

# RUTHERFORD BOARD OF EDUCATION

## MINUTES OF THE WORKSESSION MEETING OF JUNE 3, 2013

A work session meeting of the Board of Education was held on Monday evening, June 3, 2013 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:40 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Casadonte, Mr. Griggs, Mrs. Jones, Mrs. Lanni, Mr. McLean, Mr. Novosielski and, Mr. Tully. Also present were Dr. Jones, Mr. Kelly and Miss Sullivan, Student Representative.

### N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

### TAPING AND BROADCASTING OF MEETINGS

Work Sessions and regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

### MINUTES APPROVAL

1A. Resolution by Mr. Griggs, seconded by Mr. Novosielski.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and the Executive Session Meeting of May 13, 2013 and the Special Meeting and Executive Session Meeting of May 10, 2013 be approved as recorded.

Roll Call Vote on Minutes Item #1A:

Mrs. Ahmed –aye, abstained on 5/10/13	Mrs. Jones – aye, abstained on 5/10/13	Mr. Novosielski – abstained on 5/10 & 5/13
Mr. Arce – aye, abstained on 5/10/13	Mrs. Lanni – aye	Mr. Tully – aye
Mr. Griggs – aye	Mr. McLean – aye, abstained on 5/13/13	Mr. Casadonte – aye

**SPECIAL PRESENTATIONS:**

Dr. Jones gave a presentation on initiatives for 2013-2014

**REPORT OF THE PRESIDENT:**

Mr. Casadonte commended Dr. Jones on her presentation and noted that the initiatives reflect progress the district is making as well as measurement of attainment of the goals.

**REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD – Miss Katie Sullivan**

Miss Sullivan updated the Board on student activities in the district including Senior prom, finals, graduation, and welcoming the Class of 2017.

**MEETING OPEN TO THE PUBLIC (Action Items Only)** 8:05P.M. No one spoke.

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:**

Motion by Mrs. Shelly, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote.

**Motion by Mrs. Ahmed, seconded by Mr. Novosielski to approve Personnel Items #1A and 2A:**

**MARIA ALDRIDGE**

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Maria Aldridge, library assistant at Pierrepont School effective May 30, 2013.

**CAROLINA BERMUDEZ**

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Carolina Bermudez, library assistant at Pierrepont School effective June 14, 2013.

Roll Call Vote on Personnel Items #1A & 2A:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Tully – aye
Mr. Griggs – aye	Mr. McLean – aye	Mr. Casadonte – aye

**CURRICULUM AND INSTRUCTION:**

**Motion by Mrs. Lanni, seconded by Mrs. Ahmed to approve Curriculum & Instruction Item #1A:**

HARASSMENT/INTIMIDATION/1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION TO BULLYING DECISION affirm the Superintendent’s decision in HIB Investigation #2012-004, for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

Roll Call Vote on Curriculum & Instruction Item #1A:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Tully – aye
Mr. Griggs – aye	Mr. McLean – aye	Mr. Casadonte – aye

**FINANCE:**

**Motion by Mr. McLean, seconded by Mrs. Lanni to approve Finance Items #1A & 2A:**

APPROVAL OF BILLS 1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	110,190.59
Offline Checks	500.00
Payroll	2,375,348.68
General Activities	<u>54,041.63</u>
Total	2,540,080.90

SECY/TREAS. REPORT  
April 2013

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending April 30, 2013, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

Roll Call Vote on Finance Items #1A & 2A:

Mrs. Ahmed – aye,	Mrs. Jones – aye	Mr. Novosielski – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Tully – aye
Mr. Griggs – aye, abstained on Ck # 9747	Mr. McLean – aye	Mr. Casadonte – aye

**BUILDING AND GROUNDS:**

**Motion by Mr. Tully, seconded by Mr. Arce, to approve Building and Grounds Items #1A & #2A:**

UNION SCHOOL LIBRARY FLOOR

1A. WHEREAS, the Rutherford Board of Education (“Board”) advertised for bids for the Union School Library Floor Repair Project (“Project”); and  
 WHEREAS, on May 30, 2013 the Board received two (2) bids for the Project; and

WHEREAS, the lowest base bid, in the amount of \$289,000, substantially exceeds the cost estimates and, as such, is unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board; and

WHEREAS, the Board advertised twice for bids for the Project, and on both occasions the Board will have rejected bids as being excessive as to price; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(c), the Board may negotiate a contract after having twice rejected bids as being unreasonable as to price;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bids received for the Union School Library Floor Repair pursuant to N.J.S.A. 18A:18A-22 (a) as the bids substantially exceed the cost estimates and, as such, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator (or his designee) and the Architect are hereby authorized to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c).

