

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	2,327.0	2,323.0	2,383.0
On Roll Regular Shared-Time	5.0	6.0	6.0
On Roll Special Ed Full-Time	234.0	258.0	239.0
On Roll Subtotal	2,566.0	2,587.0	2,628.0
In Private School Placements	30.0	33.0	34.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	30.0	25.0	29.0
Received	41.0	53.0	6.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	39,067,666	40,196,620	41,372,562
Total Tuition	10-1300	180,779	207,125	312,450
Transportation Fees From Individuals	10-1410	0	68,000	78,000
Unrestricted Miscellaneous Revenues	10-1XXX	67,681	54,500	40,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	100	100
Subtotal - Revenues From Local Sources		39,316,126	40,526,345	41,803,112
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	40,538	40,538	210,277
Extraordinary Aid	10-3131	600,036	200,000	200,000
Categorical Special Education Aid	10-3132	1,505,767	1,505,767	1,509,423
Equalization Aid	10-3176	815,410	815,410	815,410
Categorical Security Aid	10-3177	43,921	43,921	133,835
Parcc Readiness Aid	10-3181	25,055	25,055	0
Per Pupil Growth Aid	10-3182	25,055	25,055	0
Professional Learning Community Aid	10-3183	25,500	25,500	0
Other State Aids	10-3XXX	0	3,656	0
Subtotal - Revenues From State Sources		3,081,282	2,684,902	2,868,945
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	7,973	26,350	24,521
Subtotal - Revenues From Federal Sources		7,973	26,350	24,521
Budgeted Fund Balance - Operating Budget	10-303	0	422,936	504,925
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	732,850	507,450
Transfers From Other Funds	10-5200	1,005	0	0
Adjustment For Prior Year Encumbrances		0	225,832	0
Actual Revenues (Over)/Under Expenditures		-1,120,958	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Operating Budget		41,285,428	44,619,215	45,708,953
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	97,202	0	0
Total Revenues From Local Sources	20-1XXX	97,202	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	167,815	250,000	250,000
Total Revenues From State Sources		167,815	250,000	250,000
Revenues from Federal Sources:				
Title I	20-4411-4416	171,696	0	0
Title II	20-4451-4455	42,234	172,700	210,000
Title III	20-4491-4494	2,146	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	557,053	408,000	414,000
Total Revenues From Federal Sources		773,129	580,700	624,000
Total Grants And Entitlements		1,038,146	830,700	874,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,466,250	1,335,013	1,331,500
Total Revenues From Local Sources		1,466,250	1,335,013	1,331,500
Budgeted Fund Balance	40-303	0	540	0
Total Local Repayment Of Debt		1,466,250	1,335,553	1,331,500
Total Repayment Of Debt		1,466,250	1,335,553	1,331,500
Total Revenues/Sources		43,789,824	46,785,468	47,914,453
Total Revenues/Sources Net of Transfers		43,789,824	46,785,468	47,914,453

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	15,852,235	15,381,553	15,652,007
Special Education - Instruction	11-2XX-100-XXX	1,754,641	1,244,688	1,257,811
Basic Skills/Remedial - Instruction	11-230-100-XXX	296,508	828,191	858,834
Bilingual Education - Instruction	11-240-100-XXX	67,883	126,720	131,104
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	188,583	172,250	173,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	563,475	734,106	740,939
Summer School	11-422-XXX-XXX	51,521	51,000	50,000
Instructional Alternative Ed Program	11-423-XXX-XXX	0	114,880	97,844
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	534	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,228,236	4,421,794	4,654,251
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	66,633	66,598	71,909
Undist. Expenditures - Health Services	11-000-213-XXX	501,166	502,229	518,654
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	253,888	312,850	334,109
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	434,833	1,090,641	1,265,781
Undist. Expenditures - Guidance	11-000-218-XXX	1,009,342	882,225	907,367
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,010,764	924,368	944,616
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	3,338	16,675	13,570
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	638,686	683,863	703,930
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	0	9,379	8,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	569,899	637,958	632,407
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,772,973	2,671,851	2,708,876
Undist. Expend. - Central Services	11-000-251-XXX	641,365	744,449	759,521
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	291,579	353,931	328,459
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,520,785	3,874,143	3,810,810
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,418,200	1,406,563	1,459,695
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,652,017	6,507,928	7,023,857

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Undistributed Expenditures-Food Services	11-000-310-930	25,000	0	0
Total Undistributed Expenditures		22,038,704	25,107,445	26,145,812
Total General Current Expense		40,814,084	43,760,833	45,107,351
Capital Expenditures:				
Equipment	12-XXX-XXX-730	314,264	28,476	82,350
Facilities Acquisition And Const. Serv.	12-000-400-XXX	75,126	807,976	507,450
Capital Reserve - Transfer To Capital Projects	12-000-400-931	62,307	0	0
Interest Deposit To Capital Reserve	10-604	0	100	100
Total Capital Outlay		451,697	836,552	589,900
Transfer Of Funds To Charter Schools	10-000-100-56X	19,647	21,830	11,702
General Fund Grand Total		41,285,428	44,619,215	45,708,953
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	97,202	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	20,772	25,000	25,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	75,000	75,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	70,000	70,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	31,645	70,000	70,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,268	10,000	10,000
Other	20-XXX-XXX-XXX	106,130	0	0
Total Other State Projects		167,815	250,000	250,000
Total State Projects	20-XXX-XXX-XXX	167,815	250,000	250,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	171,696	0	0
Title II	20-XXX-XXX-XXX	42,234	172,700	210,000
Title III	20-XXX-XXX-XXX	2,146	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	557,053	408,000	414,000
Total Federal Projects	20-XXX-XXX-XXX	773,129	580,700	624,000

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Special Revenue Funds		1,038,146	830,700	874,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,466,250	1,335,553	1,331,500
Total Debt Service Funds		1,466,250	1,335,553	1,331,500
Total Expenditures/Appropriations		43,789,824	46,785,468	47,914,453
Total Expenditures Net of Transfers		43,789,824	46,785,468	47,914,453

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	1,345,261	1,125,245	887,795	787,795
Unrestricted	Repayment of Debt	540	540	0	0
Restricted for General Operating Budget	Capital Reserve	885,087	1,723,785	991,035	483,685
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	516,033	827,861	404,925	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,967	\$13,994	\$14,461	\$14,685	\$14,860
Total Classroom Instruction	\$8,597	\$8,670	\$8,333	\$8,434	\$8,544
Classroom-Salaries and Benefits	\$8,124	\$8,106	\$7,726	\$7,802	\$7,970
Classroom-General Supplies and Textbooks	\$239	\$350	\$263	\$265	\$225
Classroom-Purchased Services	\$235	\$213	\$344	\$367	\$349
Total Support Services	\$1,825	\$1,864	\$2,074	\$2,101	\$2,212
Support Services-Salaries and Benefits	\$1,526	\$1,649	\$1,796	\$1,814	\$1,889
Total Administrative Costs	\$1,574	\$1,543	\$2,001	\$2,057	\$2,056
Administration Salaries and Benefits	\$1,308	\$1,296	\$1,729	\$1,749	\$1,759
Total Operations and Maintenance of Plant	\$1,558	\$1,523	\$1,599	\$1,631	\$1,592
Operations and Maintenance-Salaries and Benefits	\$694	\$662	\$650	\$656	\$668
Board Contribution to Food Services	\$24	\$10	\$0	\$0	\$0
Total Extracurricular Costs	\$358	\$347	\$409	\$416	\$416
Total Equipment Costs	\$65	\$125	\$0	\$11	\$31
Legal Costs	\$14	\$18	\$16	\$16	\$16
Employee Benefits as a percentage of salaries*	22.90%	22.66%	25.28%	25.07%	26.43%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	140	Tuition from Other LEA's	125,000	Anticipated tuition revenue for Bulldog Academy.
1	170	Tuition from Individuals	187,450	Anticipated tuition revenues for PreK program.
1	21180	Alternative Education Program	97,844	Costs for "Bulldog Academy", an 18 to 21 Life Skills program.
1	45100	Other Purchased Professional Services	30,000	Election costs for proposed October 2, 2018 referendum.
1	71180	Health Benefits	5,656,557	Assume 13.75% increase in health benefits premiums for 2019.
2	45100	Other Purchased Professional Services	20,000	Negotiations consultant for upcoming contract with teachers' association.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission as well as neighboring districts to transport out-of-district students.	0
Purchasing	The BOE participates in a telecommunications pool with other school districts for long-distance and internet services.	0
Purchasing	The BOE participates in an energy purchasing pool for the procurement of natural gas and electricity.	0
Purchasing	The BOE participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Municipal/Public Works	The district's central office staff operate out of space provided by the Borough of Rutherford, free of rent and utility charges.	0
Municipal/Public Works	The Borough of Rutherford provides all tree maintenance and removal services free of charge to the district.	0
Municipal/Public Works	The BOE and the Borough of Rutherford share snow removal and other equipment without charge.	0
Municipal/Public Works	The BOE and the Borough of Rutherford share labor for plumbing, electrical and motor vehicle repairs.	0
Municipal/Public Works	The Borough of Rutherford provides trash removal services free of charge to the district.	0
Municipal/Public Works	The BOE and the Borough of Rutherford share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of Borough fields for school athletic programs.	0
Insurance Coverages and Benefits	The BOE participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation and property and casualty coverage.	0

ID=Rutherford Borough

Category	Amount
(A) General Fund School Levy	40,784,591
(D) Total School Levy	42,062,891
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,712,423,790
(H) Estimated Equalized Valuation (as of 10/01/17)	2,987,465,075
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5036
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5507
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3652
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4080

Name=Anthony Paterno

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$105,102
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,085
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Anthony Paterno

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Christopher Richmond

Category	Measure
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$83,987
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,845
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Christopher Richmond

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John J. Hurley

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$178,183
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$9,725
Total Bonuses Amount	\$5,933
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=John J. Hurley

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph P. Kelly

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$157,771
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,617
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,350
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Joseph P. Kelly

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Kivowitz

Category	Measure
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$89,227
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	17
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,147
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement, resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michael Kivowitz

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported