

RUTHERFORD BOARD OF EDUCATION

SPECIAL MEETING

JUNE 24, 2013

AGENDA

MEETING CALL TO ORDER AT 7:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by M_____, seconded by M_____ to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote _____.

SALARIES - SECRETARIES

1. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following secretaries and salaries effective 7/1/13 through 6/30/14:

<u>Name</u>	<u>Loc.</u>	<u>Position</u>	<u>Step</u>	<u>Long.</u>	<u>Salary</u>
Laura Abrom	W	12 month	04		35,128
Patricia Artinger	U	11 month	12		45,181
Audrey Blinstrub	HS	11 month	12	1250 (15)	45,181
Darlene Capobianco	HS	11 month	12	1250 (15) eff. 8/25/13	45,181
Kathleen Cockcroft	SS	12 month	12		49,110
Diane Doviak	U	12 month	12		49,110
Irena Drywa	BO	Admin	10		50,918
Linda Gaeta	HS	12 month	07		37,977
Carol Gearity	HS	11 month	12		45,181
JoAnn Hughes	SO	Admin	04		41,760
Camille Mazur	HS	11 month	12	1750 (20)	45,181
Melissa Monaco	P	12 month	08		40,089
Laura O'Connor	HS	12 month	03		34,452
Roberta Perez	HS	11 month	12	1750 (20)	45,181
Rhonda Sabatini	MA	12 month	07		37,977
Carol Villano	P	12 month	12	1750 (20)	49,110
Joy Vogel	HS	12 month	08		39,496
Michelle Winand	L	12 month	04		35,128

On roll call all members present voted _____.

CUSTODIAL/
MAINTENANCE

2. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/13 through 6/30/14:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Jorge Anel	S	12	1750 (20)	49,606
Nancy Brundage (Head Custodian +\$2400)	P	12		52,006
George Essbach (Head Custodian +\$2400)	L	12	1250 (15)	49,606
Moises Garcia (Head Custodian +\$2400)	W	12		52,006
John Kowal (Head Custodian +\$2400)	U	12	1750 (20)	49,606
Lynn LaTorre	HS	12	1250 (15)	49,606
Denise Lorenc	W/L	05		36,139
Lewis Mazzone (Head Custodian +\$3700)	HS	12	2500 (25)	49,606

Michael Moore	HS	12	1750 (20)	49,606
Kathleen Regan	U	12		49,606
Arthur Schreckenstein	MA	12		24,803 (.5)
Joseph Schreckenstein	P	10		44,036

<u>Name</u>	<u>Loc.</u>	<u>Position</u>	<u>Step</u>	<u>Long.</u>	<u>Salary</u>
Thomas Brundage	MA	Class B	12	3000 (30)	54,663
Mark Jannicelli	MA	Class A Electrician	12	1750 (20)	59,452
Anthony La Torre	MA	Class B	12	1750 (20)	54,663
Joseph McTague	MA	Class B	12	1250 (15)	54,663
Harry Western	MA	Class B Utility Man	12	1250 (15)	54,663

On roll call all members present voted _____.

The following custodians, effective 9/1/13, will receive the 8% differential whenever they work the third shift:

High School	Michael Moore	\$3,968
Union	Kathleen Regan	\$3,968
Pierrepont	Joseph Schreckenstein	\$3,523
Lincoln/Washington	Denise Lorenc	\$2,891

On roll call all members present voted _____.

EXTENDED SCHOOL YEAR PROGRAM TEACHERS

3. Resolution by M_____, seconded by M_____.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:
 Peter Grompone
 Kaitlin Samra

On roll call all members present voted _____.

EXTENDED SCHOOL YEAR PROGRAM TEACHER ASSISTANTS

4. Resolution by M_____, seconded by M_____.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's at the hourly rate of \$15.00:
 Charisse Rizzo
 Leslie Ann Gherghetta
 Diane Rosamilia
 Alysia Gonska

On roll call all members present voted _____.

