

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
APRIL 12, 2010

A regular meeting of the Board of Education was held on Monday evening, April 12, 2010 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mr. Casadonte, Dr. Fiume, Mr. Griggs, Mr. Jasko, Mrs. Jones, and Ms. Scuro. Mrs. Ahmed, Mr. McLean and Mr. Novosielski were absent for the entire meeting. Also present were Mr. Brown, Ms. O'Keefe and Ms. Singh.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1. Resolution by Mr. Jasko, seconded by Mr. Griggs.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Public Hearing/Worksession of March 29, 2010 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed - absent	Mr. Griggs – aye	Mr. McLean - absent
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - absent
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye

SPECIAL PRESENTATIONS:

➤ **FCCLA Student Awards** - **Robyn Cafiero, RHS Teacher/Advisor**

Gold Medal for Storybook Ethics

- Samantha Polok
- Khmesh Badushov
- Grace Na

Gold Medal for Live Event Planning

- Anabel Roh
- Jessica Jang

Gold Medal for Manners Matter

- Meredith McPherson
- Marissa McAndrew
- Jeanette Caraccio

Bronze Medal – Fashion Design

- Haya Elkadi

Bronze Medal – Fashion Runway: Sportswear

- Reem Youssef

➤ **Coaching Awards** - **David Frazier, Athletic Director**

- **Nick DeBari – 200 Victory Club**
- **Jeff Rehan - BCSL Wrestling Coach of the Year**

REPORT OF THE PRESIDENT:

President Casadonte reported on the April 20, 2010 election, the process of the budget development and the tax increases in surrounding districts.

REPORT OF THE STUDENT REPRESENTATIVE:

Avani Singh spoke of all of the current activities at the high school including Spirit Week which kicked off spring sports. She also expressed students' concerns about budget cuts and the impact on students.

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 7:53 p.m.

No one spoke

Meeting was then closed to the public at 7:53 p.m.

NEW BUSINESS (Action to be Taken)

PERSONNEL: Motion by Ms. Scuro, seconded by Dr. Fiume to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote Approved.

Motion by Ms. Scuro, seconded by Mr. Jasko to approve Personnel Items #1 through #18 .

SERVICE PROVIDERS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the following individuals for the 2009-2010 school year:

- Karen Lindgren - ABA Home Services Provider - \$35.00 per hour
- Beth Gautier - ABA Home Services Provider - \$35.00 per hour
- Gregory Parker - ABA Home Services Provider - \$35.00 per hour
- Shan Lee - ABA Home Services Provider - \$35.00 per hour
- Judith Ferraro - Speech Services Provider - \$80.00 per hour
- Theresa Gallagher - Speech Services - \$100.00 per hour
- Jason's Sensory Gym - Occupational Therapy Services - \$100.00 per hour

Peter Grompone & Adriane Freudenberg - to provide an after school Social Skills program for up to 4 hours per week per provider at the rate of \$35.00 per hour

SUBSTITUTE TEACHERS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 4/13/10 at the per diem rate of \$80.00 and in accordance with law:

- Sarah Rylick
- Kristen Hastie
- Toni Ann Sinacore
- Jessica Scannell

LYNN ROSENZWEIG

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Lynn Rosenzweig as a speech teacher at Union School effective 4/12/10 through 6/30/10 at the annual salary of \$61,313 (step 5, level 5 pro-rated). This is a replacement position for Mrs. Mandelbaum.

TRAVEL REIMBURSEMENTS

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2009-2010 school year.

<u>Staff Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Transportation</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Robert Brown	SBA	NJASBO Conference	June 2,3,4	\$150	\$81	\$165	\$228	

LESLIE O'KEEFE

5. Motion to accept, with regret, the retirement of Ms. Leslie O'Keefe, Superintendent of Schools, effective 6/30/10.

CAROL ADUBATO BROWN

6. Motion to accept, with regret, the retirement of Ms. Carol Aduato Brown, High School Guidance Counselor, effective 6/30/10.

ELIZABETH MANNION

7. Motion to accept, with regret, the retirement of Mrs. Elizabeth Mannion, School Bus Driver, effective 6/30/10.

PATRICIA BEGGS

8. Motion to accept, with regret, the retirement of Ms. Patricia Beggs, secretary at Lincoln School, effective 6/30/10.

LINDA VERDINO

9. Motion to accept, with regret, the retirement of Mrs. Linda Verdino, secretary to the Superintendent of Schools, effective 6/30/10.

