

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
APRIL 12, 2004

A regular meeting of the Board of Education was held on Monday evening, April 12, 2004 at the High School Cafeteria. Meeting was called to order by President Willis at 7:35 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Cevasco, Mr. Gibney, Mrs. Monahan, Mr. Novosielski, and Mrs. Willis. Mrs. Ahmed, Mr. Brancato and Mr. Casadonte were absent for the entire meeting. Mr. Ferguson arrived at 8:15 P.M. Mrs. Conlon was also present for the meeting.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

PRESENTATION OF STUDENT AWARDS:

Dylan Kennedy	Washington	Bergen County PTA Reflections Contest - Visual Arts
Amy Cha	Washington	Bergen County PTA Reflections Contest - Visual Arts
Caleb Knudsen	Washington	Bergen County PTA Reflections Contest - Literature
Ashley Lazo	Washington	Bergen County PTA Reflections Contest - Literature
Ahloria Hartmann	Washington	Bergen County PTA Reflections Contest - Photography
Megan McNish	Washington	Bergen County PTA Reflections Contest - Photography
Jaclyn Siciliano	Union	Bergen County PTA Reflections Contest - Visual Arts
Megan Hild	Union	Bergen County PTA Reflections Contest - Visual Arts
Kara Michelin	Union	Bergen County PTA Reflections Contest - Visual Arts
Christopher Skowronski	Union	Bergen County PTA Reflections Contest - Literature
Erin Carroll	Rutherford H.S.	Bergen County PTA Reflections Contest - Literature
Kristin Fabiano	Rutherford H.S.	Bergen County PTA Reflections Contest - Photography
Kathryn Howe	Rutherford H.S.	Bergen County PTA Reflections Contest - Photography
Alyssa Cornelius	Rutherford H.S.	Bergen County PTA Reflections Contest - Photography
Stephanie Albern	Rutherford H.S.	Bergen County PTA Reflections Contest - Photography
Theresa Wojtecki	Rutherford H.S.	Bergen County PTA Reflections Contest - Photography
Kathryn Hathaway	Rutherford H.S.	Bergen County PTA Reflections Contest - Music
Jessica Leone	Rutherford H.S.	Bergen County PTA Reflections Contest - Literature
Kathleen Roller	Rutherford H.S.	Bergen County PTA Reflections Contest - Literature
Lauren Callandrillo	Rutherford H.S.	Bergen County PTA Reflections Contest - Literature
Malisa Vibulbhan	Rutherford H.S.	Bergen County PTA Reflections Contest - Visual Arts
Emma Hathaway	Rutherford H.S.	Bergen County PTA Reflections Contest - Musical Composition
Holly Kim	Union	Perrault French Contest - Overall First Prize
Dae Hyung Ahn	Rutherford H.S.	The Manhattan School of Music Piano Concerto Competition (Ages 12-15)
Kathryn Carroll	Rutherford H.S.	Future Problem Solvers - Invitation to State Bowl
Amanda Maak	Rutherford H.S.	Future Problem Solvers - Invitation to State Bowl
Franchesca Falcon	Rutherford H.S.	Future Problem Solvers - Invitation to State Bowl
Joshua Maak	Rutherford H.S.	Future Problem Solvers - Invitation to State Bowl
Andrew Segedin	Rutherford H.S.	Future Problem Solvers - Invitation to State Bowl
Victoria Adams	Pierrepont	Future Problem Solvers - Invitation to State Bowl
Veena Ramakrishnan	Pierrepont	Future Problem Solvers - Invitation to State Bowl
James McCann	Pierrepont	Future Problem Solvers - Invitation to State Bowl
Eric Drennan	Pierrepont	Future Problem Solvers - Invited to State Bowl
Emilio da Costa	Pierrepont	Future Problem Solvers - Invited to State Bowl
Roshan Shah	Pierrepont	Future Problem Solvers - Invited to State Bowl
Christina Jang	Union	Future Problem Solvers - Invited to State Bowl

Katie Landrigan	Union	Future Problem Solvers - Invited to State Bowl
Danielle Letsche	Union	Future Problem Solvers - Invited to State Bowl
Ye Ji Ryu	Union	Future Problem Solvers - Invited to State Bowl
Amelia Zasadzki	Union	Future Problem Solvers - Invited to State Bowl

BOYS INDOOR TRACK

Frank Viola	All-League - 2 nd Team Shot Put
Christopher Desilets	All-League - Honorable Mention - 3200 Meter
Ryan McAuley	“ “ - “ “ - 1600 Meter
Marc Pollifrone	“ “ - “ “ - 600 Meter
Timothy Lanni	“ “ - “ “ - Shot Put

GIRLS INDOOR TRACK

Caitlin Gearity	All-League - 2 nd Team High Jump & All Around Athlete
Elissa LaForgia	“ “ - Honorable Mention - 55 High Hurdles
Aaisha Alexander	“ “ - “ “ - 4x400 Dash Relay
Caitlin Gearity	“ “ - “ “ - “ “ “
Elissa LaForgia	“ “ - “ “ - “ “ “
Charmaine Runte	“ “ - “ “ - “ “ “
Caitlin Gearity	“ “ - “ “ - 600 Meter
Aaisha Alexander	“ “ - “ “ - 55 Meter

BOWLING

George Tokarz	All-League - 1 st Team
Gregory Stanzione	“ “ “ “
Jeffrey Bayse	All-League - Honorable Mention
Nicholas Giordano	“ “ “ “

SWIMMING

Eric Koppel	All-County - 2 nd Team - 100 Yd. Breaststroke
Eric Koppel	All-County - Honorable Mention - 100 Yd. Butterfly
Giuseppina Altilio	All-County - Honorable Mention - 200 Yd. Medley
Amanda Earle	“ “ “ “ “ “ “
Jennifer Krawiec	“ “ “ “ “ “ “
Ashley Silver	“ “ “ “ “ “ “
Ashley Silver	All-League - 1 st Team - 100 Yd. Freestyle
Eric Koppel	“ “ - 2 nd Team - 100 Yd. Breaststroke
Eric Koppel	“ “ - “ “ - 100 Yd. Butterfly

GIRLS BASKETBALL

Gia O’Keefe	All-League - 1 st Team
Kathleen Ervelli	“ “ - 2 nd Team
Allison Good	“ “ - Honorable Mention
Amanda Jones	“ “ “ “

BOYS BASKETBALL

Jonathan Guzman	All-County - 2 nd Team
Jonathan Guzman	All-League - 1 st Team
Alex Kuchar	“ “ - 2 nd Team
Jonathan Bigley	“ “ - Honorable Mention
Gregory Vogel	“ “ - “ “

WRESTLING

Cory Dunn	Region 4 & District 15 Champion
Cory Dunn	All-County - 1 st Team
Anthony Bachmann	All-County - Honorable Mention
Bradley Marquart	“ “ “ “
Ed Brown	“ “ “ “
Donald Kolich	“ “ “ “

- Ed Brown All-League - 1st Team
- Bradley Marquart " " " "
- Cory Dunn " " " "
- Anthony Bachmann " " - 2nd Team
- David Schilp " " " "
- Daniel DaVeiga " " " "
- Donald Kolich " " - Honorable Mention
- Timothy Ryan " " " "
- Jeffrey Rehai - Bergen Record - Coach of the Year - District 15
- Michael Blanchard - Bergen Record - Assistant Coach of the Year - Region 4 & District 15
- John Hurley - NJ Scholastic Coaches Association Hall of Fame

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Mrs. Cevasco.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession/Public Hearing and Executive Session of March 29, 2004 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – absent	Mrs. Cevasco – aye	Mrs. Monahan – aye
Mr. Brancato – absent	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye

REPORT OF THE PRESIDENT:

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 8:10 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Monahan, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

Motion by Mrs. Monahan, seconded by Mr. Novosielski to approve Personnel Items #1-12.

