

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
DECEMBER 8, 2008

A regular meeting of the Board of Education was held on Monday evening, December 8, 2008 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:35 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Mr. Jasko, Mrs. Jones, Mr. McLean, Mr. Novosielski, and Ms. Williams. Mrs. Cevasco and Dr. Fiume were absent for the entire meeting. Also present were Ms. O'Keefe and Mr. Brown.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Ms. Williams.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession Meeting of December 1, 2008 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – absent	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mrs. Jones – aye	Ms. Williams – aye

SPECIAL PRESENTATIONS:

➤ **Retirees - Steven Albin and Marilyn Gillio**

➤ **Student Artists**

Lincoln

Jihae Lee
Adriana Cammarano
Adam Botti
Jacob Snapp

Washington

Aditi Chiney
Sara Hansen
Maria Villa
Dishant Jodhani

Union

Megan Keegan
Kimberly Kasley
Kevin Halasan
Devin Kehoe

Pierrepont

Katherine Farrell
Melissa Piro
Stephanie Netelkos
Agnes Garczarek
Natalie De la Paz
Seol Gi (Jennifer) Lee
Georgia Seehaus

The Board took a brief recess at 7:54 P.M., returning at 8:05 P.M.

REPORT OF THE PRESIDENT

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 8:10 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

BOARD GRANTED

SICK DAYS

1. Resolution by Mrs. Ahmed, seconded by Mr. McLean.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a maximum of sixty (60) Board granted sick days to Ms. Mary Louise Cammarano to take her through her disability leave to 6/30/09, after her accumulated sick and personal days have been used, to be deducted from her total upon retirement.

Roll Call Vote Personnel Item #1:

Mrs. Ahmed – no	Dr. Fiume – absent	Mr. McLean – no
Mr. Casadonte – no	Mr. Jasko – no	Mr. Novosielski – no
Mrs. Cevasco – absent	Mrs. Jones – no	Ms. Williams – no

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #2 through #14.

SIDE BAR AGREEMENT 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a sidebar agreement between the Rutherford Board of Education and the Rutherford Education Association to permit staff members to donate up to a maximum of sixty (60) sick days to Ms. Mary Louise Cammarano to take her through her disability leave to 6/30/09.

ANTOINETTE CALIFANO 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Antoinette Califano as a long-term substitute science teacher at Pierrepont School effective 1/5/09 through 4/12/09 at the per diem rate of \$226.00.

SHARON PISKADLO 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Sharon Piskadlo , grade 3 teacher at Washington School, effective 2/18/08 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay, through 6/30/09.

STEPHANIE KOWALSKI 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salary change for Ms. Stephanie Kowalski due to attaining an advanced degree:
From: \$50, 579 (step 6, level 2) To: \$52,979 (step 6, level 3)

SUBSTITUTE TEACHERS 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 12/9/08 at the per diem rate of \$80.00 and in accordance with law:

Maria Makris
Harriet Saxon
Marianne Olvesen

SUBSTITUTE CUSTODIANS 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute custodians for the 2008-2009 school year at the hourly rate of \$11.00:

Denise Lorenc
Vincent LaBosco

HOME INSTRUCTORS 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following home instructors for the 2008-2009 school year at the hourly rate of \$35.00:

Bonnie Donnell
Harriet Saxon
Nicole Zayatz

TEACHER ASSISTANTS 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to increase the daily hours of the following teacher assistants:

Simone Kucharyk from 6.45 to 7
Cathy Wenzelberg from 6.25 to 6.5
Martin Stio from 6.25 to 6.5

COACHING ASSIGNMENTS 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following volunteer coaches for the 2008-2009 school year:

Nicole Moore - Assistant Swimming
Jennifer Hoch - Assistant Softball

REIMBURSEMENT FOR TRAVEL 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2008-2009 school year:

