

PROHIBITION OF SEXUAL HARASSMENT

Each school administrator shall:

1. Issue and post the Board Policy Statement regarding prohibition of sexual harassment, whether student-to-student or adult-to-student.
2. Advise students in an age-appropriate way of the meaning of sexual harassment and their right to complain if they feel they have been harassed in this way.
3. Explain the procedure for filing a complaint.

Complaints:

Complaints of sexual harassment will be reviewed according to New Jersey and Federal statutes and the Affirmative Action procedures and policies of the Rutherford Board of Education.

1. The student must make the complaint in writing and submit it to the building Affirmative Action Officer. The building Affirmative Action Officer will review the complaint, determine the necessary action to be taken, and inform the student raising the complaint. At this time, the student raising the complaint may appeal the action taken to the district Affirmative Action Officer.
2. The district Affirmative Action Officer will then review the complaint and determine the necessary action to be taken. The student raising the complaint may appeal the action taken to the Superintendent of Schools.
3. The Superintendent of Schools will review the complaint and determine the necessary action to be taken. The student raising the complaint may appeal the action taken to the Board of Education.

Adopted: May, 2004

Renewed: July 18, 2016