RUTHERFORD BOARD OF EDUCATION

WORKSESSION/REGULAR MEETING APRIL 20, 2015

AGENDA

MEETING CALL TO ORDER AT 7:30 P.M	MEETING	CALL	TO	ORDER	ΑT	7:30 P.N	Λ.
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PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the tape can make that request to the board secretary.

MINUTES APPROVAL Regular Meeting – March 16, 2015

SPECIAL PRESENTATION: Art Students – Mr. Mullins

Chorus Students - Mr. Mullins

REPORT OF THE SUPERINTENDENT:

REPORT OF THE PRESIDENT:

REPORT OF THE STUDENT REPRESENTATIVE:

CATHY WENZELBERG

MEETING OPEN TO THE PUBLIC: (Agenda Items Only)			
NEW BUSINESS (Action to b	e Taken)		
PERSONNEL:	Motion by M, seconded by M to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.		
	Vote		
KEITH McELROY	1. Motion by M, seconded by M to accept the resignation of Keith McElroy, Assistant Principal at Union School effective June 30, 2015.		
	Vote		
KATHRYN O'CONNOR	2. Motion by M, seconded by M to accept the resignation of Kathryn O'Connor, social studies teacher at Union School effective June 30, 2015.		
	Vote		
KELLY WALSH	3. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kelly Walsh, as a long term substitute teacher at Pierrepont School effective April 13, 2015 through June 23, 2015, at the per diem rate of \$240 (step 1, level 1).		
	On roll call all members present voted		
BLENDA JOHANSEN	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Blenda Johansen, as a long term substitute teacher assistant at Pierrepont School effective April 13, 2015 through June 23, 2015, at the hourly rate of \$19.00 (step 1).		

On roll call all members present voted _____.

5. Resolution by M _____, seconded by M _____.

	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid leave under the Family and Medical Leave Act for Cathy Wenzelberg effective March 27, 2015 through June 23, 2015.
	On roll call all members present voted
KAITLYN MASTROFILIPPO	6. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kaitlyn Mastrofilippo, as a long-term substitute math teacher at Pierrepont School effective April 14, 2015 through June 23, 2015, at the per diem rate of \$240 (step 1, level 1).
	On roll call all members present voted
SUBSTITUTE TEACHERS	7. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2014-2015 school year effective April 21, 2015 at the per diem rate of \$80.00 and in accordance with law:
	Gianna Iannuzzi Ryan Vettoso
	On roll call all members present voted
SUBSTITUTE TEACHER ASSISTANT	8. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant for the 2014-2015 school year effective April 21, 2015 at the hourly rate of \$10.00:
	Gianna lannuzzi
	On roll call all members present voted
<u>LETIZIA DERRO</u>	9. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Letizia Derro as a lunch monitor at Pierrepont School effective April 21, 2015 at the hourly rate of \$10.00 (step 1) for two hours per day. This is a replacement position.
BETH FESKEN	On roll call all members present voted 10. Resolution by M, seconded by M

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the family leave of Beth Fesken, Washington School special education teacher from June 30, 2015 to December 8, 2015. On roll call all members present voted . TRAVEL REIMBURSEMENTS 11. Resolution by M , seconded by M . BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year: Trans. Meals Position Name of Activity Lodgings <u>Name</u> Dates Fee <u>Other</u> Kim Fecanin American Pediatrics 05/13/15 Nurse \$180 none none none none Kim Fecanin PESI Health Care 04/8/15 \$189.99 none none Nurse none none Administrator NJASBO Conference 06/3-5/15 \$150 Joseph Kelly \$310 none none none Marisa Yoda Teacher AP History Wkshop 08/10-13/15 \$1025 none none none none On roll call all members present voted . **CURRICULUM AND INSTRUCTION:** HOME INSTRUCTION 1. Resolution by M _____, seconded by M _____. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the Office of the Superintendent): Student #10064 - effective 3/16/15 Student #27019 - effective 3/12/15 Student #12256 – effective 4/1/15 Student #11388 - effective 4/10/15 Student #10006 - effective 4/16/15 On roll call all members present voted _____. 2. Resolution by M , seconded by M CALENDAR CHANGE BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the Rutherford Board of Education Meeting calendar to reflect a change in the May regular meeting from May 18, 2015 to May 11, 2015. On roll call all members present voted _____. 3. Resolution by M _____, seconded by M _____. SUSTAINABLE JERSEY FOR

SCHOOLS

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHERAS – The Rutherford Board of Education seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

WHERAS – The Rutherford Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost effective solutions.