RETIREMENT MONIES

5. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and Rutherford Education Association:

Cynthia Alai	38 days	\$2,090.00
Nancy Crowley	96 days	\$3,840.00
Dorothy Dammers	135 days	\$5,575.00
Lori Dernelle	83 days	\$4,565.00
Jerry Parise	45 days	\$2,475.00
Benedetta Rubin	102 days	\$4,090.00
Sandra Sasso	7 days	\$ 210.00
Maureen Tullo	23.5 days	\$1,292.50

On roll call all members present voted _____.

LYNNE CRAWFORD

6. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to pay Lynne Crawford an amount equal to her salary for the period beginning July 1, 2013 and ending August 9, 2013 to confer sixty days notice of the decision of the Board of Education on June 10, 2013 to terminate her employment as a result of the abolishment of the position of director of special services as part of the administrative reorganization.

On roll call all members present voted _____.

REA CONTRACT

7. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Master Contract between the Rutherford Board of Education and the Rutherford Education Association for the period of July 1, 2013 through June 30, 2016.

On roll call all members present voted _____.

ELEMENTARY
CURRICULUM WRITERS

8. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers as elementary curriculum writers for up to 20 hours at the rate of \$35.00 per hour:

Mark Doty – Grade 6
Anne Hetzel – Grade 7
Jamie Truncellito – Grade 8

On roll call all members present voted _____.

TEACHER ASSISTANTS

9. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the increase in hours for the following teacher assistants from 4.9 hours per day to 6.25 hours per day effective September 1, 2013 through June 30, 2014:

Angela Cicchetti – Lincoln School
Shea Bender – Lincoln School

On roll call all members present voted _____.

MELISSA MONACO

10. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Melissa Monaco as a substitute secretary from May 27, 2013 through May 31, 2013 at the rate of \$11.00 per hour.

On roll call all members present voted _____.

SUPERINTENDENT'S
MERIT BONUS

11. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit criterion and/or qualitative merit criterion has been satisfied by the superintendent of schools.

On roll call all members present voted _____.

JOSEPH KELLY

12. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employee effective July 1, 2013 through June 30, 2014:

Joseph Kelly
School Business Administrator/Board Secretary \$142,940

On roll call all members present voted _____.

TRAVEL REIMBURSEMENTS 13. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2012-2013 and 2013-2014 school years:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Colleen Fencik	Teacher	Google Applications	6/14/13-7/26/13	\$249	None	None	None	None
Margit Smith	Teacher	NJECC Workshop	6/26/13	\$190	None	None	None	None
Jeanna Velechko	Administrator	NJPSA Fall Conference	10/17-18/13	\$225	\$32.24	\$84	None	None
Kristeen Oppido	Teacher	Wilson Reading System	7/24/13-7/26/13	\$559	None	None	None	None
R. Guglielmotti	Teacher	Wilson Reading System	7/24/13-7/26/13	\$559	None			

On roll call all members present voted _____.

HEAD LUNCH MONITORS 14. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following head lunch monitors at Lincoln School effective September 1, 2013 through June 30, 2014 at the hourly rate of \$14.00 for two hours per day:

Jardine Rennie
Christine Farnum

On roll call all members present voted _____.

SARAFINA MAMMONE 15. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Sarafina Mammone as an elementary teacher at Lincoln School effective September 1, 2013 through June 30, 2014 at the annual salary of \$47,217 (step 1, level 1). This is a replacement position.

On roll call all members present voted _____.

LESLIE GHERGHETTA 16. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Leslie Gherghetta as a full-time teacher assistant at Union School for 6.25 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.80 (step 1). This is a replacement position.

On roll call all members present voted _____.

ELIZABETH RIZZI

17. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Elizabeth Rizzi as a part-time clerical assistant at Lincoln School for 4 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.00. This is a replacement position.

On roll call all members present voted _____.

EXTENDED SCHOOL YEAR
TEACHER ASSISTANTS

18. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as alternate teacher assistants for the afternoon for the Extended School Year Program at the hourly rate of \$15.00 from July 8, 2013 through August 8, 2013:

Meetu Khanuja
Carolyn Griffiths
Jacqueline Sabale

On roll call all members present voted _____.

JACKI MANN

19. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Jacki Mann as a full-time teacher assistant at Rutherford High School for 6.25 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.80 (step 1). This is a replacement position.

On roll call all members present voted _____.

COACHES LONGEVITY

20. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following longevity stipends to coaches for the 2012-2013 school year:

After 7 years - \$150.00
Helen Antzoulides
Richard Blanchard
Robyn Cafiero
Edward Guy
Andrew Howell
Michael Mayerczak
Danica Miller
James Pickel

John Randazzo
Carmen Spina

After 12 years - \$300.00

Kenneth Berk
Nicholas DeBari
Robert Hemmel
David Padilla
Thomas Potor
Jeffrey Rehain
Marisa Yoda

On roll call all members present voted _____.

COACHES

21. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2013-2014 school year:

		<u>Step</u>	<u>Stipend</u>
Football – Head	Andrew Howell	3	\$9212
“ Assistant	Joseph Purcella	3	\$6478
“ Assistant	Steven Dunn	3	\$6478
“ Assistant	Jeffrey Rehain	3	\$6478
“ Assistant	Silverio Bastiao	3	\$6478
“ Assistant	Frank Viola	2	\$6378
Soccer – Boys –Head	John Randazzo	3	\$6934
“ “Assistant	Richard Blanchard	3	\$4884
Volunteer “	David Jones		
“ “	Ronald Galarza		
Soccer – Girls –Head	Marisa Yoda	3	\$6934
“ “Assistant	Jim Pickel	3	\$4884
Cross Country – Boys	Robert Hemmel	3	\$6478
Cross Country – Girls	Justin Van Dyk	3	\$6478
Volunteer Assistant	Season Lyons		
Volleyball –Head	Helen Antzoulides	3	\$6478
“ Assistant	Ed Guy	3	\$4565
“ Assistant	Tom Potor	3	\$4565

Tennis –Girls-Head	David Padilla	3	\$6478
“ Assistant	John Parnofiello	3	\$4565
Cheering –Fall-Head	Robyn Cafiero	3	\$4660
“ Assistant	Kaitlin Kuchar	3	\$3573
Basketball –Boys-Head	Nick DeBari	3	\$7845
“ Assistant	Tom Potor	3	\$5522
“ Assistant	Daniel Balaban	2	\$5422
Volunteer Assistant	Greg Vogel		
Basketball-Girls-Head	Danica Miller	2	\$7745
“ Assistant	Edward Guy	3	\$5522
“ Assistant	James Parnofiello	2	\$5422
Wrestling – Head	Jeffrey Rehaiin	3	\$7845
“ Assistant	Cory Dunn	1	\$5322
“ “	OPEN		
Boys Indoor Track Head	Robert Hemmel	3	\$6478
Boys Indoor Asst.	Frank Viola	3	\$4565
Girls Indoor Track Head	Justin Van Dyk	3	\$6478
Volunteer Assistant	Season Lyons		
Bowling – Head	David Padilla	3	\$4660
Swimming – Head	Kenneth Berk	3	\$6934
“ Assistant	Julianne Sundberg	3	\$4884
Cheering-Winter-Head	Robyn Cafiero	3	\$4660
“ “ Assistant	Kaitlin Kuchar	3	\$3573
Baseball – Head	Carmen Spina	3	\$6934
“ Assistant	Andrew Howell	3	\$4884
“ Assistant	James Parnofiello	2	\$4784
“Volunteer Assistant	Joseph Urbanovich		
“ “ “	Andrew Van Der Hoof		
Softball – Head	Helen Antzoulides	3	\$6934
“ Assistant	Jennifer Hoch	3	\$4884
“ “	Christine Dyson	2	\$4784
Volunteer Assistant	Allyson Gerdes		

Tennis-Boys-Head	Michael Mayerczak	3	\$6478
“ “Assistant	Steven Mett	3	\$4565
Boys Spring Track-Head	Justin Van Dyk	3	\$6934
“ “Assistant	Frank Viola	3	\$4884
“ “Assistant	Anthony Tesoriero	3	\$4884
Volunteer Assistant	Donald Daborn		
Girls Spring Track-Head	Julianne Sundberg	3	\$6934
“ “Assistant	Season Lyons	3	\$4884
Volunteer Assistant	Kellie Dunn		
Strength & Conditioning Coach (stipend per season, Summer, Fall, Winter, Spring)	Roy Hinchman	3	\$4660

On roll call all members present voted _____.

HOURLY EMPLOYEES

22. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2013-2014 school year:

	HOURS	STEP	HOURLY RATE	LONGEVITY
<u>Bus Drivers</u>				
Joan O'Neill	7.5	4	25.32	
Debra Zoller	5.9	4	25.32	
<u>Bus Assistants</u>				
Todd Cory	3.0	1	18.00	
Loretta Lowther	4.9	4	19.43	
Suzanne Petronio	4.0	5	20.02	
<u>Clerical Assistants</u>				
Regina Buell	4.0	5	20.02	
Theresa Farrell	3.5	5	20.02	
Janice Guzman	4.0	4	19.43	
Eileen Huelbig	7.0	5	20.02	
Elizabeth Rizzi	4.0	1	18.00	
Debra Rovito	3.5	5	20.02	850.00
Joy Scheibe	4.0	2	18.26	
Alisha Schmitt	4.0	3	18.83	
Susan Shortino	4.0	5	20.02	
<u>Library Assistants</u>				

Wendy Armacost	4.5	3	18.83	
Bonnie Corcoran	4.0	4	19.43	
Kristen Davis	4.0	3	18.83	
Marie Lawlor	4.5	2	18.26	
Margaret Van Dyk	4.0	4	19.43	
Teacher Assistants				
Irene Amitsis	6.25	5	20.72	
Shea Bender	6.25	2	19.07	
Jacqueline Berta	6.75	2	19.07	
Nurhan Lisa Botas	6.25	3	19.61	
Albert Brown III	6.25	2	19.07	
Jane Chadwick	6.25	5	20.72	850.00 increased to 1,100.00 effective 3/4/2014
Angela Cicchetti	6.25	2	19.07	
Burcu Demirbulakli	6.5	3	19.61	
Cynthia Frazier	6.25	5	20.72	
Alysia Gonska	4.9	2	19.07	
Carolyn Griffiths	6.25	5	20.72	1,100.00
Meetu Khanuja	6.25	5	20.72	
Nuala Maes	6.5	4	20.17	
Jackie Mann	6.25	1	18.80	
Sandra Maslag	6.25	4	20.17	
Louise A. Micci	4.9	5	20.72	
Derek Picinich	6.25	2	19.07	
Diane Rosamilia	6.25	5	20.72	
Jacqueline Sabale	6.25	1	18.80	
Martin Stio	6.5	5	20.72	
Linda Van Dien	6.55	5	20.72	850.00
Cathy Wenzelberg	6.5	5	20.72	
Head Lunchroom/Playground Monitors				
Christine Farnum	2.00	-	14.00	
Jardine Rennie	2.00	-	14.00	
Lunchroom Monitors				
Valerie Albecker	3.50	5	11.25	
Catherine Mary Allan	2.00	5	11.25	
Hattie Alston	2.00	5	11.25	
Carole Aughenbaugh-Baum	2.00	3	10.50	

Jose Bernardes	2.00	3	10.50	
Anna Caputo	2.00	5	11.25	
Nora Clohessy	2.00	5	11.25	
Joanne DeChellis	2.00	5	11.25	
Margaret DeSteno	3.00	5	11.25	
Beverly DiBilio *	2.00	5	11.25	
Lawrence Dzurillay	2.00	4	11.00	
Joanne Fiume	3.5	2	10.25	
Cheryl Garcia *	3.00	5	11.25	
Sareh Gholamrezapour	2.00	2	10.25	
Lyn Hebert	2.00	3	10.50	
Mildred Jimenez *	2.00	4	11.00	
Maureen Krauss	2.00	1	10.00	
Arelene Lisiewski	2.00	3	10.50	
Vasiliki Magalias	2.00	4	11.00	
Anne Matino	2.00	2	10.25	
Michele Maynard	2.00	3	10.50	
Ivanna Moramarco	2.00	2	10.25	
Patricia Peeples	2.00	1	10.00	
Maria Piniero	2.00	2	10.25	
Eugenia Rodriguez	2.00	5	11.25	
Carissa Scanlon	2.00	2	10.25	
Tahereh Sharife Zadeh *	3.00	5	11.25	
Lauren Waddell	2.00	1	10.00	
Min Wang	3.00	5	11.25	
Barbara Witter-Lembo	2.00	2	10.25	
Kris Ann Wronko	2.00	2	10.25	
Jennifer Wynne	2.00	5	11.25	
Linda Wyzard	2.00	2	10.25	
* board approval to work up to 19.5 hours per week				
Substitute Teachers at \$80.00 per day when needed:				
Caitlin Albright	Kellie Dunn		Jacklyn Moe	
Nissreen Almazouni	Aisha Elshinawy		Donna O'Connor	
Antonietta Altilio	Marie Fletcher		Jacqueline Pergola	
Theodore Anastasio	Joseph Galasso		Tara Philp	
Christine Anderson	Elizabeth Gilmore		Russell Rieger	
Johna Arena	Andrew Goll		Charisse Rizzo	
Wendy Armacost	Alysia Gonska		Victoria Rothenberg	
Shea Bender	James Henry		Jacqueline Sabale	

Lisa Botas	Amelia Iskra	Harriet Saxon
Natasha Boyce	Olimpia Jahrling	Nancy-Jean Schwarz
Jodi Braida	Steven Jedrzejczak	Augustine Serio
Molly Bush	Jayne Kaczmarek	Matthew Small
Kathleen Catlett	Jennifer Krawiec	Eric Strickland
Judy Chorbajian	Victoria Kruegel	Christian Tomona
Angela Cicchetti	Kaitlin Kuchar	Suad Torres
Laura Compen	Marianne Kunzmann	Frank Viola
Elba Cruz	Miriam Lamourt	Dennis Wagner
Robert Dailey	Jung Eun Lee	Stephen Way
Anjali Desai	Jacki Mann	Laura Wusyk
Natasha DiGenio	Lynda Meredith	Jessica Yeager
Elizabeth Dispenza	Martin Merezio	
Substitute Teacher Assistants at \$10.00 per hour when needed:		
Caitlin Albright	Aisha Elshinawy	Charisse Rizzo
Nissreen Almazouni	Joseph Galasso	Victoria Rothenberg
Antonietta Altilio	Olimpia Jahrling	Matthew Small
Natasha Boyce	Marianne Kunzmann	Christian Tomona
Molly Bush	Miriam Lamourt	Suad Torres
Kathleen Catlett	Jung Eun Lee	Frank Viola
Elba Cruz	Jacki Mann	Stephen Way
Natasha DiGenio	Jacklyn Moe	Laura Wusyk
Elizabeth Dispenza	Tara Philp	
Substitute Lunch Monitors at \$8.50 per hour when needed:		
Christine Buccarato	Ann Marie Esca	Suzanne Petronio
Vita DelRusso		
Substitute Secretaries at \$11.00 per hour when needed:		
Valerie Albecker	Carolyn Griffiths	Diane Rosamilia
Patricia Beggs	Jayne Kaczmarek	Margaret Van Dyk
Teresa Bronico	Jardine Rennie	Christy Yuhasz
Laura Gentile	Charisse Rizzo	
Home Instructors at \$35 per hour when needed:		
Matthew Anderson	Patricia Hogan	Lisa Renzulli
Barbara Barbito	Melissa Hunton	Alex Robayo
Richard Blanchard	Jessica Ignelzi	Maggie Rodriguez
Deborah Courtney	Bernadette Kennedy	Laurie Sabatino
Catherine Cuttita	Leslie Kropinack	Nancy-Jean Schwarz
Joan DaSilva	Melody LaRossa	Laura Scotti
Lynn Decker	Season Lyons	Anthony Spaldo
Anna DeMeo	Hamlet Marte	Calvin Spann

Elizabeth Dispenza	Ryan Mc Mann	Gayle Strauss
Bonnie Donnell	Jacqueline McClintock	Cristina Vitale
Paula Doumas	Margaret Nastasi	Jeffrey Walensky
Peggy Driscoll	Rita O'Neill-Wilson	Helene Wetzel
Jovan Evtimovski	Melissa Perry	Nicole Zayatz
Jennifer Gagis		

Miscellaneous Hourly Employees

Substitute Custodians - \$11.00 per hour

Thomas Fedarick
Derrick Peeples

Substitute Bus Driver at \$18.00 per hour

Robert Civello
Jose Garcia
Thomas Bennett O'Hara

Substitute Bus Assistant at \$9.00 per hour

Hattie Alston
Ann Marie Esca
Mildred Jimenez
Gina Menta

Computer Room Monitor – hourly rate \$15.00

Pierrepont – Lynn Decker
Union – Jamie Truncellito & Christopher Viola
High School – Regina Buell

Attendance Officers – hourly rate \$15.00

James Ahearn
Anthony Serrao

Video – hourly rate \$35.00

Steven Mett
Alternate – Jonathan Kinne

District Newsletter, DVD, Files and Font List – hourly rate \$70.00

Carol Drewes

Miscellaneous Stipend Positions

Webmaster

Michael Kivowitz - \$4,375

Christopher Richmond - \$4,375

Parent Education Coordinator

Kimberly Huzzy-Simansky - \$2,000

On roll call all members present voted _____.

LAUREN WADDELL

23. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Waddell as a lunch monitor at Lincoln School effective September 1, 2013 through June 30, 2014 for two hours per day at the hourly rate of \$10.00 (step 1).

On roll call all members present voted _____.

LAUREN WADDELL

24. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Waddell as a substitute secretary for the 2013-2014 school year at the hourly rate of \$11.00.

On roll call all members present voted _____.

JOSEPH PURCELLA

25. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Joseph Purcella as an assistant boys football coach for the 2013-2014 school year – step 3 - \$6,478.

On roll call all members present voted _____.

CORY DUNN

26. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Cory Dunn as an assistant boys wrestling coach for the 2013-2104 school year – step 1 - \$5,322.

On roll call all members present voted _____.

KEITH MC ELROY

27. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Keith McElroy as a middle school guidance counselor effective September 1, 2013 through June 30, 2014 at the annual salary of \$76,860 (step 13, level 4) (plus 1 week of summer work if applicable - \$1,922). This is a new position.

On roll call all members present voted _____.

LAUREN WINSLOW

28. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Lauren Winslow as a biology teacher at Rutherford High School effective September 1, 2013 through June 30, 2014 at the annual salary of \$52,322 (step 4, level 2). This is a replacement position.

On roll call all members present voted _____.

SALARY ADJUSTMENTS

29. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to adjust the following salaries to reflect the new REA salary guides:

Curtis Arsi	step 1, level 1 - \$47,217
Lauren Chamberlain	step 1, level 3 - \$52,526
James Parnofiello	step 1, level 1 - \$47,217
Johanna Zuleta	step 1, level 1 - \$47,217
Christy Rayment	step 2, level 3 - \$53,343

On roll call all members present voted _____.

SERVICE PROVIDER

30. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following service provider for the 2013-2014 school year and fee:

Specialty	Name	Fee
Independent Evaluation	Rocco Recchione	\$400 per evaluation \$75 per hour consultation

On roll call all members present voted _____.

BONNIE MOSCOWITZ

31. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Bonnie Moscovitz as a long term substitute middle school math teacher at Pierrepont School effective September 1, 2013 through December 31, 2013 at the per diem rate of \$236.

On roll call all members present voted _____.

KRISTIN DOLCI

32. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Kristin Dolci, grade 5 teacher at Union School, effective October 8, 2013 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay through March 3, 2014.

On roll call all members present voted _____.

LAURA VAN WINKLE

33. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Laura Van Winkle as a part-time teacher assistant at Lincoln School for 4.9 hours per day effective September 1, 2013 through June 30, 2014 at the hourly rate of \$18.80 (step 1). This is a replacement position.

On roll call all members present voted _____.

MARIA ALDRIDGE

34. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Maria Aldridge as a part-time library assistant at Pierrepont School for 4 hours per day effective September 1, 2013 through June 30, 2014 at the hour rate of \$18.00 (step 1). This is a replacement position.

On roll call all members present voted _____.

AMELIA SARRAZIN

35. Resolution by M_____, seconded by M_____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Amelia Sarrazin as a grade 1 elementary teacher at Lincoln School effective September 1, 2013 through June 30, 2014 at the annual salary of \$51,301 (step 3, level 2). This is a replacement position.

On roll call all members present voted _____.

CURRICULUM AND INSTRUCTION:

EXTENDED SCHOOL
YEAR

1. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind/approve the following extended school year program for student (name on file in the office of special services) for the summer of 2013:

Rescind:

Student #2000410 – Sage Day

Tuition \$2,500.00 plus transportation

Approve:

Student #2000410 – Project SCOPE

Tuition \$1,100.00

Student #2010004 – Chapel Hill Academy

Tuition \$9,030.00 plus transportation

On roll call all members present voted _____.

FINANCE:

APPROVAL OF BILLS

1. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	439,791.08
Offline Check	365,845.96
Payroll Expense	1,423,824.78
General Activities	<u>10,054.50</u>
Grand Total	2,239,516.32

On roll call vote all members present voted _____.

BUDGET
TRANSFERS

2. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period July 1, 2012 through May 31, 2013, as attached.

On roll call vote all members present voted _____.

IDEA GRANT

3. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the June 17, 2013 submission to the New Jersey Department of Education of the amended IDEA application for the 2012/2013 year to reflect the inclusion of carry over funds from the 2011/2012 year.

On roll call vote all members present voted _____.

SECY/TREAS REPORT
MAY 2013

4. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 31, 2013, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

On roll call all members present voted _____.

LANDSCAPING

5. Resolution by M_____, seconded by M_____.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the contract with D'Onofrio & Sons Landscaping for the district's landscaping services for the 2013/2014 fiscal year at a cost of \$38,096, representing an increase of 2.0% over the prior year, as permitted by the State of New Jersey School Public Contracts Laws.

On roll call all members present voted _____.

BUILDINGS AND GROUNDS:

UNION SCHOOL
LIBRARY FLOOR

1. Resolution by M_____, seconded by M_____.
WHEREAS, the Rutherford Board of Education ("Board") has identified a need to replace the library floor in the Union School ("Project") in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Board advertised twice for bids for the Project, and has rejected all bids as being excessive as to price on both occasions; and

WHEREAS, the Board has authorized the Business Administrator/ Board Secretary and the Architect to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c); and

WHEREAS, Puntasecca Contractors, Inc. ("Puntasecca") submitted the lowest negotiated price offered by a responsible contractor for the Project, with a price for the work in the amount of \$189,919 for the entire project; and

WHEREAS, the following are the only modifications that have been made to the terms, conditions, restrictions and specifications that were the subject of competitive bidding pertaining to the Project:

Work to be Performed by District Staff:

Electric accommodations	\$2,000
Removal, reinstallation of doors, trim	\$2,000
Removal of old carpet	\$1,500

Cost savings to be realized by awarding contract for entire project	\$2,000
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Eliminate performance bond requirement \$6,422

For a total contract sum of \$175,997, which negotiated price is lower than the lowest rejected bid submitted on the second occasion by a responsible, responsive bidder and is a reasonable price for such services; and

WHEREAS, the Board is desirous of awarding the contract for the Project at Union School, as aforesaid; now therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to award a contract in the amount of \$175,997 to Puntasecca Contractors, Inc. to replace the library floor in the Union School as per the bid specifications for the Project on file in the office of the Business Administrator/Board Secretary, including modifications as noted herein; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf.

On roll call vote all members present voted _____.

RHS FIRE ALARM PROJECT

2. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education (“Board”) has identified a need to upgrade the fire alarm notification system at Rutherford High School (“Project”) in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Board advertised twice for bids for the Project, and has rejected bids as being excessive as to price on both occasions; and

WHEREAS, the Board has authorized the the Business Administrator/ Board Secretary (or his designee) and the Architect to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c); and

WHEREAS, the Business Administrator/Board Secretary and the Architect entered into negotiations with all three bidders from the previous bid cycles and identified one as not interested in negotiations, one as non-responsive and one as interested and responsive; and

WHEREAS, all bidders who submitted bids on the third occasion were advised of the Board’s intention to negotiate and were afforded a reasonable opportunity to do so; and

WHEREAS, negotiations were conducted with all interested, contractors; and

WHEREAS, the negotiations resulted in a proposed cost of \$218,000 from Open Systems Integrators, Inc. which is substantially lower than the low bids in the two previous bid cycles; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to award a contract to Open Systems Integrators, Inc. to upgrade the fire alarm notification system at Rutherford High School as per the bid specifications for the project on file in the office of the Business Administrator/Board Secretary; and

BE IT FURTHER RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Business Administrator/Board Secretary to enter into said contract on its behalf.

On roll call vote all members present voted _____.

RHS GYM BLEACHER
REPLACEMENT

3. Resolution by M_____, seconded by M_____.

WHEREAS, the Rutherford Board of Education has identified a need to refurbish or replace the bleachers in the Rutherford High School gymnasium in order to maintain its standards of health and safety for students and staff; and

WHEREAS, the Rutherford Board of Education has entered into a competitive bidding process on two occasions to solicit bids from qualified contractors (1) to refurbish the bleachers on the first occasion (including an alternate bid to refinish the wood planking), as specified, and (2) to replace the bleachers on the second occasion, as specified; and

WHEREAS, the bid process to refurbish the bleachers has resulted in two responsive bidders, as follows:

BIDDER	BASE BID	ALTERNATE BID	TOTAL BID
JGB Sports, LLC	\$49,628	\$5,280	\$54,908
Nickerson Corporation	\$61,000	\$29,000	\$90,000

And WHEREAS, the bid process to replace the bleachers has resulted in two responsive bidders, as follows:

BIDDER	BASE BID	ALTERNATE BID	TOTAL BID
Nickerson Corporation	\$65,000	N/A	\$65,000
Degler-Whiting, Inc.	\$66,100	N/A	\$66,100

And WHEREAS, the bids provided for either the refurbishment or the replacement of the bleachers are not currently within the district's budget for required maintenance projects in either the current or next fiscal year; and

WHEREAS, it is the belief of the Rutherford Board of Education that it is in the best interests of the Rutherford students and greater community to install new bleachers in lieu of refurbishing old bleachers if it is economically feasible to do so; and

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION, pending identification of available funds from the anticipated 2012/2013 Extraordinary Aid grant, to award a contract, effective no earlier than July 1, 2013, to the lowest responsive bidder for the replacement of the bleachers in the Rutherford High School gymnasium, Nickerson Corporation, as per the bid specifications

for the project on file in the office of the Business Administrator/
Board Secretary; and

THEREFORE, BE IT FURTHER RESOLVED BY THE RUTHERFORD
BOARD OF EDUCATION to hereby reject the bids received for the
refurbishment of the bleachers in the Rutherford High School
gymnasium pursuant to N.J.S.A. 18A:18A-22(d) as the Rutherford
Board of Education has substantially revised the specifications for
the project; and

THEREFORE, BE IT FURTHER RESOLVED BY THE RUTHERFORD
BOARD OF EDUCATION to authorize the Business
Administrator/Board Secretary to enter into said contract on its
behalf, pending identification of available funds.

On roll call vote all members present voted _____.

EXECUTIVE SESSION:

Motion by M_____, seconded by M_____ that an Executive
Session be held at _____ P.M. for the purpose of
discussing_____. Action may or may not be taken.
The Board returned at _____ P.M.

Vote _____.

ADJOURNMENT:

Motion by M_____, seconded by M_____ that the meeting be
adjourned at _____ P.M.

Vote_____