## BOARD OF EDUCATION RUTHERFORD

## INSTRUCTIONAL AND SUPPORT PERSONNEL 4212.42

## **BLOODBORNE PATHOGENS POLICY**

The Rutherford Board of Education is committed to provide a safe and healthful work environment for its staff. In pursuit of this endeavor, an Exposure Control Plan (ECP) is provided to eliminate or minimize occupational exposure to bloodborne pathogens in accordance with NJ PEOSH Bloodborne Pathogens Standards.

The ECP, copies of which are available in the Central Office and in the office of the School Nurse in each school, is a key document to assist the school district in implementing and ensuring compliance with the standard, thereby protecting our employees. This ECP includes:

- I. Employee exposure determination
- II. The procedures for evaluating the circumstances surrounding an exposure incident, and
- III. The schedule and method for implementing the specific sections of the standard, including:
- \* Methods of compliance
- \* Hepatitis B vaccination and post-exposure follow-up
- \* Training and communication of hazards to employees
- \* Recordkeeping

N.J.A.C. 12:100-4.2

Adopted: 4/18/94 Renumbered: 07/12/04 (4162)