

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,309.0	2,287.0	2,327.0
On Roll Regular Shared-Time	5.0	4.0	4.0
On Roll Special Ed Full-Time	287.0	307.0	307.0
On Roll Subtotal	2,601.0	2,598.0	2,638.0
In Private School Placements	38.0	38.0	42.0
Sent to Other Districts Special Ed	23.0	25.0	27.0
Received	53.0	52.0	56.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	41,372,562	42,491,007	43,340,827
	Total Tuition	10-1300	403,265	445,850	1,065,050
	Transportation Fees from Individuals	10-1410	49,570	78,000	78,000
	Unrestricted Miscellaneous Revenues	10-1XXX	107,108	40,000	60,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	1,000
	Total Revenues from Local Sources		41,932,505	43,054,957	44,544,877
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	209,359	209,359	209,359
	Extraordinary Aid	10-3131	825,189	200,000	250,000
	Categorical Special Education Aid	10-3132	1,509,423	1,545,327	1,613,005
	Equalization Aid	10-3176	815,410	815,410	815,410
	Categorical Security Aid	10-3177	133,835	133,835	133,835
	Other State Aids	10-3XXX	22,005	0	0
	Total Revenues from State Sources		3,515,221	2,903,931	3,021,609
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	27,751	24,628	32,321
	Total Revenues from Federal Sources		27,751	24,628	32,321
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	375,937	584,458
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	507,450	400,951	802,386
	Adjustment for Prior Year Encumbrances		0	128,322	0
	Actual Revenues (Over)/Under Expenditures		-1,236,349	0	0
General Fund Revenues	Total Operating Budget		44,746,578	46,888,726	48,985,651
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	85,242	0	0
	Total Revenues from Local Sources	20-1XXX	85,242	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	182,044	250,000	250,000
	Total Revenues from State Sources		182,044	250,000	250,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	260,209	0	0
	Title II	20-4451-4455	53,316	200,000	200,000
	Title III	20-4491-4494	3,979	0	0
	Title IV	20-4471-4474	14,145	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	567,335	400,000	440,000

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		898,984	600,000	640,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,166,270	850,000	890,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,331,500	1,330,100	2,803,557
	Total Revenues from Local Sources		1,331,500	1,330,100	2,803,557
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	365,238
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,331,500	1,330,100	3,168,795
Debt Service Fund Revenues	Total Repayment of Debt		1,331,500	1,330,100	3,168,795
All Fund Revenues	Total Revenues/Sources		47,244,348	49,068,826	53,044,446
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		47,244,348	49,068,826	53,044,446

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,534,814	16,156,365	16,537,807
	Special Education-Instruction	11-2XX-100-XXX	1,230,041	1,348,176	1,490,041
	Basic Skills/Remedial-Instruction	11-230-100-XXX	870,156	870,838	874,166
	Bilingual Education-Instruction	11-240-100-XXX	131,354	135,104	141,376
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	199,650	178,000	178,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	581,581	751,569	805,749
	Before/After School Programs	11-421-XXX-XXX	0	0	450,000
	Summer School	11-422-XXX-XXX	53,265	78,350	75,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	119,865	168,012	177,371
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,406,426	4,618,824	4,928,051
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	70,423	70,841	72,369
	Undistributed Expenditures-Health Services	11-000-213-XXX	518,442	533,469	542,194
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	333,280	344,575	354,995
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,139,135	1,578,820	1,654,126
	Undistributed Expenditures-Guidance	11-000-218-XXX	889,118	915,970	952,408
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	937,500	946,116	922,092
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,322	14,870	11,820
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	699,233	703,110	698,305
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	490	8,000	4,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	606,162	673,282	685,806
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,670,089	2,832,891	2,888,321
	Undistributed Expenditures-Central Services	11-000-251-XXX	794,704	765,874	786,347
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	317,327	339,016	339,425
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,676,247	4,046,409	4,008,166
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,567,361	1,471,087	1,520,660
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,585,373	6,870,481	7,071,430
	Undistributed Expenditures-Food Services	11-000-310-930	25,000	0	0
		Total Undistributed Expenditures		25,238,632	26,733,635
General Fund Current Expenses	Total General Current Expense		43,959,358	46,420,049	48,170,025

