 1, 2013 through June 30, 2014 at the hourly rate of \$14.00 for two hours per day:

Jardine Rennie
Christine Farnum

SARAFINA MAMMONE 15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Sarafina Mammone as an elementary teacher at Lincoln School effective September 1, 2013 through June 30, 2014 at the annual salary of \$47,217 (step 1, level 1). This is a replacement position.

LESLIE GHERGHETTA 16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Leslie Gherghetta as a full-time teacher assistant at Union School for 6.25 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.80 (step 1). This is a replacement position.

ELIZABETH RIZZI 17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Elizabeth Rizzi as a part-time clerical assistant at Lincoln School for 4 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.00. This is a replacement position.

EXTENDED SCHOOL YEAR TEACHER ASSISTANTS 18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as alternate teacher assistants for the afternoon for the Extended School Year Program at the hourly rate of \$15.00 from July 8, 2013 through August 8, 2013:

Meetu Khanuja
Carolyn Griffiths
Jacqueline Sabale

JACKI MANN

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jacki Mann as a full-time teacher assistant at Rutherford High School for 6.25 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.80 (step 1). This is a replacement position.

COACHES LONGEVITY

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following longevity stipends to coaches for the 2012-2013 school year:

After 7 years - \$150.00

Helen Antzoulides

Richard Blanchard

Robyn Cafiero

Edward Guy

Andrew Howell

Michael Mayerczak

Danica Miller

James Pickel

John Randazzo

Carmen Spina

After 12 years - \$300.00

Kenneth Berk

Nicholas DeBari

Robert Hemmel

David Padilla

Thomas Potor

Jeffrey Rehain

Marisa Yoda

COACHES

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2013-2014 school year:

| | | <u>Step</u> | <u>Stipend</u> |
|-----------------|------------------|-------------|----------------|
| Football – Head | Andrew Howell | 3 | \$9212 |
| " Assistant | Joseph Purcella | 3 | \$6478 |
| " Assistant | Steven Dunn | 3 | \$6478 |
| " Assistant | Jeffrey Rehain | 3 | \$6478 |
| " Assistant | Silverio Bastiao | 3 | \$6478 |
| " Assistant | Frank Viola | 2 | \$6378 |

| | | | |
|-------------------------|-------------------|---|--------|
| Soccer – Boys –Head | John Randazzo | 3 | \$6934 |
| " "Assistant | Richard Blanchard | 3 | \$4884 |
| Volunteer " | David Jones | | |
| " " | Ronald Galarza | | |
| Soccer – Girls –Head | Marisa Yoda | 3 | \$6934 |
| " "Assistant | Jim Pickel | 3 | \$4884 |
| Cross Country – Boys | Robert Hemmel | 3 | \$6478 |
| Cross Country – Girls | Justin Van Dyk | 3 | \$6478 |
| Volunteer Assistant | Season Lyons | | |
| Volleyball –Head | Helen Antzoulides | 3 | \$6478 |
| " Assistant | Ed Guy | 3 | \$4565 |
| " Assistant | Tom Potor | 3 | \$4565 |
| Tennis –Girls-Head | David Padilla | 3 | \$6478 |
| " Assistant | John Parnofiello | 3 | \$4565 |
| Cheering –Fall-Head | Robyn Cafiero | 3 | \$4660 |
| " Assistant | Kaitlin Kuchar | 3 | \$3573 |
| Basketball –Boys-Head | Nick DeBari | 3 | \$7845 |
| " Assistant | Tom Potor | 3 | \$5522 |
| " Assistant | Daniel Balaban | 2 | \$5422 |
| Volunteer Assistant | Greg Vogel | | |
| Basketball-Girls-Head | Danica Miller | 2 | \$7745 |
| " Assistant | Edward Guy | 3 | \$5522 |
| " Assistant | James Parnofiello | 2 | \$5422 |
| Wrestling – Head | Jeffrey Rehain | 3 | \$7845 |
| " Assistant | Cory Dunn | 1 | \$5322 |
| " " | OPEN | | |
| Boys Indoor Track Head | Robert Hemmel | 3 | \$6478 |
| Boys Indoor Asst. | Frank Viola | 3 | \$4565 |
| Girls Indoor Track Head | Justin Van Dyk | 3 | \$6478 |
| Volunteer Assistant | Season Lyons | | |
| Bowling – Head | David Padilla | 3 | \$4660 |
| Swimming – Head | Kenneth Berk | 3 | \$6934 |

