

xMINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
MAY 11, 2009

A regular meeting of the Board of Education was held on Monday evening, May 11, 2009 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:31 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Dr. Fiume, Mr. Griggs, Mr. Jasko, Mrs. Jones, Mr. McLean, Mr. Novosielski, and Ms. Williams. Also present were Mr. Brown and Mrs. Fargo.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Mrs. Jones.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Worksession Meeting of May 4, 2009 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed - aye	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - aye
Dr. Fiume - aye	Mrs. Jones - aye	Mrs. Williams - aye

SPECIAL PRESENTATIONS:

• **Governor Teacher Recognition Award Winners:**

Geraldine Howard	-	RHS
Lawry Stein	-	Pierrepont
Louise Hetzel	-	Union
Lorraine DeCaprio	-	Lincoln
John Randazzo	-	Washington

• **Bergen County PTA Reflections Contest Winners:**

Literature & Photography:

Kelly Shami - RHS

Literature:

Maica Perez - RHS
Katharine Forte - RHS

Photography:

Bennett Wong - Union
Nicholas Hauser - Union
Samantha Robinson - RHS
Elijah Chi - Lincoln
Isaiah Chi - Lincoln
Skylar Lienhardt - Lincoln

Visual Arts:

Nicole Vieira - Union
James Arnold - Union
Vanessa Urueta - Pierrepont
Noah Fernandez - Washington

Music Composition:

Alyssa Fiume - RHS
Mark Shami - RHS

• **“A Look Into the Language Classroom” - Gr. 8 Students from Pierrepont & Union - Nadia Alvarado**

Recess at 7:59 p.m.

Returned to meeting at 8:07 p.m.

REPORT OF THE PRESIDENT:

President Casadonte reported to the public on year end activities of the district and reminded the public to visit the website for information.

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 8:09 p.m.

No one spoke

Meeting was then closed to the public at 8:09 p.m.

NEW BUSINESS (Action to be Taken)

PERSONNEL: Motion by Mrs. Ahmed, seconded by Dr. Fiume to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Vote Approved.

Motion by Mrs. Ahmed, seconded by Dr. Fiume to approve Personnel Items #1 through #15 .

SUBSTITUTE TEACHERS 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 5/12/09 at the per diem rate of \$80.00 and in accordance with law:

Katherine Lindemann
Seth Wells
Paul McAlinden

SUB TEACHER ASSISTANTS 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant effective 5/12/09 at the hourly rate of \$9.00:

Katherine Lindemann

SUB BUS ASSISTANTS 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute bus assistants for the 2008-2009 school year effective immediately at the hourly rate of \$9.00:

Maria Kisielewski
Alice Cole

SUBSTITUTE SECRETARY 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute secretary for the 2008-2009 school year effective immediately at the hourly rate of \$11.00:

Stephanie Pinney

HOME INSTRUCTORS 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as home instructors for the 2008-2009 school year effective immediately at the hourly rate of \$35.00:

Megan Culvert
Lynn Decker

SUMMER BAND SCHOOL 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Emily Corcoran as the director of the elementary summer band school effective 7/1/09 - 7/31/08 at the annual salary of \$2,500; and Samantha Incarbone as the assistant to the director at the stipend of \$1,000. (Note: This program is self-supporting)

CONTRACT RENEWALS
(certificated staff) 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that in accordance with 18A:27-10, the following employees are being recommended for renewal positions in the 2009-2010 school year:

<u>School</u>	<u>Name</u>	<u>Position</u>
<u>High School:</u>	Nicholas Ackermann	Science - L/R
	Cheryl Butler	Dir. of Guidance
	Richard Byrnes	Science
	Robyn Cafiero *	Fam/Cons Science
	Lauren DeMatteo	English
	Steven Dunn	Math
	Jennifer Gagis *	Spanish
	Edward Guy *	Special Education
	Jennifer Hoch	Social Studies
	Michelle Hoen	School Psychologist
	Jonathan Kinne	Music
	Stephanie Kowalski *	Art
	Jessica Macaluso	Math
	Justin Mann	Social Studies/Theatre Arts
	Danica Miller *	Math
	Nicole Moore	English
	Frank Morano	Special Education

Charles Ryan	Soc Studies/Wrld Lang Spvr
Jeffrey Tango	English
Vincent Tirri *	Social Studies

<u>Lincoln:</u>	Adriane Freudenberg	School Psychologist
	Elizabeth Reenstra	Grade 1
	Jeanna Velechko	Principal

<u>Washington:</u>	Jennifer Augusterfer	G & T	
	Beth Ann Iorio *	Special Education	
	Lynne McShane	School Nurse	
	Katherine Piperno	Music	
	Amanda Ruddick	Grade 2	
	Alison Seaman	Special Education	2/2/10

<u>Union:</u>	Loudes Benitez-Osorio *	Social Studies
	Nina Colangelo	ESL
	Dawn Genjian Karczewski	English
	Colleen Grzesiak *	English
	Megan Jones	English
	Kristin Jugan *	Grade 5
	Alayne Mayerson	Grade 5
	Jean Sabatini	Speech
	Kurt Schweitzer	Assistant Principal
	Stavros Siskas	Special Education
	Assunta Smith *	Spanish
	Erin Tiffner	Special Education
	Melissa Yar	Special Education
	Nicole Zayatz	Math

<u>Pierrepont:</u>	Nadia Alvarado	French	
	Joan Carrion	Assistant Principal	
	Maria DeTrizio	Speech	
	Julie Frattarola	School Nurse	11/2/09
	William Helphingstine	Social Studies	
	Neesa Jarrett	Special Education	
	Jaclyn Levine	Special Education	
	Sarah Moran *	Grade 5	
	Kristeen Oppido	Special Education	
	Norma Perez *	Spanish	
	Jessica Saxon	Science	
	Daryn Sirota	G & T	
	Justin Van Dyk *	Social Studies	
	Andrew Warchut	Latin	

* tenure effective 9/1/09 unless otherwise noted

CONTRACT RENEWALS (non-certificated non-tenured) 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the following employees are being recommended for renewal positions in the 2009-2010 school year:

<u>School</u>	<u>Name</u>	
District Office	Brenda Fargo	Research Assistant
	Veronika Riemer	District Accountant
	Donna Siegenthaler	Administrative Secretary

Teacher Assistants

Union	Jane Chadwick
	Meetu Khanuja
	Diane Rosamilia
	Sandy Sasso
	Martin Stio
High School	Lenard Baylor
	Cynthia Frazier
	Carolynn Griffiths
Pierrepont	Barbara Thumann-Calderaro
	Linda VanDien
Washington	Cathy Wenzelberg
Lincoln	Kristina Gagliardi

Clerical Assistants

Union	Joan Moss
High School	Debra Rovito
	Teresa Farrell
	Regina Buell

Susan Shortino
Deborah Merlo
Camille Hirth

Pierrepont

Eileen Huelbig

Washington

Laura Abrom
Dorothy Dammers

Lincoln

Michele Winand
Xandra Wong

Maintenance

Rhonda Sabatini

Bus Assistants

Transportation

Marion Capone
Adelaida Fogas

Secretaries

High School

Linda Gaeta
Joy Vogel

Custodians

Union

John Kowal
Kathleen Regan
Walter Kwiatkowski
Michael Cimmino

High School

Lewis Mazzone
Dennis Mitchell
Daniel Garippa
Juan Hernandez
Lynn LaTorre
Michael Moore
Eric Weeks

Pierrepont

Nancy Olender
Patrick Baranello
Arthur Schreckenstein
Joseph Schreckenstein

Washington

Moises Garcia
Edgardo Arce

Lincoln

Richard Brain
Chris Meyer
Luz Ortiz

Sylvan

Jorge Anel

District

David McKeon

Maintenance

Anthony Paterno
Tom Brundage
Mark Jannicelli
Robert Chinery
Harry Western
Anthony LaTorre
George Essbach
Joseph McTague

Computer Techs

Robert Nichnadowitz
Christopher Richmond
Michael Kivowitz

Hall Monitors

Margaret VanDyk
Valerie Albecker

Bus Drivers

Betsy Mannion
Joan O'Neill

Lunch Monitors

Union

Mary Allan
Anna Caputo
Nancy Chastek
Alice Cole
Antoinette Corell

Arlene Falzarano
 Cheryl Garcia
 Irene Jones
 Maria Teresa Lopez
 Eugenia Rodriguez
 Tahereh Sharife Zaheh
 Theresa Urgolo

High School

Ilona Lippoczy
 Gail DuVernay
 Min Wang

Pierrepont

Hattie Alston
 Cynthia Calderon
 Nora Clohessy
 Joanne DeChellils
 Margaret DeSteno
 Manuela Duroy
 Nancy Forsyth
 Elizabeth Gallegos
 Linda Gerbasio
 Nergish Haladwala
 Marie Hurlburt
 Maria Sanchez
 Nafiseh Vahdat

Washington

Bernadette Dunne
 Ann Marie Esca
 Beverly Lally
 Elizabeth Ovarsi
 Jennifer Wynne

Lincoln

Maria Kisielewski
 Santa Prince
 Jardine Rennie
 Olga Romero
 Linda Torres

STEVEN TITUS

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Mr. Steven Titus as a grade 7 mathematics teacher at Union School effective 9/1/09 through 6/30/10 at the annual salary of \$48,913 (step 5, level 1). This is a replacement position.

