

# RUTHERFORD BOARD OF EDUCATION

## MINUTES OF THE REGULAR MEETING OF June 10, 2013

A regular meeting of the Board of Education was held on Monday evening, June 10, 2013 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Casadonte, Mr. Griggs, Mrs. Jones, Mrs. Lanni, and Mr. Novosielski. Also present were Dr. Jones and Mr. Kelly.

Absent: Mr. McLean and Mr. Tully

### **N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

### **TAPING AND BROADCASTING OF MEETINGS**

Work Sessions and regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

### **MINUTES APPROVAL**

1A. Resolution by Mr. Griggs, seconded by Mr. Novosielski.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Work Session and Executive Session Meeting of June 3, 2013 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Tully - absent
Mr. Griggs - aye	Mr. Mc Lean - absent	Mr. Casadonte - aye

**SPECIAL PRESENTATIONS:**

**District Retirees** – Dr. Rosemary Jones, Mr. Thom Casadonte and the Principals honored those retiring from the district this year:

1. Mr. Polakowski, Union School
  - a. Cynthia Alai
  - b. Maureen Tullo
  - c. Jerry ParisE
  - d. Sandy Sasso
  
2. Mrs. Velechko, Lincoln School
  - a. Mary Lou Guisto
  - b. Benedetta Rubin
  - c. Nancy Crowley
  
3. Mrs. Carrion, Pierrepont School
  - a. Lorraine Czajka
  
4. Mr. Mulcahy, Washington School
  - a. Dottie Dammers
  
5. Mr. Hurley, Rutherford High School
  - a. Lori Dernelle

**Teacher/Educational Services Professional Recognition Program -**

Mrs. Brenda Fargo honored the 2012/2013 recipients of the Governor's Teachers Awards:

1. Nadine Caughey
2. Peter Pompulevski
3. Nancy Kenny
4. Tricia Lalla
5. Corinna Ogden

**Award – Student Representative – Katie Sullivan** – Dr. Jones honored the efforts of the 2012/2013 Student Representative to the Rutherford Board of Education, Katie Sullivan, who kept the Board up to date on student activities this year.

**Recognition of Eagle Scouts** – Dr. Rosemary Jones recognized those who had received the Eagle Scout designation from the Boy Scouts of America this year:

1. Brian Falker
2. Eric Nowoslawski
3. Nicholas Nowoslawski
4. James Nowoslawski
5. Michael Germain

**Robotics Club Presentation – Mr. Alex Robayo and Mr. Timothy Ajala**

Dr. Jones recognized the achievements of the Robotics Club who earned second place awards in the Bergen County competition.

**Recognition of Bergen County Choir**

Mr. Mullins recognized the following students who earned spots on the Junior High Regional Chorus and the Junior High Bergen County Choir:

Alexandra Tasev  
Kaylee Nam  
Elijah Gomez  
Morgan Sherlock

**REPORT OF THE PRESIDENT (None Given)**

Mr. Casadonte called for a 10 minute recess.

**MEETING OPEN TO THE PUBLIC (Action Items Only) 8:30 P.M.**

Mrs. Lynne Crawford asked the Board to reconsider the motion to eliminate her position as Director of Special Services, citing her accomplishments and the progress made over 11 years.

Dr. Stephanie Krassny-McGovern spoke of the importance of a strong Special Services department to Special Education students and their parents. Dr. Jones announced a meeting for those parents to be held on June 26, 2013.

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:** Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State

Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote.

**Motion by Mrs. Ahmed, seconded by Mr. Novosielski to approve Personnel Items #1 thru #30.**

**SALARY APPROVALS**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective 7/1/13 through 6/30/13:

Rosemary F. Jones	Superintendent of Schools	\$ 157,500
Brenda Fargo	Research Assistant to the Superintendent	\$ 115,112
Anthony Paterno	Director of Buildings and Grounds	\$ 94,758
Maureen McKenna-Holt	Confidential Administrative Payroll/Bookkeeper (includes \$1750 longevity 20)	\$ 59,424
Marianne Olvesen	Confidential Assistant to the Business Administrator	\$ 54,948
Donna Siegenthaler	Confidential Administrative Secretary	\$ 46,356
Linda Stio	Confidential Secretary to the Superintendent	\$ 64,143
Michael Kivowitz	Network Systems Administrator/Computer Technician (includes \$3,000 for certificates)	\$ 76,115
Christopher Richmond	Network Systems Administrator/Computer Technician (includes \$3,000 for certificates)	\$ 71,241

**SALARY APPROVALS**  
**ADMINISTRATORS**

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries for administrators effective 7/1/13 through 6/30/14:

<u>Name</u>	<u>Location</u>	<u>Long.</u>	<u>Salary</u>
Joan Carrion	Pierrepoint		125,714
John Hurley	Rutherford High School	3000	159,682
William Mulcahy	Washington	2000	137,632
Damon Placenti	Pierrepoint		105,018
Kenneth Polakowski	Union	3000	148,716
Jeanna Velechko	Lincoln		137,632

**SALARY APPROVALS**  
**SUPERVISORS**

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisors effective 9/1/13 through 6/30/14 (unless otherwise noted:)

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Long.</u>	<u>Salary</u>
Shannon Dries (7/1/13-6/30/14) (Includes \$19,861 for 12 mos)	HS	05	5		119,167

David Frazier (7/1/13-6/30/14)	HS	12	4		139,533
(Includes \$23,025 + \$1,381)					
Alison Heinzl	HS	12	5	3000 (30)	123,390
(Incls \$1210 for 2 depts. + \$1222 summer work)					
Denis Mullins	HS	12	5	3000 (30)	124,001
(Incls. \$1210 for 2 depts. + \$1833 summer work)					
Barbara O'Donnell (7/1/13-6/30/14)	HS	12	5	2000 (20)	144,966
(Incls. \$1416 for two departments + \$23,592 12 months)					
Charles Ryan	HS	06	5		103,502
(includes \$1,015 for 2nd department & \$1,024 summer work)					