RHS FIRE ALARM PROJECT

2A. WHEREAS, the Rutherford Board of Education (“Board”) advertised for bids for the Rutherford High School Fire Alarm Project (“Project”); and

WHEREAS, on May 30, 2013 the Board received three (3) bids for the Project; and

WHEREAS, the lowest base bid, in the amount of \$232,000, substantially exceeds the cost estimates and, as such, is unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board; and

WHEREAS, the Board advertised twice for bids for the Project, and on the first occasion, the Board rejected the only responsive bid as being excessive, and, as such, the Board will have rejected bids as being excessive as to price on two (2) occasions; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(c), the Board may negotiate a contract after having twice rejected bids as being unreasonable as to price;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bids received for the Rutherford High School Fire Alarm Project pursuant to N.J.S.A. 18A:18A-22 (a) as the bids substantially exceed the cost estimates and, as such, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator (or his designee) and the Architect are hereby authorized to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c).

Roll Call Vote on Building and Grounds Items #1A thru #2A:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Tully – aye
Mr. Griggs – aye	Mr. McLean – aye	Mr. Casadonte – aye

**NEW BUSINESS: (Action will not be taken)**

**PERSONNEL:**

**Chairperson Ahmed reported on items to be acted upon at the June 10, 2013 regular meeting.**

SALARY APPROVALS

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective 7/1/13 through 6/30/13:

Rosemary F. Jones	Superintendent of Schools	\$157,500
Brenda Fargo	Research Assistant to the Superintendent	\$115,112

Anthony Paterno	Director of Buildings and Grounds	\$ 94,758
Maureen McKenna-Holt	Confidential Administrative Payroll/Bookkeeper (includes \$1750 longevity 20)	\$ 59,424
Marianne Olvesen	Confidential Asst. to the Business Administrator	\$ 54,948
Donna Siegenthaler	Confidential Administrative Secretary	\$ 46,356
Linda Stio	Confidential Secretary to the Superintendent	\$ 64,143
Michael Kivowitz	Network Systems Administrator/Computer Technician (includes \$2,000 for certificates)	\$75,115
Christopher Richmond	Network Systems Administrator/Computer Technician (includes \$2,000 for certificates)	\$70,241

On roll call all members present voted \_\_\_\_\_.

SALARY APPROVALS  
ADMINISTRATORS

2. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries for administrators effective 7/1/13 through 6/30/14:

<u>Name</u>	<u>Location</u>	<u>Long.</u>	<u>Salary</u>
Joan Carrion	Pierrepont		125,714
Lynne Crawford	Special Services		147,636
John Hurley	Rutherford High School	3000	159,682
Frank Morano	Rutherford High School		111,323
William Mulcahy	Washington	2000	137,632
Damon Placenti	Pierrepont		105,018
Kenneth Polakowski	Union	3000	148,716
Kurt Schweitzer	Union		112,032
Jeanna Velechko	Lincoln		137,632

On roll call all members present voted \_\_\_\_\_.

SALARY APPROVALS  
SUPERVISORS

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisors effective 9/1/13 through 6/30/14 (unless otherwise noted:)

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Long.</u>	<u>Salary</u>
Shannon Dries (7/1/13-6/30/14) (Includes \$19,861 for 12 mos)	HS	05	5		119,167
David Frazier (7/1/13-6/30/14) (Includes \$23,025 + \$1,381)	HS	12	4		139,533
Alison Heinzl (Incls \$1210 for 2 depts. + \$1222 summer work)	HS	12	5	3000 (30)	123,390

Denis Mullins	HS	12	5	3000 (30)	124,001
(Incls. \$1210 for 2 depts. + \$1833 summer work)					
Barbara O'Donnell (7/1/13-6/30/14)	HS	12	5	2000 (20)	144,966
(Incls. \$1416 for two departments + \$23,592 12 months)					
Charles Ryan	HS	06	5		103,502
(includes \$1,015 for 2nd department & \$1,024 summer work)					

On roll call all members present voted \_\_\_\_\_.

RETIREMENT  
MONIES

4. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the Rutherford Education Association:

Lorraine Czajka	71 days	\$2840.00
The Estate of Elizabeth Ersalesi	132.5 days	\$5462.50

On roll call all members present voted \_\_\_\_\_.

