

Rutherford Public Schools
2011-2012
District Goals/Action Plans

Goal #1 To increase student achievement on standardized assessments

- **Increase number of classified students achieving proficiency in mathematics and language arts**
- **Increase number of general education students achieving advanced proficiency in mathematics**
- **Increase number of Hispanic or Latino students achieving proficiency in mathematics**

Action	Responsible Person(s)	Timeline
Review student performance on standardized assessments	Principals/Supervisors/Teachers	Summer 2011
Develop school level goals and school action plans to address identified needs	Principals/Supervisors/Teachers	September 2011
Develop PDPs/PGPs that focus on improving student performance on standardized assessments	Principals/Supervisors/Teachers	September 2011
Report on student achievement to Board and public/ approve goals	Supt/Principals/Research Asst.	October 2011
Develop and analyze data on students within 5 points of Advanced Proficient level	Supervisors/Principals	Summer/Fall 2011
Develop and analyze data on special education students	CST/Director/Principals	Fall 2011
Monitor IEP requirements for take/pass assessments Increase knowledge of CCCS and assessments' format	CST/Director/Principals Prins/Supervisors/Specialists/Teachers	Fall 2011 Fall 2011
Conduct staff training in assessment format and incorporate test-taking skills in classes	Principals/Supervisors/Teachers	On-going 2011-2012
Conduct grade level/subject area meetings to identify and implement strategies	Principals/Supervisors/Teachers	Monthly 2011-2012
Monitor resource center/special education classes for adherence to regular curriculum and infusion of test-taking strategies	Principals/Supervisors	September 2011-June 2012

Action	Responsible Person(s)	Timeline
Offer NJASK8/HSPA programs for at-risk students	Principals/Supervisors/Teachers	January - May 2012
Provide professional development activities related to assessment	Res. Asst./Prins/Supervisors	September 2011-June 2012
Investigate additional programmatic needs of at-risk students	Prins./Dir. of Guidance/CST Director	September 2011-June 2012
Status Report to Board	Superintendent	February 2012
Final Report to Board	Superintendent	June 2012

Rutherford Public Schools
2011-2012
District Goals/Action Plans

Goal #2 To ensure continued academic progress in the face of a difficult economic climate.

Action	Responsible Person(s)	Timeline
Review student performance on standardized assessments	Principals/Supervisors/Teachers	Summer 2011
Develop school level goals and school action plans to address identified needs	Principals/Supervisors/Teachers	Summer/Sept 2011
Ongoing monitoring of students' academic progress	Principals/Supervisors/Teachers	Fall 2011-June 2012
Establish budget parameters for 2012-2013 at public Meeting	District Administration/Board	September 2011
Review curricular initiatives/program proposals	District Administration/Board	September-December 2011
Review staffing configuration enrollment	District Administration/Board	November-December 2011
Present initial preliminary budget to BOE at public meeting	BA/Superintendent	January 2012
Present final budget and send to County for approval	Board/Business Administrator	February 2012
Establish budget campaign agenda	BA/Supt/Board President	February 2012
Public Hearing	Board/Supt/Business Administrator	March 2012
Conduct community education - information session	BOE Trustees	March-April 2012
Budget Election	Community	April 2012

Rutherford Public Schools
2011-2012
District Goals/Action Plans

Goal #3 To monitor and assess technology opportunities for student and parent communications and continue to investigate new technological opportunities for students

Action	Responsible Person(s)	Timeline
Review all current technology hardware/software needs assessment	Principals/Supervisor of Technology	July 2011
Conduct needs assessment of district's infrastructure related to wireless capacity	Supervisor of Technology and Staff/ Interim Superintendent	July 2011
Budget within district guidelines for technology needs	Interim Superintendent/Business Administrator/ Supervisor of Technology	September-December 2011
Investigate the use of mobile devices as technology tools	Principals/Supervisor of Technology	Ongoing 2011-2012
Monitor usage of the parental portal as a means of communication	Principals/Supervisor of Technology	Ongoing 2011-2012
Assess the effectiveness of the parent portal	Principals/Supervisor of Technology	June 2012

Rutherford Public Schools
2011-2012
Board Goals/Action Plans

Goal #1 To identify and retain a new superintendent of schools

Action	Responsible Person(s)	Timeline
Identify and hire superintendent search consultant(s)	Board	May 2011
Meet with consultants to address the parameters of the search	Board	June 2011
Accept input forums from last search and share information on the scheduling with staff and community	Board	June 2011
Review applicant pool received from the consultants/ select candidates to be interviewed	Board/Interim Superintendent	September 2011
Interview candidates – first round	Board/Interim Superintendent	September 2011
Interview candidates – second round	Board/Interim Superintendent	September 2011
Check references on candidates/discuss/determine finalist(s)	Board/Reference checks only - Interim Superintendent	September 2011
Visitations to finalist(s) school districts	Board Committee(s)	October 2011
Finalist(s) visitations to Rutherford to meet with various stakeholders/feedback to the board	Interim Superintendent	October 2011
Select final candidate as new superintendent/negotiate contract	Board	October/November 2011
Appoint new superintendent	Board	November 2011

Rutherford Public Schools
2011-2012
Board Goals/Action Plans

Goal #2 To ensure that the transition to a new superintendent is a success

Action	Responsible Person(s)	Timeline
Welcome new superintendent to the district/meeting with staff/PTA's - school community/community at-large	Board/Interim Supt	November/December 2011
Meet with new superintendent/discussion of goals and expectations	Board president/vice-president, in committee structures, Board as a whole	November/December 2011
New superintendent to meet with interim superintendent to transition	Interim Supt	November/December 2011
Ongoing dialogue with all stakeholders	Board/new Supt	Ongoing

Rutherford Public Schools
2011-2012
Board Goals/Action Plans

Goal #3 To prepare a district budget that maintains the quality of the educational programs in a fiscally responsible manner and gains support from the community

Action	Responsible Person(s)	Timeline
Establish budget parameters for 2012-2013 at public meeting	District Administration/Board	September/October 2011
Develop information regarding grant opportunities, both discretionary and entitlement	Research Asst/Business Administrator	Sept/Oct 2011
Provide update on energy management initiative	Business Administrator	October 2011
Review facilities needs including capital improvements	District Administration/Board	Oct/Nov 2011
Review staffing configuration, enrollments, program needs at public meeting	District Administration/Board	Nov/Dec 2011
Present initial preliminary budget to BOE at public meeting	BA/Superintendent	January/February 2012
Develop proposals for energy management initiatives to include in 2012-13 budget	Business Administrator	January/February 2012
Present final budget and send to County for approval	Board/Business Administrator	February 2012
Establish budget campaign agenda	BA/Supt/Board President	February 2012
Report on status of grant applications	Research Asst./Business Administrator	February 2012
Public Hearing	Board/Supt/Business Administrator	March 2012
Conduct community education - information session	BOE Trustees	March-April 2012
Budget Election	Community	April 2012