

**Rutherford Public Schools**  
**2009-010**  
**District Goals/Action Plans**

**Goal #1 To increase student achievement on standardized assessments**

- **Increase number of classified students achieving proficiency**
- **Increase number of general education students achieving advanced proficiency**

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Review student performance on standardized assessments	Principals/Supervisors/Teachers	Summer 2009
Develop school level goals and school action plans to address identified needs		
Report on student achievement to Board and public/ approve goals	Supt/Principals/Research Asst.	September 2009
Develop PDPs/PGPs that focus on improving student performance on standardized assessments	Principals/Supervisors/Teachers	September 2009
Develop and analyze data on students within 5 points of Advanced Proficient level	Supervisors/Principals	Summer/Fall 2009
Develop and analyze data on special education students	CST/Director/Principals	Fall 2009
Monitor IEP requirements for take/pass assessments Increase knowledge of CCCS and assessments' format	CST/Director/Principals Prins/Supervisors/Specialists/Teachers	Fall 2009D Fall 2009
Conduct staff training in assessment format and incorporate test-taking skills in classes	Principals/Supervisors/Teachers	On-going 2009-2010
Conduct grade level/subject area meetings to identify and implement strategies	Principals/Supervisors/Teachers	Monthly 2009-2010
Monitor resource center/special education classes for adherence to regular curriculum and infusion of test-taking strategies	Principals/Supervisors	September 2009-June 2010

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Offer NJASK8/HSPA programs for at-risk students	Principals/Supervisors/Teachers	January - May 2010
Provide professional development activities related to assessment	Res. Asst./Prins/Supervisors	September 2009-June 2010
Investigate additional programmatic needs of at-risk students	Prins./Dir. of Guidance/CST Director	September 2009-June 2010
Status Report to Board	Superintendent	February 2010
Final Report to Board	Superintendent	June 2010

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**Goal #2      To continue work on the energy audit and implementation of the energy saving plans**

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Develop timeline for conducting energy audit	BA/Director Bldgs & Grounds/Architect	Summer 2009
Prepare proposal for RHS roof replacement	BA/Director Bldgs & Grounds/Architect	Summer 2009
Present proposal to BOE	Architect	September 2009
Energy audit review/commence energy audit	BA/Dir Bldgs & Grnds/Architect/Concord Eng.	Fall 2009
Submit RHS roof for DOE approval and funding	BA/Architect	October 2009
Complete energy audit/review recommendations	BA/Architect/Concord Eng./B & G Committee	Fall 2009
Develop proposals for energy management initiative for 2010-11 budget	BA/Director Bldgs & Grnds/Architect	December 2009
Interim status report to Board	Supt/BA	February 2010
Prepare bid specifications, advertise for high school roof replacement	BA/Architect/Board of Education	February 2010
Finalize proposals for energy management initiatives for 2010-11	BA/Dir of Bldgs & Grnds/B & G Committee	February 2010
Accept bids and award contracts for RHS roof	Board of Education	March-April 2010
Commence plans for additional initiative (pending availability of funding)	BA/Director of Buildings & Grounds	March - April 2010
Final report to Board	Supt/BA	June 2010

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**Goal #3      To enhance student learning opportunities in science, reading and world language**

- **Science: High School**
- **Reading: K-3**
- **World Language: K-8**

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Review current status of K-3 reading program including student data on performance	Principals/Supervisor of LAL/Teachers	Fall 2009
Review current status of K-8 world language program including student data on performance	Principals/Supervisor of World Language/Teachers	Fall 2009
Review current status of high school science program including student performance data	Principal/Supervisor/Teachers	Fall 2009
Report to Superintendent with recommendations	Supervisors/Principal	November 2009
Review recommendations with Board	Supt/Supervisors/C & I Committee	November 2009
Identify proposals for immediate implementation	Supt/Principals/Supervisors	January 2010
Develop specific proposals for future implementation/ include in revised 5-Year Cycle	Supt/Principals/Supervisors	Winter 2009-2010
Interim report to Board	Supt/Supervisors/C & I Committee	February 2010
Follow up on items for immediate implementation or on-going projects	Supt/Principals/Supervisors	Spring 2010
Plan implementation schedule for future initiative (pending funding)	Supt/Principals/Supervisors	Spring 2010
Final report to Board	Superintendent	June 2010