| | | | |
|--|---------------------|---|--------|
| " Assistant | Julianne Sundberg | 3 | \$4884 |
| Cheering-Winter-Head | Robyn Cafiero | 3 | \$4660 |
| " " Assistant | Kaitlin Kuchar | 3 | \$3573 |
| Baseball – Head | Carmen Spina | 3 | \$6934 |
| " Assistant | Andrew Howell | 3 | \$4884 |
| " Assistant | James Parnofiello | 2 | \$4784 |
| "Volunteer Assistant | Joseph Urbanovich | | |
| " " " | Andrew Van Der Hoof | | |
| Softball – Head | Helen Antzoulides | 3 | \$6934 |
| " Assistant | Jennifer Hoch | 3 | \$4884 |
| " " | Christine Dyson | 2 | \$4784 |
| Volunteer Assistant | Allyson Gerdes | | |
| Tennis-Boys-Head | Michael Mayerczak | 3 | \$6478 |
| " "Assistant | Steven Mett | 3 | \$4565 |
| Boys Spring Track-Head | Justin Van Dyk | 3 | \$6934 |
| " "Assistant | Frank Viola | 3 | \$4884 |
| " "Assistant | Anthony Tesoriero | 3 | \$4884 |
| Volunteer Assistant | Donald Daborn | | |
| Girls Spring Track-Head | Julianne Sundberg | 3 | \$6934 |
| " "Assistant | Season Lyons | 3 | \$4884 |
| Volunteer Assistant | Kellie Dunn | | |
| Strength & Conditioning Coach (stipend per season, Summer, Fall, Winter, Spring) | Roy Hinchman | 3 | \$4660 |

HOURLY EMPLOYEES

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2013-2014 school year:

| | HOURS | STEP | HOURLY RATE | LONGEVITY |
|------------------------------|-------|------|-------------|-----------|
| <u>Bus Drivers</u> | | | | |
| Joan O'Neill | 7.5 | 4 | 25.32 | |
| Debra Zoller | 5.9 | 4 | 25.32 | |
| <u>Bus Assistants</u> | | | | |
| Todd Cory | 3.0 | 1 | 18.00 | |
| Loretta Lowther | 4.9 | 4 | 19.43 | |

| | | | | |
|-----------------------------------|------|---|-------|---|
| Suzanne Petronio | 4.0 | 5 | 20.02 | |
| <u>Clerical Assistants</u> | | | | |
| Regina Buell | 4.0 | 5 | 20.02 | |
| Theresa Farrell | 3.5 | 5 | 20.02 | |
| Janice Guzman | 4.0 | 4 | 19.43 | |
| Eileen Huelbig | 7.0 | 5 | 20.02 | |
| Elizabeth Rizzi | 4.0 | 1 | 18.00 | |
| Debra Rovito | 3.5 | 5 | 20.02 | 850.00 |
| Joy Scheibe | 4.0 | 2 | 18.26 | |
| Alisha Schmitt | 4.0 | 3 | 18.83 | |
| Susan Shortino | 4.0 | 5 | 20.02 | |
| <u>Library Assistants</u> | | | | |
| Wendy Armacost | 4.5 | 3 | 18.83 | |
| Bonnie Corcoran | 4.0 | 4 | 19.43 | |
| Kristen Davis | 4.0 | 3 | 18.83 | |
| Marie Lawlor | 4.5 | 2 | 18.26 | |
| Margaret Van Dyk | 4.0 | 4 | 19.43 | |
| <u>Teacher Assistants</u> | | | | |
| Irene Amitsis | 6.25 | 5 | 20.72 | |
| Shea Bender | 6.25 | 2 | 19.07 | |
| Jacqueline Berta | 6.75 | 2 | 19.07 | |
| Nurhan Lisa Botas | 6.25 | 3 | 19.61 | |
| Albert Brown III | 6.25 | 2 | 19.07 | |
| Jane Chadwick | 6.25 | 5 | 20.72 | 850.00 increased to 1,100.00 effective 3/4/2014 |
| Angela Cicchetti | 6.25 | 2 | 19.07 | |
| Burcu Demirbulakli | 6.5 | 3 | 19.61 | |
| Cynthia Frazier | 6.25 | 5 | 20.72 | |
| Alysia Gonska | 4.9 | 2 | 19.07 | |
| Carolyn Griffiths | 6.25 | 5 | 20.72 | 1,100.00 |
| Meetu Khanuja | 6.25 | 5 | 20.72 | |
| Nuala Maes | 6.5 | 4 | 20.17 | |
| Jackie Mann | 6.25 | 1 | 18.80 | |
| Sandra Maslag | 6.25 | 4 | 20.17 | |
| Louise A. Micci | 4.9 | 5 | 20.72 | |
| Derek Picinich | 6.25 | 2 | 19.07 | |
| Diane Rosamilia | 6.25 | 5 | 20.72 | |
| Jacqueline Sabale | 6.25 | 1 | 18.80 | |
| Martin Stio | 6.5 | 5 | 20.72 | |