<u>Staff Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Othe</u>
Nicole Moore	Tchr-English	MSU Workshop	5-Feb	\$80	\$10	none	none	none
Katherine Piperno	Tchr-Music	NJMEA Elem Conf	19-Feb	\$130	\$50	none	none	none
Louise Hetzel	Tchr-Computers	Smart Bd Training	29-Jan	\$160	\$30	none	none	none
Joseph Vaccaro	Tchr-PE	NJAHPD Conventin	24-Feb	\$50	\$60	none	none	none
Nancy Kenny	Tchr-English	MSU Workshop	5-Feb	\$80	\$10	none	none	none
Cynthia Larcheveque	Tchr-Math	Smart Bd Training	29-Jan	\$125	\$30	none	none	none
Jack Hurley	Principal	BCCSA Mtgs	14 Jan & 11Mar	none	\$20	none	none	none
Jeanna Velechko	Principal	Int. Reading Assn Conf	2-20 to 2/25	\$390	\$500	\$325	\$800	none
Lori Dernelle	Supervisor	Great Books Course	3-5 & 3-6	\$125	\$25	none	none	none
Jason Narozny	Tchr-English	Great Books Course	3-5 & 3-6	\$125	\$25	none	none	none
Thom Casadonte	Bd Member	NJBSA Training	3-Mar	\$37	\$10	none	none	none
Gary Novosielski	Bd Member	NJSBA Training	3-Mar	\$37	\$10	none	none	none
Barbara O'Donnell	Supervisor	MSU Learning Institute	9-Jan	\$100	\$20	none	none	none

Ellen Haug	Tchr-Science	Smart Bd Training	29-Jan	\$125	\$25	none	none	none
Denis Mullins	Supervisor	Art Adm Mtg	9-Jan	none	\$50	none	none	none
Anthony Paterno	Director	Plant Mgmt Conf	4/6-4/8	\$300	\$240	\$30	none	none
Jill Kochan	Tchr-Grade 3	Writing Wkshp	10-Feb	\$169	\$25	none	none	none
Alayne Mayerson	Tchr-Gr5	Writing Wkshp	10-Feb	\$169	\$25	none	none	none
Daryn Sirota	GT Teacher	NJAGC Conf	26-Feb	\$147	\$60	none	none	none
Jennifer Augusterfer	GT Teacher	NJAGC Conf	26-Feb	\$147	\$60	none	none	none
Anissa Egar Smith	GT Teacher	NJAGC Conf	26-Feb	\$147	\$60	none	none	none
Jessica lamele	Gr 3 Tcher	Writing Wkshp	10-Feb	\$169	\$25	none	none	none

AMANDA MITCHELL 12. Motion to accept the resignation of Ms. Amanda Mitchell, teacher assistant at Lincoln School, effective 12/1/08.

ANN MALINOWSKI 13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Ann Malinowski as a long-term substitute librarian at Union School effective 12/8/08 through 12/23/08 at the per diem rate of \$265.00 (step 1, level 5).

ANNA LOKAJ-MOURE 14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Anna Lokaj-Moure as a social studies teacher at the high school effective 1/1/09 through 6/30/09 at the annual salary of \$45,244 (step 1, level 2 pro-rated). This is a replacement position.

Roll Call Vote Personnel Items #2-#14:

Mrs. Ahmed – aye	Dr. Fiume – absent	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mrs. Jones – aye	Ms. Williams – aye

CURRICULUM AND INSTRUCTION:

Motion by Ms. Williams, seconded by Mr. Novosielski to approve Curriculum and Instruction Items #1 through #8.

HOME INSTRUCTION 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following students (names on file in the office of the superintendent) to receive home instruction:

- Student “L” - effective 11/13/08
- Student “M” - effective 11/17/08
- Student “N” - effective 12/1/08

OUT-OF-DISTRICT PLACEMENT 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district placement (name on file in the office of special services):

- Student #2008023 - SBJC Maywood - eff. 11/11/08 - Tuition: \$48,258 plus trans.
- Student #2004027 - East Mountain School - eff. 11/6/08 - Tuition: \$50,859
- Student #2008025 - SBJC Lodi - eff. 12/3/08 - Tuition: \$48,258 plus trans.