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	150,401	31,615	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	468,771	413,242	802,386
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	132,942	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	1,000
	Total Capital Outlay		752,114	444,957	803,386
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	35,106	23,720	12,240
	General Fund Grand Total		44,746,578	46,888,726	48,985,651
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	85,242	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	14,699	25,000	25,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	23,179	75,000	75,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	51,859	70,000	70,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	31,719	70,000	70,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,568	10,000	10,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	49,020	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	182,044	250,000	250,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	260,208	0	0
	Title II	20-XXX-XXX-XXX	53,316	200,000	200,000
	Title III	20-XXX-XXX-XXX	3,980	0	0
	Title IV	20-XXX-XXX-XXX	14,145	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	567,335	400,000	440,000
	Total Federal Projects	20-XXX-XXX-XXX	898,984	600,000	640,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,166,270	850,000	890,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,331,500	1,330,100	3,168,795
	Total Debt Service Funds		1,331,500	1,330,100	3,168,795
All Fund Expenses	Total Expenditures/Appropriations		47,244,348	49,068,826	53,044,446
Expenses Net of Transfers	Total Expenditures Net of Transfers		47,244,348	49,068,826	53,044,446

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,066,093	1,625,701	1,224,850	423,464
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	780,862	960,395	584,458	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,443,129	1,519,621	894,432	894,432
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,463	\$14,935	\$15,384	\$15,541	\$15,834
Total Classroom Instruction	\$8,400	\$8,678	\$8,925	\$8,862	\$9,117
Classroom-Salaries and Benefits	\$7,823	\$8,119	\$8,163	\$8,084	\$8,507
Classroom-General Supplies and Textbooks	\$223	\$208	\$272	\$281	\$301
Classroom-Purchased Services	\$354	\$351	\$490	\$497	\$310
Total Support Services	\$2,091	\$2,183	\$2,223	\$2,373	\$2,438
Support Services-Salaries and Benefits	\$1,805	\$1,892	\$1,904	\$1,990	\$2,043
Total Administrative Costs	\$2,008	\$2,088	\$2,103	\$2,146	\$2,145
Administration Salaries and Benefits	\$1,769	\$1,810	\$1,792	\$1,829	\$1,830
Total Operations and Maintenance of Plant	\$1,573	\$1,578	\$1,665	\$1,690	\$1,648
Operations and Maintenance-Salaries and Benefits	\$661	\$660	\$655	\$649	\$642
Board Contribution to Food Services	\$6	\$10	\$0	\$0	\$0
Total Extracurricular Costs	\$342	\$359	\$428	\$426	\$438
Total Equipment Costs	\$38	\$59	\$5	\$12	\$0
Legal Costs	\$10	\$9	\$15	\$15	\$16
Employee Benefits as a percentage of salaries*	24.81%	25.01%	27.88%	25.32%	24.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
170	Tuition from parents for Before/After Care program	678,000	District plans to initiate inhouse Before/After Care program in 2020/21.
17600	General operating budget	50,000	Funds budgeted for new lacrosse program, increased student insurance.
19160	Budgeted costs	301,800	Anticipated costs for new Before/After Care program.
19600	Budgeted costs	148,200	Anticipated costs for new Before/After Care program.
860	Local tax levy debt service	1,826,495	2019 debt issuance following successful bond referendum.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers's compensation, health benefits and property and casualty coverage.	0
Municipal/Public Works	The borough provides trash removal services free of charge to the district.	0
	The district's central office staff operate out of space provided by the borough, free of rent and utility charges.	0
	For the district's 18-21 Life Skills program, the borough has provided unused space in the Rutherford Public Library free of charge	0
	The district and borough share snow removal and other equipment without charge.	0
	The district and borough share labor for plumbing, electrical and motor vehicle repairs.	0
	The borough provides all tree maintenance and removal services free of charge to the district.	0
	The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough fields for school athletic programs.	0
Purchasing	The district participates in a telecommunications pool with other school districts for long-distance and internet services.	0
	The district participates in an energy purchasing pool for the procurement of natural gas and electricity.	0
	The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission as well as neighboring districts to transport out-of-district students.	0

Estimated Tax Rates

Municipality	Category	Amount
Rutherford Borough	(A) General Fund School Levy	42,915,917
	(D) Total School Levy	45,440,715
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,716,191,971
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,085,477,141
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5800
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6730
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3909
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4727

Employee Contract List for District

Name	Category	Measure
Anthony Paterno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$111,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Public Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Paterno	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Richmond	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$89,132
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Public Holidays

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,542
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Hurley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Hurley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Public Holidays
	Total Allowances Amount	\$9,725
	Total Bonuses Amount	\$6,173
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$538
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,251
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation,maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Hurley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$167,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Public Holidays
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$9,744
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$538
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,356
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum	

Employee Contract List for District

Name	Category	Measure
Joseph Kelly	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Kivowitz	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$96,008
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Public Holidays
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,338
	Total Stipends Amount	\$4,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,232
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported