

PERSONNEL:

Motion by M_____, seconded by M_____ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote _____.

HELENE WETZEL

1A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid leave under the Family Medical Leave Act for Helene Wetzel effective June 1, 2015 through June 23, 2015.

On roll call all members present voted _____.

ALISON HEINZEL

2A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Alison Heinzl, supervisor the math and science departments effective November 1, 2015.

On roll call all members present voted _____.

TRACY KILMURRAY

3A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Tracy Kilmurray, teacher assistant at Washington School effective September 1, 2015.

On roll call all members present voted _____.

CURRICULUM AND INSTRUCTION:

HARASSMENT/INTIMIDATION
BULLYING DECISION

1A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent's decision in HIB investigation #2014-024, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

On roll call all members present voted _____.

SUPERINTENDENT'S MERIT
GOALS

2A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit goals and qualitative merit criteria have been satisfied by the Superintendent of Schools.

BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,609.

Quantitative Goals:

Goal #1 To increase the number of in-class replacement resource sections (co-teaching sections) by 100% in grades 6-12 to provide a more rigorous and inclusive academic setting.

3.33% - \$5244.75

Goal #2 To increase the number of female students in grades 7-12 STEM classes and co-curricular programs to 40% in 2014-2015. Female enrollments in STEM classes and programs in 2013-2014 was 29%.

3.33% - \$5244.75

Goal #3 To improve the writing capability of students in grades 4-8 as evidenced by a .75-point growth in district created, stadium scored benchmark-writing assessments. The score range from 1-6.

3.33% - \$5244.75

Qualitative Goals:

Goal #1 To create Testing Centers in the High School and two 4-8 schools to provide an effective location for PARCC assessments with minimum disruptions to the normal school day.

2.50% - \$3937.50

Goal #2 To develop and begin to implement a three-year plan for a Blended Curriculum (One to One Device) in grades K-12.

2.50% - \$3937.50

On roll call all members present voted _____.

FINANCE:

APPROVAL OF BILLS

1A. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	107,516.74
Offline Checks	2,849.27
Food Service Checks	0.00
Payroll	2,451,775.81
General Activities	<u>59,089.30</u>
Total	2,621,231.12

On roll call all members present voted _____.

REQUEST WAIVER OF FEES
PROJECT GRADUATION

2A. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of four Rutherford Board of Education school buses to provide round-trip transportation for Project Graduation on 6/23/15 at no charge.

On roll call vote all members present voted _____.

COMPUTER
EQUIPMENT
ACQUISITION
AND FINANCING

3A. Resolution by M_____, seconded by M_____.
WHEREAS, the Rutherford Board of Education is in need of classroom computer equipment (consisting of desktops and laptops) for general educational as well as state standardized testing purposes; and

WHEREAS, the district has determined that the necessary equipment may be purchased at a cost of \$324,825, under the terms of an agreement managed by the WSCA-NASPO Cooperative Purchasing Organization, a program which school districts may utilize to take advantage of cost savings realized through cooperative purchasing agreements; and
WHEREAS, the district has identified a lease purchase program, through Apple, Inc. that will enable the financing of the aforementioned equipment acquisition, on a four-year term, at a 0.00% interest rate; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the district's acquisition of the necessary equipment at a purchase price of \$324,825, under the terms of the WSCA-NASPO cooperative purchasing program; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into a lease purchase agreement with Apple, Inc. for the financing of the aforementioned equipment for a four year term, at 0.00% interest, with a \$1 end-of-term purchase option, at an annual cost of \$81,206.25.

On roll call vote all members present voted _____.

NETWORK UPGRADE

4A. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the proposal from Promedia Technology Services, Inc. to provide an upgrade to the district's network infrastructure in 2015/2016, at a cost of \$384,712, which is to be financed under a lease purchase agreement currently being bid. The cost is quoted under the terms of the WSCA-NASPO cooperative purchasing program.

On roll call vote all members present voted _____.

BUILDINGS AND GROUNDS:

LANDSCAPING BID PROJECT

1A. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education has identified a need to engage a professional landscaping service to maintain the grounds of each of the district’s buildings, in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process and solicited bids from qualified contractors to perform the work as specified; and

WHEREAS, the bid process has resulted in two responsive bidders, as follows:

BIDDER	TOTAL BID
D’Onofrio & Son Inc. Landscaping	\$37,500
Schule’s Landscaping, LLC	\$55,000

And WHEREAS, the lower bid provided is within the district’s budget for landscaping services in the 2015/2016 fiscal year;

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to award a contract to the lowest responsive bidder, D’Onofrio & Son, Inc. Landscaping to perform the landscaping services for the district, as per the project specifications on file in the office of the Business Administrator; and

THEREFORE, BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf.

On roll call vote all members present voted _____.

NEW BUSINESS: (Action will not be taken)

PERSONNEL:

Chairperson Ahmed will report on the meeting of the Personnel Committee and items to be acted upon at the June 15, 2015 regular meeting.

SALARY APPROVALS

1. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective July 1, 2015 through June 30, 2016:

John Hurley	Superintendent of Schools	\$157,500
Brenda Fargo	Research Assistant to the Superintendent	\$123,798
	(Includes \$2250 longevity 18)	

Anthony Paterno	Director of Buildings and Grounds	\$100,040
Maureen McKenna-Holt	Confidential Administrative Payroll/Bookkeeper (Includes \$1750 longevity 20)	\$ 62,640
Marianne Olvesen	Confidential Assistant to the Business Administrator	\$ 58,012
Donna Siegenthaler	Confidential Administrative Secretary	\$ 50,134
Linda Stio	Confidential Secretary to the Superintendent	\$ 68,219
Michael Kivowitz	Network Systems Administrator (Includes \$3000 for certificates)	\$ 80,883
Christopher Richmond	Network Systems Administrator (Includes \$3000 for certificates)	\$ 75,863

On roll call all members present voted ____.

SALARY APPROVALS
ADMINISTRATORS

2. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaries for administrators effective July 1, 2015 through June 30, 2016. Pending further negotiations between the RAA and the Rutherford Board of Education:

<u>Name</u>	<u>Location</u>	<u>Long.</u>	<u>Salary</u>
Joan Carrion	Pierrepont		\$134,228
Billy Cunningham	Rutherford High School		\$110,000
Jason Killian	Kindergarten Center		\$113,000
Frank Morano	Rutherford High School		\$133,323
William Mulcahy	Washington	2000	\$142,385
Damon Placenti	Pierrepont		\$107,118
Kurt Schweitzer	Union		\$132,032
Jeanna Velechko	Lincoln		\$140,385

On roll call all members present voted ____.

SALARY APPROVALS
SUPERVISORS

3. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisors effective September 1, 2015 through June 30, 2016 (unless otherwise noted.) Pending further negotiations between the RSA and the Rutherford Board of Education.

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Long.</u>	<u>Salary</u>
Brian Ersalesi (+\$942 smr work)	HS	02	5		94,173
David Frazier (7/1/15-6/30/16) (+\$1,401 for two departments + \$23,356 12 months)	HS	12	4		116,782
Alison Heinzl (+\$1197 2nd dept + \$1209 summer work)	HS	12	5	3000 (30)	119,654
Shannon Hopkins (7/1/15-6/30/16) (+\$20,584 for 12 mos)	HS	06	5		102,922
Denis Mullins (+\$1197 for 2 depts. + \$1813 summer work)	HS	12	5	3000 (30)	119,654

Barbara O'Donnell (7/1/15-6/30/16) HS 12 5 2000 (20) 119,654
 (+\$1436 for two departments + \$23,931 12 months)

On roll call all members present voted ____.

SALARIES – SECRETARIES

4. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following secretaries and salaries effective July 1, 2015 through June 30, 2016:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Position</u>	<u>Long.</u>	<u>Base Salary</u>
Laura Abrom	W	06	12 month		37,086
Patricia Artinger	U	12	11 month		47,700
Audrey Blinstrub	HS	12	11 month	1250 (15)	47,700
Darlene Capobianco	HS	12	11 month	1250 (15)	47,700
Kathleen Cockcroft	SS	12	12 month		51,848
Diane Doviak	U	12	12 month		51,848
Irena Drywa	BO	12	Admin	1250 (15)	53,756
Linda Gaeta	HS	09	11 month		36,926
Carol Garity	HS	12	11 month		47,700
JoAnn Hughes	SO	06	Admin		44,088
Joy Mariano	HS	10	12 month		41,698
Camille Mazur	HS	12	11 month	1750 (20)	47,700
				2500 (25) eff. 1/1/16	
Melissa Monaco	P	10	12 month		41,698
Laura O'Connor	HS	02	Admin		42,230
Rhonda Sabatini	MA	09	12 month		40,094
Joy Scheibe	HS	04	12 month		35,676
Carol Villano	P	12	12 month	2500 (25)	51,848
Michelle Winand	L	06	12 month		37,086

On roll call all members present voted ____.

CUSTODIAL/
MAINTENANCE

5. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective July 1, 2015 through June 30, 2016:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Long</u>	<u>Base Salary</u>
Nancy Brundage (+\$2400 for Head Custodian)	P	13	1250 (15)	52,372
Moises Garcia (+\$2400 for Head Custodian)	W	13		52,372
John Kowal (+\$2400 for Head Custodian)	U	13	2500 (25)	52,372
Lynn LaTorre	HS	13	1750 (20)	52,372
Denise Lorenc	W/L	07		38,154
Lewis Mazzone	HS	13	2500 (25)	52,372

(+\$3700 for Head Custodian)				
Brian McGlynn		S	03	17,850 (.50)
Alexander Miceli		MA	1	17,650 (.50)
Michael Moore		HS	13	2500 (25) 52,372
Derrick Peoples		L	02	35,500
(+\$2400 for Head Custodian)				
Kathleen Regan		U	13	52,372
Arthur Schreckenstein		S	13	52,372
(+\$2400 for Head Custodian)				
Joseph Schreckenstein		P	12	46,491
Thomas Brundage	MA	Class B Utility Man	13	3000 (30) 57,711
Mark Jannicelli	MA	Class A Electrician	13	1750 (20) 62,766
Anthony La Torre	MA	Class B Utility Man	13	1750 (20) 57,711
Joseph McTague	MA	Class B Utility Man	13	1250 (15) 57,711
Harry Western	MA	Class B Utility Man	13	1750 (20) 57,711

The following custodians, effective 9/1/15, will receive the 8% differential whenever they work the third shift:

High School	Michael Moore	\$4190
Union	Kathleen Regan	\$4190
Pierrepont	Joseph Schreckenstein	\$3719
Lincoln/Washington	Denise Lorenc	\$3052

On roll call all members present voted ____.

JUMPSTART PROGRAM
TEACHERS

6. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve up to six (6) in-district teachers to provide services for the Jumpstart Program for 5 weeks (July 6, 2015 through August 6, 2015) at the rate of \$3,167:

- Jay Faigenbaum
- Alecia Scelsa
- Lisa Martinelli
- Jennifer Oddo

On roll call all members present voted _____.

JUMPSTART PROGRAM
LEAD TEACHER

7. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one (1) in-district lead teacher to provide services for the Jumpstart Program for 5 weeks (July 6, 2015 through August 6, 2015) at the rate of \$3,867:

- Kathleen Atkachunas

On roll call all members present voted _____.

JUMPSTART PROGRAM
PHYSICAL EDUCATION
TEACHER

8. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one (1) in-district physical education teacher to provide services for the Jumpstart Program for 5 weeks (July 6, 2015 through August 6, 2015) at the rate of \$3,167:

Tom Potor

On roll call all members present voted _____.

JUMPSTART PROGRAM
NURSE

9. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one (1) in-district nurse to provide services for the Jumpstart Program for 5 weeks (July 6, 2015 through August 6, 2015) at the rate of \$3,167:

Judith DePasquale

On roll call all members present voted _____.

JUMPSTART PROGRAM
TEACHER ASSISTANTS

10. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve up to eight (8) in-district teacher assistants to provide services for the Jumpstart Program for up to 80 hours each over 5 weeks (July 6, 2015 through August 6, 2015) at the hourly rate of \$15.00:

Sarafina Mammone
Cynthia Frazier
Jennifer Krawiec
Alisha Schmitt
Christina Ruglio*
Jennifer Tarantino*
Catherine Batra
*Personal Aides for ESY/Jumpstart Students

On roll call all members present voted _____.

JUMPSTART PROGRAM
CLERICAL ASSISTANT

11. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve one clerical assistant to provide services for the Jumpstart Program for up to 80 hours over 5 weeks (July 6, 2015 through August 6, 2015) at the hourly rate of \$15.00:

Margaret Van Dyk

On roll call all members present voted _____.

JUMPSTART PROGRAM
HELPING HANDS

12. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION approve up to six (6) Helping Hands students to assist with the Jumpstart Program for up to 80 hours over 5 weeks (July 6, 2015 through August 6, 2015) at the hourly rate of \$10.00:

Drew Abrom
Christopher Chow
Natasia Fernandez
Laris Mulic
Ashley Cruz

On roll call all members present voted _____.

TIMOTHY AJALA

13. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2015 Summer STEM Experience at the rate of \$775 per session. The program will run from Monday to Thursday for five separate sessions, July 6, 2015 through July 30, 2015.

On roll call all members present voted _____.

SUMMER STEM EXPERIENCE

14. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following helping hand for the Summer STEM Experience for a total of 60 hours over 4 weeks (July 6, 2015 – July 30, 2015) at the hourly rate of \$10.00:

Jarrett Cummings

On roll call all members present voted _____.

NICOLE ZAYATZ

15. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Nicole Zayatz as the instructor of Introduction to Algebra 1 at the rate of \$35 per hour for the program up to 50 hours.

On roll call all members present voted _____.

SUMMER BAND

16. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jonathan Kinne, Michael Faugno and John Brigante as co-directors of the elementary summer band school effective July 7, 2015 through July 31, 2015 at the rate of \$2,500 each. (Note: This program is self-supporting.)

On roll call all members present voted _____.

KAITLYN MASTROFILIPPO

17. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kaitlyn Mastrofilioppo, as a grade 7 math teacher at Pierrepont School effective September 1, 2015 through June 30, 2016 at the annual salary of \$49,098 (Step 1, Level 1). This is a replacement position.

On roll call all members present voted ____.

COURTNEY MCMANUS

18. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Courtney McManus, as a grade 8 language arts teacher at Pierrepont School effective September 1, 2015 through June 30, 2016 at the annual salary of \$50,084 (step 2, Level 1). This is a replacement position.

On roll call all members present voted ____.

EXTENDED SCHOOL YEAR
TEACHERS

19. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:

Peter Grompone
Nickol Muller
Erica Fata
Rita Brosnan

On roll call all members present voted ____.

EXTENDED SCHOOL YEAR
PROGRAM TEACHER
ASSISTANTS

20. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$15.00:

Kaitlyn Cockcroft*
Leslie Gherghetta
Jackie Berta
Diane Rosamilia
Carolynn Griffiths*
Barbara Witter
Meetu Khanuja*
(*Will go to the Recreation Program in the afternoon.)