| | | | | |
|------------------------------------|------|---|-------|--------|
| Linda Van Dien | 6.55 | 5 | 20.72 | 850.00 |
| Cathy Wenzelberg | 6.5 | 5 | 20.72 | |
| <u>Head</u> | | | | |
| <u>Lunchroom/Playground</u> | | | | |
| <u>Monitors</u> | | | | |
| Christine Farnum | 2.00 | - | 14.00 | |
| Jardine Rennie | 2.00 | - | 14.00 | |
| <u>Lunchroom Monitors</u> | | | | |
| Valerie Albecker | 3.50 | 5 | 11.25 | |
| Catherine Mary Allan | 2.00 | 5 | 11.25 | |
| Hattie Alston | 2.00 | 5 | 11.25 | |
| Carole Aughenbaugh-Baum | 2.00 | 3 | 10.50 | |
| Jose Bernardes | 2.00 | 3 | 10.50 | |
| Anna Caputo | 2.00 | 5 | 11.25 | |
| Nora Clohessy | 2.00 | 5 | 11.25 | |
| Joanne DeChellis | 2.00 | 5 | 11.25 | |
| Margaret DeSteno | 3.00 | 5 | 11.25 | |
| Beverly DiBilio * | 2.00 | 5 | 11.25 | |
| Lawrence Dzurillay | 2.00 | 4 | 11.00 | |
| Joanne Fiume | 3.5 | 2 | 10.25 | |
| Cheryl Garcia * | 3.00 | 5 | 11.25 | |
| Sareh Gholamrezapour | 2.00 | 2 | 10.25 | |
| Lyn Hebert | 2.00 | 3 | 10.50 | |
| Mildred Jimenez * | 2.00 | 4 | 11.00 | |
| Maureen Krauss | 2.00 | 1 | 10.00 | |
| Arelene Lisiewski | 2.00 | 3 | 10.50 | |
| Vasiliki Magalias | 2.00 | 4 | 11.00 | |
| Anne Matino | 2.00 | 2 | 10.25 | |
| Michele Maynard | 2.00 | 3 | 10.50 | |
| Ivanna Moramarco | 2.00 | 2 | 10.25 | |
| Patricia Peeples | 2.00 | 1 | 10.00 | |
| Maria Piniero | 2.00 | 2 | 10.25 | |
| Eugenia Rodriguez | 2.00 | 5 | 11.25 | |
| Carissa Scanlon | 2.00 | 2 | 10.25 | |
| Tahereh Sharife Zadeh * | 3.00 | 5 | 11.25 | |
| Lauren Waddell | 2.00 | 1 | 10.00 | |
| Min Wang | 3.00 | 5 | 11.25 | |
| Barbara Witter-Lembo | 2.00 | 2 | 10.25 | |
| Kris Ann Wronko | 2.00 | 2 | 10.25 | |
| Jennifer Wynne | 2.00 | 5 | 11.25 | |

| | | | | |
|---|--------------------|---------------------|-------|--|
| Linda Wyzard | 2.00 | 2 | 10.25 | |
| * board approval to work up to 19.5 hours per week | | | | |
| Substitute Teachers at \$80.00 per day when needed: | | | | |
| Caitlin Albright | Kellie Dunn | Jacklyn Moe | | |
| Nissreen Almazouni | Aisha Elshinawy | Donna O'Connor | | |
| Antonietta Altilio | Marie Fletcher | Jacqueline Pergola | | |
| Theodore Anastasio | Joseph Galasso | Tara Philp | | |
| Christine Anderson | Elizabeth Gilmore | Russell Rieger | | |
| Johna Arena | Andrew Goll | Charisse Rizzo | | |
| Wendy Armacost | Alysia Gonska | Victoria Rothenberg | | |
| Shea Bender | James Henry | Jacqueline Sabale | | |
| Lisa Botas | Amelia Iskra | Harriet Saxon | | |
| Natasha Boyce | Olimpia Jahrling | Nancy-Jean Schwarz | | |
| Jodi Braida | Steven Jedrzejczak | Augustine Serio | | |
| Molly Bush | Jayme Kaczmarek | Matthew Small | | |
| Kathleen Catlett | Jennifer Krawiec | Eric Strickland | | |
| Judy Chorbajian | Victoria Kruegel | Christian Tomona | | |
| Angela Cicchetti | Kaitlin Kuchar | Suad Torres | | |
| Laura Comppen | Marianne Kunzmann | Frank Viola | | |
| Elba Cruz | Miriam Lamourt | Dennis Wagner | | |
| Robert Dailey | Jung Eun Lee | Stephen Way | | |
| Anjali Desai | Jacki Mann | Laura Wusyk | | |
| Natasha DiGenio | Lynda Meredith | Jessica Yeager | | |
| Elizabeth Dispenza | Martin Merezio | | | |
| Substitute Teacher Assistants at \$10.00 per hour when needed: | | | | |
| Caitlin Albright | Aisha Elshinawy | Charisse Rizzo | | |
| Nissreen Almazouni | Joseph Galasso | Victoria Rothenberg | | |
| Antonietta Altilio | Olimpia Jahrling | Matthew Small | | |
| Natasha Boyce | Marianne Kunzmann | Christian Tomona | | |
| Molly Bush | Miriam Lamourt | Suad Torres | | |
| Kathleen Catlett | Jung Eun Lee | Frank Viola | | |
| Elba Cruz | Jacki Mann | Stephen Way | | |
| Natasha DiGenio | Jacklyn Moe | Laura Wusyk | | |
| Elizabeth Dispenza | Tara Philp | | | |
| Substitute Lunch Monitors at \$8.50 per hour when needed: | | | | |
| Christine Buccarato | Ann Marie Esca | Suzanne Petronio | | |
| Vita DelRusso | | | | |
| Substitute Secretaries at \$11.00 per hour when needed: | | | | |
| Valerie Albecker | Carolyn Griffiths | Diane Rosamilia | | |
| Patricia Beggs | Jayme Kaczmarek | Margaret Van Dyk | | |

| | | |
|---|-----------------------|--------------------|
| Teresa Bronico | Jardine Rennie | Christy Yuhasz |
| Laura Gentile | Charisse Rizzo | |
| Home Instructors at \$35 per hour when needed: | | |
| Matthew Anderson | Patricia Hogan | Lisa Renzulli |
| Barbara Barbito | Melissa Hunton | Alex Robayo |
| Richard Blanchard | Jessica Ignelzi | Maggie Rodriguez |
| Deborah Courtney | Bernadette Kennedy | Laurie Sabatino |
| Catherine Cuttita | Leslie Kropinack | Nancy-Jean Schwarz |
| Joan DaSilva | Melody LaRossa | Laura Scotti |
| Lynn Decker | Season Lyons | Anthony Spaldo |
| Anna DeMeo | Hamlet Marte | Calvin Spann |
| Elizabeth Dispenza | Ryan Mc Mann | Gayle Strauss |
| Bonnie Donnell | Jacqueline McClintock | Cristina Vitale |
| Paula Dumas | Margaret Nastasi | Jeffrey Walensky |
| Peggy Driscoll | Rita O'Neill-Wilson | Helene Wetzel |
| Jovan Evtimovski | Melissa Perry | Nicole Zayatz |
| Jennifer Gaggis | | |

