

PERSONAL ILLNESS AND INJURY/HEALTH AND HARDSHIP

All persons holding any office, position, or employment in this school district who are steadily employed by the Board of Education shall be allowed sick leave with pay for a minimum of ten school days in any school year for ten month employees; eleven school days for eleven month employees; and twelve school days for twelve month employees. All unused sick leave days are cumulative for future use. Sick leave is prorated to actual hours worked.

Whenever the Board of Education shall grant additional sick leave to any employee above and beyond that mandated by statute (18A:30-2), said days granted shall be deducted from the total payment due for unused sick leave prior to payment.

The board will consider requests for extension of sick leave benefits on a case-by-case basis.

Adopted: May 14, 1962
Revised: December 10, 1984
Revised: September 12, 1988
Renumbered: 07/12/04 (4432)
Revised and consolidated: May 13, 2013 (4251.12)

Legal References:	<u>N.J.S.A.</u> 18A:6-6	No sex discrimination
	<u>N.J.S.A.</u> 18A:6-66	Rights and benefits of personnel (educational services commission)
	<u>N.J.S.A.</u> 18A:16-2 through -5	Physical examinations; requirement. . .
	<u>N.J.S.A.</u> 18A:30-1	Definition of sick leave
	<u>N.J.S.A.</u> 18A:30-2	Sick leave allowable
	<u>N.J.S.A.</u> 18A:30-6	Prolonged absence beyond sick leave Period
	<u>N.J.A.C.</u> 6A:32-6.1 <u>et seq.</u>	School Employee Physical Examinations
	<u>Ramsey Teachers Association v. Ramsey Board of Education</u> , 1979 S.L.D. 862, St. Bd. Rev'g 1978 S.L.D. 518, aff'd App. Div. 1980 S.L.D. 1528	
	<u>Marion Cole and Nancy Minneci v. Board of Education of the Essex County Vocational School District, Essex County</u> , 1986 S.L.D. 1855	