- DANIEL LAUTERHAUN 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Daniel Lauterhaun as a volunteer assistant baseball coach for the 2003-2004 school year.
- LINDA VERDINO 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the salary of Mrs. Linda Verdino effective 4/2/04 due to a longevity change:
 From: \$47,285 (including \$ 900 longevity 1)
 To: \$47,485 (including \$1,100 longevity 2)
- COLLEEN FENCIK 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Colleen Fencik, effective 6/1/04 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 6/30/05.
- COLLEEN BETZ 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Colleen Betz, effective 9/1/04 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 6/30/05.
- DORIS FELICIANO 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Doris Feliciano as a 10-month secretary in the Athletic Office of the high school effective 4/1/04 through 6/30/04 at the annual salary of \$25,002 (step 9, 10-month secretary pro-rated) pending further negotiations. This is a replacement for Mrs. Kinlin.
- JOB DESCRIPTION 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following job description for Web Master:

BOARD OF EDUCATION
 RUTHERFORD

LOCATOR: 2-166
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Position: Web Master
 Responsible to: Supervisor of Computer Technology

- Qualifications:
1. Possesses the necessary skills and has other qualifications to teach Advanced Web Page Design
 2. Possesses the skills to motivate students and manage student work
 3. Possesses a working knowledge of basic composition, page layout, art, and presentation packages such as Adobe Illustrator, Adobe PhotoShop, Flash, DreamWeaver, PDF conversion software, and Optical character recognition software.
 4. Possesses the ability to work both as team member and independently.
 5. Strong interpersonal and communication skills
 6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Terms of Employment: Twelve Months – Stipend Position

Goal: To develop, oversee, and update district web site

Duties and Responsibilities:

1. Oversees and coordinates updates for the district web site.
2. Establishes contact with the entire staff and provides a mechanism for information to flow to the central location.
3. Works cooperatively with the students in the Advanced Web Page Design class to make revisions in the district web site both in terms of design and content.
4. Supervises the students' work and approves all postings.
5. Mediates when needed to resolve issues among class members or between staff members and design specifications.
6. During the time school is not in session updates the web site independently of the Advanced Web Page Design class to make sure information is correct and timely.
7. Maintains an overall vision of web site design and makes sure all parts fit into that vision.
8. Works with the administration and others in suggesting new items to be included in the web site.
9. With students develops the general design for additions and provides the mechanism for that information to be provided to the students and then the students post the end result.
10. Assures that the site is accessible to a wide variety of users including novices, older browsers and low speed connections. Implements advanced technologies that will appeal to power users.
11. Checks bugs and problems, diagnoses, and fixes them.
12. Posts emergency information to the website from the school or remotely both on and off school hours.
13. Makes recommendations to the Supervisor of Computer Technology for updates and improvements for equipment and software.
14. Reformats the information into the appropriate format using various tools such as a scanner, graphic editing software, optical character recognition software, word processing software, web page authoring software, PDF conversion software, animation software, multimedia software, and more.
15. Checks the website for broken links, errors and outdated information and is responsible for maintaining the integrity of the website which school is and is not in session.
16. Perform other duties or tasks as may be assigned by the Principal or supervisor.

Evaluation: Performance of this job will be evaluated annually in accordance with state law and provisions of the board's policy on evaluation of staff.

Adopted:

ABOLISH POSITIONS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to abolish the following positions for the 2004-2005 school year (unless otherwise noted):

- FTE Clerical Assistant - H.S. (effective 4/1/04)
- Forensics Club Advisor
- German Club Advisor
- Physics/Astronomy Club Advisor

CREATE POSITIONS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to create the following positions for the 2004-2005 school year (unless otherwise noted):

- 2 P/T Clerical Assistants - H.S. (effective 4/15/04)
- Amnesty International Club - H.S.
- Service Clubs - Pierrepont and Union
- Web Master - District