On roll call all members present voted ____.

TRAVEL REIMBURSEMENTS

21. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Joan Carrion	Administrator	Link It	7/7-8/15	\$200	none	none	none	none
Frank Morano	Administrator	Link It	7/7-8/15	\$200	none	none	none	none
Kurt Schweitzer	Administrator	Link It	7/7-8/15	\$200	none	none	none	none
Brian Ersalesi	Supervisor	Link It	7/7-8/15	\$200	none	none	none	none
Brian Ersalesi	Supervisor	NJPSA Conference	10/22-23/15	\$260	\$35.48	none	none	none
Kurt Schweitzer	Administrator	NJPSA Conference	10/22-23/15	\$260	\$35.48	none	none	none
Jeanne Velechko	Administrator	NJPSA Conference	10/22-23/15	\$260	\$35.48	none	none	\$84
Shannon Hopkins	Supervisor	Link It	7/7-8/15	\$200	none	none	none	none
Caitlin Papa	Teacher	Reading Conference	10/23/15	\$165	none	none	none	none
Rachel Mejias	Teacher	Reading Conference	10/23/15	\$165	none	none	none	none
Bernadette Kennedy	Teacher	Reading Conference	10/23/15	\$180	none	none	none	none
Jamie Tzeiler	Teacher	Reading Conference	10/23/15	\$165	\$34.30	none	none	none

On roll call all members present voted ____.

HOURLY EMPLOYEES

22. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2015-2016 school year:

Bus Drivers					
First Name	Last Name	Hours	Rate	Step	Longevity
Paul	Bezzina	4.9	25.00	3	
Robert	Civello	4.9	24.75	2	
Carlos	Duran	4.9	25.00	3	
Thomas	O'Hara	4.9	24.75	2	
Jessie	Takeall	6	25.00	3	
Debra	Zoller	6	26.73	5	
Clerical Assistants					
First Name	Last Name	Hours	Rate	Step	Longevity
Maria	Aldridge	4	19.27	4	
Wendy	Armacost	4.5	21.14	5	
Regina	Buell	4	21.14	5	
Susan	Cicchetti	4	19.25	3	
Todd	Cory	3	19.25	3	
Kristen	Davis	4	21.14	5	
Theresa	Farrell	3.5	21.14	5	
Janice	Guzman	4	21.14	5	
Lyn	Hebert	4	19.25	3	
Eileen	Huelbig	7	21.14	5	\$850
Marie	Lawlor	4.5	19.27	4	
Loretta	Lowther	4.9	21.14	5	

Gina	Menta	4.5	19.25	3	
Jennifer	Nicodemo	4	18.75	2	
Suzanne	Petronio	4	21.14	5	
Debra	Rovito	3.5	21.14	5	\$850
Alisha	Schmitt	4	21.14	5	
Susan	Shortino	4	21.14	5	
Margaret	Van Dyk	4	21.14	5	
Rhonda	Villani	4	21.14	5	
Teacher Assistants					
First Name	Last Name	Hours	Rate	Step	Longevity
Irene	Amitsis	6.25	21.87	5	\$1,100 effective 9/12/2015
Catherine	Batra	4.9	19.40	2	
Shea	Bender	6.25	20.14	4	
Jacqueline	Berta	6.75	20.14	4	
Nurhan Lisa	Botas	6.25	21.87	5	
Kimberlee	Bradley	4.9	19.20	1	
Molly	Bush	4.9	19.40	2	
Angela	Feliciano	6.25	20.14	4	
Cynthia	Frazier	6.25	21.87	5	
Leslie	Gherghetta	6.25	19.70	3	
Carolynn	Griffiths	6.25	21.87	5	\$1,350 effective 9/4/2015
Patricia	Hanlon	6.25	19.70	3	
Meetu	Khanuja	6.25	21.87	5	
Nuala	Maes	6.5	21.87	5	
Sandra	Maslag	6.25	21.87	5	
MaryAnn	McCann	4.9	19.40	2	
Elizabeth	Rizzi	4.9	19.70	3	
Erika	Rodriguez	6.25	19.40	2	
Diane	Rosamilia	6.25	21.87	5	
Christina	Ruglio	6.25	19.40	2	
Donna	Ryan-O'Connor	4.9	19.40	2	
Martin	Stio	6.25	21.87	5	
Jennifer	Tarantino	4.9	20.14	4	
Matthew	Vaccaro	6.25	19.40	2	
Linda	Van Dien	6.55	21.87	5	\$850
Laura	Van Winkle	6.25	19.70	3	
Kelly	Walsh	6.25	19.40	2	
Christine	Warren	4.9	19.70	3	
Cathy	Wenzelberg	6.5	21.87	5	
Lunch/Hall Monitors					