RETIREMENT  
MONIES

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association:

Lorraine Czajka	71 days	\$2840.00
The Estate of Elizabeth Ersalesi	132.5 days	\$5462.50

LAUREN CHAMBERLAIN

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Chamberlain as a special education teacher at Union School effective September 1, 2013 through June 30, 2014 at the annual salary of \$51,446 (step 1, level 3) pending further negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

SERVICE PROVIDERS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service providers for the 2013-2014 school year:

<b>Specialty</b>	<b>Name/Address</b>	<b>Fee</b>
<b>ABA Home Instructors</b>	Cockcroft, Kathleen	\$35.00 per hour
	Delalla, Megan	
	Nardelli, Laura	
	Canova, Rosemarie	
	Sabini, Colleen	
	Bijak, Krystyna	
	Van Dien, Linda	
	Rosamilia, Diane	
	Wenzelberg, Cathy	
	Griffiths,Carolynn	
	Sabale, Jacqueline	

<b>ABA Home Program.</b>	Sabini, Colleen Sabale, Jacqueline Bijak, Krystyna Freudenberg, Adriane	\$39.00 per hour
<b>ABA School-based Consultation Program.</b>	Douglass Outreach	\$150 per hour (travel/mileage fees are not included) \$150 per hour Speech \$90 per hour Program Coord. Teacher \$55 per hour Consultant/Tutor \$150 Parent Training (travel/mileage fees are not included) \$2800 Functional Beh. Assessment \$200 per hour - follow up meeting \$950 Educational Evaluation
<b>Audiological Evaluation &amp; Consultations</b>	Speech & Hearing Associates	CAP w/report \$500 Audiological Eval. W/report \$250 Speech Language Eval. \$500 Language Processing Eval. \$750 Speech/Lang. Therapy per 30 min. \$85 1 hour \$150
	Educational Enterprises - Sound Solutions	\$185 per hour audiological consult. \$1850 - 10 hours audiological service
<b>Augmentative Comm. Evaluation/ Assistive Tech.</b>	P.G. Chambers School	\$525 per evaluation
<b>Bilingual Evaluations.</b>	Hanes, Dr. L. & Associates	\$525.00 Bilingual Evals \$475 English Evals *English, Spanish, Portugese Learning Psych, Social, Speech, Lang, OT/PT
<b>Bilingual Evaluations. Continued</b>	Learning Tree	Arabic, Chinese, French, Korean, Russian, Portugese, Haitian Creole, Hebrew, Indian (Gujarati/Urdu/Tamil/Hindi) Evals \$700 per Learning, Speech/Language,

		Psychological & Social History Spanish Evals. (as listed above) \$650
	Spector, Joel L.	\$475 Russian Ed. Evals
<b>Commission For Blind</b>	Commission for the Blind	Level 1 Service \$1750 Level 2 Service \$4,200 Level 3 Service \$11,750 Level 4 Service \$13,325
<b>Developmental Pediatrician</b>	Holahan, Dr. Joseph	\$400 per evaluation
<b>Evaluations</b>	Essex County Ed. Services	\$306 Social Assessment \$306 Educational Evaluations \$306 Psychological Evaluations \$306 Speech Evaluation \$408 Bilingual Evaluations \$350 Functional Behavior Assessment \$40.80 per hour Public Nursing \$121 per hour OT Services
<b>Functional Beh.</b>	Asher, Dr. Michael	\$260 per hour - Evals are 8 hours Travel time is additional
	Above & Beyond Learning Group	\$185 per hour Behavioral Training & Consultation Services for Staff, Parents & Students, BCBA Supervision
	Behavior Therapy Associates	\$240 per hour
	Center for Neurological & Neurodevelopmental Health	\$140 per hour Behavioral Analysis, Assessment, Management
<b>Functional Beh. ABA Coord.</b>	Educational Enterprises	\$790 Functional Beh. Assessment \$132 per hour Home Prog. Coord.
<b>Hackensack Hospital</b>	Institute for Child Development	Dysphagia Evaluation \$870 Developmental Pediatric Study \$730 Speech/Language Eval. \$898 Funct. Motor Assess OT. \$516 Func. Motor Assess PT. \$454

<b>Home Programming/ Tutoring Services</b>	Decker, Lynn Smallstey, Stephanie Collins, Megan	\$35.00 per hour
<b>Independent Evaluations</b>	Glick, Frieda	\$400 Speech/Language Eval. (English) \$435 Bilingual Spanish Evals. \$450 Bilingual/Polish Eval.
	Center for Neurological & Neurodevelopmental Health	Neurological Evaluation \$550.00 Neuropsychiatric Evaluation \$550.00 Psychiatric Evaluation \$550.00 Neuropsychological Testing/Eval. \$2375 Behavioral Analysis, Assessment, Mgmt. \$140 per hour
<b>Independent Evals continued</b>	Learning Network Association	\$400 LDT-C Evaluation w/report
	Comprehensive Educational	\$400 LDT-C Evaluation w/report
	Excel Educational Testing & Resources, LLC	\$400 LDT-C Evaluation w/report \$80 per hour consultation services
<b>Independent Services/Evaluations</b>	Oxford Consulting Services	\$100 per hour Speech Therapy \$95 per hour Occupational Therapy \$95 per hour Physical Therapy \$70 per hour Special Ed. Inst. \$65 per hour ABA Instruction \$100 per hour Psychologist \$75 per hour Social Worker \$105 session Speech \$105 session OT or PT LDTC \$500 English \$650 Bilingual Psychological \$500 Eng. \$650 Biling. Social \$500 English \$650 Bilingual Speech \$500 English \$650 Bilingual OT/PT \$500 English \$650 Bilingual BCBA Supervision \$95 per hour
	Behavior Therapy Associates	\$140 - \$320 per hour dependent upon doctor
	Comprehensive School Testing	\$600 per Educational, Speech, Social

		or Psychological Evaluation \$1500 per Neuropsychological Eval.
	Douglass Outreach	\$950 Educational Evaluation w/report
<b>Interpreter Serv.</b>	Supreme Consultants	\$47 per hour Interpreter Services
<b>Listening Program</b>	Noe, Jamie Van Dien, Linda	\$35.00 per hour
<b>Neuropsychiatric/ Neurologicals</b>	Patel, Dr. Poorvi St. Joseph's Hospital	\$400 Neurological Evaluation \$400 Neurodevelopmental Eval.
	Neurology Group of Bergen Cty	\$450 per Evaluation w/report
	*See Independent Evaluations Center for Neurological & Neurodevelopmental Health	\$550 Neurological \$550 Neuropsychiatric \$550 Psychiatric
<b>Neurodevelopment Pediatric Eval.</b>	Ladak, Dr. Batul S.	\$450 per evaluation \$200 "No Show" charge
<b>Neuro-psychologic Eval-Independent</b>	DaSilva, Dr. Daniel Morris Psychological Group	\$2500 per evaluation
	Healey, Jane M. Ph.D.	\$4,000.00 per Neuropsychological & Psycho-educational Evaluations  <a href="mailto:jmhneuro@optonline.net">jmhneuro@optonline.net</a>
	Boris Gindis, Ph.D.	\$4,860.00 Neuropsychological Evaluation *specializes in internationally adopted children
	Michael Koffman, Ph.D. Short Hills Associates in Clinical Psychology	\$550 per hour Neuropsychological Eval. Psycho-educational evaluation \$250 Intake consult w/parents \$200 per hour Records Review \$250 Feedback Session w/Parents
<b>Nursing Services</b>	Loving Care Agency	\$40 per hour LPN Nursing Services \$50 per hour RN Nursing Services

	Delta-T Group	\$41.75 per hour RN Nursing Services \$33.50 per hour LPN Nursing Services
	Bayada Pediatrics 90 Main Street, Suite 202 Hackenack, NJ 07601	\$38 per hour LPN \$48 per hour RN
<b>Occupational Therapy Services</b>	Jason's Sensory Gym	\$120 per hour
	Elizabeth Wolff	\$80 per hour
	Essex County Ed. Services	\$121 per hour OT Services
<b>OT/PT Evaluations &amp; Services</b>	Children's Therapy Center	\$575 per evaluation w/report
	Functional Therapy	\$60.00 per OT Session \$300.00 per OT evaluation
	HANDLE of the Northeast	\$350 OT/PT Evaluation \$65.00 per 30 min. OT/PT Session \$125.00 per 60 min. OT/PT Session
<b>OT/PT Evaluations &amp; Services – Cont.</b>	P.G. Chambers School	\$400 per OT/PT/Speech Evaluation
	AJL Physical & Occupational Therapy	\$95 per hour OT/PT Services
	Caldwell Pediatrics	\$90 per OT/PT Session
<b>Parent Training</b>	Monica Kallini, M.Ed.	\$100 per hour
<b>Physical Therapy Home Services</b>	Rehability Physical Therapy	\$75 per 30 minute session \$110 per 60 minute session
<b>Psychiatric Evaluations</b>	Faber, Mark Paul	\$550 per evaluation w/report
	Compcare	\$400 per evaluation w/report
	Nagy, Dr. Leslie	\$600 per evaluation \$300 for no show or cancellation without 24 hour notice

	Meyerhoff, Dr.	\$600 per evaluation. If no social history received, parent interview is extra \$100 - \$200
	Elfenbein, Emanuel MD	\$625.00 per evaluation with report
	Platt Psychiatric Associates	\$600 per evaluation *expedited reports are an add'l \$90.00 *cancellation w/o 24 hr. notice \$300
<b>Psychiatric Evals. Continued</b>	*See Independent Evaluations Center for Neurological & Neurodevelopmental Health	\$550 Psychiatric Evaluations
	Fridman, Morton & Esther	\$550 per psychiatric evaluation
<b>Psychological Evals</b>	*See Independent Evals - Behavior Therapy Associates	\$195 - \$320 per hour dependent upon doctor
<b>Reading Inst. 1:1</b>	Noe, Jamie DeSanto, Jennifer	\$35.00 per hour
<b>Social Skills</b>	Grompone, Peter Freudenberg, Adriane	\$35.00 per hour
<b>Speech/Language Evals for Deaf Population</b>	M. Katzenbach School for the Deaf	\$400 each for Educational, Speech/Language, Psychological Partial Eval. \$1350
<b>Speech Services/ Evaluations</b>	Ferraro, Judith A. Speech-Language Agency	\$90 per hour
	P.G. Chambers	\$400 per Speech evaluation
<b>Teacher of Deaf Services</b>	Lake Drive Program	\$135 per hour Teacher of Deaf services
<b>Visual Perception Evaluations</b>	Berman, Dr. Paul	\$150 eye Exam

SUMMER STAFF FOR  
IEP MEETINGS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff members to assist with summer IEP meetings at the hourly rate of \$35.00:

Almaliah, Amanda  
Courtney, Debbie  
DeFazio, Connie  
Fencik, Colleen  
Goodman, Alan  
Kennedy, Bernadette  
Lutwyler, Grace  
Manocchio, Sarah  
Podolanczuk, Haleh  
Smith, Assunta  
Stracco, Michael

Brosnan, Rita  
DeCaprio, Lorraine  
Dolci, Kristin  
Ferlauto, Jessica  
Guglielmotti, Ryan Ann  
Kiick, Colleen  
MacFadyen, Maggie  
Molinaro, Denise  
Sabatino, Laurie  
Smith, Margit  
Tzeiler, Jamie

Cafiero, Robyn  
Decker, Lynn  
Faigenbaum, Jay  
Freitag, Elizabeth  
Herninko, Sherrienne  
Lucyk, Kaitlin  
Macri, Joan  
Perry, Melisa  
Smallstey, Stephanie  
Stolarski, Christine  
Yoda, Marissa

BRIAN ERSALESI

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Brian Ersalesi as the K-12 Language Arts Supervisor effective September 1, 2013 through June 30, 2014 at the annual salary of \$91,587 (step 1, level 5) includes \$906.80 summer work.

CHARLES HETZEL

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Charles Hetzel as an IT summer assistant for the district effective 6/24/13 through 8/30/13 at the hourly rate of \$15.00.

SERVICE PROVIDER

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the fee for Psychological Solutions from \$1,700 per evaluation to \$1,900 due to additional testing.

SUBSTITUTE TEACHERS

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2012-2013 school year effective June 3, 2013 at the per diem rate of \$80.00 and in accordance with law:

Patricia DiLorenzo  
Burcu Demirbulakli

JOHANNA ZULETA

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Johanna Zuleta as a music teacher at Rutherford High School effective September 1, 2013 through June 30, 2014 at the annual salary of \$46,246 (step 1, level 1) pending further negotiations between the Rutherford Board of Education and the

Rutherford Education Association. This is a leave replacement position.

JAMES PARNOFIELLO

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve James Parnofiello as a physical education teacher at Pierrepont School effective September 1, 2013 through June 30, 2014 at the annual salary of \$46,246 (step 1, level 1) pending further negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

MAUREEN KRAUSS

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maureen Krauss as a lunch monitor at Lincoln School effective September 1, 2013 through June 30, 2014 at the hourly rate of \$8.65 (step 1) for 2 hours per day. This is a replacement position.

MAUREEN KRAUSS

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maureen Krauss as a substitute secretary at the hourly rate of \$11.00.

CHRISTY RAYMENT

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Christy Rayment as a special education teacher at Union School effective September 1, 2013 through June 30, 2014 at the annual salary of \$52,246 (step 2, level 3) pending further negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

APPOINTMENTS

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following persons to be appointed, to the positions listed, through the 2014 Organization Meeting:

Medical Inspector	--Dr. David Isralowitz
Anti Bullying Coordinator	--Ms. Shannon Dries
Anti Bullying Specialist	--Mr. Jeff Doorn
Anti Bullying Specialist	--Ms. Emily Bregman
Anti Bullying Specialist	--Ms. Kim Huzzy-Simansky

JUMPSTART PROGRAM  
TEACHERS

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following four (4) in-district teachers to provide a Jumpstart Program for five weeks (July 8, 2013 through August 8, 2013) at the stipend of \$3,167:

Jay Faigenbaum

Jennifer Oddo  
Jennifer Krawiec  
Lisa Martinelli

JUMPSTART PROGRAM  
LEAD TEACHER

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following in-district lead teacher to provide a Jumpstart Program for five weeks (July 8, 2013 through August 8, 2013) at the stipend of \$3,867:

Kathleen Coleman

JUMPSTART PROGRAM  
NURSE

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following nurse to provide services for the Jumpstart Program (July 8, 2013 through August 8, 2013) at the stipend of \$3,167.00:

Judith DePasquale

JUMPSTART PROGRAM  
PHYSICAL EDUCATION  
TEACHER

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following physical education teacher to provide services for the Jumpstart Program (July 8, 2013 through August 8, 2013) at the stipend of \$3,167.00:

Tom Potor

JUMPSTART PROGRAM  
TEACHER ASSISTANTS

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following seven (7) in-district teacher assistants to provide a Jumpstart Program for 80 hours each over 5 weeks (July 8, 2013 through August 8, 2013) at the hourly rate of \$15.00:

Carolyn Griffiths  
Louise Micci  
Meetu Khanuja  
Assunta Smith  
Sarafina Mammone  
Jacqueline Sabale  
Jacqueline Berta

JUMPSTART PROGRAM  
CLERICAL ASSISTANT

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following clerical assistant to provide services for the Jumpstart Program for 80 hours over 5 weeks (July 8, 2013 through August 8, 2013) at the hourly rate of \$15.00:

Margaret Van Dyk

JUMPSTART PROGRAM  
HELPING HANDS

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following five (5) Helping Hands students to assist with the Jumpstart Program for 80 hours over 5 weeks (July 8, 2013 through August 8, 2013) at the hourly rate of \$10.00:

Jessica Jang  
Julia Decker  
Kaitlin Knight  
Angelica Fernandez  
Christopher Chow

MEGAN CAUGHEY

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Megan Caughey, special education teacher at Lincoln School, effective September 23, 2013 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay through January 28, 2014.

LUNCH MONITOR PAY  
RATES

26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the hourly rates for the lunch monitors:

Step 1 - \$10.00  
Step 2 - \$10.25  
Step 3 - \$10.50  
Step 4 - \$11.00  
Step 5 - \$11.25  
Substitute Lunch Monitor - \$8.50

HEAD LUNCH MONITOR

27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to create the position of Head Lunch Monitor at Lincoln and Washington Schools for a total of four positions the rate of \$14.00 per hour for 2 hours per day effective September 1, 2013.

EXTENDED SCHOOL YEAR  
PROGRAM TEACHERS

28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:  
Louis Cuomo  
Meghan Pergolis

EXTENDED SCHOOL YEAR  
PROGRAM TEACHER  
ASSISTANTS

29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$15.00:

Cathy Wenzelberg  
Sandra Maslag  
Jackie Mann

ABOLISH/  
CREATE POSITIONS

30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the Superintendent has recommended a reorganization of the administrative staff for reasons of efficiency and economy (hereinafter referred to as “Administrative Reorganization”);

WHEREAS, the Administrative Reorganization includes the abolishment of the position of Director of Special Services, the position of Assistant Principal at Rutherford High School and the position of Assistant Principal at Union School; and the creation of the position of Elementary Vice Principal and Secondary Vice Principal; and

WHEREAS, the Board has determined that the Administrative Reorganization recommended by the Superintendent is in the best interest of the Rutherford School District;  
NOW, THEREFORE, BE IT RESOLVED that the Rutherford Board of Education (hereinafter referred to as the “Board”) hereby abolishes the positions of Director of Special Services, Assistant Principal at Rutherford High School and Assistant Principal at Union School, effective, July 1, 2013.

BE IT FURTHER RESOLVED that the Board hereby creates the positions of Secondary Vice Principal and Elementary Vice Principal, effective July 1, 2013.

BE IT FURTHER RESOLVED that the Board hereby terminates the Employment Agreement of Lynne Crawford, who currently holds the position of Director of Special Services, effective July 1, 2013.

BE IT FURTHER RESOLVED that Lynne Crawford shall be placed on a preferred eligibility list in the event of a future vacancy in the position of Director of Special Services.

BE IT FURTHER RESOLVED that the Board appoints Frank Morano to the position of High School Vice Principal for the 2013-2014 school year at a salary of \$131,323 as negotiated with the Rutherford Administrators Association.

BE IT FURTHER RESOLVED that the Board appoints Kurt Schweitzer to the position of Elementary Vice Principal for the 2013-2014 school year at a salary of \$132,032 as negotiated with the Rutherford Administrators Association.

Roll Call Vote on Personnel Items # 1 thru # 30:

Mrs. Ahmed – aye	Mrs. Jones – aye, abstained on #30	Mr. Novosielski – aye
Mr . Arce – aye, Voted No on #8,9,26,27, and 30	Mrs. Lanni – aye	Mr. Tully - absent
Mr. Griggs - aye	Mr. Mc Lean - absent	Mr. Casadonte - aye

**CURRICULUM AND INSTRUCTION:**

**Motion by Mrs. Lanni, seconded by Mrs. Ahmed to approve Curriculum & Instruction Items #1 thru #12.**

EXTENDED SCHOOL YEAR

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following extended school year programs for students (names on file in the office of special services) for the summer of 2013:

**Rationale:** Approval of Extended School Year placements for the following students:

<b>Student #</b>	<b>School Attending</b>	<b>Tuition</b>	<b>Transported?</b>
2012028	SBJC PrimeTime	\$1,300.00	Yes
2009021	Alpine Learning Group	TBD	Yes
2000410	Sage Day Rochelle Park	\$2,500.00	Yes
2003100	SBJC Lodi	\$2,600.00	Yes
2010008	Stepping Stones	\$9,120.00	Yes
2000024	Ridgefield High School	Included	Yes
2010113	SBJC Maywood	\$2,600.00	Yes
2004005	SBJC Lodi	\$2,600.00	Yes
2012025	Cornerstone	Included	Yes
2008020	Colonial Road School	Included	Yes
2012020	SBJC PrimeTime	\$1,300.00	Yes
2000039	Children’s Institute	\$6,541.70	Yes
2003111	CP Center Upper School	\$6,409.00	Yes
2007030	Chapel Hill Academy	\$9,030.00	Yes
2007004	SBJC Roosevelt	\$2,600.00	Yes
2004002	SBJC Jefferson	\$2,600.00	Yes
2010149	SBJC PrimeTime	\$2,600.00	Yes
2009014	SBJC Maywood	\$2,600.00	No
2000466	SBJC Lodi	\$2,600.00	Yes

2000320	Horizon Upper School	\$10,261.80	Yes
2010080	Cornerstone Day School	Included	Yes
2005068	Alpine Learning Group	TBD	Yes
2009049	SBJC S. Hackensack	\$2,600.00	Yes
2006069	SBJC Maywood	\$2,600.00	Yes
2000387	Midland School	\$7,756.50	Yes
2009006	Stepping Stones	\$9,120.00	Yes
2008047	SBJC Maywood	\$2,600.00	Yes
2010079	Slocum Skewes	Included	Yes
2006076	HIP BCSS Program	\$4,300.00	Yes
2006061	Sage Day Rochelle Park	\$2,500.00	Yes
2000183	New Beginnings	\$9,483.00	Yes
2000199	SBJC Lodi	\$2,600.00	Yes
2012016	CP Center Fair Lawn	\$6,783.00	Yes
2012013	CP Center Fair Lawn	\$6,783.00	Yes
2004085	Children's Institute	\$6,558.20	Yes
2008025	Glenview Academy	Included	Yes
2012042	Caldwell College Ctr Autism	\$18,000.00	No
2005002	SBJC Roosevelt	\$2,600.00	Yes
2000392	SBJC Lodi	\$2,600.00	Yes
2009035	Children's Institute	\$6,559.00	Yes
2009062	SBJC Maywood	\$2,600.00	Yes
2004012	Slocum Skewes	Included	Yes
2003168	Children's Institute	\$6,558.00	Yes
2002561	Leo Kanner/Deveraux	Included	No
2007012	P.G. Chambers	\$9,574.80	Yes
2000482	SBJC Lodi	\$2,600.00	Yes
2012033	SBJC PrimeTime	\$1,300.00	Yes
2000256	Slocum Skewes	Included	Yes

BCSSSD CONTRACT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract for services covered under the Chapter 192/193 programs to non-public schools with the Bergen County Special Services School District for the 2013-2014 school year.

TRAVEL APPROVALS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Amanda Adubato	Teacher	NJECC Digital Learning	6/25/13	\$190				
Timothy Ajala	Teacher	Foundations of Tech.	8/5/13-8/9/13	\$395	\$180.42	\$274.50		
Alexander Robayo	Teacher	Foundations of Tech.	8/5/13-8/9/13	\$395		\$274.50	\$419.70	
Megan DeLalla	Teacher	Google Apps	6/14-7/26/13	\$249				
Lindsay Richmond	Teacher	Google Apps	6/14-7/26/13	\$249				

ANTI-BULLYING BILL OF RIGHTS ACT (ABR)

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to attest to the accuracy of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) Statement of Assurance for the 2012-2013 school year.

PROFESSIONAL DEVELOPMENT PLAN

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Professional Development Plan for the years 2010-2014.

RUTHERFORD EDUCATION FOUNDATION GRANTS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION accept with extreme gratitude, grant funds from the Rutherford Education Foundation in the amount of \$20,232.

HARASSMENT/INTIMIDATION/BULLYING DECISION

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB Investigation #2012-005, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

JOB DESCRIPTION

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised job description for Network Systems Administrator:

Position:

Network Systems Administrator/~~Computer Technician~~

Responsible to:

Supervisor of Computer Technology

Qualifications:

1. Degree or some college preferred. Minimum high school diploma and some formal computer education or training. Apple certifications (Help Desk, Desktop, Portable) preferred and are required within the first year of employment.
2. Prior experience and well-grounded understanding of computer hardware, operating systems (Mac OS), networking hardware and software, and application fundamentals.
3. Be physically able to lift, unpack, assemble, and move computers and their related peripherals.
4. Ability to travel among district buildings.
5. Strong interpersonal skills.
6. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

Terms of Employments: 12 months

Goal: To assure the smooth and efficient operation of all computers and computer and network related hardware, software, and peripherals in classrooms and offices throughout the district.

Duties and Responsibilities:

1. Ensure the smooth operation of the district computer network including maintaining the day-to-day operations of the computer network.
2. Maintain all network servers and the server administration and security policies on clients and servers.
3. Administer various administrative and educational software packages and learn new applications.
4. Assist classes with network, equipment, and software problems.
5. Troubleshoot and resolve network problems on the administrative network and student network in all schools.
6. Troubleshoot and resolve software problems on the administrative network and student network as requested.
7. Seek out ways to automate daily and/or recurring tasks in order to perform tasks more efficiently.
8. Maintain a reliable backup and recovery plan for system data.
9. Assist teachers, students, and administrators with special projects and presentations including the setup and operation of equipment.
10. Provide client image creation for the district and install software, hardware, peripherals and users, update existing network information, and install and upgrade applications on both the administrative and student network.
11. Perform technical cleaning operations on the computers and related equipment.
12. Unpack, install, and move new equipment in the labs, classrooms, and offices throughout the district.
13. Understand the need to be a team player and a part of the whole school district and work with other district employees to ensure proper functionality of all equipment.
14. Act as chief technical consultant to the Supervisor of Computer Technology for all file system/project management initiatives.
15. Recognize problems with a system early and ask for help (if needed) to resolve problems efficiently.
16. Document solutions to problems for easy retrieval later and shares solutions with co-workers.
17. Understand global problems of networking, software, and hardware and make decisions based upon that understanding.
18. Support user skill levels ranging from beginner to knowledgeable and attempt to address each user's individual needs and preferences.
19. Provide formal training classes as needed.
20. Maintain the confidentiality of the data handled.
21. Learn how to use new equipment quickly and is flexible about procedures and changes in operation.
22. File and maintain records in an accurate manner.

23. Understand the performance characteristics of the network and assist in planning for future growth needs.
24. Perform the usual office and lab routines as well as the practices associated with a busy, yet productive and smoothly running operation.
25. Assist with data entry if needed.
26. Run reports needed by the departments and administration.
27. Perform other duties related to district needs as assigned by the Supervisor of Computer Technology.

JOB DESCRIPTION

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new job description for Head Lunch Monitor:

Qualifications:

1. High school diploma
2. Ability to actively supervise children indoors and outdoors
3. Knowledge of simple first aid procedures
4. Demonstrated aptitude or capabilities for assigned tasks
5. Such alternatives to the above as the Board sees fit

Reports to: Building Principal or his/her designee

Job Goals: To help establish a calm, pleasant, orderly atmosphere in the lunchroom and a safe, pleasant, orderly atmosphere on the playground so that lunchtime is a time of relaxation and enjoyment between the morning and afternoon sessions.

Performance Responsibilities:

1. Provides direction for lunch monitors.
2. To help prepare the lunch site for the children's arrival.
3. To organize students for orderly entry and seating.
4. To help students develop and observe proper dining habits and lunchroom behavior.
5. To assist younger students with routine tasks when needed.
6. To move freely around the lunchroom to supervise students and to help resolve minor problems that may arise.
7. To organize the orderly disposal of food waste, trays, and utensils.
8. To organize students for orderly dismissal from lunchroom.
9. To assist in light cleanup of tables and lunch site when needed.
10. To notify principal or his/her designee of serious infractions of disciplinary rules in line with Board policies.
11. To call immediately for the school nurse if an emergency arises and to provide first aid if necessary while waiting for the nurse.
12. To maintain accurate records of milk and/or meal purchases when assigned and to distribute milk and/or meals as necessary.
13. To actively supervise students on the playground to ensure that school behavior rules are followed.

14. To organize group games and activities when appropriate.
15. To assume responsibility for play equipment.
16. To organize students to enter the school building in an orderly manner at the end of the lunch period.
17. To take part in assigned in-service training sessions.

Terms of Employment: Ten month year, salary to be established by Board.

Evaluation: Performance of this job will be evaluated by the school principal or his/her designee in accordance with a performance checklist based on the job description.

JOB DESCRIPTION 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new job description for Elementary Vice Principal:

Position: Elementary Vice Principal

Responsible to: Principal/Superintendent

Qualifications:

1. Valid New Jersey Provisional or Standard Principal Certificate.
2. Minimum experience as determined by the Board.
3. Demonstrated leadership capability in the areas of curriculum, instruction, student discipline and special education.
4. Demonstrated skill with differentiation of instruction at the preschool and elementary levels.
5. Knowledge of special education procedures at the preschool and elementary levels.
6. Strong interpersonal and communication skills.
7. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Terms of Employment: 12 month as per RAA contract

Goal: To assist the principal in providing school wide leadership; supervise special education programs and services at the preschool and elementary levels.

Duties and Responsibilities:

1. Assists the principal in duties related to instruction, supervision, evaluation and the overall administration of the school.
2. Serves as building administrator in the absence of the principal.
3. Assists with requisitions, supplies, texts and equipment, conducts inventories, maintains records and reviews receipts and purchase orders for such materials.
4. Supervises programs and services offered to students with disabilities at the preschool and elementary levels.

5. Assists in planning and conducting of safety inspections, safety/crisis drills, and practice activities.
6. Coordinates transportation, custodial, food service and other support services.
7. Supervises the reporting and monitoring of student attendance and progress.
8. Assists in developing student behavior management programs and in maintaining discipline throughout the school; deals with special cases as necessary.
9. Coordinates child study team functions at the preschool and elementary levels.
10. Ensures that students' IEPs are implemented.
11. Conducts interviews and recommends candidates to the Superintendent.
12. Provides oversight to the assessment and evaluation processes.
13. Recommends to the principal and superintendent changes for existing procedures, policies, personnel practice and other such matters that may result in more effective and efficient school practices.
14. Compiles and maintains student records in compliance with federal and state law.
15. Performs such other record-keeping functions as the principal may direct or is required by federal and state law.
16. Supervise teachers and departments as assigned by the principal or superintendent.
17. Assists in scheduling students and teachers.
18. Assists in the supervision of students during lunch periods and before/after school.
19. Prepares mandated federal and state reports.
20. Supervises extracurricular programs, assembly programs and assignment of faculty members to assist at school functions.
21. Supervises the differentiation of instruction for all students, as needed.
22. Provides ongoing relevant professional development to staff, as needed.
23. Provides assistance with budget development.
24. Coordinates and supervises special education programs at the preschool and elementary schools.
25. Maintains linkages between the school, community mental health agencies and other supportive agencies.
26. Plans and supervises activities to promote student and employee health and safety.
27. Monitors and supervises educational placements, including home instruction.
28. Coordinates parent training opportunities
29. Maintains a positive and production relationship with parents, staff, and students.
30. Performs such duties as may be assigned by the principal or superintendent.

Evaluation: Performance of this job will be evaluated in accordance with state law and regulation as well as the provisions of Board policy on the evaluation of certified staff.

JOB DESCRIPTION

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new job description for Secondary Vice Principal:

Position: Secondary Vice Principal  
Responsible to: Principal/Superintendent

Qualifications:

1. Valid New Jersey Provisional or Standard Principal Certificate.
2. Minimum experience as determined by the Board.
3. Demonstrated leadership capability in the areas of curriculum, instruction, student discipline and special education.
4. Demonstrated skill with differentiation of instruction as the secondary level.
5. Knowledge of special education procedures at the secondary level.
6. Strong interpersonal and communication skills.
7. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Terms of Employment: 12 month as per RAA contract

Goal: To assist the principal in providing school wide leadership; supervise special education programs and services at the secondary level.

Duties and Responsibilities:

1. Assists the principal in duties related to instruction, supervision, evaluation and the overall administration of the school.
2. Serves as building administrator in the absence of the principal.
3. Assists with requisitions, supplies, texts and equipment, conducts inventories, maintains records and reviews receipts and purchase orders for such materials.
4. Supervises programs and services offered to students with disabilities at the secondary level.
5. Assists in planning and conducting of safety inspections, safety/crisis drills, and practice activities.
6. Coordinates transportation, custodial, food service and other support services.
7. Supervises the reporting and monitoring of student attendance and progress.
8. Assists in developing student behavior management programs and in maintaining discipline throughout the school; deals with special cases as necessary.
9. Coordinates child study team functions at the secondary level.
10. Ensures that students' IEPs are implemented.
11. Conducts staff interviews and recommends candidates to the superintendent.
12. Provides oversight to the assessment and evaluation processes.
13. Recommends to the principal and superintendent changes for existing procedures that may result in more effective and efficient school practices.
14. Compiles and maintains student records in compliance with federal and state law.
15. Performs such other record-keeping functions as the principal may direct or is required by federal and state law.
16. Supervise teachers and departments as assigned by the principal or superintendent.
17. Assists in scheduling students and teachers.

18. Assists in the supervision of students during lunch periods and before/after school.
19. Prepares mandated federal and state reports.
20. Supervises extracurricular programs, assembly programs and assignment of faculty members to assist at school functions.
21. Supervises the differentiation of instruction for all students, as needed.
22. Provides ongoing relevant professional development to staff, as needed.
23. Provide assistance with budget development.
24. Coordinates and supervises special education programs at the secondary school.
25. Maintains linkages between the school, community mental health agencies and other supportive agencies.
26. Plans and supervises transitional activities to promote student and employee health and safety.
27. Monitors and supervises educational placements, including home instruction.
28. Coordinates parent training opportunities
29. Maintains a positive and production relationship with parents, staff, and students.
30. Performs such duties as may be assigned by the principal or superintendent.

**Evaluation:** Performance of this job will be evaluated in accordance with state law and regulation as well as provisions of Board policy on the evaluation of certified staff.

**ELEMENTARY CURRICULUM COUNCIL** 12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as members of the Elementary Curriculum Council for the 2013-2014 school year:

Paula Risoli - Reading Specialist  
 Darlene Monochello – Special Education  
 Jay Faigenbaum – Kindergarten Teacher  
 Alecia Carter - Grade 1 Teacher  
 Wendy Rossiter – Grade 2 Teacher  
 Lawrence Sandmeyer – Grade 3 Teacher  
 Katheryne Szatkewicz – Grade 4 Teacher  
 Jovan Evtimovski – Grade 5 Teacher

Roll Call Vote on Curriculum & Instruction Items # 1 thru # 12 :

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mr . Arce – aye, abstained on #9, 10, 11	Mrs. Lanni – aye	Mr. Tully - absent
Mr. Griggs - aye	Mr. Mc Lean - absent	Mr. Casadonte - aye

**FINANCE:**

**Motion by Mr. Arce, seconded by Mrs. Ahmed to approve Finance Items # 1 thru # 8.**

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	478,886.68
Offline Checks	0.00
Payroll	0.00
General Activities	<u>6,992.67</u>
Total	485,879.35

DEPOSIT TO  
CAPITAL RESERVE

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rutherford Board of Education wishes to deposit potential current year surplus into the Capital Reserve account at year end, and

WHEREAS, the RUTHERFORD BOARD OF EDUCATION has determined that up to \$250,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district's School Business Administrator to transfer an amount not to exceed \$250,000 into the district's Capital Reserve account, as of June 30, 2013 consistent with all applicable laws and regulations

SCHOOL ALLIANCE  
INSURANCE FUND  
MEMBERSHIP RENEWAL

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the RUTHERFORD BOARD OF EDUCATION("Educational Facility") is a member of the School Alliance Insurance Fund ("Fund"); and

WHEREAS, said membership terminates as of July 1, 2013 at 12:01 a.m., unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

1. Workers' Compensation
2. Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
3. Excess Liability (AL/GL)
4. School Leaders Professional Liability
5. Excess Liability (SLPL)
6. Supplemental Indemnity – Workers' Compensation

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE BE IT RESOLVED that the Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2013 and ending July 1, 2016 at 12:01 a.m., and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance; and

BE IT FURTHER RESOLVED, that the Educational Facility's Business Administrator/Board Secretary is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Renewal Agreement, annexed hereto and made apart hereof, and to deliver same to the Fund.

BROWN & BROWN  
BENEFITS ADVISORS  
RENEWAL

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the contract with Brown & Brown Benefits Advisors to provide health benefits consulting services to the district for the 2013/2014 fiscal year at a cost for the year of \$30,000.

RESCIND MOTION

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the following Finance motion from its March 4, 2013 meeting:

*3A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a contract with Inverso & Stewart, LLC, to serve as auditor for the district for the year ended June 30, 2013, at a cost of \$27,000.*

DISTRICT AUDITOR

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a contract with Bowman & Company, LLP, to serve as financial auditor for the district as of June 30, 2013 and for the year then ended, at a cost of \$27,000.

BOARD ATTORNEY

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the law firm of Fogarty & Hara, Esqs. has the expertise and experience to provide professional services to the Rutherford Board of Education (“Board”); and

WHEREAS, the Board is desirous of appointing the law firm of Fogarty & Hara, Esqs., to provide professional services to the Board;

NOW, THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint the law firm of Fogarty & Hara, Esqs. as Board Attorneys for the 2013/14 fiscal year in accordance with the terms and conditions set forth in the Agreement which is on file in

the office of the Business Administrator/Board Secretary. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this award in the official newspaper of the Board.

BUDGET TRANSFER

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district’s School Business Administrator to effect a budget transfer in the amount of \$610,000 from 2012/13 Fund 11 (general operating fund) to Fund 12 (Construction Services, Account #'s 12-000-4XX-XXX) to support the completion of various capital projects.

Roll Call Vote on Finance Items #1 thru # 8 :

Mrs. Ahmed – aye, abstained on ck #:9821, 9822, 9823	Mrs. Jones – aye	Mr. Novosielski – aye, No on #7
Mr . Arce – aye, No on #7	Mrs. Lanni – aye	Mr. Tully - absent
Mr. Griggs – aye, abstained on #3	Mr. Mc Lean - absent	Mr. Casadonte - aye

**POLICY:**

**Motion by Mrs. Jones, seconded by Mrs. Lanni to approve Building and Grounds Items # 1 and # 2.**

**BUILDINGS AND GROUNDS:**

COMMUNITY POOL PROGRAM

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a renewal contract between the Rutherford Board of

Education and the Meadowlands YMCA to operate the community pool program from 9/1/13 through 8/31/14.

KINDER-WRAP AND  
BEFORE-CARE PROGRAM

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the renewal of the agreement with the Meadowlands YMCA to provide classroom space and busing services for their Kinder-Wrap and Before-Care programs in Sylvan School for the 2013/14 school year.

Roll Call Vote on Policy Items # 1 and # 2 :

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Tully - absent
Mr. Griggs - aye	Mr. Mc Lean - absent	Mr. Casadonte - aye

**OLD BUSINESS: (No action to be Taken)**

**LEGISLATIVE UPDATE:** (None Given)

**MEETING OPEN TO THE PUBLIC: 9:01 P.M.**

Mrs. Jessica Gonzalez, a parent of special needs children, expressed her concern for the direction of the Special Services Program in light of the restructuring of the Special Services department. Dr. Jones encouraged her to attend the June 26 meeting.

**EXECUTIVE SESSION:**

Motion by Mr. Griggs, seconded by Mr. Novosielski , that an Executive Session be held at 9:09 P.M. for the purpose of discussing Personnel. Action will not be taken. The Board expects to return within 10 minutes.

Approved by Voice Vote.

The Board returned at 9:25 P.M.

**ADJOURNMENT:**

Motion by Mr. Griggs, seconded by Mr. Novosielski, that the meeting be adjourned at 9:27 P.M.

Approved by Voice Vote.

Respectfully submitted,

Joseph P. Kelly  
Business Administrator/Board Secretary