

RUTHERFORD BOARD OF EDUCATION
WORKSESSION – DECEMBER 1, 2008

The Worksession Meeting was called to order at 7:30 P.M. in the High School Cafeteria by President Casadonte with the Pledge of Allegiance to the Flag. On roll call the following members were present: Mrs. Ahmed, Dr. Fiume, Mr. Jasko, Mrs. Jones, Mr. McLean, Mr. Novosielski, Ms. Williams and Mr. Casadonte. Mrs. Cevasco arrived at 7:37 P.M. Ms. O’Keefe, Mr. Brown and Mr. Yousef were also present for the meeting.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk’s Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Ms. Williams.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of November 10, 2008 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – abstain	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mrs. Jones – aye	Mrs. Williams – aye

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD

Mrs. Cevasco arrived at this time (7:37 P.M.).

MEETING OPEN TO THE PUBLIC (Action Items Only) 7:45 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Casadonte to approve Personnel Items #1A and #2A.

JULIE FRATTAROLA

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the disability leave of Mrs. Julie Frattarola through 11/26/08.

LISA RENZULLI

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the status of Ms. Lisa Renzulli from long-term substitute teacher to leave replacement teacher effective October 23, 2008.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

FINANCE:

Motion by Mr. Jasko, seconded by Mrs. Cevasco to approve Finance Item #1A.

APPROVAL OF BILLS: 1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$ 215,217.31
Offline Checks	307,461.25
Payroll	2,438,517.61
General Activities	<u>8,658.65</u>
 Total	 <u>\$2,969,854.82</u>

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

NEW BUSINESS: (Action will not be taken)

PERSONNEL:

Chairperson Ahmed reported on the items to be acted upon at the December 8, 2008 Regular Meeting.

PERSONNEL:

Motion to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

BOARD GRANTED SICK DAYS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a maximum of sixty (60) Board granted sick days to Ms. Mary Louise Cammarano to take her through her disability leave to 6/30/09, after her accumulated sick and personal days have been used, to be deducted from her total upon retirement.

SIDE BAR AGREEMENT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a sidebar agreement between the Rutherford Board of Education and the Rutherford Education Association to permit staff members to donate up to a maximum of sixty (60) sick days to Ms. Mary Louise Cammarano to take her through her disability leave to 6/30/09.

ANTOINETTE CALIFANO

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Antoinette Califano as a long-term substitute science teacher at Pierrepont School effective 1/5/09 through 4/12/09 at the per diem rate of \$226.00.

SHARON PISKADLO

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Sharon Piskadlo , grade 3 teacher at Washington School, effective 2/18/08 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 6/30/09.

STEPHANIE KOWALSKI

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salary change for Ms. Stephanie Kowalski due to attaining an advanced degree:

From: \$50, 579 (step 6, level 2) To: \$52,979 (step 6, level 3)

SUBSTITUTE TEACHERS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 12/9/08 at the per diem rate of \$80.00 and in accordance with law:

Maria Makris

SUBSTITUTE CUSTODIANS 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute custodians for the 2008-2009 school year at the hourly rate of \$11.00:

Denise Lorenc
Vincent LaBosco

HOME INSTRUCTOR 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following home instructor for the 2008-2009 school year at the hourly rate of \$35.00:

Bonnie Donnell

TEACHER ASSISTANTS 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to increase the daily hours of the following teacher assistants:

Simone Kucharyk from 6.45 to 7
Cathy Wenzelberg from 6.25 to 6.5
Martin Stio from 6.25 to 6.5

COACHING ASSIGNMENTS 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following volunteer coaches for the 2008-2009 school year:

Nicole Moore - Assistant Swimming
Jennifer Hoch - Assistant Softball

REIMBURSEMENT FOR TRAVEL 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2008-2009 school year:

<u>Staff Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Nicole Moore	Tchr-English	MSU Workshop	5-Feb	\$80	\$10	none	none	none
Katherine Piperno	Tchr-Music	NJMEA Elem Conf	19-Feb	\$130	\$50	none	none	none
Louise Hetzel	Tchr-Computers	Smart Bd Training	29-Jan	\$160	\$30	none	none	none
Joseph Vaccaro	Tchr-PE	NJAHPD Conventin	24-Feb	\$50	\$60	none	none	none
Nancy Kenny	Tchr-English	MSU Workshop	5-Feb	\$80	\$10	none	none	none
Cynthia Larcheveque	Tchr-Math	Smart Bd Training	29-Jan	\$125	\$30	none	none	none
Jack Hurley	Principal	BCCSA Mtgs	14 Jan & 11Mar	none	\$20	none	none	none
Jeanna Velechko	Principal	Int. Reading Assn Conf	2-20 to 2/25	\$390	\$500	\$325	\$800	none
Lori Dernelle	Supervisor	Great Books Course	3-5 & 3-6	\$125	\$25	none	none	none
Jason Narozny	Tchr-English	Great Books Course	3-5 & 3-6	\$125	\$25	none	none	none
Thom Casadonte	Bd Member	NJBSA Training	3-Mar	\$37	\$10	none	none	none
Gary Novosielski	Bd Member	NJSBA Training	3-Mar	\$37	\$10	none	none	none
Barbara O'Donnell	Supervisor	MSU Learning Institute	9-Jan	\$100	\$20	none	none	none
Ellen Haug	Tchr-Science	Smart Bd Training	29-Jan	\$125	\$25	none	none	none
Denis Mullins	Supervisor	Art Adm Mtg	9-Jan	none	\$50	none	none	none

The Superintendent thanked former employees Mrs. Marie Fletcher and Mrs. Harriet Saxon for their work as long-term substitutes.

CURRICULUM AND INSTRUCTION:

Chairperson Williams reported on the meeting of the Curriculum Committee and items to be acted upon at the December 8, 2008 Regular Meeting.

HOME INSTRUCTION

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following students (names on file in the office of the superintendent) to receive home instruction:

Student "L" - effective 11/13/08
Student "M" - effective 11/17/08

OUT-OF-DISTRICT PLACEMENT

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district placement (name on file in the office of special services):

Student #2008023 - SBJC Maywood - eff. 11/11/08 - Tuition: \$48,258 plus trans.

INTERSCHOLASTIC ATHLETIC SPORTS SCHEDULE

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to explore and possibly play an independent interscholastic athletic sports schedule for the 2010-2011 school year.

Mr. David Frazier addressed the Board regarding the above resolution.

CURRICULUM GUIDES

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following curriculum guides for the 2009-2010 school year:

- Grade 3 Social Studies - Revised
- Grade 4 Social Studies - Revised
- Grade 5 Social Studies - Revised
- Grade 6 Spanish - Revised
- Grade 8 Latin 1b - Revised
- Grade 8 Spanish 1b - Revised
- French 2 - Revised
- Grade 5 Science - Revised
- Honors Physics - Revised
- English 200 - Revised
- Honors English 200 - Revised
- Art by Computer Design - Revised
- Grade 6 Life Skills - Revised
- Grade 6 Effective Communications and Problem Solving - New
- Grade 7 Career Planning: The Real Game - Revised

CURRICULUM MAPS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the curriculum maps for the guides as per the attached list.

5-YEAR CURRICULUM REVIEW CYCLE

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the revised 5-Year Curriculum Review Cycle for the years 2008-09 through 2012-13.

INTERSCHOLASTIC GOLF

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the creation of an Interscholastic Golf Team for the 2008-2009 school year.

Mr. David Frazier addressed the Board regarding the above resolution.

TEACHERSHIP PROGRAM

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the creation of the Maureen Ann Willis Teachership Program funded by the Willis Family.

RHS CURRICULUM GUIDEBOOK

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the RHS Curriculum Guidebook for the 2009-2010 school year.

SUMMER MATH/READING PROGRAM 10. Discussion of Summer Reading and Summer Math Program.

The Board requested that the Superintendent provide them with copies of The Homework Myth, as well as research-based information on homework and summer programs in reading and mathematics. The Board referred the homework policy to the Curriculum and Instruction Committee.

FINANCE:

Chairperson Jasko reported on the items to be acted upon at the December 8, 2008 Regular Meeting.

SECY/TREAS. REPORTS
AUGUST/SEPTEMBER 2008

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the months ending August 31, 2008 and September 30, 2008, and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

IDEA FUNDING

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the Individuals with Disabilities Act, Part B, Basic and Pre-School Flow-Through for Fiscal Year 2008-09 as follows:

Basic	\$525,442.00
Preschool	\$ 19,782.00

BUDGET DEVELOPMENT 3. Discussion of progress on budget development for 2009-2010 budget

The Superintendent reported that the proposed appropriations budget includes increases in only three areas – personnel, benefits and tuition. The tuition increases are a result of out-of-district placements made by other entities, i.e. DYFS. Proposals for possible reductions in other areas of the budget will be part of the January 12, 2008 budget discussion.

POLICY

BUILDINGS AND GROUNDS

OLD BUSINESS: (No action to be Taken)

MEETING OPEN TO THE PUBLIC: 9:45 P.M. No comments made.

➤ **Legislative Update**

Mrs. Jones reported on her attendance at the November 22, 2008 NJSBA Delegate Assembly, noting that the DA voted 164-22 to allow districts to commemorate Veterans Day in different ways.

Mrs. Cevasco and Mr. McLean reported on the November 24, 2008 Community meeting presented by the Hackensack Meadowlands Commission concerning development of affordable housing proposals.

ADJOURNMENT:

Motion by Mr. Novosielski, seconded by Ms. Williams that the meeting be adjourned at 9:58 P.M.

Approved.