First Name	Last Name	Hours	Rate	Step	
Valerie	Albecker	3.5	11.25	5	
Hattie	Alston	2	11.25	5	
Carole	Aughenbaugh- Baum	2	11.25	5	
Jose	Bernardes	2	11.25	5	
Michelle	Caceres	3	10.25	2	
Anna	Caputo	2	11.25	5	
Dianne	Carnevale	2	10.50	3	
Nora	Clohessy	2	11.25	5	
Joanne	DeChellis	2	11.25	5	
Vita	DelRusso	2	10.25	2	
Letizia	Derro	3	10.00	1	
Margaret	DeSteno	3	11.25	5	
Beverly	Dibilio *	3	11.25	5	
Lawrence	Dzurillay	2	11.25	5	
Christine	Farnum	2	14.00	Head	
Cheryl	Garcia *	3	11.25	5	
Sareh	Gholamrezapour	2	11.00	4	
Sandra	Gonzalez	4	10.25	2	
Mildred	Jimenez *	2	11.25	5	
Beverly	Lally	2	11.25	5	
Vasiliki	Magalias	2	11.25	5	
Anne	Matino	2	11.00	4	
Michele	Maynard	2	11.25	5	
Louise	Micci	2	11.25	5	
Salvador	Molina	2	10.25	2	
Michele	Muller	2	10.00	1	
Danielle	Murray	2	10.25	2	
Patricia	Peeples	2	10.50	3	
Maria	Pineiro	2	11.00	4	
Mamata	Prabhu	2	14.00	Head	
Jardine	Rennie	2	14.00	Head	
Eugenia	Rodriguez	2	11.25	5	
Carissa	Scanlon	2	11.00	4	
Tahereh	Sharife Zadeh *	3	11.25	5	
Dana	Spellman	2	10.50	3	
Teresa	Thomas	2	10.50	3	
Patricia	Tosado	2	10.25	2	
Barbara	Vosbrink	2	14.00	Head	
Min	Wang	3	11.25	5	

Barbara	Witter-Lembo *	3	11.00	4	
Kris Ann	Wronko	2	11.00	4	
* board approval to work up to 19.5 hours per week					
Home Instructors at \$35 per hour when needed:					
Richard Blanchard	Season Lyons			Laurie Sabatino	
Richard Byrnes	Hamlet Marte			Harriet Saxon	
Deborah Courtney	Jacqueline McClintock			Danica Schmeding	
Lynn Decker	Margaret Nastasi			Laura Scotti	
Anna Di Meo	Cristina Nicolau			Stephanie Smallstey	
Elizabeth Dispenza	Rita O'Neill-Wilson			Anthony Spaldo	
Bonnie Donnell	Michelle Raybeck			Calvin Spann	
Jovan Evtimovski	Alex Robayo			Gayle Strauss	
Cristina Gallagher	Maggie Rodriguez			Jeffrey Walensky	
Bernadette Kennedy	Michael Ryan			Nicole Zayatz	
Substitute Teachers at \$80 per day when needed:					
Maria Aldridge	Anjali Desai			Alan Neyburger	
Antonietta Altilio	Natasha DiGenio			Jacqueline Nodarse	
John Alvarez	Elizabeth Dispenza			Lauren Olivola	
Theodore Anastasio	Rana Elkadi			Evelyn Pino	
Christine Anderson	Aisha Elshinawy			Ellen Plumaker	
Wendy Armacost	Bolisha Enaibe			Kerry Procida	
Jenna Bado	Erica Farrell			Judy Richardson	
Richard Baird	Angela Feliciano			Charisse Rizzo	
Lauren Barnaba	Mohamad Ghazoul			Alicia Rodriguez	
Ruth Barnes	Elizabeth Gilmore			Jennifer Rogers	
Rosemarie Barone	Andrew Goll			Cristina Romer	
Catherine Batra	Alysia Gonska			Danielle Rood	
Erika Bogdan	Veronica Grace			Donna Ryan-O'Connor	
Gillian Bonner	Naomi Haft			Harriet Saxon	
Lisa Botas	Kara Hall			Jessica Schear	
Molly Bush	Daniel Hennessy			Augustine Serio	
Lorraine Cagiao	James Henry			Lindsay Shaner	
Katherine Calabrese	Xiomara Hernandez			Thomas Sherlock	
Alexander Calleros	Patricia Hogan			Brad Shugrue	
Mark Capobianco	Giana Iannuzzi			Matthew Small	
Kenya Carruthers	Olimpia Jahrling			Christian Spinella	
Cara Caswell	Steven Jedrzejczak			Eric Strickland	
Kathleen Catlett	Blenda Johansen			Jennifer Tarantino	
Judy Chorbajian	Ronald Kloor			Beth Toole	
Susan Cicchetti	Marianne Kunzmann			Melissa Toscano	
Ava Cocco	Chelsea Leary			Matthew Vaccaro	

Kaitlyn Cockcroft	Asiah Lemon	Michael Valvano
Megan Cockcroft	Jack Madden	Ryan Vettoso
Laura Comppen	Nuala Maes	Stephen Villareale
Erin Connolly	Jacki Mann	Jorge Vincentty
Michele Creisstoff	Jacqueline McClintock	David Walensky
MaryRose Curcio	Nicole Megaro	Patrick Walsh
William Czopek	Magda Mekail	Stephen Way
Robert Dailey	Lynda Meredith	Thea Wooten
Lara Darco	Martin Merezio	Laura Wusyk
Mark Davison	Luz Morales	Mindy Zitzmann
	Jianna Muscio	Rebecca Zuniga
Substitute Teacher Assistants at \$10.00 per hour when needed:		
Theodore Anastasio	Natasha DiGenio	Evelyn Pino
Christine Anderson	Elizabeth Dispenza	Ellen Plumaker
Jenna Bado	Bolisha Enaibe	Judy Richardson
Lauren Barnaba	Mohamad Ghazoul	Charisse Rizzo
Ruth Barnes	Andrew Goll	Alicia Rodriguez
Erika Bogdan	Alysia Gonska	Jennifer Rogers
Gillian Bonner	Veronica Grace	Cristina Romer
Molly Bush	Kara Hall	Danielle Rood
Katherine Calabrese	Daniel Hennessy	Thomas Sherlock
Mark Capobianco	Xiomara Hernandez	Christian Spinella
Kathleen Catlett	Giana Iannuzzi	Melissa Toscano
Ava Coccaro	Olimpia Jahrling	Michael Valvano
Kaitlyn Cockcroft	Marianne Kunzmann	Ryan Vettoso
Megan Cockcroft	Jack Madden	Stephen Villareale
Michele Creisstoff	Jianna Muscio	Thea Wooten
MaryRose Curcio	Jacqueline Nodarse	Laura Wusyk
William Czopek	Lauren Olivola	Mindy Zitzmann
Substitute Secretaries at \$11.00 per hour when needed:		
Valerie Albecker	Diane Rosamilia	Teresa Bronico
Laura Gentile	Margaret Van Dyk	Jayne Kaczmarek
Carolyn Griffiths	Christy Yuhasz	Charisse Rizzo
Jardine Rennie		
Substitute Lunch Monitors at \$8.50 per hour when needed:		
Ann Marie Esca	Maureen Kraus	Suzanne Petronio
Christine Buccarato		
Substitute Bus Aides at \$9.00 per hour when needed:		
Ann Marie Esca	Hattie Alston	Mildred Jimenez
Substitute Custodians at \$11.00 per hour when needed:		
Patrick FitzSimons	Thomas Fedarick	

Miscellaneous Hourly Employees:

Computer Room Monitor – hourly rate: \$15.00

Pierrepont School – Lynn Decker

Union School – Jamie Truncellito

High School – Regina Buell

Attendance Officers – hourly rate \$15.00

James Ahearn

Anthony Serrao

Video – hourly rate \$35.00

Steven Mett

Alternate – Jonathan Kinne

District Newsletter, DVD, Files and Font List – hourly rate \$70.00

Carol Drewes

Miscellaneous Stipend Positions

Webmaster

Michael Kivowitz - \$4,375

Christopher Richmond - \$4,375

Parent Education Coordinator

Kimberly Huzzy-Simansky - \$2,000

On roll call all members present voted ____.

DEBORAH JIMENEZ

23. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Deborah Jimenez as a library assistant at Lincoln School effective September 1, 2015 through June 30, 2016 at the hourly rate of \$18.30 (step 1) for 4 hours per day. This is a replacement position.

On roll call all members present voted ____.

JOHN LUZZI

24. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Luzzi as an IT summer assistant for the district effective July 1, 2015 through August 28, 2015 at the hourly rate of \$15.00.

On roll call all members present voted ____.

SHAUN BACH

25. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Shaun Bach, as a grade 6 social studies teacher at Union School effective September 1, 2015 through June 30, 2016 at the annual salary of \$50,084 (step 2, Level 1). This is a replacement position.

On roll call all members present voted ____.

NICKOL MULLER

26. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Nickol Muller, as a grade 4 teacher at Pierrepont School effective September 1, 2015 through June 30, 2016 at the annual salary of \$52,575 (step 2, Level 2). This is a replacement position.

On roll call all members present voted ____.

SUMMER STAFF FOR
IEP MEETINGS

27. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff members to assist with summer IEP meetings at the hourly rate of \$35.00:

Robyn Cafiero	Jonathan Kinne
Debbie Courtney	Nickol Muller
Donna Currie	Stephanie Raimo
Connie DeFazio	Paula Risoli
Burcu Demirbulakli	Laurie Sabatino
Kristin Dolci	Michele Sabia
Raquel Espinosa	Tracey Scrimenti
Jay Faigenbaum	Stephanie Smallstey
Colleen Fencik	Assunta Smith
Jamie Foy	Margit Smith
Elizabeth Freitag	Michael Stracco
RyanAnn Guglielmotti	Marisa Yoda

On roll call all members present voted ____.

SERVICE PROVIDERS

28. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide services at the New Teacher Orientation and gradebook refresher course training at the hourly rate of \$65.00 for up to 15 hours each:

Carol Drewes
Judith Leonard

On roll call all members present voted ____.

CURRICULUM AND INSTRUCTION:

Chairperson Jones will report on the meeting of the Curriculum Committee and items to be acted upon at the June 15, 2015 regular meeting

HOME INSTRUCTION

1. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the Office of Superintendent):

Student #11173 – effective May 18, 2015

On roll call all members present voted ____.

HOME INSTRUCTOR

2. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following home instructor for the 2014-2015 school year effective May 15, 2015 at the hourly of \$35.00.

Jennifer Augusterfer

On roll call all members present voted ____.

CURRICULUM GUIDES

3. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised curriculum guides:

Gifted & Talented

Enrichment Grades K, 1, & 2
Inquiry Grades 4, 5, & 6

Mathematics

Advanced Placement Calculus
Algebra I
Algebra II
College Mathematics
Geometry
Honors Algebra II
Honors Calculus
Honors Geometry
Honors Pre-Calculus
Math Grade 1
Math Grade 2
Math Grade 3
Math Grade 4
Math Grade 5
Math Grade 6
Math Grade 7
Math Grade 7 Pre-Algebra Accelerated
Math Grade 8
Math Grade 8 Algebra I Accelerated
Math Grade Kindergarten
Pre-Calculus

Science

Statistics and Probability

Anatomy and Physiology

Advanced Placement Biology

Advanced Placement Chemistry

Advanced Placement Physics 1

Biology

Chemistry

Environmental Science

Forensic Science

Honors Biology

Honors Chemistry

Honors Physics

Marine Biology

Physics

Science Grade 1

Science Grade 2

Science Grade 3

Science Grade 4

Science Grade 5

Science Grade 6

Science Grade 7

Science Grade 7 Environmental Science

Science Grade 8 Earth Science

Transition

Career Transition 1A

Career Transition 1B

Career Transition 2A

Career Transition 2B

Career Transition 3A

Career Transition 3B

Career Transition 4A

Career Transition 4B

On roll call all members present voted ____.

TEXTBOOK ADOPTION

4. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbook:

The Bedford Reader by X.J. Kennedy, Dorothy M. Kennedy, Jane E. Aaron, & Ellen Kuhl Repetto. Bedford St. Martins, publisher. Copyright 2014, latest revision date 2014. For English 400 and English Honors 400, grade 12

On roll call all members present voted ____.

RUTHERFORD
EDUCATION FOUNDATION

5. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept grant funds from the Rutherford Education Foundation in the amount of \$60,199.38.

On roll call all members present voted _____.

JOB DESCRIPTION

6. Resolution by M _____, seconded by M _____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following job description revision for the School Secretary for the Child Study Team/Kindergarten Center.

Job Description – 2-330.10

Position: School Secretary

Location: Child Study Team/The Kindergarten Center

Responsible To: Building Administrator/Program Supervisor

Qualifications:

1. High school diploma or equivalent training
2. Minimum of two years' related work experience or graduate of accredited secretarial school
3. Good typing, word processing, and computer skills
4. Knowledge of office equipment, efficient office procedures, and business software
5. Good telephone skills, ability to communicate effectively, strong interpersonal skills
6. Required criminal history check and proof of U.S. Citizenship or resident alien status
7. Knowledge of area based upon specific criteria

Terms of Employment: Twelve Months

Goal: To assure the smooth and efficient operation of the Child Study Team Office/The Kindergarten Center Office.

General Duties and Responsibilities:

1. Prepares and files correspondence, agendas, reports, evaluations and communications.
2. Receives, screens and routes incoming calls.
3. Receives, screens and routes correspondence as well as sort and distribute mail and notices.
4. Greets, assists and logs in/out visitors to the office.
5. Handles phone calls and schedules appointments.
6. Assists with Staff and student needs.
7. Maintains confidentiality as required and appropriate.
8. Performs usual office routines and other tasks related to the efficient operation of the office.
9. Maintains office and general area bulletin boards and posts notices.
10. Orders supplies and maintains inventories.
11. Assists in maintaining a comfortable, welcoming and professional office atmosphere.
12. Assists in budget preparation, ordering and maintaining of on-going budget accounting.
13. Process work order requests as needed.
14. Assumes such other related duties and responsibilities as may be directed by Supervisor.

Duties and Responsibilities Specific to Child Study Team:

1. Assists in the preparation of all required Child Study Team and Special Education Reports including local, district, state and federal documents.
2. SEMI Coordinator for years in which a waiver is not received from the County.
3. Maintains accurate student demographics for all classified students.
4. Reports SID Management changes to student database system on a weekly basis for out of district students.
5. Maintains the IEP software system for the Child Study Team as well as staff management for confidential access.
6. Maintains the special services database for the Child Study Team.
7. Prepares and updates student case management files for the Child Study Team.
8. Prepares and processes all referral documents received from and needed by Child Study Team members.
9. Assists with scheduling appointments and follow-up contacts for outside testing and evaluation services needed as part of the evaluation process.
10. Prepare a list of service providers for Board approval on an annual basis for use by the Child Study Team.
11. Coordinates mailing of appropriate schedules and notification to parents, staff and Child Study Team members.
12. Coordinate transportation for all out of district students during the school year as well as extended school year programs.
13. Assist team members, special education teachers, therapists and other staff in preparation and copying of material for the Child Study Team.
14. Assist and help coordinate the Extended School Year program.

Duties and Responsibilities Specific to The Kindergarten Center:

1. Update student database when new students enter. Provide parents with all pertinent school documents upon arrival.
2. Assist in all emergency drills and emergency situations.
3. Update staff information in staff database system when new employees are hired or as changes occur.
4. Make photocopies for the PTA.
5. Process reimbursements and deposits for the PTA.
6. Administers simple first aid practices in the absence of the school nurse.
7. Maintain staff and student calendar.
8. Assists with staff and student needs.
9. Assists in oversight of students remaining after dismissal.

On roll call all members present voted ____.

TITLE CHANGE

7. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the title of the Supervisor of Math and Science to the Supervisor of STEM (Science, Technology, Engineering and Math) effective July 1, 2015.

On roll call all members present voted ____.

FINANCE:

Chairperson McLean will report on the meeting of the Finance Committee and items to be acted upon at the June 15, 2015 regular meeting.

SECY/TREAS REPORT
MAY 2015

1. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 31, 2015, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

On roll call all members present voted ____.

BUDGET
TRANSFERS

2. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period May 1, 2015 through May 31, 2015 as attached.

On roll call all members present voted ____.

DEPOSIT TO
CAPITAL RESERVE

3. Resolution by M_____, seconded by M_____.
WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rutherford Board of Education wishes to deposit potential current year surplus into the Capital Reserve account at year end, and

WHEREAS, the RUTHERFORD BOARD OF EDUCATION has determined that up to \$500,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district's School Business Administrator to transfer an amount not to exceed \$500,000 into the district's Capital Reserve account, as of June 30, 2015 consistent with all applicable laws and regulations.

On roll call all members present voted ____.

CONSULTING
SERVICES
AGREEMENT

4. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a Consulting Services Agreement with Edvocate, Inc. to provide contract monitoring services for the district's custodial services operations for the 2015/2016 fiscal year, at an annual cost of \$12,480.00.

On roll call all members present voted ____.

CUSTODIAL
MANAGEMENT
SERVICES
AGREEMENT

5. Resolution by M ____, seconded by M ____.
WHEREAS, at its September 9, 2013 meeting, the Rutherford Board of Education resolved to enter into a Management Services Agreement with Pritchard Industries, Inc. to provide Custodial and Management Services to the district for the periods October 1, 2013 through June 30, 2014 and July 1, 2014 through June 30, 2015 with an option for two further one-year extensions at the discretion of the Board, and

WHEREAS, the Board has had a positive working relationship with Pritchard and intends to exercise its discretion to extend the agreement for the period July 1, 2015 through June 30, 2016, and

WHEREAS, the extension of such an agreement is restricted to an annual cost increase as specified by the State of New Jersey Department of Consumer Affairs and which has been determined to be 1.0% for any agreements renewed between April 1, 2015 and June 30, 2015, and

THEREFORE, BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the extension of the Custodial and Management Services Agreement with Pritchard Industries, Inc. for the period July 1, 2015 through June 30, 2016 at an annual rate of \$667,306.68, representing a 1.0% increase over the cost of the prior year's agreement.

On roll call all members present voted ____.

CONTRACTED SERVICE
AGREEMENT

6. Resolution by M ____, seconded by M ____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Contracted Service Agreement with South Bergen Jointure Commission to provide the Rutherford School District with the following services for the 2015/2016 school year:

Occupational Therapy

Physical Therapy

Home Instruction

Home Programming

Evaluations:

a. OT

b. PT

c. Speech

d. Other

On roll call all members present voted ____.

POLICY:

Chairperson Chu will report on the meeting of the Policy Committee and items to be acted upon at the June 15, 2015 regular meeting.

ADMISSION

1. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5111 Admissions on first reading. (See attached.)

On roll call all members present voted ____.

GIFTED AND TALENTED

2. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Regulation #R6171.2 Gifted and Talented on first reading. (See attached.)

On roll call all members present voted ____.

GIFTED AND TALENTED
STUDIO ART

3. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new Regulation #R6171.3 Gifted and Talented Studio Art on first reading. (See attached.)

On roll call all members present voted ____.

BUILDINGS AND GROUNDS:

Chairperson Arce will report on the meeting of the Buildings and Grounds Committee and items to be acted upon at the June 15, 2015 regular meeting.

RELOCATION OF BUSES

1. Resolution by M ____, seconded by M ____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the Borough's offer to relocate the district's buses to the DPW facility on Veteran's Boulevard.

WHEREAS in the interest of improving the quality of life for residents near Pierrepont School and to provide better walking and vehicular access for students and faculty of the school, the Borough Council, at its May 26, 2015 meeting agreed to allow the Board to park its school buses at the Department of Public Works facility on Veterans Boulevard.

On roll call all members present voted ____.

OLD BUSINESS: (No action to be Taken)

LEGISLATIVE UPDATE

MEETING OPEN TO THE PUBLIC:

EXECUTIVE SESSION: Motion by M____, seconded by M____ that an Executive Session be held at _____ P.M. for the purpose of discussing _____. Action may or may not be taken. The Board expects to return within _____ minutes.

Vote_____

The Board returned at _____ P.M.

ADJOURNMENT: Motion by M____, seconded by M____ that the meeting be adjourned at _____ P.M.

Vote_____