

Rutherford Public Schools
2010-2011
District Goals/Action Plans

Goal #1 To increase student achievement on standardized assessments

- **Increase number of classified students achieving proficiency in mathematics**
- **Increase number of general education students achieving advanced proficiency in mathematics**

Action	Responsible Person(s)	Timeline
Review student performance on standardized assessments	Principals/Supervisors/Teachers	Summer 2010
Develop school level goals and school action plans to address identified needs	Principals/Supervisors/Teachers	September 2010
Develop PDPs/PGPs that focus on improving student performance on standardized assessments	Principals/Supervisors/Teachers	September 2010
Report on student achievement to Board and public/ approve goals	Supt/Principals/Research Asst.	October 2010
Develop and analyze data on students within 5 points of Advanced Proficient level	Supervisors/Principals	Summer/Fall 2010
Develop and analyze data on special education students	CST/Director/Principals	Fall 2010
Monitor IEP requirements for take/pass assessments Increase knowledge of CCCS and assessments' format	CST/Director/Principals Prins/Supervisors/Specialists/Teachers	Fall 2010 Fall 2010
Conduct staff training in assessment format and incorporate test-taking skills in classes	Principals/Supervisors/Teachers	On-going 2010-2011
Conduct grade level/subject area meetings to identify and implement strategies	Principals/Supervisors/Teachers	Monthly 2010-2011
Monitor resource center/special education classes for adherence to regular curriculum and infusion of test-taking strategies	Principals/Supervisors	September 2010-June 2011

Action	Responsible Person(s)	Timeline
Offer NJASK8/HSPA programs for at-risk students	Principals/Supervisors/Teachers	January - May 2011
Provide professional development activities related to assessment	Res. Asst./Prins/Supervisors	September 2010-June 2011
Investigate additional programmatic needs of at-risk students	Prins./Dir. of Guidance/CST Director	September 2010-June 2011
Status Report to Board	Superintendent	February 2011
Final Report to Board	Superintendent	June 2011

Rutherford Public Schools
2010-2011
District Goals/Action Plans

Goal #2 To ensure continued academic progress in the face of a difficult economic climate.

Action	Responsible Person(s)	Timeline
Review student performance on standardized assessments	Principals/Supervisors/Teachers	Summer 2010
Develop school level goals and school action plans to address identified needs	Principals/Supervisors/Teachers	Summer/Sept 2010
Ongoing monitoring of students' academic progress	Principals/Supervisors/Teachers	Fall 2010-June 2011
Establish budget parameters for 2011-2012 at public Meeting	District Administration/Board	September 2010
Review curricular initiatives/program proposals	District Administration/Board	December 2010
Review staffing configuration enrollment	District Administration/Board	November-December 2010
Present initial preliminary budget to BOE at public meeting	BA/Superintendent	January 2011
Present final budget and send to County for approval	Board/Business Administrator	February 2011
Establish budget campaign agenda	BA/Supt/Board President	February 2011
Public Hearing	Board/Supt/Business Administrator	March 2011
Conduct community education - information session	BOE Trustees	March-April 2011
Budget Election	Community	April 2011

Rutherford Public Schools
2010-2011
District Goals/Action Plans

Goal #3 To investigate technology opportunities for student and parent communications

Action	Responsible Person(s)	Timeline
Review all current technology hardware/software needs assessment	Principals/Supervisor of Technology	September 2010
Discussion regarding possible use of protocols for use of parent portal for transmitting information via Power School	Principals/Supervisor of Technology	September-December 2010
Budget within district guidelines for technology needs	Interim Superintendent/Business Administrator	December 2010
Develop parental and teacher guidelines for the portals	Principals/Supervisors	Fall 2010 into Spring 2011
Development of Teacher Requirements	Principals/Supervisors	Fall 2010 into Spring 2011
Discussion/determination of information to be available through the use of the portal	Principals/Supervisor of Technology	Fall 2010 into Spring 2011
Pilot the use of the parental portal	Principals/Supervisor of Technology	Spring 2011

Rutherford Public Schools
2010-2011
District Goals/Action Plans

Goal # 4 To improve the K-8 World Language program by exploring activities of the department action plan submitted in May 2010.

Action	Responsible Person(s)	Timeline
Pursue staff development opportunities for staff conducted by In-house world language teachers; seek out out-of-district workshop	K-2 teachers, 3-12 Spanish teachers, 7-12 French and Latin teachers and department supervisor	Ongoing
Incorporate benchmark assessments in the world language Grade 1 and 2 2010-2011 curriculum cycle	Grade 1 & 2 teachers, grades 3-6 Spanish teachers and department supervisor	Fall 2010
Meet with middle school principals and world language teachers to plan out and execute a set of standards	Department supervisor, middle school principals, grade 6 & 7 world language teachers	Fall 2010
Continued collaboration of middle school & high school world language teachers through department meetings, workshops. Continue to align the level 1a, 1b and 1 curriculum maps	Grade 7 and 8 world language teachers, level 1 and 2 high school world language teachers and department supervisors	Ongoing
Continue to encourage world language teachers to conduct And attend workshops on teaching to the target language. Encourage peer observations and sharing with peers	World language teachers	Ongoing

Rutherford Public Schools
2010-2011
Board Goals/Action Plans

Goal #1 To identify and retain a new superintendent of schools

Action	Responsible Person(s)	Timeline
Identify and hire superintendent search consultant(s)	Board	April 2010
Meet with consultants to address the parameters of the search	Board	April/May 2010
Arrange input forums and share information on the scheduling with staff and community	Board	May/June 2010
Review applicant pool received from the consultants/ select candidates to be interviewed	Board/Interim Superintendent	June 2010
Interview candidates – first round	Board/Interim Superintendent	August 2010
Interview candidates – second round	Board/Interim Superintendent	August 2010
Check references on candidates/discuss/determine finalist(s)	Board/Reference checks only - Interim Superintendent	September 2010
Visitations to finalist(s) school districts	Board Committee(s)	October 2010
Finalist(s) visitations to Rutherford to meet with various stakeholders/feedback to the board	Interim Superintendent	October 2010
Select final candidate as new superintendent/negotiate contract	Board	October/November 2010
Appoint new superintendent	Board	November 2010

Rutherford Public Schools
2010-2011
Board Goals/Action Plans

Goal #2 To ensure that the transition to a new superintendent is a success

Action	Responsible Person(s)	Timeline
Welcome new superintendent to the district/meeting with staff/PTA's - school community/community at-large	Board/Interim Supt	November/December 2010
Meet with new superintendent/discussion of goals and expectations	Board president/vice-president, in committee structures, Board as a whole	November/December 2010
New superintendent to meet with interim superintendent to transition	Interim Supt	November/December 2010
Ongoing dialogue with all stakeholders	Board/new Supt	Ongoing

Rutherford Public Schools
2010-2011
Board Goals/Action Plans

Goal #3 To prepare a district budget that maintains the quality of the educational programs in a fiscally responsible manner and gains support from the community

Action	Responsible Person(s)	Timeline
Establish budget parameters for 2011-2012 at public meeting	District Administration/Board	September 2010
Develop information regarding grant opportunities, both discretionary and entitlement	Research Asst/Business Administrator	Sept/Oct 2010
Provide update on energy management initiative	Business Administrator	October 2010
Review facilities needs including capital improvements	District Administration/Board	Oct/Nov 2010
Review staffing configuration, enrollments, program needs at public meeting	District Administration/Board	Nov/Dec 2010
Present initial preliminary budget to BOE at public meeting	BA/Superintendent	January 2011
Develop proposals for energy management initiatives to include in 2011-12 budget	Business Administrator	January 2011
Present final budget and send to County for approval	Board/Business Administrator	February 2011
Establish budget campaign agenda	BA/Supt/Board President	February 2011
Report on status of grant applications	Research Asst./Business Administrator	February 2011
Public Hearing	Board/Supt/Business Administrator	March 2011
Conduct community education - information session	BOE Trustees	March-April 2011
Budget Election	Community	April 2011