

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
May 10, 2010

A regular meeting of the Board of Education was held on Monday evening, May 10, 2010 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Dr. Fiume, Mr. Griggs, Mrs. Jones, Mrs. Lanni, Mr. McLean, and Ms. Scuro, Mr. Novosielski arrived at 7:32 P.M. Also present were Ms. O'Keefe and Mr. Brown.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel and on FiOS Channel 38. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1. Resolution by Mr. Griggs, seconded by Dr. Fiume.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession of May 3, 2010 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mr. Griggs – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mrs. Jones – aye	Mr. Novosielski – aye
Dr. Fiume – aye	Mrs. Lanni – abstained	Ms. Scuro – abstained

➤ **SPECIAL PRESENTATIONS:**

Teacher/Educational Services Professionals Recognition Program – Mrs. Fargo

Mary Seaman	-	RHS
Sarah Manocchio	-	Pierrepont
Gayle Strauss	-	Union
Darlene Monochello	-	Lincoln
Beth Iorio	-	Washington

- **Helen Antzoulides – 100th Softball Win – Mr. Frazier**
- **“World Language Beyond the Classroom” – Mrs. Alvarado and her French students**
- **Academic Decathlon Team – Mr. Narozny**

National Team:

Janet Lu
Matias Campos
Patrick Ross
Robert Buell
Samantha Robinson
Linda Wang
Haya Elkadi
Rocco Ricciardi
Anthony Fiume

Alternates:

Kristina Hayda
Mike Inguanti
Vishal Kamdar
Lindsay Kriston
Martha Martinez
Tae Hong Min
Ji Yeon Park
Antonia Ricciardi

REPORT OF THE STUDENT REPRESENTATIVE:

Avani Singh gave dates for testing at Rutherford High School and dates for SAT Testing. She also reported that the National Honor Society Induction will be held on May 27, 2010 and the art show will be held at Rutherford High School on May 20, 2010.

Recess at 8:15 P.M.

Returned to meeting at 8:26 P.M.

REPORT OF THE PRESIDENT:

President Casadonte reported that an Executive Session Board Meeting will be held on Monday, May 17, 2010 at 7:30 P.M.

MEETING OPEN TO THE PUBLIC (Agenda Items Only) 8:28 P.M. No one spoke

Meeting was then closed to the public at 8:28 P.M.

NEW BUSINESS: (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote Approved.

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to approve Personnel Items #1 thru #20.

SUBSTITUTE TEACHERS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 5/10/10 at the per diem rate of \$80.00 and in accordance with law:

Jennifer Mullaly

CONTRACT RENEWALS
(Certified Staff)

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-10, the following employees are being recommended for renewal positions in the 2010-2011 school year
:

<u>School</u>	<u>Name</u>	<u>Position</u>
<u>High School:</u>	Nicholas Ackermann	Science
	Cheryl Butler *	Director of Guidance
	Richard Byrnes	Science
	Maureen Carlin	Psychologist
	Lauren DeMatteo *	English
	Steven Dunn *	Math
	Michelle Hoen *	School Psychologist
	Jonathan Kinne	Music
	Lisbhet Garcia	English
	Kristin Heimbach	Latin
	Jennifer Hoch	Social Studies
	Justin Mann	Social Studies/Theater
	Denise Molinaro	Special Education
	Nicole Moore *	English
	Lauren Pizzariello	Guidance
Marissa Rosen	Music (leave replacement)	
Charles Ryan *	Soc Studies/Wrld Lang Spvr	
Julianne Sundberg	Physical Education	
Jeffrey Tango	English	
<u>Lincoln:</u>	Jennifer Blauth	Grade 2
	Jay Faigenbaum	Grade 2
	Adriane Freudenberg	School Psychologist
	Elizabeth McLaughlin	Art (leave replacement)
	Katherine Piperno *	Music
	Elizabeth Reenstra	Grade 1
Jeanna Velechko	Principal	
<u>Washington:</u>	Jennifer Augusterfer *	G & T
	Wendy Hogan	Grade 2
	Lynne McShane	School Nurse
	Haleh Podolanczuk	Grade 3
<u>Union:</u>	Dawn Genjian Karczewski *	English
	Megan Jones	English
	Alayne Mayerson *	Grade 5
	Maria Mclvor	Grade 4
	Jessica Muddell	Reading
	Nicole Oropallo	Grade 4
	Melisa Perry *	Special Education
	Lynn Rosenzweig	Speech
	Kurt Schweitzer	Assistant Principal

