

DISCIPLINE

The Board of Education directs all teaching staff members to observe statutes, rules of the State Board of Education, policies of this Board, and duly promulgated administrative rules and regulations governing staff conduct. Violations of those statutes, rules, and policies will be subject to discipline.

The Superintendent shall prepare disciplinary rules for violations. Discipline will include verbal and written warnings where appropriate and will provide, wherever possible, for progressive penalties for repeated violations. Penalties may include transfer, suspension, withholding an increment, and dismissal.

In the event disciplinary action is contemplated, notice will be given to the teaching staff member in ordinary and concise language of the specific acts and omissions upon which the disciplinary action is based; the text of the statute, policy, or rule that the member is alleged to have violated; a date when the member may be heard and the administrator who will hear the matter; and the penalty that may be imposed.

N.J.S.A. 18A:11-2; 18A:27-4

Adopted: December 10, 1984
Renumbered: 07/12/04(3154)