

ASSESSING WAGES

The Board of Education believes that the instructional program cannot commence and pupils cannot be taught at prescribed times without the punctual and reliable attendance of teaching staff members. The proper performance of a teaching staff member's professional duties relies in part on the punctual commencement and proper completion of all assigned services.

The Superintendent shall assess the following penalties when a teaching staff member fails to render or only partially renders services for which the Board has contracted:

1. Each unexcused instance of tardiness after the third in the same school year will result in a wage deduction in the amount of \$15 for each such instance.
2. Any unexcused absence during the working day will result in a wage deduction equal to the ratio of the periods missed to the total periods scheduled, times one-two-hundredths of the employee's annual salary.

The Superintendent shall determine whether a teaching staff member's tardiness or absence is excused or unexcused. A record of instances of tardiness and absences will be maintained in each teaching staff member's personnel file.

N.J.S.A. 18A:11-1; 18A:27-4; 18A:28-5; 18A:30-6

Adopted: December 10, 1984  
Renumbered: 07/12/04(3151)