

LIABILITY OF STAFF FOR PUPIL WELFARE

Employees of the Board of Education because of their proximity to children are frequently confronted with situations which, if handled incorrectly, could result in liability to the district and personal liability to the employee as well. It is the purpose of this policy to direct the preparation of guidelines that would minimize that possibility.

It is the responsibility of the Superintendent to prepare regulations to insure the maintenance of the following standards:

1. Each teacher must maintain a standard of care for supervision control and protection of students commensurate with assigned duties and responsibilities.
2. A teacher should not voluntarily assume responsibility for duties he or she cannot reasonably perform, e.g.: a substitute or stand-in for a shop teacher should be skilled in handling potentially dangerous equipment since such assumption carries the same responsibilities as assigned duties.
3. A teacher must provide proper instruction in the safety matters presented in assigned curriculum guides.
4. Each teacher must immediately report to the principal an accident or a safety hazard s/he detects.
5. A teacher must not send students on any personal errands.
6. A teacher must not transport students in a personal vehicle without the approval of the principal.
7. A pupil shall not be required to perform work or services that may be detrimental to his/her health.
8. Pursuant to the laws of the state, each teacher must report to the principal immediately any sign of suspected child abuse or drug abuse.

N.J.S.A. 9:6-8
N.J.S.A. 59:1.1 et seq
N.J.A.C. 6:43-1.2e
N.J.A.C. 6:43-1.2j

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