LAUREN CHAMBERLAIN

5. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Chamberlain as a special education teacher at Union School effective September 1, 2013 through June 30, 2014 at the annual salary of \$52,526 (step 1, level 3). This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

SERVICE PROVIDERS

6. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service providers for the 2013-2014 school year:

<b>Specialty</b>	<b>Name/Address</b>	<b>Fee</b>
<b>ABA Home Inst.</b>	Cockcroft, Kathleen	\$35.00 per hour
	Delalla, Megan	
	Nardelli, Laura	
	Canova, Rosemarie	
	Sabini, Colleen	
	Bijak, Krystyna	
	Van Dien, Linda	
	Rosamilia, Diane	

Wenzelberg, Cathy  
 Griffiths,Carolynn  
 Sabale, Jacqueline

**ABA Home Prog.**

Sabini, Colleen  
 Sabale, Jacqueline  
 Bijak, Krystyna  
 Freudenberg, Adriane

\$39.00 per hour

**ABA School-based Consultation Prog.**

Douglass Outreach

\$150 per hour (travel/mileage fees are not included)  
 \$150 per hour Speech  
 \$90 per hour Program Coord. Teacher  
 \$55 per hour Consultant/Tutor  
 \$150 Parent Training (travel/mileage fees are not included)  
 \$2800 Functional Beh. Assessment  
 \$200 per hour - follow up meeting  
 \$950 Educational Evaluation

**Audiological Evals & Consultations**

Speech & Hearing Associates

CAP w/report \$500  
 Audiological Eval. W/report \$250  
 Speech Language Eval. \$500  
 Language Processing Eval. \$750  
 Speech/Lang. Therapy per 30 min. \$85  
 1 hour \$150

Educational Enterprises - Sound Solutions

\$185 per hour audiological consult.  
 \$1850 - 10 hours audiological service

**Augmentative Comm. Eval./ Assistive Tech.**

P.G. Chambers School

\$525 per evaluation

**Bilingual Evals.**

Hanes, Dr. L. & Associates

\$525.00 Bilingual Evals  
 \$475 English Evals  
 \*English, Spanish, Portugese Learning Psych, Social, Speech, Lang, OT/PT

**Bilingual Evals. Continued**

Learning Tree

Arabic,Chinese, French, Korean, Russian, Portugese, Haitian Creole, Hebrew,

		Indian (Gujarati/Urdu/Tamil/Hindi) Evals \$700 per Learning, Speech/Language, Psychological & Social History Spanish Evals. (as listed above) \$650
	Spector, Joel L.	\$475 Russian Ed. Evals
<b>Commission For Blind</b>	Commission for the Blind	Level 1 Service \$1750 Level 2 Service \$4,200 Level 3 Service \$11,750 Level 4 Service \$13,325
<b>Developmental Pediatrician</b>	Holahan, Dr. Joseph	\$400 per evaluation
<b>Evaluations</b>	Essex County Ed. Services	\$306 Social Assessment \$306 Educational Evaluations \$306 Psychological Evaluations \$306 Speech Evaluation \$408 Bilingual Evaluations \$350 Functional Behavior Assessment \$40.80 per hour Public Nursing \$121 per hour OT Services
<b>Functional Beh.</b>	Asher, Dr. Michael	\$260 per hour - Evals are 8 hours Travel time is additional
	Above & Beyond Learning Group	\$185 per hour Behavioral Training & Consultation Services for Staff, Parents & Students, BCBA Supervision
	Behavior Therapy Associates	\$240 per hour
	Center for Neurological & Neurodevelopmental Health	\$140 per hour Behavioral Analysis, Assessment, Management
<b>Functional Beh. ABA Coord.</b>	Educational Enterprises	\$790 Functional Beh. Assessment \$132 per hour Home Prog. Coord.
<b>Hackensack Hosp</b>	Institute for Child Development	Dysphagia Evaluation \$870 Developmental Pediatric Study \$730 Speech/Language Eval. \$898 Funct. Motor Assess OT. \$516

		Func. Motor Assess PT. \$454
<b>Home Programming/ Tutoring Services</b>	Decker, Lynn Smallstey, Stephanie Collins, Megan	\$35.00 per hour
<b>Independent Evaluations</b>	Glick, Frieda	\$400 Speech/Language Eval. (English) \$435 Bilingual Spanish Evals. \$450 Bilingual/Polish Eval.
	Center for Neurological & Neurodevelopmental Health	Neurological Evaluation \$550.00 Neuropsychiatric Evaluation \$550.00 Psychiatric Evaluation \$550.00 Neuropsychological Testing/Eval. \$2375 Behavioral Analysis, Assessment, Mgmt. \$140 per hour
<b>Independent Evals continued</b>	Learning Network Association	\$400 LDT-C Evaluation w/report
	Comprehensive Educational	\$400 LDT-C Evaluation w/report
	Excel Educational Testing & Resources, LLC	\$400 LDT-C Evaluation w/report \$80 per hour consultation services
<b>Independent Services/Evals</b>	Oxford Consulting Services	\$100 per hour Speech Therapy \$95 per hour Occupational Therapy \$95 per hour Physical Therapy \$70 per hour Special Ed. Inst. \$65 per hour ABA Instruction \$100 per hour Psychologist \$75 per hour Social Worker \$105 session Speech \$105 session OT or PT LDT-C \$500 English \$650 Bilingual Psychological \$500 Eng. \$650 Biling. Social \$500 English \$650 Bilingual Speech \$500 English \$650 Bilingual OT/PT \$500 English \$650 Bilingual BCBA Supervision \$95 per hour
	Behavior Therapy Associates	\$140 - \$320 per hour dependent upon

		doctor
	Comprehensive School Testing	\$600 per Educational, Speech, Social or Psychological Evaluation \$1500 per Neuropsychological Eval.
	Douglass Outreach	\$950 Educational Evaluation w/report
<b>Interpreter Serv.</b>	Supreme Consultants	\$47 per hour Interpreter Services
<b>Listening Program</b>	Noe, Jamie Van Dien, Linda	\$35.00 per hour
<b>Neuropsychiatric/ Neurologicals</b>	Patel, Dr. Poorvi St. Joseph's Hospital	\$400 Neurological Evaluation \$400 Neurodevelopmental Eval.
	Neurology Group of Bergen Cty	\$450 per Evaluation w/report
	*See Independent Evaluations Center for Neurological & Neurodevelopmental Health	\$550 Neurological \$550 Neuropsychiatric \$550 Psychiatric
<b>Neurodevelopment Pediatric Eval.</b>	Ladak, Dr. Batul S.	\$450 per evaluation \$200 "No Show" charge
<b>Neuropsychologic Eval-Independent</b>	DaSilva, Dr. Daniel Morris Psychological Group	\$2500 per evaluation
	Healey, Jane M. Ph.D.	\$4,000.00 per Neuropsychological & Psychoeducational Evaluations  <a href="mailto:jmhneuro@optonline.net">jmhneuro@optonline.net</a>
	Boris Gindis, Ph.D.	\$4,860.00 Neuropsychological Evaluation *specializes in internationally adopted children
	Michael Koffman, Ph.D. Short Hills Associates in Clinical Psychology	\$550 per hour Neuropsychological Eval. Psycho-educational evaluation \$250 Intake consult w/parents \$200 per hour Records Review \$250 Feedback Session w/Parents

<b>Nursing Services</b>	Loving Care Agency	\$40 per hour LPN Nursing Services \$50 per hour RN Nursing Services
	Delta-T Group	\$41.75 per hour RN Nursing Services \$33.50 per hour LPN Nursing Services
	Bayada Pediatrics 90 Main Street, Suite 202 Hackenack, NJ 07601	\$38 per hour LPN \$48 per hour RN
<b>Occupational Therapy Services</b>	Jason's Sensory Gym	\$120 per hour
	Elizabeth Wolff	\$80 per hour
	Essex County Ed. Services	\$121 per hour OT Services
<b>OT/PT Evaluations &amp; Services</b>	Children's Therapy Center	\$575 per evaluation w/report
	Functional Therapy	\$60.00 per OT Session \$300.00 per OT evaluation
	HANDLE of the Northeast	\$350 OT/PT Evaluation \$65.00 per 30 min. OT/PT Session \$125.00 per 60 min. OT/PT Session
<b>OT/PT Evaluations &amp; Services – Cont.</b>	P.G. Chambers School	\$400 per OT/PT/Speech Evaluation
	AJL Physical & Occupational Therapy	\$95 per hour OT/PT Services
	Caldwell Pediatrics	\$90 per OT/PT Session
<b>Parent Training</b>	Monica Kallini, M.Ed.	\$100 per hour
<b>Physical Therapy Home Services</b>	Rehability Physical Therapy	\$75 per 30 minute session \$110 per 60 minute session
	<b>Psychiatric Evals.</b>	Faber, Mark Paul
	Compcare	\$400 per evaluation w/report

	Nagy, Dr. Leslie	\$600 per evaluation \$300 for no show or cancellation without 24 hours notice
	Meyerhoff, Dr.	\$600 per evaluation. If no social history received, parent interview is extra \$100 - \$200
	Elfenbein, Emanuel MD	\$625.00 per evaluation with report
	Platt Psychiatric Associates	\$600 per evaluation *expedited reports are an add'l \$90.00 *cancellation w/o 24 hr. notice \$300
<b>Psychiatric Evals. Continued</b>	*See Independent Evaluations Center for Neurological & Neurodevelopmental Health	\$550 Psychiatric Evaluations
	Fridman, Morton & Esther	\$550 per psychiatric evaluation
<b>Psychological Eval</b>	*See Independent Evals - Behavior Therapy Associates	\$195 - \$320 per hour dependent upon doctor
<b>Reading Inst. 1:1</b>	Noe, Jamie DeSanto, Jennifer	\$35.00 per hour
<b>Social Skills</b>	Grompone, Peter Freudenberg, Adriane	\$35.00 per hour
<b>Speech/Language Evals for Deaf Population</b>	M. Katzenbach School for the Deaf	\$400 each for Educational, Speech/Language, Psychological Partial Eval. \$1350
<b>Speech Services/Evaluations</b>	Ferraro, Judith A. Speech-Language Agency	\$90 per hour
	P.G. Chambers	\$400 per Speech evaluation
<b>Teacher of Deaf Services</b>	Lake Drive Program	\$135 per hour Teacher of Deaf services
<b>Visual Perception Evaluations</b>	Berman, Dr. Paul	\$150 eye Exam

On roll call all members present voted \_\_\_\_\_.

SUMMER STAFF FOR IEP MEETINGS

7. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff members to assist with summer IEP meetings at the hourly rate of \$35.00:

Almaliah, Amanda  
Courtney, Debbie  
DeFazio, Connie  
Fencik, Colleen  
Goodman, Alan  
Kennedy, Bernadette  
Lutwyler, Grace  
Manocchio, Sarah  
Podolanczuk, Haleh  
Smith, Assunta  
Stracco, Michael

Brosnan, Rita  
DeCaprio, Lorraine  
Dolci, Kristin  
Ferlauto, Jessica  
Guglielmotti, Ryan Ann  
Kiick, Colleen  
MacFadyen, Maggie  
Molinaro, Denise  
Sabatino, Laurie  
Smith, Margit  
Tzeiler, Jamie

Cafiero, Robyn  
Decker, Lynn  
Faigenbaum, Jay  
Freitag, Elizabeth  
Herninko, Sherrienne  
Lucyk, Kaitlin  
Macri, Joan  
Perry, Melisa  
Smallstey, Stephanie  
Stolarski, Christine  
Yoda, Marissa

On roll call all members present voted \_\_\_\_\_.

BRIAN ERSALSI

8. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Brian Ersalesi as the K-12 Language Arts Supervisor effective September 1, 2013 through June 30, 2014 at the annual salary of \$91,587 (step 1, level 5) includes \$906.80 summer work.

On roll call all members present voted \_\_\_\_\_.

CHARLES HETZEL

9. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Charles Hetzel as an IT summer assistant for the district effective 6/24/13 through 8/30/13 at the hourly rate of \$15.00.

On roll call all members present voted \_\_\_\_\_.

SERVICE PROVIDER

10. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the fee for Psychological Solutions from \$1,700 per evaluation to \$1,900 due to additional testing.

On roll call all members present voted \_\_\_\_\_.

SUBSTITUTE TEACHERS

11. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2012-2013 school year effective June 3, 2013 at the per diem rate of \$80.00 and in accordance with law:

Patricia DiLorenzo  
Burcu Demirbulakli

On roll call all members present voted \_\_\_\_\_.

JOHANNA ZULETA

12. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Johanna Zuleta as a music teacher at Rutherford High School effective September 1, 2013 through June 30, 2014 at the annual salary of \$47,217 (step 1, level 1). This is a leave replacement position.

On roll call all members present voted \_\_\_\_\_.