- VERONIKA RIEMER 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid family leave of 42 intermittent days during the twelve month period beginning April 13, 2010 and April 12, 2011 for Veronika Riemer, School District Accountant. This leave is covered by the Family Leave Insurance provisions of the New Jersey Temporary Disability Benefits Law to care for a seriously ill family member.
- AMANDA RUDDICK 11. Motion to accept the resignation of Ms. Amanda Ruddick, second grade teacher at Washington School, effective 6/30/10.
- SHARON PISKADLO 12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid leave of Mrs. Sharon Piskadlo through 6/30/11.
- CHRISTINA ARBUCHO 13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Mrs. Christina Arbucho, kindergarten teacher at Washington School, effective 9/1/10 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay through 6/30/11.
- JOAN CARRION 14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid child rearing leave under the Family Leave Act for Mrs. Joan Carrion effective 7/1/10 through 8/31/10.
- ELIZABETH MANNION 15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Elizabeth Mannion as a substitute bus driver effective 7/1/10 at the hourly rate of \$18.00.
- DENNIS MITCHELL 16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Mr. Dennis Mitchell, third shift custodian at the high school, effective 4/2/10.
- MARGARET VACCARINO 17. Motion to accept, with regret, the retirement of Mrs. Margaret Vaccarino, Principal of Pierrepont School, effective 6/30/10.
- ELLEN GOOD 18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid leave of absence for Mrs. Ellen Good under the Family Leave Act on an as needed basis for the months of April, May and June 2010.

Roll Call Vote Personnel Items #1-#18:

Mrs. Ahmed - absent	Mr. Griggs - aye	Mr. McLean - absent
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - absent
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye

CURRICULUM AND INSTRUCTION:

Motion by Mr. Griggs, seconded by Mrs. Jones to approve Curriculum and Instruction Items #1 through #5.

- EXCHANGE STUDENT 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attendance of Student "A" (name on file in the office of the superintendent) at the high school through the Exchange Student Program effective 9/2/10 through 6/22/11.
- OUT-OF-DISTRICT PLACEMENTS 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following out-of-district student placements (names on file in the office of special services):
- Student #2009028 - No. Arlington Preschool Program - effective 12/3/09 - Tuition: \$23,864.00 plus transportation
- Student #2000155 - Gateway School - effective 3/15/10 - Tuition: \$48,300.00 plus transportation
- Student #2004027 - Bonnie Brae - effective 2/3/10 - Tuition: \$61,200.00
- Student #2009038 - Chancellor Academy - effective 3/22/10 - Tuition: \$18,232.50 plus transportation
- Student #2002486 – Y.C.S. Fort Lee Educational Center – Tuition: \$58,304.00
- HOME INSTRUCTION 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for Student "L" (name on file in the office of the superintendent) effective 3/8/10.
- CURRICULUM GUIDES 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following curriculum guides:
- **Mathematics**

Mathematics - Grade 2
 Mathematics - Grade 3
 Honors Precalculus

- **World Languages**
 French 3 Honors
 Spanish 3 Honors

OVERNIGHT CLASS TRIP

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an overnight class trip for 9 students and 2 adults to attend the Academic Decathlon National Competition in Omaha, NE from 4/20/10 to 4/25/10.

Roll Call Vote Curriculum and Instruction Items #1-#5:

Mrs. Ahmed - absent	Mr. Griggs - aye	Mr. McLean - absent
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - absent
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye

- Professional Development Plans – the Board reviewed the school and district plans that will be submitted to the County Professional Development Board.

FINANCE:

Motion by Dr. Fiume, seconded by Mrs. Jones to approve Finance Items #1-2.

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	418,299.57
Offline Checks	316,976.00
Payroll	1,157,241.83
General Activities	18,802.32
Total	1,911,319.72

SECY/TREAS. REPORT
 FEBRUARY 2010

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending February 28, 2010, and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

Roll Call Vote Finance Items #1-#2:

Mrs. Ahmed - absent	Mr. Griggs - aye - abstain #1 Ck. #794 & #897	Mr. McLean - absent
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - absent
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye

POLICY: None

BUILDINGS AND GROUNDS: None

OLD BUSINESS:

Mrs. Jones gave an update on the Winter Reading Club – 741 children read 16,060 books.

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:08 p.m.

Mr. Stephens, 16 Roliver Street, spoke about the budget reductions and the photography teacher.

Mr. Frank Di Stefano, 40 West Passaic, asked about programs reductions.

Mr. Patrick Ross, 59 Vreeland Avenue, expressed concerned about Mr. Mett losing his job and read a statement from Ramy Youssef, Class of 2009 in support of the photography program.

Ms. Patel, 42 Clark Ct., expressed support for keeping Mr. Mett.

Mr. Matthew Shovar, 16 Sidney Avenue, presented a petition with 457 signatures in support of keeping Mr. Mett.

Mr. Sheldon Montero, 75 Sidney Ave., spoke on behalf of Mr. Mett.

Mr. Matt Gilson, 103 Mountain Way, addressed the Board on its highly priced teachers, outsourcing the bus drivers, and saving electricity by shutting off computers.

