

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	2,297.0	2,257.0	2,306.0
Pupils On Roll Regular Shared-Time	1.0	1.0	1.0
Pupils On Roll Special Ed Full-Time	204.0	201.0	219.0
Pupils On Roll SUBTOTAL	2,502.0	2,459.0	2,526.0
Pupils in Private School Placements	30.0	30.0	29.0
Pupils Sent to Contracted Preschool	0.0	0.0	4.0
Pupils Sent to Other Districts Special Ed	37.0	52.0	37.0
Pupils Received	1.0	1.0	0.0
Pupils in State Facilities		1.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	36,632,314	38,204,351	39,067,666
Total Tuition	10-1300	11,853	0	150,000
Unrestricted Miscellaneous Revenues	10-1XXX	38,680	10,000	30,000
Subtotal - Revenues From Local Sources		36,682,847	38,214,351	39,247,666
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	33,967	33,967	40,538
Extraordinary Aid	10-3131	725,599	725,599	300,000
Categorical Special Education Aid	10-3132	1,481,725	1,481,725	1,505,767
Equalization Aid	10-3176	844,984	844,984	815,410
Categorical Security Aid	10-3177	38,134	38,134	43,921
Parcc Readiness Aid	10-3181		0	25,055
Per Pupil Growth Aid	10-3182		0	25,055
Professional Learning Community Aid	10-3183		0	25,500
Other State Aids	10-3XXX	53,775	50,110	0
Subtotal - Revenues From State Sources		3,178,184	3,174,519	2,781,246
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	23,789	24,887
ARRA/SEMI Revenue	10-4210	2,238	0	0
Subtotal - Revenues From Federal Sources		2,238	23,789	24,887
Budgeted Fund Balance - Operating Budget	10-303	0	441,294	93,097
Withdrawal From Cap Res-For Local Share	10-307	0	300,000	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	62,307
Transfers From Other Funds	10-5200	62,307	0	0
Other Financing Sources	10-5XXX	576,825	0	0
Adjustment For Prior Year Encumbrances		0	230,750	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Actual Revenues (Over)/Under Expenditures		394,692	0	0
Total Operating Budget		40,897,093	42,384,703	42,209,203
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	66,528	0	0
Total Revenues From Local Sources	20-1XXX	66,528	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	206,697	259,417	259,417
Total Revenues From State Sources		206,697	259,417	259,417
Revenues from Federal Sources:				
Title I	20-4411-4416	29,527	0	0
Title II	20-4451-4455	40,350	82,600	82,600
Title III	20-4491-4494	35,684	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	558,048	410,000	475,000
Total Revenues From Federal Sources		663,609	492,600	557,600
Total Grants And Entitlements		936,834	752,017	817,017
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,524,450	1,485,890	1,466,250
Total Revenues From Local Sources		1,524,450	1,485,890	1,466,250
Total Local Repayment Of Debt		1,524,450	1,485,890	1,466,250
Total Repayment Of Debt		1,524,450	1,485,890	1,466,250
Total Revenues/Sources		43,358,377	44,622,610	44,492,470
Total Revenues/Sources Net of Transfers		43,358,377	44,622,610	44,492,470

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	13,798,522	15,883,421	16,133,670
Special Education - Instruction	11-2XX-100-XXX	3,085,073	1,420,646	1,537,163
Basic Skills/Remedial - Instruction	11-230-100-XXX	372,321	380,257	290,879
Bilingual Education - Instruction	11-240-100-XXX	58,955	67,629	68,820
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	195,399	167,291	167,232
School-Sponsored Athletics - Instruction	11-402-100-XXX	541,737	691,467	716,191
Summer School	11-422-XXX-XXX	27,864	42,500	45,250
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	100,344	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,044,262	4,649,440	4,053,246
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	71,543	63,001	64,524
Undist. Expenditures - Health Services	11-000-213-XXX	477,728	488,851	504,876
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	240,080	248,544	328,588
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	590,646	643,432	721,745
Undist. Expenditures - Guidance	11-000-218-XXX	857,984	891,621	993,036
Undist. Expenditures - Child Study Teams	11-000-219-XXX	734,738	815,903	936,395
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	13,328	20,350	18,325
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	635,032	646,886	666,460
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	3,283	6,600	6,600
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	639,931	678,797	636,114
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,755,395	1,826,149	1,798,369
Undist. Expend. - Central Services	11-000-251-XXX	624,097	641,949	676,365
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	235,778	280,257	299,913
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,646,621	3,736,957	3,784,645
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	978,282	1,105,342	1,206,017
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,534,589	6,064,038	6,252,933
Undistributed Expenditures-Food Services	11-000-310-930	31,136	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Undistributed Expenditures		21,114,453	22,808,117	22,948,151
Total General Current Expense		39,294,668	41,461,328	41,907,356
Capital Expenditures:				
Equipment	12-XXX-XXX-730	100,687	268,035	128,726
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,189,431	355,340	99,899
Capital Reserve - Transfer To Capital Projects	12-000-400-931	250,000	300,000	62,307
Increase In Capital Reserve	10-604	62,307	0	0
Total Capital Outlay		1,602,425	923,375	290,932
Transfer Of Funds To Charter Schools	10-000-100-56X	0	0	10,915
General Fund Grand Total		40,897,093	42,384,703	42,209,203
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	66,528	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	28,754	29,000	29,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	90,000	90,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	89,000	89,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	47,615	40,000	40,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,208	11,417	11,417
Other	20-XXX-XXX-XXX	115,120	0	0
Total Other State Projects		206,697	259,417	259,417
Total State Projects	20-XXX-XXX-XXX	206,697	259,417	259,417
Federal Projects:				
Title I	20-XXX-XXX-XXX	29,527	0	0
Title II	20-XXX-XXX-XXX	40,350	82,600	82,600
Title III	20-XXX-XXX-XXX	35,684	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	558,048	410,000	475,000
Total Federal Projects	20-XXX-XXX-XXX	663,609	492,600	557,600
Total Special Revenue Funds		936,834	752,017	817,017

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,524,450	1,485,890	1,466,250
Total Debt Service Funds		1,524,450	1,485,890	1,466,250
Total Expenditures/Appropriations		43,358,377	44,622,610	44,492,470
Total Expenditures Net of Transfers		43,358,377	44,622,610	44,492,470

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,593,803	1,630,135	804,536	804,536
--Repayment of Debt	1	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	550,000	362,307	62,307	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	755,665	434,391	93,097	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	1	1	1

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,268	\$13,711	\$14,176	\$14,524	\$14,517
Total Classroom Instruction	\$8,054	\$8,480	\$8,699	\$8,892	\$8,798
Classroom-Salaries and Benefits	\$7,605	\$8,002	\$8,164	\$8,363	\$8,177
Classroom-General Supplies and Textbooks	\$279	\$290	\$249	\$306	\$394
Classroom-Purchased Services	\$170	\$187	\$286	\$223	\$227
Total Support Services	\$1,660	\$1,718	\$1,819	\$1,861	\$2,017
Support Services-Salaries and Benefits	\$1,415	\$1,429	\$1,510	\$1,543	\$1,685
Total Administrative Costs	\$1,504	\$1,542	\$1,595	\$1,659	\$1,617
Administration Salaries and Benefits	\$1,228	\$1,278	\$1,298	\$1,339	\$1,327
Total Operations and Maintenance of Plant	\$1,691	\$1,588	\$1,628	\$1,667	\$1,640
Operations and Maintenance-Salaries and Benefits	\$681	\$690	\$725	\$741	\$701
Board Contribution to Food Services	\$5	\$12	\$0	\$0	\$0
Total Extracurricular Costs	\$331	\$345	\$406	\$415	\$415
Total Equipment Costs	\$113	\$40	\$30	\$109	\$51
Legal Costs	\$10	\$12	\$16	\$17	\$17
Employee Benefits as a percentage of salaries*	21.19%	23.10%	24.73%	24.66%	25.05%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	170	Misc.	150,000	Anticipated tuition revenue from a new preschool program being introduced in 2016/17.
1	6660	Misc.	121,298	2016/17 introduction of new full day middle school MD program.
1	8640	Misc.	133,193	2016/17 introduction of new full day preschool ABA program.
1	2000	Salaries	98,196	2016/17 introduction of new Preschool program consisting of two half day classes in each of two elementary schools.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission to transport out-of-district students.	0
Purchasing	The BOE participates in a telecommunications pool with other school districts for long-distance and internet services.	0
Purchasing	The BOE participates in an energy purchasing pool for the procurement of natural gas and electricity.	0
Purchasing	The BOE participates in several cooperative purchasing organizations for the procurement of instructional supplies at competitive prices.	0
Municipal/Public Works	The district's central office staff operate out of space provided by the Borough of Rutherford, free of rent and utility charges.	0
Municipal/Public Works	The Borough provides trash removal services free of charge to the district.	0
Municipal/Public Works	The Borough provides all tree maintenance and removal services free of charge to the district.	0
Municipal/Public Works	The BOE and Borough share snow removal and other equipment free of charge.	0
Municipal/Public Works	The BOE and Borough share labor for plumbing, electrical and motor vehicle repairs.	0
Municipal/Public Works	The BOE and Borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of the Borough for school athletic programs.	0
Insurance Coverages and Benefits	The BOE participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation and property and casualty coverage.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	38,636,008
(B) Estimated Net Taxable Valuation (as of 10/01/15)	2,726,370,461
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.4171
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	40,102,077
(E) Estimated Net Taxable Valuation (as of 10/01/15)	2,726,370,461
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.4709

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	38,636,008
(H) Estimated Equalized Valuation (as of 10/01/15)	2,774,457,426
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3926
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	40,102,077
(K) Estimated Equalized Valuation (as of 10/01/15)	2,774,457,426
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.4454

NAME=Anthony Paterno

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$100,040
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$649
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,615
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony Paterno

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Brenda Fargo

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Research Assistant
Base Annual Salary Amount	\$121,548
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,900
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Brenda Fargo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christopher Richmond

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$75,863
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,100
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christopher Richmond

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Hurley

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$23,609
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,465
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,356
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Hurley

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Kelly

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$150,173
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,595
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Kelly

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Kivowitz

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Systems Administrator
Base Annual Salary Amount	\$80,883
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,491
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/resignation, maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Kivowitz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	