

EMPLOYMENT OF SUBSTITUTE NONINSTRUCTIONAL PERSONNEL

The Board of Education recognizes its responsibility to procure the services of substitute employees in order to prevent the impermissible abatement of the operation of the schools.

The Board may approve annually the names of potential substitute personnel and the positions in which they may substitute, except that additional names may be duly added to the list of substitute personnel by the Board during the school year following the approval of such list.

The employment of substitute employees prior to approval by the Board is authorized when their employment is required to maintain continuity of services in the district. Retroactive employment shall be recommended to the Board at the next meeting.

N.J.S.A. 18A:6-5, 18A:6-6

Adopted: December 10, 1984
Renumbered: 07/12/04 (4120.01)

SUBSTITUTE PAY

In order to insure reliable assistance in the absence of regular noninstructional personnel, the Board of Education will offer competitive compensation to qualified substitute custodians.

Noninstructional substitutes will be paid on a per hour basis at a rate currently approved by the Board. If not otherwise specified, substitute noncertificated employees shall be paid the state minimum hourly rate.

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