

MINUTES OF A REGULAR MEETING
OF THE
RUTHERFORD BOARD OF EDUCATION
JANUARY 12, 2009

A regular meeting of the Board of Education was held on Monday evening, January 12, 2009 in the High School Cafeteria. Meeting was called to order by President Casadonte at 7:31 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Casadonte, Mrs. Cevasco, Dr. Fiume, , Mrs. Jones, Mr. McLean, Mr. Novosielski, and Ms. Williams. Mr. Jasko was absent for the entire meeting. Also present were Ms. O'Keefe, Mr. Brown, and Mr. Yousef.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board outside the Borough Clerk's Office, mailed to the News Leader, Herald, South Bergenite, and the Record newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

As approved by the Rutherford Board of Education, we are taping and broadcasting our worksessions and regular meetings. These meetings will be broadcast without editing during a two-hour time segment on Tuesday evenings at 8:00 PM on the Comcast public access channel. At the conclusion of the two-hour segment, the broadcast will end regardless of what part of the meeting is currently being viewed due to the Comcast time constraint. Any member of the public who wishes to view the two-hour tape should make a written request to the Board Secretary who will have a copy of the tape made available within two weeks of the request. There will be a nominal fee charged for this tape reproduction. We welcome comments from residents viewing the broadcast.

MINUTES APPROVAL

1. Resolution by Mr. Novosielski, seconded by Mr. McLean.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Regular Meeting of December 8, 2008 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – abstain	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – absent	Mr. Novosielski – aye
Mrs. Cevasco – abstain	Mrs. Jones – aye	Ms. Williams – aye

SPECIAL PRESENTATION:

- **Board of Education Self-Evaluation – Ray Pinney, NJSBA Representative, Facilitator**

REPORT OF THE PRESIDENT

REPORT OF THE STUDENT REPRESENTATIVE

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 7:54 P.M. No comments made.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. Novosielski to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved.

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 through #15.

EDWIN RENTEL

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the reduction of the accumulated sick days of Mr. Edwin Rentel by 100 days and for the Board to create a \$6,000 tax-free annuity effective 12/18/08 as per the agreement between the Rutherford Board of Education and the Rutherford Supervisors Association, Section C, Paragraph 2.

RETIREMENT PAYBACK

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreements between the Rutherford Board of Education and the Rutherford Supervisors Association, the Rutherford Education Association and the Rutherford Administrators Association:

Mr. Steven Albin	-	170.5 days	-	\$9,730.00
Mr. Edwin Rentel	-	115.0 days	-	\$6,325.00
Mrs. Marilyn Gillio	-	107.0 days	-	\$3,245.00

H.S. CO-CURRICULAR 3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular changes:

Rescind:
Lorraine Lewis as Senior Play Co-Director
Justin Mann as Senior Play Co-Director
Approve:
Justin Mann as Senior Play Director - Stipend - \$2,310

COACHING ASSIGNMENTS 4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments and changes for the 2008-2009 school year:

Rescind:
Sharon Piskadlo - Girls' Head Spring Track Coach
Season Lyons - Boys' Assistant Spring Track Coach
Approve:
Season Lyons - Girls' Head Spring Track Coach - Stipend: \$6,365 (step 1)
Nicole Moore - Volunteer Assistant Swimming Coach
Jennifer Hoch - Volunteer Assistant Softball Coach
Joseph Espinosa - Volunteer Baseball Coach

SUBSTITUTE TEACHERS 5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ the following as substitute teacher(s) effective 1/13/09 at the per diem rate of \$80.00 and in accordance with law:

Adele Tomezek
Julia Zlotsky-Goggi
Joseph Espinosa

SUBSTITUTE SECRETARIES 6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as substitute secretaries effective 1/13/09 at the hourly rate of \$11.00:

Marianne Olvesen
Adele Tomezek

WALTER SOKOLOWSKI 7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Mr. Walter Sokolowski as a temporary teacher assistant at Lincoln School effective 12/3/08 at the hourly rate of \$16.72 (step 1).

MICHAEL KIVOWITZ 8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION for approval to pay the following to Mr. Michael Kivowitz in his capacity as Web Master for additional work:

50 hours x \$65.00 = \$3,250.00

TEST PREP COURSE 9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide test readiness courses in math and language arts for the 2008-2009 school year to prepare students for the HSPA and NJASK8:

High School:
HSPA - Math Richard Blanchard - 2 sections \$1,200
Jessica Macaluso - 2 sections \$1,200
Language Arts Dawn Pasquale - 3 sections \$1,800
Pierrepont
NJASK8 - Math David Padilla - 2 sections \$1,200
Language Arts Laura Vahey - 2 sections \$1,200
Union
NJASK8 - Math Nicole Zayatz - 2 sections \$1,200
Language Arts Megan Jones - 2 sections \$1,200

ROSEMARIE BARONE 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to employ Ms. Rosemarie Barone as a long-term substitute gifted and talented teacher for the district effective 1/15/09 through 5/15/09 at the per diem rate of \$143.00.

