

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,287.0	2,224.0	2,282.0
On Roll Regular Shared-Time	4.0	3.0	0.0
On Roll Special Ed Full-Time	307.0	289.0	289.0
On Roll Special Ed Shared-Time		2.0	2.0
On Roll Subtotal	2,598.0	2,518.0	2,573.0
In Private School Placements	38.0	36.0	36.0
Sent to Other Districts Special Ed	25.0	25.0	25.0
Received	52.0	43.0	42.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	42,491,007	43,340,827	44,207,644
	Total Tuition	10-1300	385,526	1,065,050	1,034,100
	Transportation Fees from Individuals	10-1410	30,760	78,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	380,063	60,000	80,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		43,287,356	44,544,877	45,322,744
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	209,359	209,359	209,359
	Extraordinary Aid	10-3131	785,912	250,000	250,000
	Categorical Special Education Aid	10-3132	1,545,327	1,613,005	1,656,819
	Equalization Aid	10-3176	815,410	815,410	815,410
	Categorical Security Aid	10-3177	133,835	133,835	133,835
	Other State Aids	10-3XXX	10,776	0	0
	Total Revenues from State Sources		3,500,619	3,021,609	3,065,423
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,034	32,321	30,146
	Total Revenues from Federal Sources		32,034	32,321	30,146
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	584,458	532,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	802,386	983,076
	Transfers from Other Funds	10-5200	670,916	0	0
	Adjustment for Prior Year Encumbrances		0	680,659	0
	Actual Revenues (Over)/Under Expenditures		-2,149,263	0	0
General Fund Revenues	Total Operating Budget		45,341,662	49,666,310	49,933,389
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	83,663	0	0
	Total Revenues from Local Sources	20-1XXX	83,663	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	206,645	250,000	250,000
	State Grants Through Intermediate Sources	20-3700	0	0	129,547
	Total Revenues from State Sources		206,645	250,000	379,547

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	188,727	0	0
	Title II	20-4451-4455	36,896	200,000	225,000
	Title III	20-4491-4494	795	0	0
	Title IV	20-4471-4474	10,895	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	554,597	440,000	450,000
	Total Revenues from Federal Sources		791,910	640,000	675,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,082,218	890,000	1,054,547
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,330,100	2,803,557	3,187,978
	Total Revenues from Local Sources		1,330,100	2,803,557	3,187,978
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	365,238	462,522
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,330,100	3,168,795	3,650,500
Debt Service Fund Revenues	Total Repayment of Debt		1,330,100	3,168,795	3,650,500
All Fund Revenues	Total Revenues/Sources		47,753,980	53,725,105	54,638,436
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		47,753,980	53,725,105	54,638,436

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,127,807	16,708,061	17,209,236
	Special Education-Instruction	11-2XX-100-XXX	1,282,931	1,491,218	1,534,123
	Basic Skills/Remedial-Instruction	11-230-100-XXX	911,005	871,166	868,829
	Bilingual Education-Instruction	11-240-100-XXX	138,166	144,376	147,402
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	199,784	198,000	198,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	589,069	788,162	794,234
	Before/After School Programs	11-421-XXX-XXX	0	450,000	454,200
	Summer School	11-422-XXX-XXX	65,013	75,000	75,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	148,526	177,977	188,291
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,085	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,480,210	4,990,038	4,684,088
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	72,396	72,369	76,482
	Undistributed Expenditures-Health Services	11-000-213-XXX	533,487	543,218	519,088
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	343,809	357,250	364,114
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,193,137	1,657,570	1,533,345
	Undistributed Expenditures-Guidance	11-000-218-XXX	936,702	953,333	1,056,547
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	949,084	922,108	951,970
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,171	12,370	10,070
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	637,310	707,421	716,927
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,100	4,000	4,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	610,929	692,544	671,956
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,820,013	2,900,963	2,974,206
	Undistributed Expenditures-Central Services	11-000-251-XXX	764,671	786,651	806,080
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	337,186	347,266	361,092
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,657,606	4,134,676	4,049,377
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,515,468	1,539,859	1,451,370
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,504,129	7,101,085	7,236,385
	Undistributed Expenditures-Food Services	11-000-310-930	25,000	0	0
Total Undistributed Expenditures			25,388,408	27,722,721	27,467,097