Miscellaneous Hourly Employees

Substitute Custodians - \$11.00 per hour

Thomas Fedarick
Derrick Peeples

Substitute Bus Driver at \$18.00 per hour

Robert Civello
Jose Garcia
Thomas Bennett O'Hara

Substitute Bus Assistant at \$9.00 per hour

Hattie Alston
Ann Marie Esca
Mildred Jimenez
Gina Menta

Computer Room Monitor – hourly rate \$15.00

Pierrepont – Lynn Decker
Union – Jamie Truncellito & Christopher Viola
High School – Regina Buell

Attendance Officers – hourly rate \$15.00

James Ahearn
Anthony Serrao

Video – hourly rate \$35.00

Steven Mett

Alternate – Jonathan Kinne

District Newsletter, DVD, Files and Font List – hourly rate \$70.00

Carol Drewes

Miscellaneous Stipend Positions

Webmaster

Michael Kivowitz - \$4,375

Christopher Richmond - \$4,375

Parent Education Coordinator

Kimberly Huzzy-Simansky - \$2,000

LAUREN WADDELL

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Waddell as a lunch monitor at Lincoln School effective September 1, 2013 through June 30, 2014 for two hours per day at the hourly rate of \$10.00 (step 1).

LAUREN WADDELL

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Waddell as a substitute secretary for the 2013-2014 school year at the hourly rate of \$11.00.

JOSEPH PURCELLA

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Joseph Purcella as an assistant boys football coach for the 2013-2014 school year – step 3 - \$6,478.

CORY DUNN

26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Cory Dunn as an assistant boys wrestling coach for the 2013-2104 school year – step 1 - \$5,322.

KEITH MC ELROY

27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Keith McElroy as a middle school guidance counselor effective September 1, 2013 through June 30, 2014 at the annual salary of \$76,860 (step 13, level 4) (plus 1 week of summer work if applicable - \$1,922). This is a new position.

LAUREN WINSLOW

28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Winslow as a biology teacher at Rutherford High School effective September 1, 2013 through June 30, 2014 at the annual salary of \$52,322 (step 4, level 2). This is a replacement position.

SALARY ADJUSTMENTS

29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the following salaries to reflect the new REA salary guides:

| | |
|--------------------|----------------------------|
| Curtis Arsi | step 1, level 1 - \$47,217 |
| Lauren Chamberlain | step 1, level 3 - \$52,526 |
| James Parnofiello | step 1, level 1 - \$47,217 |
| Johanna Zuleta | step 1, level 1 - \$47,217 |
| Christy Rayment | step 2, level 3 - \$53,343 |

SERVICE PROVIDER

30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service provider for the 2013-2014 school year and fee:

| Specialty | Name | Fee |
|------------------------|-----------------|--|
| Independent Evaluation | Rocco Recchione | \$400 per evaluation \$75 per hour consultation |

BONNIE MOSCOWITZ

31. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Bonnie Moscovitz as a long term substitute middle school math teacher at Pierrepont School effective September 1, 2013 through December 31, 2013 at the per diem rate of \$236.

KRISTIN DOLCI

32. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Kristin Dolci, grade 5 teacher at Union School, effective October 8, 2013 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay through March 3, 2014.

LAURA VAN WINKLE

33. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Laura Van Winkle as a part-time teacher assistant at Lincoln School for 4.9 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.80 (step 1). This is a replacement position.

MARIA ALDRIDGE

34. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maria Aldridge as a part-time library assistant at Pierrepont School for 4 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.00 (step 1). This is a replacement position.

AMELIA SARRAZIN

35. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Amelia Sarrazin as a grade 1 elementary teacher at Lincoln School effective September 1, 2013 through June 30, 2014 at the annual salary of \$51,301 (step 3, level 2). This is a replacement position.

Roll Call Vote on Personnel Items #1 thru #35, plus Addendum Items #2A and #10A:

| | | |
|------------------|-------------------|--------------------------|
| Mrs. Ahmed – aye | Mrs. Jones – aye | Mr. Novosielski – absent |
| Mr . Arce – aye | Mrs. Lanni – aye | Mr. Tully - absent |
| Mr. Griggs - aye | Mr. Mc Lean - aye | Mr. Casadonte - aye |

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Lanni, seconded by Mrs. Jones to approve Curriculum & Instruction Items #1 plus Addendum Item #1A.