WHERAS – Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition, to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

WHERAS – Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

WHERAS – Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

WHERAS – The Rutherford Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as "Green Team"), based on the guidance of Sustainable Jersey for Schools.

WHERAS – Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality; energy-saving initiatives, and community partnerships.

WHERAS – The Rutherford Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities.

THEREFORE, IT IS RESOLVED that the Rutherford Board of Education agrees to participate in Sustainable Jersey for Schools, and it is the Board's intention to pursue certification for schools in the district.

WE HEREBY APPOINT Karen Travellin to be the district's liaison to Sustainable Jersey for Schools.

WE DO HEREBY RECOGNIZE Rutherford Public Schools to carry out our commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions.

WE AGREE TO complete district actions and to support the district's schools in completing their actions.

On roll call all members present voted _____.

TEXTBOOK ADOPTION

4. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbooks:

Writing Companion: by Andrea Stark

Perfection Learning, Copyright 2014, latest revision 2014
 Grade 10

Review, Practice, Mastery of Common Core English Language Arts By Amy Bar, et.al.

Perfection Learning, Copyright 2015, latest revision, 2015
 Grade 10

Big Ideas Math, Algebra 1, A Common Core Curriculum By Larson, Boswell

- Big Ideas Learning, Copyright 2015, latest revision 2015 Grades 8, 9

On roll call all members present voted _____.

PLACEMENTS	5. Resolution by M, seconded by BE IT RESOLVED BY THE RUTHERFORD approve the attached list of contracts services provided for out-of-district p school year.	BOARD OF EDUCATION to s for tuition and other
	On roll call all members present vote	d
SERVICE PROVIDERS	6. Resolution by M, seconded by BE IT RESOLVED BY THE RUTHERFORD approve the attached list of service p school year.	D BOARD OF EDUCATION to
	On roll call all members present vote	d
FINANCE:		
APPROVAL OF BILLS	1. Resolution by M, seconded BE IT RESOLVED BY THE RUTHERFO that the bills listed below be approved	ORD BOARD OF EDUCATION
	Accounts Payable Offline Check Food Service Checks Payroll Expense General Activities	976,876.40 772,991.86 71.30 2,490,345.17 42,157.27
	Total On roll call vote all members present	4,282,442.00 voted .
SECY/TREAS REPORT FEBRUARY 2015	2. Resolution by M, seconded BE IT RESOLVED BY THE RUTHERFORD that it has received and accepts the financial obligations for the remainded Summary pages are included in the office of the remainded summary is on file in the office of the remainded summary is on the remainded summary is on the remainded summary in the remainded summary is on the remainded	by M D BOARD OF EDUCATION inancial reports of the onies for the month ending the reports indicate that no ded in violation of NJAC 6:20- iilable to meet the district's er of the school year. fficial minute book and a

MARCH 2015	BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending March 31, 2015, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.
	On roll call all members present voted
BUDGET TRANSFERS	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period February 1, 2015 through March 31, 2015 as attached.
	On roll call all members present voted
COORDINATED TRANSPORTATION SERVICES	5. Resolution by M, seconded by M BE IT RESOLVED that the Rutherford Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the 2014-2015 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.
	BE IT RESOLVED, that the Rutherford Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.
	On roll call all members present voted
BCSSSD CONTRACT	6. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract with the Bergen County Special Services School District for the 2015/2016 school year to provide IDEA services for non-public schools, consisting of the following:

Supplemental Instruction Speech Occupational Therapy Physical Therapy Teacher of the Deaf Audiologist Behaviorist Social Worker

On roll call all members present voted .

PENSION AND HEALTH BENEFITS REFORM

7. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION

WHEREAS, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Rutherford Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Rutherford Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Rutherford Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L.* 2011, c.78) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Rutherford Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L.* 2011, c.78 to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of

education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further **RESOLVED**, that the Rutherford Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the Legislative District's representatives in the state Senate and General Assembly; and be it further

On roll call all members present voted _____. **POLICY: GOALS AND OBJECTIVES** 1. Resolution by M , seconded by M . BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6010 Goals and Objectives on <u>first reading</u>. (See attached.) On roll call all members present voted . **SCHOOL CALENDAR** 2. Resolution by M , seconded by M . BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6111 School Calendar on first reading. (See attached.) On roll call all members present voted _____. 3. Resolution by M , seconded by M . SCHOOL DAY BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6112 School Day on first reading. (See attached.) On roll call all members present voted .

EMERGENCY AND DISASTER PREPAREDNESS	4. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6114 Emergency and Disaster Preparedness on <u>first reading</u> . (See attached.)
	On roll call all members present voted
NONDISCRIMINATION/ AFFIRMATIVE ACTION	5. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6121 Nondiscrimination/Affirmative Action on <u>first reading</u> . (See attached.)
	On roll call all members present voted
<u>ARTICULATION</u>	6. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6122 Articulation on first reading . (See attached.)
	On roll call all members present voted
SUBJECT FIELDS	7. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6142 Subject Fields on first reading. (See attached.)
	On roll call all members present voted
FAMILY LIFE EDUCATION	8. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6142.1 Family Life Education on <u>first reading</u> . (See attached.)
	On roll call all members present voted
PHYSICAL EDUCATION AND HEALTH	9. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6142.4 Physical Education and Health on <u>first reading</u> . (See attached.)
	On roll call all members present voted

BASIC SKILLS	10. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the following Policy #6142.6 Basic Skills on first reading. (See attached.)
	On roll call all members present voted
EXTRACURRICULAR ACTIVITIES	11. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6145 Extracurricular Activities on <u>first reading</u> . (See attached.)
	On roll call all members present voted
INTERSCHOLASTIC COMPETITION	12. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6145.1 Interscholastic Competition on <u>first reading</u> . (See attached.)
	On roll call all members present voted
<u>PUBLICATIONS</u>	13. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6145.3 Publications on first reading . (See attached.)
	On roll call all members present voted
GRADUATION/PROMOTION POLICY RHS	14. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6146.1 Graduation/Promotion Policy RHS on <u>first reading</u> . (See attached.)
	On roll call all members present voted
EVALUATION OF INDIVIDUAL STUDENT PERFORMANCE	15. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6147.1 Evaluation of Individual Student Performance on <u>first reading</u> . (See attached.)
	On roll call all members present voted

ASSIGNMENT WITHIN DISTRICT	16. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6150 Assignment within District on <u>first reading</u> . (See attached.)
	On roll call all members present voted
<u>FIELD TRIPS</u>	17. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6153 Field Trips on <u>first reading</u> . (See attached.)
	On roll call all members present voted
HOMEWORK POLICY	18. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6154 Homework Policy on <u>first reading</u> . (See attached.)
	On roll call all members present voted
RESEARCH/STUDENT SURVEYS	19. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6162.5 Research/Student Surveys on <u>first reading</u> . (See attached.)
	On roll call all members present voted
INTERVENTION AND REFERRAL SERVICES FOR GENERAL EDUCATION STUDENTS	20. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6164.1 Intervention and Referral Services for General Education Pupils on first reading .
	On roll call all members present voted
CHILD STUDY TEAM	21. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6164.4 Child Study Team on <u>first reading</u> . (See attached.)
	On roll call all members present voted

REMEDIAL INSTRUCTION	22. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6171.1 Remedial Instruction on <u>first reading</u> . (See attached.)
	On roll call all members present voted
SPECIAL EDUCATION	23. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6171.4 Special Education on <u>first reading</u> . (See attached.)
	On roll call all members present voted
ALTERNATIVE EDUCATIONAL PROGRAMS	24. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #6172 Alternative Educational Programs on <u>first reading</u> . (See attached.)
	On roll call all members present voted
HOME AT SCHOOL PROGRAM – BYLAWS	25. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind the following Policy #6210 Home At School Program — By Laws on <u>first reading</u> . (See attached.)
	On roll call all members present voted
REQUIRED ATTENDANCE IN BSI PROGRAM	26. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind Regulation #R6142.6 Required Attendance in Basic Skills Improvement Program on <u>first reading</u> . (See attached.)
	On roll call all members present voted
GRADING SYSTEM GRADES K-3	27. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6147.3 Grading System Grades K-3 on <u>first reading</u> . (See attached.)
	On roll call all members present voted

DISAFFECTED STUDENTS	28. Resolution by M, seconded by M BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6172 Disaffected Students on <u>first reading</u> . (See attached.)
	On roll call all members present voted
BUILDINGS AND GROUNDS	S:
OLD BUSINESS:	
➤ Legislative Update	
MEETING OPEN TO THE PU	JBLIC: (Any Topic)
EXECUTIVE SESSION:	Motion by M, seconded by M that an Executive Session be held at P.M. for the purpose of discussing Action may or may not be taken. The Board expects to return within minutes. Vote
The Board returned at	P.M.
ADJOURNMENT:	Motion by M, seconded by M that the meeting be adjourned at P.M.
	Vote