## FORMULATION, ADOPTION, AMENDMENT OF POLICIES

The governance of the district through policies directed toward providing a thorough and efficient education for its pupils is one of the most important functions of the board of education. Therefore, the board shall establish a careful process to ensure:

- A. Development of clear, workable, legal policies that reflect mature consideration of the will and needs of the community, and
- B. Timely, accurate evaluation of the effectiveness of the policies in the achievement of district objectives and progress toward goals.

In order to ensure that the total policy process is implemented effectively, the board appoints the chief school administrator as policy coordinator. In cooperation with the board, he/she shall establish procedures to implement this bylaw that shall include an action plan for the careful development of policies and their regular review; appropriate policy goal-setting; a process for evaluation of district and school progress toward or achievement of policy goals; and appropriate standards of measurement and criteria for judging such progress. The Board shall adopt a Five Year Policy Review Cycle that will ensure that all Board policies are reviewed according to an established schedule.

The procedures shall conform in all respects to the bylaws of the board concerning agenda and meetings. The procedures shall provide a means whereby all interested parties in the school community may submit proposals for additions and amendments to the school district governance manual, and may contribute opinions and information for the board's consideration.

The policy coordinator shall ascertain any conflicts between proposed and existing policies and bring them to the attention of the board at the first reading of the draft. Policies may be adopted on second reading by a majority vote of the members of the board present and voting or may be further revised until consensus is reached.

The following procedure shall be followed when a new or revised policy or bylaw is presented for Board consideration.

- 1. Each member of the Board must be supplied with a copy of the proposed policy or bylaw at the time of the first reading.
- 2. Each policy or bylaw must be read and approved by a majority vote of the entire Board at the first reading before it may be presented for a second reading.
- 3. Two weeks minimum must intervene between first and second reading of the proposed policy or bylaw.
- 4. Approval by a majority vote of the entire Board at the second reading constitutes adoption of the policy or bylaw.
- 5. The reading and vote on any policy must take place at a regularly scheduled public meeting of the Board.

## FORMULATION, ADOPTION, AMENDMENT OF POLICIES (continued)

 Requests for preparation of a new or revised policy shall be made at a regular meeting of the Board or upon the recommendation of the policy committee, or upon recommendation of the Chief School Administrator.

NOTE: FIRST READING MEANS THE FIRST TIME THE POLICY IS PRESENTED, NOT THE FIRST TIME A POLICY IS APPROVED IN ITS FINAL FORM.

In the interest of efficient administration, the chief school administrator shall have the power to decide all matters of detail that may arise for which no specific provision is made in the policies adopted by the board, but no emergency action shall constitute official board policy. The chief school administrator shall present the matter at the next board meeting, so the board can consider policy to deal with that situation in the future.

The board reserves to itself the right to final determination of what shall be the official policy of the school district.

Adopted: June 10, 2002 Revised: May 12, 2008 Revised: October 10, 2011

Legal References: N.J.S.A. 10:4-6 et seq. Open Public Meetings Act

N.J.S.A. 18A:10-6 Board meetings public; frequency; hours of commencement;

adjournment, etc., for lack of quorum

N.J.S.A. 18A:11-1 General mandatory powers and duties

N.J.S.A. 18A:17-20 Tenured and nontenured superintendents; general

powers and duties

N.J.S.A. 47:1A-1 et seq. Powers of board (county vocational schools)

Public Records; Examination and copies (Open

Public Records Act)

New Jersey Department of State, Division of Archives and Records Management, School District Records Retention

Matawan Teachers Assn. v. Board of Education, 223 N.J. Super. 504 (App. Div. 1988)