EXTENDED SCHOOL YEAR

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind/approve the following extended school year program for student (name on file in the office of special services) for the summer of 2013:

Rescind:

Student #2000410 – Sage Day

Tuition \$2,500.00 plus transportation

Approve:

Student #2000410 – Project SCOPE

Tuition \$1,100.00

Student #2010004 – Chapel Hill Academy

Tuition \$9,030.00 plus transportation

ADDENDUM

SETTLEMENT AGREEMENT

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an agreement with the parents of student #55190 and authorizes the superintendent of schools and case manager to sign the agreement on behalf of the Board.

Roll Call Vote on Curriculum & Instruction Item # 1 and Addendum #1A:

| | | |
|------------------|-------------------|--------------------------|
| Mrs. Ahmed – aye | Mrs. Jones – aye | Mr. Novosielski – absent |
| Mr . Arce – aye | Mrs. Lanni – aye | Mr. Tully - absent |
| Mr. Griggs - aye | Mr. Mc Lean - aye | Mr. Casadonte - aye |

FINANCE:

Motion by Mr. McLean, seconded by Mrs. Jones to approve Finance Items # 1 thru # 5.

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

| | |
|--------------------|------------------|
| Accounts Payable | 439,791.08 |
| Offline Check | 365,845.96 |
| Payroll Expense | 1,423,824.78 |
| General Activities | <u>10,054.50</u> |
| Grand Total | 2,239,516.32 |

BUDGET

TRANSFERS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period July 1, 2012 through May 31, 2013, as attached.

IDEA GRANT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the June 17, 2013 submission to the New Jersey Department of Education of the amended IDEA application for the 2012/2013 year to reflect the inclusion of carry over funds from the 2011/2012 year.

SECY/TREAS REPORT

MAY 2013

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 31, 2013, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

LANDSCAPING

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the contract with D'Onofrio & Sons Landscaping for the district's landscaping services for the 2013/2014 fiscal year at a cost of \$38,096, representing an increase of 2.0% over the prior year, as permitted by the State of New Jersey School Public Contracts Laws.

Roll Call Vote on Finance Items #1 thru # 5:

| | | |
|--|-------------------------------------|--------------------------|
| Mrs. Ahmed – aye, abstained on ck #:9899 | Mrs. Jones – aye | Mr. Novosielski – absent |
| Mr . Arce – aye | Mrs. Lanni – aye | Mr. Tully - absent |
| Mr. Griggs – aye, abstained on #9908 | Mr.Mc Lean – aye,abstained On #9894 | Mr. Casadonte - aye |

BUILDINGS AND GROUNDS:

Motion by Mr. Arce, seconded by Mrs. Jones to approve Building & Grounds Items # 1 thru # 3 plus Addendum Item #4:

UNION SCHOOL
LIBRARY FLOOR

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the Rutherford Board of Education ("Board") has identified a need to replace the library floor in the Union School ("Project") in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Board advertised twice for bids for the Project, and has rejected all bids as being excessive as to price on both occasions; and

WHEREAS, the Board has authorized the Business Administrator/ Board Secretary and the Architect to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c); and

WHEREAS, Puntasecca Contractors, Inc. ("Puntasecca") submitted the lowest negotiated price offered by a responsible contractor for the Project, with a price for the work in the amount of \$189,919 for the entire project; and

WHEREAS, the following are the only modifications that have been made to the terms, conditions, restrictions and specifications that were the subject of competitive bidding pertaining to the Project:

Work to be Performed by District Staff:

| | |
|--|---------|
| Electric accommodations | \$2,000 |
| Removal, reinstallation of doors, trim | \$2,000 |
| Removal of old carpet | \$1,500 |

Cost savings to be realized by awarding contract for entire project

| | |
|--|---------|
| Eliminate performance bond requirement | \$2,000 |
|--|---------|

\$6,422

For a total contract sum of \$175,997, which negotiated price is lower than the lowest rejected bid submitted on the second occasion by a responsible, responsive bidder and is a reasonable price for such services; and

WHEREAS, the Board is desirous of awarding the contract for the Project at Union School, as aforesaid; now therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to award a contract in the amount of \$175,997 to Puntasecca Contractors, Inc. to replace the library floor in the Union School as per the bid specifications for the Project on file in the office of the Business Administrator/Board Secretary, including modifications as noted herein; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf.