RUTHERFORD ADMINISTRATORS ASSOCIATION 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint the following non-tenured administrators effective 7/1/04 through 6/30/05, salaries pending further negotiations:

- Robert Brown - School Business Administrator/Board Secretary
- Lynne Crawford - Director of Special Services
- Richard Curci - Principal - Union School
- William Mulcahy - Assistant Principal - Union School
- Kenneth Polakowski - Principal - WASAL Schools

SUBSTITUTE TEACHERS 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) at the per diem rate of \$70.00 and in accordance with law:

Marie Mavus - effective 4/13/04
Leah Fanning - " "

COACHING ASSIGNMENT 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Mr. John Randazzo as the Boys' Head Soccer Coach for the 2004-2005 school year at the annual stipend of \$4,610 pending further negotiations.

ADULT SCHOOL PAYROLL 12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Adult School payroll for Spring 2004:

Fabian Alesandro	Basketball	\$400.00
Terry Cvelich	Computers - 2 classes	500.00
Bernadette DiPasquale	Beg. & Inter. Sewing - 2 classes	600.00
Maria Guzman	Sewing & Garments	300.00
Russel Holck	Woodworking	400.00
Thomas Huelbig	Volleyball	400.00
Giles Houghton	Tennis - 2 classes	500.00
Catherine Hutzel	Piano - 2 classes	500.00
Andrea McCoy	Simply Bottom & Cardio	600.00
Clarice Nelson	Ballroom & Line Dance	700.00
Stefanie Patorniti	ESL - 2 classes, Spanish	1,650.00
Joseph Riggio	Photography - 2 classes	900.00
Joseph Rudloff	Computers - 3 classes	720.00
Daniel Sciacchetano	Golf - 4 classes	1,200.00
Andrea Sollitto	Body Works	350.00
Stephen Strumolo	Basketball	400.00
Evelyn Teichman	Antiques	440.00
	Total	\$10,560.00

Roll Call Vote Personnel Items #1-12:

Mrs. Ahmed – absent	Mrs. Cevasco – aye	Mrs. Monahan – aye
Mr. Brancato – absent	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye

Motion by Mrs. Monahan, seconded by Mr. Cevasco to approve Personnel Items #13-18.

CAMILLE HIRTH 13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to increase the hours of Mrs. Camille Hirth, clerical assistant at the high school, to 19.5 hours per week effective 3/31/04.

STEPHANIE MASTROPAOLO 14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Stephanie Mastropaolo as a clerical assistant at the high school effective 4/15/04, 19.5 hours per week, at the hourly rate of \$11.75 (step 1). This is a replacement position.

CYNTHIA PANDOLFI 15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Cynthia Pandolfi as a clerical assistant at the high school effective 4/15/04, 15 hours per week, at the hourly rate of \$11.75 (step 1). This is a replacement position.

MARGARET KINLIN 16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a pay-back of sick days to Margaret Kinlin, retired secretary in the athletic office of the high school, as per agreement between the Rutherford Education Association and the Rutherford Board of Education, pending further negotiations:

67.5 days x \$30.00 = \$2,025

DEBORAH KATCHEN 17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Deborah Katchen as an earth science teacher at the high school effective 9/1/04 through 6/30/05 at the annual salary of \$36,904 (step 3, level 1) pending further negotiations. This is a replacement for Ms. Angerson.

RICHARD BLANCHARD

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Richard Blanchard as a special education teacher at the high school effective 9/1/04 through 6/30/05 at the annual salary of \$36,904 (step 3, level 1) pending further negotiations. This is a new position.

Roll Call Vote Personnel Items #13-18:

Mrs. Ahmed – absent	Mrs. Cevalasco – aye	Mrs. Monahan – aye
Mr. Brancato – absent	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye

JOAN DE LUISE

19. Motion by Mrs. Monahan seconded by Mrs. Cevalasco to accept, with regret, the retirement of Mrs. Joan DeLuise, school nurse at Union School, effective July 1, 2004.