ELEM. CO-CURRICULAR

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following elementary co-curricular assignments for the 2008-2009 school year:

Constance DeFazio	- Pierrepont	- Music Director	- \$570.00
Kim Fecanin	- Union	- Music Director	- \$570.00

REIMBURSEMENT FOR TRAVEL

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursement for the 2008-2009 school year:

<u>Staff Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Charles Ryan	Supervisor	Supervisor Wkshp	4/25,5/4,5/11	\$175	\$75	none	none	none
Lori Dernelle	Supervisor	Supervisor Wkshp	4/25,5/4,5/11	\$175	\$75	none	none	none
Alison Heinzel	Supervisor	Supervisor Wkshp	4/25,5/4.5/11	\$175	\$0	none	none	none
Denis Mullins	Supervisor	Supervisor Wkshp	4/25,5/4,5/11	\$175	\$0	none	none	none

JAMIE TZEILER

12. to accept the resignation of Ms. Jamie Tzeiler, grade 2 teacher at Washington School, effective 6/30/09.

JENNIFER DE SANTO

13. to accept the resignation of Ms. Jennifer DeSanto, grade 2 teacher at Lincoln School, effective 6/30/09.

ALISON HEINZEL

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mrs. Alison Heinzel as the instructor to the Summer 2009 Math Tutorial Program for seventh graders at the rate of \$2,800.00.

DAWN MONTALBANO

15. to accept the resignation of Ms. Dawn Montalbano, elementary teacher at Lincoln School, effective 6/30/09.

Roll Call Vote Personnel Items #1-#15:

Mrs. Ahmed - aye	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - aye
Dr. Fiume - aye	Mrs. Jones - aye	Mrs. Williams - aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Williams, seconded by Mr. Novosielski to approve Curriculum and Instruction Items #1 through #7.

HOME INSTRUCTION

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following students (names on file in the office of the superintendent):

- Student "S" - effective 4/21/09
- Student "T" - effective 4/20/09

BERGEN ACADEMY

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attendance of Student "U" - grade 10, at the Bergen Academy - Hackensack campus, effective 4/1/09. The student recently moved into the district.

OUT-OF-DISTRICT PLACEMENTS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the out-of-district placement of the following students (names on file in the office of special services):

- Student #2007059 - Glenview Academy - eff. 4/20/09 - annual tuition: \$45,009 plus trans.
- Student #2005045 - Chapel Hill Academy - eff. 5/4/09 - annual tuition: \$54,035 plus trans.
- Student #2000024 - Ridgefield H.S. - eff. 5/11/09 - annual tuition: \$62,797 plus trans.

SPECIAL EDUCATION WEEK 4.

WHEREAS, the week of May 10 - 16, 2009 has been designated as Special Education Week by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, in the Rutherford School District we have a tradition of excellence in our special education programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford School District does hereby declare May 10 - 16, 2009 as Special Education Week in the Rutherford Public Schools. The Rutherford School District, furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

NCLB AMENDMENT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the submission of an amendment to NCLB FY09 to budget FY08 carryover funds in the following amounts:

Title IIA	\$682.00
Title III	\$2,138.00
Title IV	\$ 494.00
Title V	\$ 326.00

OVERNIGHT CLASS TRIP

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an overnight class trip for a student to attend the Future Business Leaders of America, National Leadership Conference in Anaheim, California, on 6/26 and 6/27/09.

SUMMER SCHOOLS

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 2009 summer enrichment programs:

- Summer Music School - 7/1/09-7/31/09
- Summer 2009 Math Tutorial Program Grade 7
- Summer Reading Clinic

Roll Call Vote Curriculum and Instruction Items #1-#7:

Mrs. Ahmed - aye	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - aye
Dr. Fiume - aye	Mrs. Jones - aye	Mrs. Williams - aye

FINANCE:

Motion by Dr. Fiume, seconded by Mrs. Williams to approve Finance Items #1-3.