REIMBURSEMENT FOR TRAVEL 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2008-2009 school year:

Staff Name	Position	Name of Activity	Dates	Fee	Trans.	Meals	Lodgings	Other
Kim Fecanin	Nurse	Medical Prof Develop	27-Feb	\$178	\$15	none	none	none
Judith DePasquale	Nurse	Rutgers Workshop	24-Apr	\$100	\$70	none	none	none
Alan Goodman	Tchr-Math	MSU Workshop	25-Mar	\$70	\$15	none	none	none
Alan Goodman	Tchr-Math	MSU Workshop	5-Feb	\$70	\$15	none	none	none
Diane Moe	Tchr-Math	AMTNJ Workshop	26-Feb	\$120	\$60	none	none	none
Sarah Moran	Tchr-Gr 5	Writing Workshop	10-Feb	\$159	\$25	none	none	none

Margaret Vaccarino	Principal	NJPSA Mtg	14-Jan	none	\$60	none	none	none
Denis Mullins	Supervisor	NJMEA Conf	20-Feb	\$130.00	\$70	none	none	none

JAN BURGESS 12. Motion to accept the resignation of Ms. Jan Burgess as a bus assistant effective 1/20/09.

BEVERLY DIBILIO 13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to transfer Ms. Beverly Dibilio from the position of lunch monitor at the high school to the position of bus assistant effective 1/20/09 at the hourly rate of \$15.98 (step 1). This is a replacement position.

HALEH HAMZEH 14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Ms. Haleh Hamzeh as a long-term substitute teacher at Washington School effective 2/17/09 through 6/30/09 at the per diem rate of \$226.00 (step 1, level 2).

LUNCH MONITORS 15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to increase the hours of the following Lincoln School lunch monitors from 15 hours per week to up to 19.5 hours effective 1/13/09:

- Linda Torres
- Santa Prince
- Maria Kisielewski
- Jardine Rennie
- Olga Romero

Roll Call Vote Personnel Items #1-#15:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – absent	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Ms. Williams – aye

ROBERT BROWN 16. Review of employment contract for Mr. Robert R. Brown for the 2008-2009 school year.

CURRICULUM AND INSTRUCTION:
Motion by Ms. Williams, seconded by Mrs. Cevasco to approve Curriculum and Instruction Items #1 and #2.

OUT-OF-DISTRICT PLACEMENT 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind and approve the following out-of-district student placements (names on file in the office of special services):

Rescind:
 #2007069 - Glenview Academy - eff. 12/24/08

Approve:
 #2008018 - SBJC Maywood - eff. 1/30/09 - Tuition: \$48,258 - plus transportation
 #2008020 - Lanning Ave. Sch. - eff. 1/5/09 - Tuition: \$18,750 - plus transportation

HOME INSTRUCTION 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for Student "O" (name on file in the office of the superintendent) effective 12/23/08.

Roll Call Vote Curriculum and Instruction Items #1 and #2:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – absent	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Ms. Williams – aye

FINANCE:
Motion by Dr. Fiume, seconded by Mrs. Cevasco to approve Finance Items #1 through #3.

APPROVAL OF BILLS 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	\$770,751.41
Offline Checks	326,433.97
Payroll	2,295,606.91
General Activities	15,984.92
Total	<u>\$3,408,777.21</u>

403B PLAN 2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION THAT THE Board of Education 403B Plan is hereby adopted retroactive to January 1, 2009 with the following companies as providers: (a) American United Life Insurance; (b) Lincoln Investment; (c) Lincoln Financial Group; (d) AXA Equitable; and (e) Metropolitan Life. This resolution will enable the Board to be in full compliance with the revised Internal Revenue Service regulations that go into effect on January 1, 2009.

SEMI PROGRAM WAIVER 3. WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of

2009-2010

compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for the 2009-2010 school year, and WHEREAS, the Rutherford Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 30 Medicaid eligible classified students, and participation in SEMI would not provide a cost benefit to the district based on the projection of the district's available SEMI reimbursement for the 2009-2010 budget year. NOW, THEREFORE, BE IT RESOLVED, that the Rutherford Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Bergen an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2009-2010 school year.

Roll Call Vote Finance Items #1-#3:

Mrs. Ahmed – aye, abstain Item #1 - checks #37980 through #37982	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – absent	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Ms. Williams – aye

2009-2010 BUDGET

4. *To review the proposed 2009-2010 Appropriations Budget.*

POLICY:

BUILDINGS AND GROUNDS:
SCHOOL ELECTION

1. Resolution by Mrs. Jones, seconded by Mrs. Cevasco.
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the Annual School Election shall be held on Tuesday, April 21, 2009 at 7:00 AM until 9:00 PM in the School District, at Union, Pierrepont, Sylvan, Lincoln, High School, and Congregational Church.

Roll Call Vote:

Mrs. Ahmed – aye	Dr. Fiume – aye	Mr. McLean – aye
Mr. Casadonte – aye	Mr. Jasko – absent	Mr. Novosielski – aye
Mrs. Cevasco – aye	Mrs. Jones – aye	Ms. Williams – aye

OLD BUSINESS:

➤ **Legislative Update**

MEETING OPEN TO THE PUBLIC: (Any Topic) 9:37 P.M.

Pat Kinsler asked when negotiations would begin.

Meeting was then closed to the public at 9:39 P.M.

ADJOURNMENT:

Motion by Mr. Novosielski, seconded by Mrs. Cevasco that the meeting be adjourned at 9:40 P.M.

Approved.

Respectfully submitted,

Robert Brown
School Business Administrator/Board Secretary