

**Rutherford Public Schools**  
**2009-2010**  
**Board Goals/Action Plans**

**Goal #1      To prepare a district budget that maintains the quality of the educational programs in a fiscally responsible manner and gains support from the community**

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Establish budget parameters for 2010-2011 at public meeting	District Administration/Board	September 2009
Develop information regarding grant opportunities, both discretionary and entitlement	Research Asst/Business Administrator	Sept/Oct 2009
Provide update on energy management initiative	Business Administrator	October 2009
Review facilities needs including capital improvements	District Administration/Board	Oct/Nov 2009
Review staffing configuration, enrollments, program needs at public meeting	District Administration/Board	Nov/Dec 2009
Present initial preliminary budget to BOE at public meeting	BA/Superintendent	January 2010
Develop proposals for energy management initiatives to include in 2010-11 budget	Business Administrator	January 2010
Present final budget and send to County for approval	Board/Business Administrator	February 2010
Establish budget campaign agenda	BA/Supt/Board President	February 2010
Report on status of grant applications	Research Asst./Business Administrator	February 2010
Public Hearing	Board/Supt/Business Administrator	March 2010
Conduct community education - information session	BOE Trustees	March-April 2010
Budget Election	Community	April 2010

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**Goal #2      To successfully negotiate the contract with the REA prior to the contract end date of June 30, 2010**

<b>Action</b>	<b>Responsible Person(s)</b>	<b>Timeline</b>
Contract with consultant for WIN WIN negotiations	Supt/Board	Spring-Summer 2009
Establish initial negotiations dates	Supt/Board/REA	Summer 2009
Review existing contract for areas of concern	Supt/Admin/BA/Board	Summer/Fall 2009
Participate in WIN WIN training	Board/BA/REA	September 28, 2009
Continue preparation/research for negotiations	Board/BA/Supt	October 2009
Participate in negotiations session - presentation stage	Board/BA	October 31, 2009
Participate in small group meetings with REA committees	Board Committee/BA	Fall/Winter 2009-10
Participate in final session on contract terms	Board Committee/BA	Spring 2010
Ratify new contract	Board/REA	Spring 2010

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**Goal #3      To develop a board improvement plan based on a review of the Board self-evaluation**

<b><u>Action</u></b>	<b><u>Responsible Person(s)</u></b>	<b><u>Timeline</u></b>
Complete Board self-evaluation documents	Board/Supt/BA	By November 2009
Review self-evaluation data and develop improvement plan	Board/Supt/BA NJSBA Facilitator	January 2010 meeting
Approve improvement plan	Board	February 2010 meeting
Initiate actions to implement improvement plan	Board/Bd Secy/Supt	Spring 2010