APPROVAL OF BILLS:

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$ 332,214.23
Offline Checks	1,013.87
Payroll	1,108,435.00
General Activities	14,366.80
Total	\$1,456,029.90

CASH ADVANCE

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize a cash advance of \$100 to Melissa Dougard to purchase gifts for the Senior Breakfast to be held at the Fiesta on 5/29/09.

SECY./TREAS. REPORT
MARCH 2009

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending March 31, 2009, and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages attached in official minute book. Detailed summary in the office of the Board Secretary.

Roll Call Vote Finance Items #1-#3:

Mrs. Ahmed - aye - abstain #1 - Cks #038857 & #038858	Mr. Griggs - aye - abstain #1 Ck. #038870	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - aye
Dr. Fiume - aye	Mrs. Jones - aye	Mrs. Williams - aye

POLICY: None

BUILDINGS AND GROUNDS:

Motion by Mrs. Jones, seconded by Dr. Fiume to approve Buildings and Grounds Item #1.

ENERGY AUDIT PROPOSALS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to acknowledge receipt of proposals on April 21, 2009 at 3:00 p.m. to perform a district-wide energy audit from the following companies:

- | | |
|---|-------------|
| 1. Clough, Harbor, and Associates - Parsippany NJ | \$93,939.00 |
| 2. Concord Engineering - Voorhees NJ | \$75,781.00 |
| 3. Steven Winter Associates - East Brunswick NJ | \$79,992.00 |
| 4. Dome-Tech Group - Edison NJ | \$79,929.00 |

The cost of this audit will be reimbursed 75% to the district from the New Jersey Local Government Energy Audit Program. If any one of the recommendations are implemented by the district, the other 25% will be reimbursed.

Roll Call Vote Buildings and Grounds Item #1:

Mrs. Ahmed - aye	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - aye
Dr. Fiume - aye	Mrs. Jones - aye	Mrs. Williams - aye

OLD BUSINESS: Mrs. Jones gave an update to the Board on a recent shared services workshop she attended for the Bergen County School Boards Association on May 7, 2009.

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:25 p.m.

Mr. Ed Gallagher expressed his displeasure at our having the Lodi bus run handled by an outside contractor and the fact that the Rutherford School District did not acknowledge that April was Autism Awareness Month.

Meeting was then closed to the public at 8:34 p.m.

EXECUTIVE SESSION: None

ADJOURNMENT: Motion by Mr. Griggs, seconded by Mr. Jasko that the meeting be adjourned at 8:35 P.M.

Approved.

Respectfully submitted,

Robert R. Brown
School Business Administrator/Board Secretary

Following is an extract of action taken at the May 4, 2009 Worksession Meeting

MINUTES APPROVAL

1A. Resolution by Mrs. Jones, seconded by Mrs. Cevasco.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting and Executive Session of April 13, 2009 and the Re-organization Meeting and Executive Session of April 27, 2009 be approved as recorded.

Mrs. Ahmed - aye	Mr. Griggs - abstain	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - abstain	Mr. Novosielski - aye
Dr. Fiume - abstain	Mrs. Jones - aye	Mrs. Williams - aye

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Dr. Fiume to approve Personnel Items #1A-#2A:

KAITLYN HOLLAND

1A. Motion by Mrs. Ahmed seconded by Dr. Fiume to accept the resignation of Ms. Kaitlyn Holland, Latin teacher at the high school, effective 6/30/09.

JOSEPH MERLINO

2A. Motion by Mrs. Ahmed seconded by Dr. Fiume to accept the resignation of Mr. Joseph Merlino, guidance counselor at the high school, effective 6/30/09.

Vote - Approved

FINANCE:

Motion by Dr. Fiume, seconded by Mrs. Williams to approve Finance Item #1A:

APPROVAL OF BILLS:

1A. Resolution by Dr. Fiume, seconded by Mrs. Williams.
 BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$ 132,076.36
Offline Checks	320,011.72
Payroll	3,487,469.91
General Activities	35,371.78
Total	\$3,974,929.77

Mrs. Ahmed - aye Abstain - check #038780	Mr. Griggs - aye	Mr. McLean - aye
Mr. Casadonte - aye	Mr. Jasko - aye	Mr. Novosielski - aye
Dr. Fiume - aye	Mrs. Jones - aye	Mrs. Williams - aye