

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	2,257.0	2,327.0	2,375.0
Pupils On Roll Regular Shared-Time	1.0	5.0	8.0
Pupils On Roll Special Ed Full-Time	201.0	234.0	236.0
Pupils On Roll SUBTOTAL	2,459.0	2,566.0	2,619.0
Pupils in Private School Placements	30.0	30.0	35.0
Pupils Sent to Other Districts Special Ed	52.0	30.0	39.0
Pupils Received	1.0	41.0	0.0
Pupils in State Facilities	1.0		0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	38,204,351	39,067,666	40,196,620
Total Tuition	10-1300	12,969	150,000	207,125
Unrestricted Miscellaneous Revenues	10-1XXX	7,883	30,000	122,500
Interest Earned On Capital Reserve Funds	10-1XXX	0	0	100
Subtotal - Revenues From Local Sources		38,225,203	39,247,666	40,526,345
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	33,967	40,538	40,538
Extraordinary Aid	10-3131	718,622	300,000	200,000
Categorical Special Education Aid	10-3132	1,481,725	1,505,767	1,505,767
Equalization Aid	10-3176	844,984	815,410	815,410
Categorical Security Aid	10-3177	38,134	43,921	43,921
Parcc Readiness Aid	10-3181	0	25,055	25,055
Per Pupil Growth Aid	10-3182	0	25,055	25,055
Professional Learning Community Aid	10-3183	0	25,500	25,500
Other State Aids	10-3XXX	50,110	0	0
Subtotal - Revenues From State Sources		3,167,542	2,781,246	2,681,246
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	779	24,887	26,350
Subtotal - Revenues From Federal Sources		779	24,887	26,350
Budgeted Fund Balance - Operating Budget	10-303	0	93,097	422,936
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	62,307	732,850
Transfers From Other Funds	10-5200	122,780	0	0
Adjustment For Prior Year Encumbrances		0	35,384	0
Actual Revenues (Over)/Under Expenditures		-124,182	0	0
Total Operating Budget		41,392,122	42,244,587	44,389,727

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	67,129	0	0
Total Revenues From Local Sources	20-1XXX	67,129	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	186,763	250,000	250,000
Total Revenues From State Sources		186,763	250,000	250,000
Revenues from Federal Sources:				
Title I	20-4411-4416	187,578	0	0
Title II	20-4451-4455	36,781	230,287	172,700
Title III	20-4491-4494	4,207	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	513,281	480,026	408,000
Total Revenues From Federal Sources		741,847	710,313	580,700
Total Grants And Entitlements		995,739	960,313	830,700
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,485,889	1,466,250	1,335,013
Total Revenues From Local Sources		1,485,889	1,466,250	1,335,013
Budgeted Fund Balance	40-303	0	0	540
Total Local Repayment Of Debt		1,485,889	1,466,250	1,335,553
Actual Revenues (Over)/Under Expenditures		-539	0	0
Total Repayment Of Debt		1,485,350	1,466,250	1,335,553
Total Revenues/Sources		43,873,211	44,671,150	46,555,980
Total Revenues/Sources Net of Transfers		43,873,211	44,671,150	46,555,980

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	15,577,000	15,259,466	15,375,198
Special Education - Instruction	11-2XX-100-XXX	1,424,984	1,054,873	1,205,614
Basic Skills/Remedial - Instruction	11-230-100-XXX	348,683	895,270	828,191
Bilingual Education - Instruction	11-240-100-XXX	64,808	124,072	126,720
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	193,944	167,232	172,250
School-Sponsored Athletics - Instruction	11-402-100-XXX	563,810	722,902	726,402
Summer School	11-422-XXX-XXX	49,542	50,921	51,000
Instructional Alternative Ed Program	11-423-XXX-XXX	0	0	114,880
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,125	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,881,580	4,103,246	4,376,099
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	66,550	65,634	66,598
Undist. Expenditures - Health Services	11-000-213-XXX	496,178	510,237	501,058
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	244,301	255,717	310,503
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	627,069	959,774	1,082,684
Undist. Expenditures - Guidance	11-000-218-XXX	909,057	858,327	879,954
Undist. Expenditures - Child Study Teams	11-000-219-XXX	814,488	951,722	924,368
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	3,298	18,325	16,600
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	632,955	661,909	682,909
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	4,378	6,250	8,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	604,191	630,771	607,285
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,798,633	2,652,163	2,641,479
Undist. Expend. - Central Services	11-000-251-XXX	637,807	699,459	731,649
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	239,272	339,724	336,524
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,523,415	3,616,921	3,835,715
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,253,486	1,286,985	1,396,213
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,555,386	5,893,715	6,561,928

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Undistributed Expenditures-Food Services	11-000-310-930	60,155	0	0
Total Undistributed Expenditures		22,352,199	23,510,879	24,959,566
Total General Current Expense		40,576,095	41,785,615	43,559,821
Capital Expenditures:				
Equipment	12-XXX-XXX-730	160,687	277,119	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	355,340	99,899	807,976
Capital Reserve - Transfer To Capital Projects	12-000-400-931	300,000	62,307	0
Interest Deposit To Capital Reserve	10-604	0	0	100
Total Capital Outlay		816,027	439,325	808,076
Transfer Of Funds To Charter Schools	10-000-100-56X	0	19,647	21,830
General Fund Grand Total		41,392,122	42,244,587	44,389,727
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	67,129	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	23,802	25,000	25,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	75,000	75,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	70,000	70,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	38,520	70,000	70,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,253	10,000	10,000
Other	20-XXX-XXX-XXX	114,188	0	0
Total Other State Projects		186,763	250,000	250,000
Total State Projects	20-XXX-XXX-XXX	186,763	250,000	250,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	187,578	0	0
Title II	20-XXX-XXX-XXX	36,781	230,287	172,700
Title III	20-XXX-XXX-XXX	4,207	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	513,281	480,026	408,000
Total Federal Projects	20-XXX-XXX-XXX	741,847	710,313	580,700

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Special Revenue Funds		995,739	960,313	830,700
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,485,350	1,466,250	1,335,553
Total Debt Service Funds		1,485,350	1,466,250	1,335,553
Total Expenditures/Appropriations		43,873,211	44,671,150	46,555,980
Total Expenditures Net of Transfers		43,873,211	44,671,150	46,555,980

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,630,135	1,345,261	826,639	826,639
--Repayment of Debt	0	540	540	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	362,307	885,087	822,780	90,030
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	434,391	516,033	422,936	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	1	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,711	\$13,967	\$14,517	\$14,203	\$14,461
Total Classroom Instruction	\$8,480	\$8,597	\$8,798	\$8,228	\$8,333
Classroom-Salaries and Benefits	\$8,002	\$8,124	\$8,177	\$7,669	\$7,726
Classroom-General Supplies and Textbooks	\$290	\$239	\$394	\$367	\$263
Classroom-Purchased Services	\$187	\$235	\$227	\$191	\$344
Total Support Services	\$1,718	\$1,825	\$2,017	\$1,998	\$2,074
Support Services-Salaries and Benefits	\$1,429	\$1,526	\$1,685	\$1,726	\$1,796
Total Administrative Costs	\$1,542	\$1,574	\$1,617	\$2,006	\$2,001
Administration Salaries and Benefits	\$1,278	\$1,308	\$1,327	\$1,694	\$1,729
Total Operations and Maintenance of Plant	\$1,588	\$1,558	\$1,640	\$1,530	\$1,599
Operations and Maintenance-Salaries and Benefits	\$690	\$694	\$701	\$631	\$650
Board Contribution to Food Services	\$12	\$24	\$0	\$0	\$0
Total Extracurricular Costs	\$345	\$358	\$415	\$407	\$409
Total Equipment Costs	\$40	\$65	\$51	\$108	\$0
Legal Costs	\$12	\$14	\$17	\$18	\$16
Employee Benefits as a percentage of salaries*	23.10%	22.90%	25.05%	23.18%	25.28%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission as well as neighboring districts to transport out-of-district students.	0
Purchasing	The BOE participates in a telecommunications pool with other school districts for long-distance and internet services.	0
Purchasing	The BOE participates in an energy purchasing pool for the procurement of natural gas and electricity.	0
Purchasing	The BOE participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Municipal/Public Works	The district's central office staff operate out of space provided by the Borough of Rutherford, free of rent and utility charges.	0
Municipal/Public Works	The Borough of Rutherford provides trash removal services free of charge to the district.	0
Municipal/Public Works	The Borough of Rutherford provides all tree maintenance and removal services free of charge to the district.	0
Municipal/Public Works	The BOE and the Borough of Rutherford share snow removal and other equipment free of charge.	0
Municipal/Public Works	The BOE and the Borough of Rutherford share labor for plumbing, electrical and motor vehicle repairs.	0
Municipal/Public Works	The BOE and the Borough of Rutherford share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of Borough fields for school athletic programs.	0
Insurance Coverages and Benefits	The BOE participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation and property and casualty coverage.	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	39,632,143
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,720,012,392
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.4571
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	41,102,731
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,720,012,392
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.5111

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	39,632,143
(H) Estimated Equalized Valuation (as of 10/01/16)	2,882,210,460
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3751
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	41,102,731
(K) Estimated Equalized Valuation (as of 10/01/16)	2,882,210,460
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.4261

NAME=Anthony Paterno

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$102,041
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,812
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony Paterno

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Brenda Fargo

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Research Assistant
Base Annual Salary Amount	\$126,478
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,161
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Brenda Fargo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christopher Richmond

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$77,293
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,243
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christopher Richmond

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Hurley

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$23,609
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,105
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,356
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Hurley

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Kelly

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$153,176
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,906
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Kelly

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Kivowitz

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$82,381
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,656
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Kivowitz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	