RHS FIRE ALARM PROJECT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the Rutherford Board of Education ("Board") has identified a need to upgrade the fire alarm notification system at Rutherford High School ("Project") in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Board advertised twice for bids for the Project, and has rejected bids as being excessive as to price on both occasions; and

WHEREAS, the Board has authorized the Business Administrator/Board Secretary (or his designee) and the Architect to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c); and

WHEREAS, the Business Administrator/Board Secretary and the Architect entered into negotiations with all three bidders from the previous bid cycles and identified one as not interested in negotiations, one as non-responsive and one as interested and responsive; and

WHEREAS, all bidders who submitted bids on the third occasion were advised of the Board's intention to negotiate and were afforded a reasonable opportunity to do so; and

WHEREAS, negotiations were conducted with all interested contractors; and

WHEREAS, the negotiations resulted in a proposed cost of \$218,000 from Open Systems Integrators, Inc. which is substantially lower than the low bids in the two previous bid cycles; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to award a contract to Open Systems Integrators, Inc. to upgrade the fire alarm notification system at Rutherford High School as per the bid specifications for the project on file in the office of the Business Administrator/Board Secretary; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf.

RHS GYM BLEACHER
REPLACEMENT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the Rutherford Board of Education has identified a need to refurbish or replace the bleachers in the Rutherford High School gymnasium in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process on two occasions to solicit bids from qualified contractors (1) to refurbish the bleachers on the first occasion (including an alternate bid to refinish the wood planking), as specified, and (2) to replace the bleachers on the second occasion, as specified; and

WHEREAS, the bid process to refurbish the bleachers has resulted in two responsive bidders, as follows:

| BIDDER | BASE BID | ALTERNATE BID | TOTAL BID |
|-----------------------|----------|------------------|-----------|
| JGB Sports, LLC | \$49,628 | \$5,280 | \$54,908 |
| Nickerson Corporation | \$61,000 | \$29,000 | \$90,000 |

And WHEREAS, the bid process to replace the bleachers has resulted in two responsive bidders, as follows:

| BIDDER | BASE BID | ALTERNATE BID | TOTAL BID |
|-----------------------|----------|------------------|-----------|
| Nickerson Corporation | \$65,000 | N/A | \$65,000 |
| Degler-Whiting, Inc. | \$66,100 | N/A | \$66,100 |

And WHEREAS, the bids provided for either the refurbishment or the replacement of the bleachers are not currently within the district's budget for required maintenance projects in either the current or next fiscal year; and

WHEREAS, it is the belief of the Rutherford Board of Education that it is in the best interests of the Rutherford students and

greater community to install new bleachers in lieu of refurbishing old bleachers if it is economically feasible to do so; and

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION, pending identification of available funds from the anticipated 2012/2013 Extraordinary Aid grant, to award a contract, effective no earlier than July 1, 2013, to the lowest responsive bidder for the replacement of the bleachers in the Rutherford High School gymnasium, Nickerson Corporation, as per the bid specifications for the project on file in the office of the Business Administrator/ Board Secretary; and

THEREFORE, BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to hereby reject the bids received for the refurbishment of the bleachers in the Rutherford High School gymnasium pursuant to N.J.S.A. 18A:18A-22(d) as the Rutherford Board of Education has substantially revised the specifications for the project; and

THEREFORE, BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf, pending identification of available funds.

ADDENDUM
CUSTODIAL SERVICES
AGREEMENT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, on June 30, 2013, the Rutherford Board of Education ("Board") will be at the end of a one-year agreement with Pritchard Industries, Inc. to provide evening custodial services; and

WHEREAS, Pritchard Industries, Inc. has indicated that they are not interested in extending the contract under terms that the Board is bound to, under the regulations pertaining to competitive contracting; and

WHEREAS, at its May 13, 2013 meeting, the Board authorized the Business Administrator/Board Secretary to enter into negotiations with Pritchard Industries, Inc. to extend the term of the current contract with the Board until such time as a new contract for the 2013/2014 school year may be entered into; and

WHEREAS, the Business Administrator/Board Secretary has obtained the approval of the Interim Executive County

Superintendent of Schools to enter into such negotiations to provide emergency stabilization of the evening custodial services; and

WHEREAS, the Business Administrator/Board Secretary has so negotiated monthly rates with Pritchard Industries, Inc. as follows:

| | |
|----------------|----------|
| July 2013 | \$48,928 |
| August 2013 | \$48,928 |
| September 2013 | \$42,705 |

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into an agreement to extend the term of the current one-year contract with Pritchard Industries, Inc., through September 30, 2013, at the afore-mentioned rates.

Roll Call Vote on Building & Grounds Items # 1 thru #3 plus Addendum Item #4:

| | | |
|------------------|-------------------|--------------------------|
| Mrs. Ahmed – aye | Mrs. Jones – aye | Mr. Novosielski – absent |
| Mr . Arce – aye | Mrs. Lanni – aye | Mr. Tully - absent |
| Mr. Griggs - aye | Mr. Mc Lean - aye | Mr. Casadonte - aye |

ADJOURNMENT:

Motion by Mr. Griggs, seconded by Mr. Arce, that the meeting be adjourned at 8:56 P.M.

Approved by Voice Vote.

Respectfully submitted,

Joseph P. Kelly
Business Administrator/Board Secretary

Honors English 300 Summer Reading

Mrs. Bowden and Ms. Wilk

Dear Junior Honors Student,

In order to begin next year on the right note, we are giving you a critical reading and writing assignment to be completed before the beginning of the school year. You will be reading *Pillars of the Earth* by Ken Follett. Complete the assignments below, and be prepared to complete a character analysis based on the foils in the novel on the first day of school.

- ☞ **Do some research on Ken Follett.** Where did he grow up? What were his major influences? What motivation did he have in writing about the building of a cathedral? It is essential that you become familiar with his personal experiences and literary career before you read the novel.
- ☞ **Define and identify the literary element of foil.** You should know the definition and be able to identify two pairs of foils from the novel.
- ☞ **Read *Pillars of the Earth*.** We recommend that you read the novel in August so that the material will be fresh in your mind in September. Make sure you read and comprehend each phase of the building of the cathedral, it is pertinent to your understanding of the novel.
- ☞ **Complete the Novel Reading Form.**
 - ☞ You should take notes on the novel, responding to the experiences of Jane and write down any insights you gain during your reading.
 - ☞ Furthermore, you should write down quotations (with accompanying page numbers) that you think are revealing about both the main characters and the cultural attitudes of the other figures in the novel.
 - ☞ Be sure to include in your quotations and your note-taking some of the specific differences in the cathedral's progress.
 - ☞ Make your notes as detailed as possible; you will be able to use them when you write a character analysis on the first day of school.

Be aware that Honors English 300 is a rigorous course. Enjoy your summer, and be ready to work in September.

Brief Description of Central Idea/Theme

Brief Description of Predominant Conflicts

Symbols

Choose two symbols and trace their development throughout the novel. Consider when the symbols make their appearances and how it helps to illuminate a character or a theme.

Symbols to consider: Aliena's Dagger, The Weeping Lady, The Kiss of Peace, Kingsbridge Cathedral

| | |
|--|--|
| Aliena | |
| William Hamleigh | |
| Richard of Kinsgbridge | |
| Thomas Beckett | |
| Earl Bartholomew | |
| Predominant Themes | |
| <p><i>On a separate sheet of paper, provide examples from the text for the following themes of the novel.</i></p> <ul style="list-style-type: none"> ➤ Forgiveness ➤ Fate ➤ Faith ➤ Trust and Betrayal | |

Honors United States History II: Summer Reading Assignment

Book: All Quiet on the Western Front by Erich Maria Remarque

Assignment:

Write a 3-4 page critical review of All Quiet on the Western Front. Include the insight into war you gained from the novel, personal impact this novel had upon completion and the historical significance of this novel. The essay should also include an examination of one of the themes listed below. This is not a book report but a critical review regarding the novel's influence and impact both historically and personally. Your critical review **MUST** include specific citations from the text.

Themes: *the search for identity, role of modern technological innovations in World War I, patriotism, loss of innocence, mortality and sacrifice.*

The essay is due Friday, September 6th.

Mrs. Ferlauto
jferlauto@rutherfordschools.org