Stavros Siskas *	Special Education
Erin Tiffner *	Special Education
Steven Titus	Math
Nicole Zayatz	Math

Pierrepont:

Nadia Alvarado *	French
Joan Carrion	Assistant Principal
Marian DeFeo	LDT-C
Laurie DeSpirito	Science
Maria DeTrizio	Speech
William Helphingstine *	Social Studies
Neesa Jarrett *	Special Education
Jaclyn Levine	Special Education
Kristeen Oppido	Special Education
Jessica Saxon *	Science
Daryn Sirota *	G & T
Andrew Warchut *	Latin

* tenure effective 9/1/10 unless otherwise noted

SERVICE PROVIDER 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for the Child Study Team to utilize the services of the P.G. Chambers School to provide Augmentative Communication Evaluations for students at the rate of \$500 per evaluation.

MICHELLE WINAND 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Michelle Winand as a 12-month school secretary at Lincoln School effective 7/1/10 through 6/30/11 at the annual salary of \$31,171 (step 1) pending further negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

TRAVEL REIMBURSEMENTS 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2010-2011 school year.

<u>Staff Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Transportation</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Patricia Germain	Teacher	AP Summer Inst.- AP Bio	8/9-12/10	\$850	\$125	None	None	None

SUMMER BAND SCHOOL 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Emily Corcoran as the director of the elementary summer band school effective 7/1/10 through 7/31/10 at the annual salary of \$2,500; and Samantha Incarbone as the assistant to the director at the stipend of \$1,000. (Note: This program is self-supporting)

SUMMER MATH TUTORIAL 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Alison Heinzl as the instructor to the Summer 2010 Math Tutorial program for seventh graders at the rate of \$2,800.00.

SUMMER READING CLINIC 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve two (2) in-district teachers to provide an extended school year Summer Reading Clinic for 60 hours each over 4 weeks (July 5, 2010 – July 30, 2010) at the rate of \$35.00 per hour.

LOUISE MICCI 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Louise Micci as a substitute lunch monitor effective 4/27/10 at the hourly rate of \$8.00.

ERLAND NORDSTROM 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with regret, the retirement of Dr. Erland Nordstrom, elementary music teacher, effective 6/30/10.

CHARLES TERRY 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with regret, the retirement of Mr. Charles Terry, special education teacher at the high school, effective 6/30/10.

ANTOINETTE CORELL 12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept, with regret, the retirement of Mrs. Antoinette Corell, lunch monitor at Union School, effective 6/1/10.

ELAINE BALDWIN

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a contract with Ms. Elaine Baldwin to serve as the Interim Superintendent effective 7/1/10 at the per diem rate of \$750.00.

DOREEN SOLTER

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Doreen Solter as a Learning Disabilities Teacher-Consultant at Union School, effective 9/1/10 through 6/30/11 at the annual salary of \$62,730 (step 8, level 4 - includes 1 week of summer work) pending further negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

KELLY HOLMES

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Kelly Holmes as a grade 4 teacher at Pierrepont School effective 9/1/10 through 6/30/11 at the annual salary of \$47,413 (step 1, level 2) pending further negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

LAURA ABROM

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mrs. Laura Abrom as a 12-month school secretary at Washington School effective 7/1/10 through 6/30/11 at the annual salary of \$31,171 (step 1) pending further negotiations between the Rutherford Board of Education and the Rutherford Education Association. This is a replacement position.

LINDA STIO

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Linda Stio as the Confidential Secretary to the Superintendent of Schools effective 7/1/10 through 6/30/11 at the annual salary of \$59,500. This is a replacement position.

DONNA SIEGENTHALER

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Donna Siegenthaler as the Confidential Administrative Secretary in the Office of the Superintendent effective 7/1/10 through 6/30/11 at the annual salary of \$43,000. This is a replacement position.

CONTRACT RENEWALS
(non-certificated non-tenured)

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION the following employees are being recommended for renewal positions in the 2010-2011 school year:

School

Name

District Office

Brenda Fargo
Veronika Riemer

Research Assistant
District Accountant

Teacher Assistants

Union

Jane Chadwick
Carolynn Griffiths
Meetu Khanuja
Sandy Sasso
Martin Stio

High School

Lenard Baylor
Cynthia Frazier
Irene Amitsis

Pierrepont

Barbara Thumann-Calderaro
Linda VanDien

Washington

Louise Micci (PT)
Cathy Wenzelberg

Lincoln

Kristina Gagliardi-Wilson
Diane Rosamilia

Clerical Assistants

Union

Christine Hartigan (PT)
Laura O'Connor (PT)

High School

Debra Rovito (PT)
Teresa Farrell (PT)
Regina Buell (PT)
Susan Shortino (PT)
Deborah Merlo (PT)
Camille Hirth (PT)

Washington Dorothy Dammers (PT)
 Lincoln Eileen Huelbig
 Maintenance Rhonda Sabatini

Bus Assistants

Transportation Suzanne Petronio (PT)

Secretaries

High School Linda Gaeta
 Joy Vogel

Washington Laura Abrom

Lincoln Michelle Winand

Computer Techs

Michael Kivowitz
 Christopher Richmond

Hall Monitors

Margaret VanDyk
 Valerie Albecker

Bus Drivers

Joan O'Neill

Lunch Monitors

Union Mary Allan
 Anna Caputo
 Nancy Chastek
 Alice Cole
 Arlene Falzarano
 Cheryl Garcia
 Irene Jones
 Maria Teresa Lopez
 Eugenia Rodriguez
 Tahereh Sharife Zaheh
 Theresa Urgolo

High School Ilona Lippoczy
 Gail DuVernay
 Min Wang

Pierrepont Hattie Alston
 Cynthia Calderon
 Nora Clohessy
 Joanne DeChellils
 Margaret DeSteno
 Manuela Duroy
 Elizabeth Gallegos
 Linda Gerbasio
 Nergish Haladwala
 Marie Hurlburt

Washington Bernadette Dunne
 Ann Marie Esca
 Beverly Lally
 Elizabeth Ovars
 Jennifer Wynne

Lincoln Beverly Dibilio
 Santa Prince
 Jardine Rennie

WILLIAM MAINS

20. Motion to accept, with regret, the retirement of Mr William Mains, chemistry teacher at the high school, effective 6/30/10.

Roll Call Vote Personnel Items #1 thru 20:

Mrs. Ahmed – aye	Mr. Griggs – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mrs Lanni– aye	Mr. Novosielski – aye
Dr. Fiume – aye	Mrs. Jones – aye	Ms. Scuro – aye

General Activities 1,977.58
 Total \$1,453,864.83

Roll Call Vote Finances Items #1 and #2:

Mrs. Ahmed – aye,abstained from ck# 001096 and 001097	Mr. Griggs – aye,abstained from ck# 001107	Mr. McLean – aye
Mr. Casadonte – aye	Mrs Lanni– aye	Mr. Novosielski – aye
Dr. Fiume – aye	Mrs. Jones – aye	Ms. Scuro – aye

POLICY: None

BUILDINGS AND GROUNDS:

Motion by Mrs. Jones,seconded by Dr. Fiume to approve Buildings and Grounds Item #1.

COMMUNITY POOL PROGRAM

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a renewal contract between the Rutherford Board of Education and the Meadowlands YMCA to operate the community pool program from 9/1/10 through 8/31/11.

Roll Call Vote Buildings and Grounds Item #1

Mrs. Ahmed – aye	Mr. Griggs – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mrs Lanni– aye	Mr. Novosielski – aye
Dr. Fiume – aye	Mrs. Jones – aye	Ms. Scuro – aye

OLD BUSINESS:

Legislative Update

Mrs. Jones gave a report on the recent May 6, 2010 Bergen County School Boards Association meeting that was attended by both her and Mr. Novosielski.

MEETING OPEN TO THE PUBLIC: (Any Topic) Meeting opened at 8:42.

Matt Gilson,103 Mountain Way, encouraged the Board to contact Legislators to confirm the recent Supreme Court Nominee made by Governor Christie.

help

Chris McCarthy, of Orient Way, encouraged the teachers to consider a pay freeze to save jobs.

Meeting was then closed to the public at 8:48 P.M.

EXECUTIVE SESSION:

Motion by Mr. Novosielski, seconded by Mr. Griggs that an Executive Session be held at 8:50 P.M. for the purpose of discussing negotiations. Action will not be taken.The Board expects to return within 20 minutes.

The Board returned at 9:35 P.M.

ADJOURNMENT:

Motion by Mr. Griggs, seconded by Mrs. Jones that the meeting be adjourned at 9:36 P.M.
 Approved.

Respectfully submitted,

Robert R. Brown
 School Business Administrator/Board

Secretary