INTERSCHOLASTIC ATHLETIC SPORTS SCHEDULE 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to explore an independent interscholastic athletic sports schedule for the 2010-2011 school year.

CURRICULUM GUIDES 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following curriculum guides for the 2009-2010 school year:

- Grade 3 Social Studies - Revised
- Grade 4 Social Studies - Revised
- Grade 5 Social Studies - Revised
- Grade 6 Spanish - Revised
- Grade 8 Latin 1b - Revised
- Grade 8 Spanish 1b - Revised
- French 2 - Revised
- Grade 5 Science - Revised
- Honors Physics - Revised
- English 200 - Revised
- Honors English 200 - Revised
- Art by Computer Design - Revised
- Grade 6 Life Skills - Revised
- Grade 6 Effective Communications and Problem Solving - New
- Grade 7 Career Planning: The Real Game - Revised

CURRICULUM MAPS 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the curriculum maps for the guides as per the attached list.

5-YEAR CURRICULUM 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the

REVIEW CYCLE

revised 5-Year Curriculum Review Cycle for the years 2008-09 through 2012-13.

TEACHERSHIP PROGRAM 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the creation of the Maureen Ann Willis Teachership Program funded by the Willis Family.

RHS CURRICULUM GUIDEBOOK 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the RHS Curriculum Guidebook for the 2009-2010 school year.

Roll Call Vote Curriculum and Instruction Items #1-#8:

Mrs. Ahmed – aye	Dr. Fiume – absent	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevasco – absent	Mrs. Jones – aye	Ms. Williams – aye

FINANCE:

Motion by Mr. Jasko, seconded by Ms. Williams to approve Finance Items #1 through #3.

APPROVAL OF BILLS 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$552,472.12
Offline Checks	810,416.40
General Activities	<u>1,680.85</u>
Total	<u>\$1,364,569.37</u>

SECY/TREAS. REPORTS AUG/SEPT/OCT 2008 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the months ending August 31, 2008, September 30, 2008, and October 31, 2008 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

IDEA FUNDING 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the Individuals with Disabilities Act, Part B, Basic and Pre-School Flow-Through for Fiscal Year 2008-09 as follows:

Basic	\$525,442.00
Preschool	\$ 19,782.00

POLICY

BUILDINGS AND GROUNDS

OLD BUSINESS

- **Legislative Update** - Mrs. Jones reported on the December 2, 2008 BCSBA Fall meeting.
- **Ms. O'Keefe offered copies of the book, The Homework Myth.**

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:22 P.M.

Joshua Bett mentioned the French Soiree at RHS on December 18, 2008.

Peter Park asked about the district security plan.

Meeting was then closed to the public at 8:25 P.M.

ADJOURNMENT: Motion by Mr. Novosielski, seconded by Mr. Jasko that the meeting be adjourned at 8:26 P.M.

Approved.

Respectfully submitted,

Robert Brown
School Business Administrator/Board Secretary

Following is an extract of action taken at the December 1, 2008 Worksession Meeting.

MINUTES APPROVAL

1A. Resolution by Mr. Novosielski, seconded by Ms. Williams.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of November 10, 2008 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – abstain	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – absent	Mrs. Jones – aye	Mrs. Williams – aye

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Casadonte to approve Personnel Items #1A and #2A.

JULIE FRATTAROLA

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the disability leave of Mrs. Julie Frattarola through 11/26/08.

LISA RENZULLI

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the status of Ms. Lisa Renzulli from long-term substitute teacher to leave replacement teacher effective October 23, 2008.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mrs. Jones – aye	Mrs. Williams – aye

FINANCE:

Motion by Mr. Jasko, seconded by Mrs. Cevalasco to approve Finance Item #1A.

APPROVAL OF BILLS:

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$ 215,217.31
Offline Checks	307,461.25
Payroll	2,438,517.61
General Activities	<u>8,658.65</u>
 Total	 <u>\$2,969,854.82</u>

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – aye	Mr. Novosielski – aye
Mrs. Cevalasco – aye	Mrs. Jones – aye	Mrs. Williams – aye