Ms. Maureen Mc Govern, 212 Woodward Ave., spoke on behalf of the photography program.

Mr. Nicholas Smith, 316 Carmita Avenue, spoke on behalf of Mr. Mett.

Mr. Steven Way, 152 West Newell Ave., spoke on behalf of Mr. Mett, the photography program and read a letter from Kelly Shamy, RHS alumna.

Mr. Dave Pisciotta, 103 Donaldson Ave., spoke in support of Mr. Mett and the visual arts program.

Ms. Haya Elkadi, 96 Donaldson Ave., spoke in support of Mr. Mett.

Mr. Umman Turkoglu, 105 Montross Avenue, spoke on behalf of Mr. Mett.

Mr. Frank Pezzola, 4 Circle Lane, urged the Board to reconsider the outsourcing of the bus drivers.

Mr. Brian Stephens, 16 Roliver Ave., spoke in support of Mr. Mett.

Mr. Mark De Fazio, East Park Place, Class of 2005, spoke in support of the arts program, the band, and Mr. Mett.

Meeting was then closed to the public at 8:55 p.m.

EXECUTIVE SESSION: Motion by Mr. Jasko, seconded by Mr. Griggs that an Executive Session be held at 8:58 p.m. for the purpose of discussing Personnel. Action may or may not be taken. The Board expects to return within 20 minutes.

ADJOURNMENT: Motion by Mr. Jasko, seconded by Dr. Fiume that the meeting be adjourned at 9:15 P.M.
Approved.

Respectfully submitted,

Robert R. Brown
School Business Administrator/Board Secretary

Following is an extract of action taken at the March 29, 2010 Public Hearing/Worksession Meeting

MINUTES APPROVAL

1A. Resolution by Mrs. Jones, seconded by Mrs. Cevasco.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of March 8, 2010 be approved as recorded.

Mrs. Ahmed - aye	Mr. Griggs - abstain	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski – aye, abstain Executive Minutes
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye

BUDGET:

APPROVAL OF BUDGET

1A. Resolution by Mr. Novosielski, seconded by Mr. Griggs.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the final School District Budget be approved for the 2010-11 school year as follows:

Current Expense and Capital Outlay	\$36,464,651
Special Revenue Funds	690,065
Debt Service	1,570,900
Total	\$38,725,616

BE IT FURTHER RESOLVED that for funding the School District Budget for the 2010-2011 school year, the following amounts are the amounts necessary to be raised by local taxation:

Current Expense and Capital Outlay	\$34,718,670
Debt Service	1,561,888
Total	\$36,280,558

Roll Call Vote:

Mrs. Ahmed - aye	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - no	Mr. Novosielski – aye
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Dr. Fiume to approve Personnel Items #1A-#6A:

LAURA CLOSSEY

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to extend the unpaid child rearing leave of Mrs. Laura Clossey, art teacher at Washington and Lincoln schools through 6/30/11.

JESSICA MACALUSO

2A. Motion to accept the resignation of Ms. Jessica Macaluso, math teacher at the high school, effective 6/30/10.

MARY SEAMAN

3A. Motion to accept, with regret, the retirement of Mrs. Mary Seaman, science teacher at the high school, effective 6/30/10.

LISA RENZULLI

4A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Lisa Renzulli as a long term substitute kindergarten teacher at Washington School effective 3/29/10 through 6/30/10 at the per diem rate of \$237.00 (step 1, level 2).

JACQUELINE WALDRON

5A. Motion to accept, with regret, the retirement of Mrs. Jacqueline Waldron, basic skills instructor at Lincoln School, effective 6/30/10.

COACHING ASSIGNMENTS

6A. Motion to approve the following volunteer assistant baseball coaches for the 2009-2010 school year:

Nicholas Ackermann
Joseph Espinosa

Roll Call Vote:

Mrs. Ahmed - aye	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski – aye
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye

FINANCE:

Motion by Dr. Fiume, seconded by Mrs. Jones to approve Finance Items #1A & #2A:

APPROVAL OF BILLS

1A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	592,363.63
Offline Checks	198,475.56
Payroll	1,190,433.71
General Activities	21,299.78
Total	<u>2,002,572.68</u>

SHBP PARTICIPATION

2A. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A.52:14-17.25 et. seq.) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission.

As a participating employer we will remit to the State Treasury all charges due on account of employees and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

We hereby appoint Robert Brown, Board Secretary, to act as Certifying Officer in the administration of this program.

This resolution shall take effect immediately and coverage shall be effective as of July 1, 2010 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations.

Roll Call Vote:

Mrs. Ahmed - aye	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - aye
Dr. Fiume - aye	Mrs. Jones - aye	Ms. Scuro - aye