

**Rutherford Public Schools**  
**2010-2011**  
**Board Goals/Action Plans**

**Goal #1      To identify and retain a new superintendent of schools**

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Identify and hire superintendent search consultant(s)	Board	April 2010
Meet with consultants to address the parameters of the search	Board	April/May 2010
Arrange input forums and share information on the scheduling with staff and community	Board	May/June 2010
Review applicant pool received from the consultants/ select candidates to be interviewed	Board/Interim Superintendent	June 2010
Interview candidates – first round	Board/Interim Superintendent	August 2010
Interview candidates – second round	Board/Interim Superintendent	August 2010
Check references on candidates/discuss/determine finalist(s)	Board/Reference checks only - Interim Superintendent	September 2010
Visitations to finalist(s) school districts	Board Committee(s)	October 2010
Finalist(s) visitations to Rutherford to meet with various stakeholders/feedback to the board	Interim Superintendent	October 2010
Select final candidate as new superintendent/negotiate contract	Board	October/November 2010
Appoint new superintendent	Board	November 2010

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**Goal #2      To ensure that the transition to a new superintendent is a success**

<b><u>Action</u></b>	<b><u>Responsible Person(s)</u></b>	<b><u>Timeline</u></b>
Welcome new superintendent to the district/meeting with staff/PTA's - school community/community at-large	Board/Interim Supt	November/December 2010
Meet with new superintendent/discussion of goals and expectations	Board president/vice-president, in committee structures, Board as a whole	November/December 2010
New superintendent to meet with interim superintendent to transition	Interim Supt	November/December 2010
Ongoing dialogue with all stakeholders	Board/new Supt	Ongoing

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**Goal #3      To prepare a district budget that maintains the quality of the educational programs in a fiscally responsible manner and gains support from the community**

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Establish budget parameters for 2011-2012 at public meeting	District Administration/Board	September 2010
Develop information regarding grant opportunities, both discretionary and entitlement	Research Asst/Business Administrator	Sept/Oct 2010
Provide update on energy management initiative	Business Administrator	October 2010
Review facilities needs including capital improvements	District Administration/Board	Oct/Nov 2010
Review staffing configuration, enrollments, program needs at public meeting	District Administration/Board	Nov/Dec 2010
Present initial preliminary budget to BOE at public meeting	BA/Superintendent	January 2011
Develop proposals for energy management initiatives to include in 2011-12 budget	Business Administrator	January 2011
Present final budget and send to County for approval	Board/Business Administrator	February 2011
Establish budget campaign agenda	BA/Supt/Board President	February 2011
Report on status of grant applications	Research Asst./Business Administrator	February 2011
Public Hearing	Board/Supt/Business Administrator	March 2011
Conduct community education - information session	BOE Trustees	March-April 2011
Budget Election	Community	April 2011