JAMES PARNOFIELLO

13. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve James Parnofiello as a physical education teacher at Pierrepont School effective September 1, 2013 through June 30, 2014 at the annual salary of \$47,217 (step 1, level 1). This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

MAUREEN KRAUSS

14. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maureen Krauss as a lunch monitor at Lincoln School effective September 1, 2013 through June 30, 2014 at the hourly rate of \$8.65 (step 1) for 2 hours per day. This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

MAUREEN KRAUSS

15. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maureen Krauss as a substitute secretary at the hourly rate of \$11.00.

On roll call all members present voted \_\_\_\_\_.

CHRISTY RAYMENT

16. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Christy Rayment as a special education teacher at Union School effective September 1, 2013 through June 30, 2014 at the annual salary of \$53,343 (step 2, level 3). This is a replacement position.

On roll call all members present voted \_\_\_\_\_.

CURTIS ARSI

17. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the salary of Curtis Arsi as physical education teacher at Union School to reflect the new REA salary guide from \$46,246 to \$47,217 (step 1, level 1).

On roll call all members present voted \_\_\_\_\_.

APPOINTMENTS

18. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following persons to be appointed, to the positions listed, through the 2014 Organization Meeting:

Medical Inspector  
Anti Bullying Coordinator  
Anti Bullying Specialist  
Anti Bullying Specialist  
Anti Bullying Specialist

--Dr. David Isralowitz  
--Ms. Shannon Dries  
--Mr. Jeff Doorn  
--Ms. Emily Bregman  
--Ms. Kim Huzzy-Simansky

On roll call all members present voted \_\_\_\_\_.

**CURRICULUM AND INSTRUCTION:**

**Chairperson Lanni reported on the items to be acted upon at the June 10, 2013 meeting.**

EXTENDED SCHOOL YEAR

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following extended school year programs for students (names on file in the office of special services) for the summer of 2013:

**Rationale:** Approval of Extended School Year placements for the following students:

<b>Student #</b>	<b>School Attending</b>	<b>Tuition</b>	<b>Transported?</b>
2009021	Alpine Learning Group	TBD	Yes
2000410	Sage Day Rochelle Park	\$2,500.00	Yes
2003100	SBJC Lodi	\$2,600.00	Yes
2010008	Stepping Stones	TBD	Yes
2000024	Ridgefield High School	Included	Yes
2010113	SBJC Maywood	\$2,600.00	Yes
2004005	SBJC Lodi	\$2,600.00	Yes
2012025	Cornerstone	Included	Yes
2008020	Colonial Road School	Included	Yes
2012020	SBJC PrimeTime	\$1,300.00	Yes
2000039	Children's Institute	\$6,541.70	Yes
2003111	CP Center Upper School	TBD	Yes
2007030	Chapel Hill Academy	\$9,030.00	Yes
2007004	SBJC Roosevelt	\$2,600.00	Yes
2004002	SBJC Jefferson	\$2,600.00	Yes
2010149	SBJC PrimeTime	\$2,600.00	Yes
2009014	SBJC Maywood	\$2,600.00	No
2000466	SBJC Lodi	\$2,600.00	Yes
2000320	Horizon Upper School	\$10,261.80	Yes
2010080	Cornerstone Day School	Included	Yes
2005068	Alpine Learning Group	TBD	Yes
2009049	SBJC S. Hackensack	\$2,600.00	Yes
2006069	SBJC Maywood	\$2,600.00	Yes
2000387	Midland School	\$7,756.50	Yes
2009006	Stepping Stones	TBD	Yes
2008047	SBJC Maywood	\$2,600.00	Yes
2010079	Slocum Skewes	Included	Yes
2006076	HIP BCSS Program	\$4,300.00	Yes
2006061	Sage Day Rochelle Park	\$2,500.00	Yes
2000183	New Beginnings	\$9,483.00	Yes
2000199	SBJC Lodi	\$2,600.00	Yes
2012016	CP Center Fair Lawn	TBD	Yes
2012013	CP Center Fair Lawn	TBD	Yes
2004085	Children's Institute	\$6,558.20	Yes
2008025	Glenview Academy	Included	Yes
2005002	SBJC Roosevelt	\$2,600.00	Yes
2000392	SBJC Lodi	\$2,600.00	Yes
2009035	Children's Institute	\$6,559.00	Yes
2009062	SBJC Maywood	\$2,600.00	Yes
2004012	Slocum Skewes	Included	Yes
2003168	Children's Institute	\$6,558.00	Yes
2002561	Leo Kanner/Deveraux	Included	No

2007012	P.G. Chambers	\$9,574.80	Yes
2000482	SBJC Lodi	\$2,600.00	Yes
2012033	SBJC PrimeTime	\$1,300.00	Yes
2000256	Slocum Skewes	Included	Yes

On roll call all members present voted \_\_\_\_\_.

BCSSSD CONTRACT

2. Resolution by \_\_\_\_\_, seconded by \_\_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract for services covered under the Chapter 192/193 programs to non-public schools with the Bergen County Special Services School District for the 2013-2014 school year.

On roll call all members present voted \_\_\_\_\_.

TRAVEL APPROVALS

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Amanda Adubato	Teacher	NJEC Digital Learning	6/25/13	\$190				
Timothy Ajala	Teacher	Foundations of Tech.	8/5/13-8/9/13	\$395	\$180.42	\$274.50		
Alexander Robayo	Teacher	Foundations of Tech.	8/5/13-8/9/13	\$395		\$274.50	\$419.70	

On roll call all members present voted \_\_\_\_\_.

ANTI-BULLYING BILL OF RIGHTS ACT (ABR)

4. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to attest to the accuracy of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) Statement of Assurance for the 2012-2013 school year.

On roll call all members present voted \_\_\_\_\_.

PROFESSIONAL DEVELOPMENT PLAN

5. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Professional Development Plan for the years 2013-2014.

On roll call all members present voted \_\_\_\_\_.

RUTHERFORD EDUCATION FOUNDATION GRANTS

6. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept grant funds from the Rutherford Education Foundation in the amount of \$20,232.

On roll call all members present voted \_\_\_\_\_.

**FINANCE:**

**Chairperson McLean reported on the items to be acted upon at the June 10, 2013 meeting.**

DEPOSIT TO  
CAPITAL RESERVE

1. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rutherford Board of Education wishes to deposit potential current year surplus into the Capital Reserve account at year end, and

WHEREAS, the RUTHERFORD BOARD OF EDUCATION has determined that up to \$250,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district's School Business Administrator to transfer an amount not to exceed \$250,000 into the district's Capital Reserve account, as of June 30, 2013 consistent with all applicable laws and regulations

On roll call all members present voted \_\_\_\_\_.

SCHOOL ALLIANCE  
INSURANCE FUND  
MEMBERSHIP RENEWAL

2. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

WHEREAS, the RUTHERFORD BOARD OF EDUCATION ("Educational Facility") is a member of the School Alliance Insurance Fund ("Fund"); and

WHEREAS, said membership terminates as of July 1, 2013 at 12:01 a.m., unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

1. Workers' Compensation
2. Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
3. Excess Liability (AL/GL)

- 4. School Leaders Professional Liability
- 5. Excess Liability (SLPL)
- 6. Supplemental Indemnity – Workers’ Compensation

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE BE IT RESOLVED that the Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2013 and ending July 1, 2016 at 12:01 a.m., and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance; and

BE IT FURTHER RESOLVED, that the Educational Facility’s Business Administrator/Board Secretary is hereby appointed as the Educational Facility’s Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Renewal Agreement, annexed hereto and made a part hereof, and to deliver same to the Fund.

On roll call all members present voted \_\_\_\_\_.

BROWN & BROWN  
BENEFITS ADVISORS  
RENEWAL

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the contract with Brown & Brown Benefits Advisors to provide health benefits consulting services to the district for the 2013/2014 fiscal year at a cost for the year of \$30,000.

On roll call all members present voted \_\_\_\_\_.

RESCIND MOTION

4. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the following Finance motion from its March 4, 2013 meeting:

*3A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a contract with Inverso & Stewart, LLC, to serve as auditor for the district for the year ended June 30, 2013, at a cost of \$27,000.*

On roll call all members present voted \_\_\_\_\_.

DISTRICT AUDITOR

5. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a contract with Bowman & Company, LLP, to serve as financial auditor for the district as of June 30, 2013 and for the year then ended, at a cost of \$27,000.

On roll call all members present voted\_\_\_\_\_.

BOARD ATTORNEY

6. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

WHEREAS, the law firm of Fogarty & Hara, Esqs. has the expertise and experience to provide professional services to the Rutherford Board of Education (“Board”); and

WHEREAS, the Board is desirous of appointing the law firm of Fogarty & Hara, Esqs., to provide professional services to the Board;

NOW, THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint the law firm of Fogarty & Hara, Esqs. as Board Attorneys for the 2013/14 fiscal year in accordance with the terms and conditions set forth in the Agreement which is on file in

the office of the Business Administrator/Board Secretary. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this award in the official newspaper of the Board.

On roll call all members present voted\_\_\_\_\_.

BUDGET TRANSFER

7. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district’s School Business Administrator to effect a budget transfer in the amount of \$610,000 from 2012/13 Fund 11 (general operating fund) to Fund 12 (Construction Services, Account #'s 12-000-4XX-XXX) to support the completion of various capital projects.

**POLICY:**

**Chairperson Novosielski reported on the items to be acted upon at the June 10, 2013 meeting.**

**BUILDINGS AND GROUNDS:**

**Chairperson Tully reported on the meeting of the Buildings and Grounds Committee and items to be acted upon at the June 10, 2013 regular meeting.**

COMMUNITY POOL PROGRAM

1. Resolution by M\_\_\_\_\_, seconded by \_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a renewal contract between the Rutherford Board of Education and the Meadowlands YMCA to operate the community pool program from 9/1/13 through 8/31/14.

On roll call all members present voted\_\_\_\_\_.

KINDER-WRAP AND BEFORE-CARE PROGRAM

2. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the renewal of the agreement with the Meadowlands YMCA to provide classroom space and busing services for their Kinder-Wrap and Before-Care programs in Sylvan School for the 2013/14 school year.

On roll call all members present voted\_\_\_\_\_.

RHS GYM BLEACHER REPLACEMENT

3. Resolution by M\_\_\_\_\_, seconded by M\_\_\_\_\_.  
WHEREAS, the Rutherford Board of Education has identified a need to refurbish or replace the bleachers in the Rutherford High School gymnasium in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process on two occasions to solicit bids from qualified contractors (1) to refurbish the bleachers on the first occasion (including an alternate bid to refinish the wood planking), as specified, and (2) to replace the bleachers on the second occasion, as specified; and

WHEREAS, the bid process to refurbish the bleachers has resulted in two responsive bidders, as follows:

BIDDER	BASE BID	ALTERNATE BID	TOTAL BID
JGB Sports, LLC	\$49,628	\$5,280	\$54,908
Nickerson Corporation	\$61,000	\$29,000	\$90,000

And WHEREAS, the bid process to replace the bleachers has resulted in two responsive bidders, as follows:

<b>BIDDER</b>	<b>BASE BID</b>	<b>ALTERNATE BID</b>	<b>TOTAL BID</b>
Nickerson Corporation	\$65,000	N/A	\$65,000
Degler-Whiting, Inc.	\$66,100	N/A	\$66,100

And WHEREAS, it is the belief of the Rutherford Board of Education that it is in the best interests of the Rutherford students and greater community to install new bleachers in lieu of refurbishing old bleachers if it is economically feasible to do so; and

WHEREAS, the bids provided to replace the bleachers are within the district's budget for required maintenance projects in the current fiscal year;

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to hereby reject the bids received for the refurbishment of the bleachers in the Rutherford High School gymnasium pursuant to N.J.S.A. 18A:18A-22(d) as the Rutherford Board of Education wants to substantially revise the specifications for the project; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to award a contract to the lowest responsive bidder for the replacement of the bleachers in the Rutherford High School gymnasium, Nickerson Corporation as per the bid specifications for the project on file in the office of the Business Administrator/ Board Secretary; and

THEREFORE, BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf.

On roll call all members present voted\_\_\_\_\_.

**OLD BUSINESS: (No action to be Taken) (None)**

**LEGISLATIVE UPDATE** (None given)

**MEETING OPEN TO THE PUBLIC: 8:49 P.M. No one spoke.**

**EXECUTIVE SESSION:** Motion by Mr. Griggs, seconded by Mr. Novosielski, that an Executive Session be held at 8:50 P.M. for the purpose of Discussing an HIB Incident and Negotiations. Action will not be taken.

The Board expects to return in 15 – 20 minutes.

Approved by Voice Vote.

The Board returned at 9:08 P.M.

**ADJOURNMENT:** Motion by Mrs. Lanni, seconded by Mrs. Jones, that the meeting be adjourned at 9:08 P.M.

Approved by Voice Vote.

Respectfully submitted,

Joseph P. Kelly  
Business Administrator/Board Secretary