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses	Total General Current Expense		44,851,794	48,626,681	48,936,412
Capital Outlay	Equipment	12-XXX-XXX-730	113,994	220,926	907,950
	Facilities Acquisition and Construction Services	12-000-400-XXX	364,014	805,463	75,126
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		478,008	1,027,389	984,076
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	11,860	12,240	12,901
	General Fund Grand Total		45,341,662	49,666,310	49,933,389
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	83,663	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	16,907	25,000	25,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	15,751	75,000	75,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	79,544	70,000	70,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	32,495	70,000	70,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,701	10,000	10,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	50,247	0	0
	Other	20-XXX-XXX-XXX	0	0	129,547
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	206,645	250,000	379,547
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	188,727	0	0
	Title II	20-XXX-XXX-XXX	36,896	200,000	225,000
	Title III	20-XXX-XXX-XXX	795	0	0
	Title IV	20-XXX-XXX-XXX	10,895	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	554,597	440,000	450,000
	Total Federal Projects	20-XXX-XXX-XXX	791,910	640,000	675,000
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,082,218	890,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,330,100	3,168,795	3,650,500
	Total Debt Service Funds		1,330,100	3,168,795	3,650,500
All Fund Expenses	Total Expenditures/Appropriations		47,753,980	53,725,105	54,638,436
Expenses Net of Transfers	Total Expenditures Net of Transfers		47,753,980	53,725,105	54,638,436

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,625,701	3,093,940	2,292,554	1,310,478
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	960,395	1,116,458	532,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,519,621	1,492,245	956,333	956,333
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,935	\$15,219	\$15,834	\$16,742	\$16,648
Total Classroom Instruction	\$8,678	\$8,914	\$9,117	\$9,630	\$9,675
Classroom-Salaries and Benefits	\$8,119	\$8,294	\$8,507	\$8,922	\$9,062
Classroom-General Supplies and Textbooks	\$208	\$299	\$301	\$377	\$314
Classroom-Purchased Services	\$351	\$320	\$310	\$331	\$299
Total Support Services	\$2,183	\$2,210	\$2,438	\$2,563	\$2,518
Support Services-Salaries and Benefits	\$1,892	\$1,970	\$2,043	\$2,142	\$2,177
Total Administrative Costs	\$2,088	\$2,134	\$2,145	\$2,260	\$2,247
Administration Salaries and Benefits	\$1,810	\$1,857	\$1,830	\$1,920	\$1,922
Total Operations and Maintenance of Plant	\$1,578	\$1,552	\$1,648	\$1,778	\$1,706
Operations and Maintenance-Salaries and Benefits	\$660	\$617	\$642	\$673	\$671
Board Contribution to Food Services	\$10	\$10	\$0	\$0	\$0
Total Extracurricular Costs	\$359	\$360	\$438	\$460	\$453
Total Equipment Costs	\$59	\$45	\$0	\$88	\$353
Legal Costs	\$9	\$10	\$16	\$17	\$16
Employee Benefits as a percentage of salaries*	25.01%	23.89%	24.60%	24.71%	24.24%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation and property and casualty insurances.	0
Municipal/Public Works	The borough provides trash removal services free of charge to the district.	0
	The district and borough share snow removal and other equipment without charge.	0
	The district and borough share labor for plumbing, electrical and motor vehicle repairs.	0
	The borough provides tree maintenance and removal services free of charge to the district.	0
	The district's central office staff operate out of space provided by the borough, free of rent and utility charges.	0
	For the district's 18-21 Life Skills program, the borough has provided unused space in the Rutherford Public Library free of charge.	0
	The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough fields for school athletic programs.	0
Purchasing	The district participates in a telecommunications pool with other school districts for long-distance and internet services.	0
	The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission to transport out-of-district students.	0

Estimated Tax Rates

Municipality	Category	Amount
Rutherford Borough	(A) General Fund School Levy	43,774,235
	(D) Total School Levy	46,715,530
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,719,205,927
	(H) Estimated Equalized Valuation (as of 10/01/20)	3,155,798,958
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6098
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7180
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3871
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4803

Employee Contract List for District

Name	Category	Measure
Anthony Paterno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$117,962
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,343
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Paterno	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Richmond	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$86,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,338
	Total Stipends Amount	\$8,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jack Hurley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,090
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jack Hurley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$9,725
	Total Bonuses Amount	\$6,297
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,636
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jack Hurley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$170,478
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$9,888
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,703
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement	

Employee Contract List for District

Name	Category	Measure
Joseph Kelly	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Kivowitz	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$92,226
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,338
	Total Stipends Amount	\$9,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,267
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported