

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,323.0	2,309.0	2,307.0
On Roll Regular Shared-Time	6.0	5.0	4.0
On Roll Special Ed Full-Time	258.0	287.0	313.0
On Roll Subtotal	2,587.0	2,601.0	2,624.0
In Private School Placements	33.0	38.0	37.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	25.0	23.0	28.0
Received	53.0	53.0	53.0
In State Facilities		1.0	1.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	40,196,620	41,372,562	42,491,007
Total Tuition	10-1300	196,288	312,450	445,850
Transportation Fees From Individuals	10-1410	0	78,000	78,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	40,000	40,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	100	100
Other Restricted Miscellaneous Revenues	10-1XXX	106,141	0	0
Subtotal - Revenues From Local Sources		40,499,049	41,803,112	43,054,957
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	40,538	209,359	209,359
Extraordinary Aid	10-3131	660,121	200,000	200,000
Categorical Special Education Aid	10-3132	1,509,423	1,509,423	1,545,327
Equalization Aid	10-3176	815,410	815,410	815,410
Categorical Security Aid	10-3177	43,921	133,835	133,835
PARCC Readiness Aid	10-3181	25,055	0	0
Per Pupil Growth Aid	10-3182	25,055	0	0
Professional Learning Community Aid	10-3183	25,500	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	2,709	0	0
Subtotal - Revenues From State Sources		3,147,732	2,868,027	2,903,931
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	26,408	24,521	24,628
Subtotal - Revenues From Federal Sources		26,408	24,521	24,628
Budgeted Fund Balance - Operating Budget	10-303	0	504,925	375,937
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	507,450	400,951

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Transfers From Other Funds	10-5200	94,611	0	0
Adjustment For Prior Year Encumbrances		0	215,056	0
Actual Revenues (Over)/Under Expenditures		397,583	0	0
Total Operating Budget		44,165,383	45,923,091	46,760,404
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	32,380	0	0
Total Revenues From Local Sources	20-1XXX	32,380	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	175,364	250,000	250,000
Total Revenues From State Sources		175,364	250,000	250,000
Revenues from Federal Sources:				
Title I	20-4411-4416	110,124	0	0
Title II	20-4451-4455	45,714	210,000	200,000
Title III	20-4491-4494	7,308	0	0
Title IV	20-4471-4474	6,575	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	539,502	414,000	400,000
Total Revenues From Federal Sources		709,223	624,000	600,000
Total Grants And Entitlements		916,967	874,000	850,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,335,013	1,331,500	1,330,100
Total Revenues From Local Sources		1,335,013	1,331,500	1,330,100
Total Local Repayment Of Debt		1,335,013	1,331,500	1,330,100

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Actual Revenues (Over)/Under Expenditures		540	0	0
Total Repayment Of Debt		1,335,553	1,331,500	1,330,100
Total Revenues/Sources		46,417,903	48,128,591	48,940,504
Total Revenues/Sources Net of Transfers		46,417,903	48,128,591	48,940,504

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	15,063,467	15,818,759	16,137,134
Special Education - Instruction	11-2XX-100-XXX	1,253,057	1,258,357	1,341,288
Basic Skills/Remedial - Instruction	11-230-100-XXX	843,235	856,834	870,838
Bilingual Education - Instruction	11-240-100-XXX	127,620	129,104	131,104
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	173,534	173,000	178,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	571,941	740,939	751,569
Summer School	11-422-XXX-XXX	54,927	50,000	78,350
Instructional Alternative Ed Program	11-423-XXX-XXX	100,085	97,844	163,012
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,385,168	4,654,251	4,543,824
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	68,256	71,909	68,841
Undist. Expenditures - Health Services	11-000-213-XXX	512,763	508,919	519,469
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	323,975	326,456	335,575
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,045,666	1,219,775	1,233,820
Undist. Expenditures - Guidance	11-000-218-XXX	893,928	908,274	912,612
Undist. Expenditures - Child Study Teams	11-000-219-XXX	914,890	929,616	946,116
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	3,824	13,570	14,870
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	650,366	687,626	698,173
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	1,200	8,000	8,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	577,829	653,814	662,407
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,616,396	2,722,781	2,732,891
Undist. Expend. - Central Services	11-000-251-XXX	722,329	780,672	765,874
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	303,329	328,459	323,937
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,674,534	3,823,105	3,987,561
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,479,331	1,464,287	1,471,087

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,340,234	7,023,857	7,445,481
Undistributed Expenditures-Food Services	11-000-310-930	15,000	0	0
Total Undistributed Expenditures		24,529,018	26,125,371	26,670,538
Total General Current Expense		42,716,884	45,250,208	46,321,833
Capital Expenditures:				
Equipment	12-XXX-XXX-730	96,942	147,681	13,800
Facilities Acquisition And Const. Serv.	12-000-400-XXX	802,190	513,400	400,951
Capital Reserve - Transfer To Capital Projects	12-000-400-931	538,452	0	0
Interest Deposit To Capital Reserve	10-604	0	100	100
Total Capital Outlay		1,437,584	661,181	414,851
Transfer Of Funds To Charter Schools	10-000-100-56X	10,915	11,702	23,720
General Fund Grand Total		44,165,383	45,923,091	46,760,404
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	32,380	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	15,092	25,000	25,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	75,000	75,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	70,000	70,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	32,301	70,000	70,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,115	10,000	10,000
Nonpublic Security Aid	20-XXX-XXX-XXX	20,799	0	0
Other	20-XXX-XXX-XXX	95,057	0	0
Total Other State Projects		175,364	250,000	250,000
Total State Projects	20-XXX-XXX-XXX	175,364	250,000	250,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	110,124	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Title II	20-XXX-XXX-XXX	45,714	210,000	200,000
Title III	20-XXX-XXX-XXX	7,308	0	0
Title IV	20-XXX-XXX-XXX	6,575	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	539,502	414,000	400,000
Total Federal Projects	20-XXX-XXX-XXX	709,223	624,000	600,000
Total Special Revenue Funds		916,967	874,000	850,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,335,553	1,331,500	1,330,100
Total Debt Service Funds		1,335,553	1,331,500	1,330,100
Total Expenditures/Appropriations		46,417,903	48,128,591	48,940,504
Total Expenditures Net of Transfers		46,417,903	48,128,591	48,940,504

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	1,125,245	1,443,129	914,161	914,161
Unrestricted	Repayment of Debt	540	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,723,785	1,066,093	558,743	157,892
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	827,861	780,862	375,937	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,994	\$14,463	\$14,860	\$15,077	\$15,384
Total Classroom Instruction	\$8,670	\$8,400	\$8,544	\$8,706	\$8,925
Classroom-Salaries and Benefits	\$8,106	\$7,823	\$7,970	\$8,026	\$8,163
Classroom-General Supplies and Textbooks	\$350	\$223	\$225	\$236	\$272
Classroom-Purchased Services	\$213	\$354	\$349	\$444	\$490
Total Support Services	\$1,864	\$2,091	\$2,212	\$2,193	\$2,223
Support Services-Salaries and Benefits	\$1,649	\$1,805	\$1,889	\$1,861	\$1,904
Total Administrative Costs	\$1,543	\$2,008	\$2,056	\$2,103	\$2,103
Administration Salaries and Benefits	\$1,296	\$1,769	\$1,759	\$1,781	\$1,792
Total Operations and Maintenance of Plant	\$1,523	\$1,573	\$1,592	\$1,612	\$1,665
Operations and Maintenance-Salaries and Benefits	\$662	\$661	\$668	\$662	\$655
Board Contribution to Food Services	\$10	\$6	\$0	\$0	\$0
Total Extracurricular Costs	\$347	\$342	\$416	\$422	\$428
Total Equipment Costs	\$125	\$38	\$31	\$57	\$5
Legal Costs	\$18	\$10	\$16	\$16	\$15
Employee Benefits as a percentage of salaries*	22.66%	24.81%	26.43%	26.67%	27.88%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	170	Parents, voluntary	20,000	Anticipated enrollment in voluntary summer programs.
1	140	Other LEAs	100,000	Anticipated additional enrollment in 1821 Life Skills program.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission as well as neighboring districts to transport out-of-district students.	0
Purchasing	The district participates in a telecommunications pool with other school districts for long-distance and internet services.	0
Purchasing	The district participates in an energy purchasing pool for the procurement of natural gas and electricity.	0
Purchasing	The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Municipal/Public Works	The borough provides trash removal services free of charge to the district.	0
Municipal/Public Works	The district's central office staff operate out of space provided by the Borough of Rutherford, free of rent and utility charges.	0
Municipal/Public Works	For the district's 18-21 Life Skills program, the borough has provided unused space in the Rutherford Public Library free of charge.	0
Municipal/Public Works	The district and borough share snow removal and other equipment without charge.	0
Municipal/Public Works	The district and borough share labor for plumbing, electrical and motor vehicle repairs.	0
Municipal/Public Works	The Borough of Rutherford provides all tree maintenance and removal services free of charge to the district.	0
Municipal/Public Works	The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough fields for school athletic programs.	0
Insurance Coverages and Benefits	The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation and property and casualty coverage.	0

ID=Rutherford Borough

Category	Amount
(A) General Fund School Levy	41,931,785
(D) Total School Levy	43,245,085
(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,713,039,226
(H) Estimated Equalized Valuation (as of 10/01/18)	2,962,809,174
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5456
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5940
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4153
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4596

Name=Anthony Paterno

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$107,992
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,384
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Anthony Paterno

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Christopher Richmond

Category	Measure
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$81,801
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$5,875
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,607
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Christopher Richmond

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=John Hurley

Category	Measure
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$181,747
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$9,725
Total Bonuses Amount	\$5,998
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,756
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,873
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=John Hurley

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Kelly

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$162,504
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,731
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,875
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Joseph Kelly

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Kivowitz

Category	Measure
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$87,185
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$1,250
Total Stipends Amount	\$5,875
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,383
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Kivowitz

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported