

EMERGENCY RESPONSE LEAVE – TEACHING STAFF MEMBERS

The Board of Education recognizes that service rendered by any district employee serving as a first responder in cases of catastrophic events is a service benefiting all citizens. Any permanent or full-time officer and/or employee of the district will be provided with leave and related benefits pursuant to this policy and any other applicable Federal and State laws.

A permanent or full-time temporary officer or employee of the school district who is a member of an organized volunteer fire department, emergency response team, or other organization providing emergency relief shall be entitled, in addition to pay received, if any, to a leave of absence without loss of pay or time on all days in which he/she is engaged in any period of State or Federal active duty. The leave of absence shall not exceed thirty work days in the aggregate in any calendar year. A permanent or full-time temporary officer or employee who has served less than one year in the district shall receive this leave without pay, but without loss of time. This paid leave shall be in addition to the regular vacation or other accrued leave provided to the officer or employee. Any leave of absence for such duty in excess of thirty workdays shall be without pay, but without loss of time.

The Board of Education shall have the right to deny such leave if, upon the recommendation of the Superintendent of Schools, it is determined that such leave would prove harmful to the school district or any of its operations.

Adopted: March 13, 2006