KIM ANGERSON

20. Motion by Mrs. Monahan seconded by Mrs. Cevalasco to accept the resignation of Mrs. Kim Angerson, science teacher at the high school, effective 6/30/04.

Approved.

CURRICULUM AND INSTRUCTION:

(Mr. Ferguson arrived at this time 8:15 P.M.)

Motion by Mr. Novosielski, seconded by Mrs. Monahan to approve Curriculum and Instruction Items #1-12.

CURRICULUM GUIDES

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following curriculum guides:

- AP Computer Science Java (New)
- French 4 Honors (Revised)
- French 2 (Revised)
- AP French Language (Revised)
- Latin 3 Honors (Revised)
- Latin 4 Honors (New)
- Spanish 2 (Revised)
- Spanish 4 Honors (New)
- Spanish AP Language (New)
- History of World War II (New)
- History of Religion (New)
- AP U.S. History (New)
- AP Music Theory (New)
- AP Studio Art (New)
- Honors Accounting I (New)
- Accounting I (Revised)
- Fitness Through Nutrition (Revised)
- Advanced Computer Software Systems (Revised)

TEXTBOOK APPROVAL

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbook for use in Grades 10-12 Honors Accounting:

College Accounting - Price, Haddock, Brock - Glencoe McGraw Hill - 2003

OUT-OF-DISTRICT PLACEMENT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the placement of Student #2003146 (name on file in the office of special services) to attend the Euclid School in Hasbrouck Heights effective 3/15/04 at the annual tuition of \$16,224.00.

HOME INSTRUCTION

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for Students #2000300 and #2000421 (names on file in the office of special services) effective 3/10/04.

ESSEX COUNTY EDUC. SERVICES COMMISSION

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the Essex County Educational Services Commission for Child Study Team services on an as needed basis according to the following rate scale: Social Assessment - \$280.00; Educational Evaluation - \$280.00; and Psychological Evaluation - \$280.00-\$300.00.

COMPREHENSIVE EQUITY

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the submission of the Comprehensive Equity Plan for the academic years 2004-2005 through 2006-2007.

COMPREHENSIVE EQUITY PLAN

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the Affirmative Action Officer to implement the Comprehensive Equity Plan and to submit an annual progress report in the Quality Assurance Annual Report.

BCSSSD CONTRACT (non-public schools)

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract for services to non-public schools 192/193 with the Bergen County Special Services School District for the 2004-2005 school year.

LONG RANGE TECHNOLOGY PLAN

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the District Long Range Technology Plan for the years 2004-2005, 2005-2006, and 2006-2007.

CONSULTATION AND PARENT TRAINING

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve ten (10) hours of consultation at \$150.00 per hour and twenty (20) hours of parent training at \$88.00 per hour for Student #2002561 (name on file in the office of special services). The services will be provided by New Beginnings of Fairfield, NJ.

ONE-TO-ONE AIDE

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract New Beginnings to employ a one-on-one aide for Student #2002561 (name on file in the office of special services) at a cost of \$27,300.00 per year.

SBJC CONTRACT

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a Contracted Service Agreement for the 2004-2005 school year with the South Bergen Jointure Commission to provide transportation for students to the Bergen County Vocational Schools and Academies, as well as to private schools for the handicapped. The commission will also provide Occupational and Physical Therapy services to students on an as-needed basis.

Roll Call Vote Curriculum and Instruction Items #1-12:

Mrs. Ahmed – absent	Mrs. Cevalasco – aye, abstain #8	Mrs. Monahan – aye
Mr. Brancato – absent	Mr. Ferguson – aye	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye

FINANCE:

Motion by Mr. Gibney, seconded by Mrs. Cevalasco to approve Finance Items #1-6.

APPROVAL OF BILLS:

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	4-12-04	\$560,234.29
	4-12-04	187,133.88
	4-12-04	232,611.77
	3-29-04	4,298.00
	3-31-04	<u>690.99</u>
		\$984,968.93
Payroll	3/30/04	\$898,869.53
General Activities	3-25-04	\$10,559.50
	3-26-04	72.45
	3-29-04	636.00
	3-29-04	629.00
	3-30-04	1,417.50
	3-30-04	<u>500.00</u>
		\$13,814.45
Total		<u>\$1,897,652.91</u>

TSA PROVIDER

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the firm of Lincoln Investment Planning Inc. as a provider of tax shelter annuity program through payroll deduction. There is a vacant slot available and Lincoln Investment has met the criteria of having commitments from a minimum of ten (10) people.

SECRETARY'S REPORT AND TREAS. REPORT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending February 2004 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

TRANSFER OF FUNDS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following transfer of fund for the 2003-04 school year.

From:		
11-204-100-640-09	Textbooks LLD	\$2,000.00
To:		
11-000-216-610-09	Speech Supplies	\$2,000.00

Rationale: Purchase of student supplies- Spec. Svcs.

NCLB CONSOLIDATED GRANT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept funds for FY2004 under the No Child Left Behind Consolidated Grant program (NCLB460004C) in the amounts listed:

Title II Part A	\$57,251
Title III	15,901
Title III Immigrant	8,336
Title IV	6,569
Title V	11,936

EXTRAORDINARY AID

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept an award of \$51,729 in Extraordinary Aid from the State of New Jersey for the 2003-2004 school year. The increase in revenue will be used to help offset costs in outside special education tuition for the 2003-2004 school year. Cash will be received in July, 2004.

Roll Call Vote Finance Items #1-6:

Mrs. Ahmed – absent	Mrs. Cevalasco – aye	Mrs. Monahan – aye
Mr. Brancato – absent	Mr. Ferguson – aye	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye

POLICY:

Motion by Mrs. Cevalasco, seconded by Mr. Novosielski to approve Policy Items #1-2.

POLICIES

1ST READING

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new or revised policies on first reading:

- #3240 Tuition Income
- #5141.3 Health Examinations
- #5145.4R Prohibition of Sexual Harassment
- #5145.6R Pupil Grievance Procedure
- #6145.1 Interscholastic Competition
- #6146.2 Promotion and Retention
- #7110 Long-Range Facilities Planning
- #7115 Developing Education Specifications

SERIES 6000 POLICIES

2ND READING

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 6000 Series policies on second reading:

- 6146 Graduation/Promotion Policy RHS
- 6146.1 Graduation/Promotion Policy RHS
- 6162.4 Community Resources
- 6162.5 Research/Student Surveys
- 6163.1 Media Center/Library
- 6164.1 Intervention and Referral Services for General Education Pupils
- 6164.2 Guidance Services
- 6164.4 Child Study Team
- 6171 Special Instructional Programs
- 6171.1 Remedial Instruction
- 6171.2 Gifted and Talented
- 6171.3 At-Risk and Title I
- 6171.4 Special Education
- R6171.4 Special Education
- 6172 Alternative Educational Programs
- 6173 Home Instruction
- 6200 Adult/Community Education
- 6300 Evaluation of the Instructional Program

Roll Call Vote Policy Items #1-2:

Mrs. Ahmed – absent	Mrs. Cevalasco – aye	Mrs. Monahan – aye
Mr. Brancato – absent	Mr. Ferguson – aye	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye

BUILDINGS AND GROUNDS:

Motion by Mrs. Monahan, seconded by Mrs. Cevalasco to approve Buildings and Grounds Items #1-5.

RECREATION USE OF SCHOOL BUS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of one 55-passenger school bus for the Recreation Day Camp Program to be held from 6/28/04 through 8/6/04 Monday through Friday 8:00 AM – 4:00 PM. Recreation will provide bus driver.

PROJECT GRADUATION USE OF SCHOOL BUSES

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of two school buses to provide round-trip transportation for Project Graduation on 6/15/04. All costs will be fully funded by the Project Graduation Committee.

HASP SUMMER IN THE PARK USE OF SCHOOL BUS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of one school bus from Monday through Friday, and one additional school bus on Tuesdays for field trips for HASP Summer in the Park Program to be held from 6/23/04 through 8/20/04. HASP will provide bus driver.

BID AUTHORIZATION SUMMER PAINTING

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the School Business Administrator/Board Secretary to advertise for bids on summer painting work to be performed at Union School according to the provisions of New Jersey Statute 18A:18A3-5.

LONG RANGE FAC. PLAN
AMENDMENT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize Chapin Architectural Services, PA to amend the District's Long Range Facilities Plan to include the Door Replacement Projects at Sylvan School (Project #03-4600-090-040-1000), Union School (Project #03-4600-100-040-1000), Pierrepont School (Project #03-4600-080-040-1000) and Rutherford High School (Project #03-4600-090-050-1000).

Roll Call Vote Buildings and Grounds Items #1-5:

Mrs. Ahmed – absent	Mrs. Cevalasco – aye	Mrs. Monahan – aye
Mr. Brancato – absent	Mr. Ferguson – aye	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye

OLD BUSINESS:

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:27 P.M.

Josephine Gonska thanked Mrs. Willis for her service on the Board.

Meeting was then closed to the public at 8:28 P.M.

ADJOURNMENT:

Motion by Mr. Novosielski, seconded by Mrs. Cevalasco that the meeting be adjourned at 8:30 P.M.

Approved.

Respectfully submitted,

Leslie A. Conlon
Secretary Pro-Tem

Following is an extract of action taken at the March 29, 2004 Public Hearing/Worksession.

NEW BUSINESS (Action to be Taken)

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Mrs. Ahmed.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of March 8, 2004 be approved as amended.

Roll Call Vote:

Mrs. Ahmed – aye	Mrs. Cevalasco – aye	Mrs. Monahan – absent
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – abstain	Mrs. Willis – aye

PERSONNEL:

RUTH GASSNER

1A. Motion by Mrs. Ahmed, seconded by Mr. Brancato to accept the retirement, with regret, of Ms. Ruth Gassner, kindergarten teacher at Union School, effective 7/1/04.

Approved.

FINANCE:

Motion by Mr. Brancato, seconded by Mrs. Cevalasco to approve Finance Items #1 and #2.

APPROVAL OF BILLS:

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	3-16-04	850.00
	3-23-04	208,537.47
	3-29-04	<u>283,711.70</u>
		\$493,099.17
Payroll	3-15-03	984,872.56
	3-23-04	<u>4,212.35</u>
		\$989,084.91
General Activities	3-8-04	419.65
	3-9-04	530.91
	3-10-04	71.98
	3-11-04	404.89
	3-11-04	320.54
	3-12-04	195.05
	3-16-04	2,674.00
	3-15-04	3,500.00
	3-17-04	5,818.00
	3-17-04	5,324.00
	3-18-04	300.00
	3-18-04	19.39
	3-19-04	1,094.61
	3-22-04	9,186.89
	3-23-04	<u>2,481.00</u>
		\$32,340.91
Total		<u>\$1,514,524.99</u>

APPROVAL OF BUDGET

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the final School District Budget be approved for the 2004-05 school year as follows:

Current Expense and Capital Outlay	\$28,795,879
Special Revenue Funds	644,677
Debt Service	1,876,575
Total	\$31,317,131

BE IT FURTHER RESOLVED that for funding the School District Budget for the 2004-2005 school year, the following amounts are the amounts necessary to be raised by local taxation:

Current Expense and Capital Outlay	\$25,712,697
Debt Service	1,876,575
Total	\$27,589,272

Roll Call Vote Finance Items #1 and #2:

Mrs. Ahmed – aye	Mrs. Cevalasco – aye, abstain ck#022642	Mrs. Monahan – absent
Mr. Brancato – aye	Mr. Ferguson – absent	Mr. Novosielski – aye
Mr. Casadonte – absent	Mr. Gibney – aye	Mrs. Willis – aye